

<b>SOLICITATION, OFFER AND AWARD</b>		1. THIS CONTRACT IS A RATED ORDER UNDER DPAS (15 CFR 700)		RATIN	PAG O PAGE 1 148
2. CONTRACT	3. SOLICITATION NO. W912DR-05-R-0001	4. TYPE OF SOLICITATION [ ] SEALED BID (IFB) [X] NEGOTIATED (RFP)	5. DATE 28 Jun 2005	6. REQUISITION/PURCHASE NO. W81W3G-0A76-0001	
7. ISSUED USAED - 10 SOUTH HOWARD BALTIMORE MD		CODE W912DR	8. ADDRESS OFFER TO (If other than Item 7)		COD
TEL: FAX:		<b>See Item</b>		TEL FAX:	

NOTE: In sealed bid solicitations "offer" and "offeror" mean "bid" and "bidder".

**SOLICITATION**

9. Sealed offers in original and 6 copies for furnishing the supplies or services in the Schedule will be received at the place specified in Item 8, or if handcarried, in the depository located in See Section L until 04:00 PM local time 21 Oct 2005  
(Hour) (Date)

CAUTION - LATE Submissions, Modifications, and Withdrawals: See Section L, Provision No. 52.214-7 or 52.215-1. All offers are subject to all terms and conditions contained in this solicitation.

10. FOR INFORMATION A. MARY C ROBERTSON	B. TELEPHONE (Include area code) (NO COLLECT CALLS) 410-962-3788	C. E-MAIL ADDRESS
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**OFFER (Must be fully completed by offeror)**

NOTE: Item 12 does not apply if the solicitation includes the provisions at 52.214-16, Minimum Bid Acceptance Period.

12. In compliance with the above, the undersigned agrees, if this offer is accepted within \_\_\_\_\_ calendar days (60 calendar days unless a different period is inserted by the offeror) from the date for receipt of offers specified above, to furnish any or all items upon which prices are offered at the price set opposite each item, delivered at the designated point(s), within the time specified in the schedule.

13. DISCOUNT FOR PROMPT PAYMENT (See Section I, Clause No. 52.232-8)			
14. ACKNOWLEDGMENT OF AMENDMENTS (The offeror acknowledges receipt of amendments to the SOLICITATION for offerors and related documents numbered and dated):		AMENDMENT NO.	DAT

15A. NAME AN ADDRESS O OFFERO	CODE	FACILITY	16. NAME AND TITLE OF PERSON AUTHORIZED TO SIGN OFFER (Type or
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15B. TELEPHONE NO (Include area code)	<input type="checkbox"/> 15C. CHECK IF REMITTANCE ADDRESS IS DIFFERENT FROM ABOVE - ENTER SUCH ADDRESS IN SCHEDULE.	17.	18. OFFER DATE
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**AWARD (To be completed by Government)**

19. ACCEPTED AS TO ITEMS NUMBERED	20.	21. ACCOUNTING AND APPROPRIATION	
22. AUTHORITY FOR USING OTHER THAN FULL AND OPEN COMPETITION: <input type="checkbox"/> 10 U.S.C. 2304(c)( ) <input type="checkbox"/> 41 U.S.C. 253(c)( )		23. SUBMIT INVOICES TO ADDRESS SHOWN IN (4 copies unless otherwise specified)	ITE
24. ADMINISTERED BY (If other than Item 7) COD		25. PAYMENT WILL BE MADE BY COD	
26. NAME OF CONTRACTING OFFICER (Type or print) TEL: EMAIL:		27. UNITED STATES OF AMERICA (Signature of Contracting Officer)	28. AWARD

**IMPORTANT - Award will be made on this Form, or on Standard Form 26, or by other authorized official written notice.**

## Section B - Supplies or Services and Prices

IM/IT BID SCHEDULE**26 September 2005 – Amendment 0013****Introduction**

CLIN 0001 is the 12 month Phase-in period.

SubCLIN 0001A is the first 6 months to be Firm Fixed Price. This shall include the preparation of the final transition plan to support SubCLIN 0001B; this plan shall be delivered to the Contracting Officer on the first day of the fifth month of the phase-in period.

SubCLIN 0001B is the second 6 months to be Cost Reimbursable with an estimated stated not to exceed value of \$120,000,000. The \$120,000,000 amount may not be modified and will be the same value for all offerors for purposes of cost evaluation. **The cost reimbursable portion of the phase-in period (\$120,000,000) will be subject to a fixed-fee proposed by the offeror that may not exceed 2%. The Agency Tender Official is excluded from proposing on this fixed fee. The fee amount, if proposed by the offeror shall be reflected on the cost schedule and shall be applied to the established not to exceed amount (\$120,000,000) for the cost portion of the contract phase-in period.**

CLIN 0002 Is the Firm Fixed Price to develop a report Implementation of the Contractor Manpower.

CLIN 0003 Is the Firm Fixed Price of all requirements described in the PWS that are not included in other separate CLINs.

Note: All services in a through w, below are excluded from the bid and may be executed on a Cost Reimbursable basis or a Fixed Price modification as determined by the Contracting Officer.

- a) *C.5.1.3 Consulting Services*
- b) *C.5.1.6.8 MACOM Design Activity (MDA)*
- c) *C.5.1.8.4. Emergency Operations.*
- d) *C.5.2.1.2. Automated Information System (AIS) and Custom Software Applications.*
- e) *C.5.2.10. IMIT Unique Requirements*
- f) *C.5.3. Communications.* Only the work associated with the word "install".
- g) *C.5.3.2.1. Management.* Only the work associated with the word "install".
- h) *C.5.3.2.4.2. Voice Services (Emergency).*
- i) *C.5.3.2.4.6. PBX and Keyed Systems.* Only the work associated with the word "install".
- j) *C.5.3.3.2.5. Emergency Services.* Only the following sentence "The SP shall participate in national and natural emergency operations."
- k) *C.5.3.5.2.1 Radio and Microwave Towers.* Only the work associated with the words "install and uninstall".
- l) *C.5.7.2.1. Audiovisual Services.* Only the work associated with the words "conferences, workshops, meetings, and training classes" and the pre-event surveys associated with this work.
- m) *C.5.7.2.2. Emergency Operations Support.*
- n) *C.5.7.2.3. Audiovisual Facility Design and Installation.*
- o) *C.5.7.3.1. Photographic Services.* Only the work associated with " special events, high-speed, emergency operations, field location, portrait, official military service records, scientific, aerial, hydraulic modeling, research and development"
- p) *C.5.7.3.2. Videography Services.* Only the work associated with " special events, high-speed, emergency operations, field location, scientific, aerial, hydraulic modeling, research and development "
- q) *C.5.7.3.3 Video Production Services:*
- r) *C.5.7.4.1. Graphic Displays –* Only the work associated with "visitor center level exhibits".

- s) C.5.7.4.2 Multimedia Products.
- t) C.5.7.4.4 Media Conversions.
- u) C.5.7.4.5 3-D Computer Animation Projects.
- v) C.5.7.4.6 Technical Illustration and Drafting Service.
- w) C.5.7.5 Management of Exhibits.

CLIN0004 Is the Firm Fixed Price associated with the Management of the Government Furnished equipment as defined in section C.3 (and listed in TE-3 of the PWS) and the following reimbursable items

- a. C.3.3.Circuits and wireless. The invoiced cost of the monthly recurring costs for voice and data carrier usage.
- b. C.5.5.2.3 Official Mail Preparation. Postage only.
- c. C.5.6.1. Printing Services and Support. Payment of the invoice of the actual printing only
- d. C.5.6.4. Copier Program Management. Invoice supported cost of the paper to support Copy Program only.

CLIN 0005 Is the Firm Fixed Price associated with the Service Provider Furnished Property as defined in section C-4 of the PWS

**Bid Schedule**

0001 Phase-In Period total 12 months

0001A First 6 months Fixed Price \$ \_\_\_\_\_  
10 March 2006 – 09 September 2006

0001B Second 6 months Cost Reimbursable \$ 120,000,000.00  
10 September 2006 – 09 March 2007  
NTE 2% of line item 0001B \_\_\_\_\_

0002 Labor to perform services for the  
Implementation of the Contractor Manpower  
Reporting as Described in Section G, Reporting  
of Contracting Manpower Data Elements. These  
services will be for the length of the Contract  
performance period, to include the phase-in period.  
**THE AGENCY TENDER IS EXCLUDED FROM  
COMPLETING THIS LINE ITEM.**

0001A. Phase-In and Base Period \$ \_\_\_\_\_  
10 March 2006 – 09 March 2008

0001B. Option Period 0001 \$ \_\_\_\_\_  
10 March 2008 – 09 March 2009

0001C. Option Period 0002 \$ \_\_\_\_\_  
10 March 2009 – 09 March 2010

0001D. Option Period 0003 \$ \_\_\_\_\_  
10 March 2010 – 09 March 2011

0001E. Option Period 0004 \$ \_\_\_\_\_  
10 March 2011 – 09 March 2012

0003 Contract Performance. Perform all services in support of the mission in accordance with the Solicitation, with the exception of the items listed in a. – w. above and in CLINs 0001, 0002, 0004 and 0005. This CLIN 0003 is to be offered as a Firm Fixed Price.

0003A Base Period \$ \_\_\_\_\_  
10 March 2007 – 09 March 2008

0003B Option Period 0001 \$ \_\_\_\_\_  
10 March 2008 – 09 March 2009

0003C Option Period 0002 \$ \_\_\_\_\_  
10 March 2009 – 09 March 2010

0003D Option Period 0003 \$ \_\_\_\_\_  
10 March 2010 – 09 March 2011

0003E Option Period 0004 \$ \_\_\_\_\_  
10 March 2011 – 09 March 2012

- 0004 The following Firm Fixed Price for the Management of the Government Furnished equipment as defined in section C.3 (and listed in TE-3 of the PWS) and the following reimbursable items
- a. C.3.3.Circuits and wireless. The monthly recurring costs for voice and data carrier usage.
  - b. C.5.5.2.3 Official Mail Preparation. Postage only.
  - c. C.5.6.1. Printing Services and Support. Payment of the invoice of the actual printing only
  - d. C.5.6.4. Copier Program Management. Paper to Support Copy Program Only.

Management shall be defined as all Labor, material, supplies associated with the receiving, accounting, disposition of the above equipment items and operations. The Service Provider shall propose in this section the cost to manage this equipment and these work items. In addition the Service Provider shall be responsible to finance government operations by paying all costs associated with the above list of items. After payment the Service Provider may request reimbursement (on an agreed time schedule) for the non-management costs only. For equipment items described in C.3 the cost that may be requested for reimbursement is limited to the invoice price of the equipment item. For item a. C.3.3 the only cost allowable for reimbursement will be the invoiced monthly recurring usage cost from the voice and/or data carrier. For item b. C.5.5. the only cost allowable for reimbursement will be the metered postage cost. For item c. C.5.6.1 the only cost allowable for reimbursement will be the invoiced cost of printing. For item d. C.5.6.4 the only cost allowable for reimbursement will be the invoiced cost of paper used for copies in copy machines.

0004A Base Period \$ \_\_\_\_\_  
10 March 2007 – 09 March 2008

0004B Option Period 0001 \$ \_\_\_\_\_  
10 March 2008 – 09 March 2009

0004C . Option Period 0002 \$ \_\_\_\_\_  
10 March 2009 – 09 March 2010

0004D Option Period 0003 \$ \_\_\_\_\_  
10 March 2010 – 09 March 2011

0004E Option Period 0004 \$ \_\_\_\_\_  
10 March 2011 – 09 March 2012

0005 Execution of the Service Provider Furnished Property as defined in section C-4 of the PWS. SP shall provide all material, facilities, supplies, equipment and administrative operations associated with these items to support their mission in accordance with section C.4 of the PWS. This Item is Firm Fixed Price.

0005A Base Period \$ \_\_\_\_\_  
10 March 2007 - 09 March 2008

0005B Option Period 0001 \$ \_\_\_\_\_  
10 March 2008 – 09 March 2009

0005C Option Period 0002 \$ \_\_\_\_\_  
10 March 2009 – 09 March 2010

0005D Option Period 0003 \$ \_\_\_\_\_  
10 March 2010 – 09 March 2011

0005E Option Period 0004 \$ \_\_\_\_\_  
10 March 2011 – 09 March 2012

0006 Award Fee

**THE AGENCY TENDER IS EXCLUDED FROM  
COMPLETING THIS LINE ITEM.**

0006A Base Period Award Fee \$ \_\_\_\_\_  
10 March 2007 – 09 March 2008

0006B Option Period 0001 Award Fee \$ \_\_\_\_\_  
10 March 2008 - 09 March 2009

0006C Option Period 0002 Award Fee \$ \_\_\_\_\_  
10 March 2009- 09 March 2010

0006D Option Period 0003 Award Fee \$ \_\_\_\_\_  
10 March 2010 – 09 March 2011

0006E Option Period 0004 Award Fee \$ \_\_\_\_\_  
10 March 2011 – 09 March 2012

**Total**

**Total All items 0001 through 0006 \$ \_\_\_\_\_**

Section C - Descriptions and Specifications

PERFORMANCE WORK STATEMENT

All performance hereunder shall be accomplished in accordance with the Performance Work Statement (PWS) and all Exhibits and the Contract Terms and Conditions as stated in this solicitation. The Contract PWS is attached hereto and incorporated hereunder as an Attachment to Section J, entitled, "Department of Defense (DoD) Public-Private Competition of Information Management (IM)/Information Technology (IT), Performance Work Statement".

Section D - Packaging and Marking

MARKING

All reports and/or documents and material to be delivered under the contract shall be submitted with a letter of transmittal identifying the Contract Number and applicable Contract Data Requirements List (See Technical Exhibit 12) sequence number (Block 1 of the DD Form 1423) and title or description of data (Block 2 of DD Form 1423).

## Section E - Inspection and Acceptance

## CLAUSES INCORPORATED BY REFERENCE

52.246-4	Inspection Of Services--Fixed Price	AUG 1996
52.246-5	Inspection Of Services Cost-Reimbursement	APR 1984

SECTION E INFORMATIONAL TEXT

## FINAL INSPECTION AND ACCEPTANCE

Acceptance of supplies/and or services is the responsibility of the Contracting Officer or duly authorized Contracting Officer Representative (COR).

Unless otherwise specified, final inspection and acceptance of supplies/and or services called for hereunder will be made at destination.

End of Clause

(CENAB-CT MAY 1992)  
(FAR 46.503)  
(was246-4034)

## PAST PERFORMANCE INFORMATION MANAGEMENT SYSTEM (PPIMS)

The Agency Tender is exempt from this requirement.

As required by the FAR Part 42.1500, policy has been initiated to record and maintain contractor performance information. To implement this program for supplies and services, the Department of Defense has created a database entitled, Past Performance Information Management System (PPIMS).

An evaluation will be prepared of the contractors' performance for each supply and service contract to include modifications and task orders expected to exceed \$100,000.00. The PPIMS form, entitled, Performance Assessment Report (PAR), will be prepared by both the Contract Specialist and the Contracting Officer's Representative (COR) and signed by the Contracting Officer and submitted to the contractor for each evaluation performed. A copy of the PAR format is located at Section J.

This program replaces Supply and Service Contractor Appraisal Support System (SSCASS).

End of Clause

(CENAB-CT-S/Mar 99)  
(FAR Part 42)  
(was242-4154)

## Section F - Deliveries or Performance

## CLAUSES INCORPORATED BY REFERENCE

52.242-15	Stop-Work Order	AUG 1989
52.242-17	Government Delay Of Work	APR 1984
52.247-34	F.O.B. Destination	NOV 1991

SECTION F SPECIAL A-76 TEXT  
CONTRACT PERFORMANCE PERIOD

(a) The contract awarded hereunder shall begin on 24 February 2006 or the date of contract award, whichever is later. The first 365 days of the contract will include the phase-in period. In accordance with the OMB Circular No. A-76 (May 29, 2003), the phase-in period shall not count against the contract performance period. This will allow certain Government personnel actions to take place and provide the contractor sufficient time to employ a capable work force. The base contract period shall commence upon completion of the phase-in period and remain in effect for a 12-month period, unless terminated in accordance with applicable clauses. Each option period shall be for a 12-month time following the base year. Therefore, the total performance period shall end 23 February 2012, both dates inclusive, unless sooner terminated in accordance with the provisions of this contract.

(b) The total duration of this contract, including the phase-in period and all option periods, may not exceed six (6) years. Refer to the Contract Clause 52.217-9, entitled "Option to Extend the Term of the Contract" set forth in Part II, Section I.

(c) If the agency or public reimbursable performance decision is made, an agency shall complete another streamlined or standard competition of the activity by the end of the last performance period on the SCF or SLCF unless a specific exemption is granted by the CSO (without delegation) before the end of the last performance period. The CSO may extend the performance period for a high performing organization if the CSO (a) determines that continued cost savings justified the extension; (b) documents these cost savings through the use of a COMPARE generated SCF or SLCF; (c) limits the extension to no more than three (3) years after the last performance period; and (d) makes a formal announcement of the extension via <http://www.FedBizOpps.gov>. For private sector performance decisions, the Contracting Officer shall comply with the FAR (i.e., the term of the contract will not exceed five years).

(End of Clause)

(CENAB-OC/CT JUN 01)  
(FAR 12.103)  
(4075)

## Section G - Contract Administration Data

## CLAUSES INCORPORATED BY REFERENCE

252.201-7000	Contracting Officer's Representative	DEC 1991
252.242-7000	Postaward Conference	DEC 1991

SECTION G A-76 SPECIAL TEXT

**QUALITY ASSURANCE EVALUATOR (S) (QAE(s))/  
CONTRACTING OFFICER'S REPRESENTATIVE (COR)**

A Quality Assurance Evaluators(s) (QAE(s) and/or a Contracting Officer's Representative (COR) and/or Contracting Officer's Technical Representative (COTR) will be designated for the specific purpose to exercise general surveillance over the contract operation to include contract performance evaluation. The QAE/COR/COTR will act as a liaison to coordinate activities between the Contractor and the Government as required in the performance of work under this contract.

**REPORTING OF CONTRACTOR MANPOWER DATA ELEMENTS**

**The Agency Tender is exempt from this requirement.**

(a) Scope. The Office of the Assistant Secretary of the Army (Manpower & Reserve Affairs) (ASA (M&RA)) operates and maintains a secure Army data collection site where the contractor shall report ALL contractor manpower (including subcontractor manpower) required for performance of this contract. The contractor is required to completely fill in all the information in the format using the following web address <https://contractormanpower.army.pentagon.mil> . The required information includes: (1) Contracting Office, Contracting Officer, Contracting Officer's Technical Representative; (2) Contract number, including task order and delivery order number; (3) Beginning and ending dates covered by reporting period; (4) Contractor name, address, phone number email address identify of contractor employee entering data; (5) Estimated direct labor hours (including sub-contractors); (6) Estimated direct labor dollars paid this reporting period (including subcontractors); (7) Total payments (including sub-contractors); (8) Predominant Federal Service Code (FSC) reflecting services provided by contractor (and separate predominant FSC for each sub-contractor if different); (9) Estimated data collection cost; (10) Organizational title associated with the Unit Identification Code (UIC) for the Army Requiring Activity (the Army Requiring Activity is responsible for providing the contractor with its UIC for the purposes of reporting this information); (11) Locations where contractor and sub-contractors perform the work (specified by zip code in the United States and nearest city, country, when in an overseas location using standardized nomenclature provided on website); (12) Presence of deployment or contingency contract language; and (13) Number of contractor and sub-contractor employees deployed in theater this reporting period (by country). As part of its submission, the contractor will also provide the estimated total cost (if any) incurred to comply with this reporting requirement. Reporting period will be the period of performance not to exceed 12 months ending September 30 of each government fiscal year and must be reported by 31 October of each calendar year. Contractors may use a direct XML data transfer to the database server or fill in the fields on the website. The XML direct transfer is a format for transferring files from a contractor's systems to the secure web site without the need for separate data entries for each required data element at the web site. The specific formats for the XML direct transfer may be downloaded from the web site."

(b) Applicability. This reporting requirement applies to services covered by the Procurement Coding Manual at <http://www.dior.wjhs.mil/peidhome/guide/mn02/mn02.htm>. The Federal Supply Classifications which apply to this competition are S725 – Electrical Plant and Distribution Systems Operation and Maintenance., Z992 - Minor Construction, Maintenance and Repair of Buildings and Structures Other than Family Housing, and Z993 -

Maintenance and Repair of Grounds and Surfaced Areas. The descriptions for these functions are from the DoD Inventory of Commercial and Inherently Governmental Activities, Guide to Inventory Submission (September 2004).

(c) Alternate to XML Format. An alternative means of providing data is to use Microsoft Excel 2003 to generate XML. Earlier versions of Microsoft Excel cannot be used because the XML functionality was released with version 2003. See the User's Manual on CMR web-site for further details on using Excel. If a contractor lacks the technical ability to deal with Excel, the Requiring Activity can report the data using the XML format or Excel.

(d) Uses and Safeguarding of Information. Information from the secure web-site is considered to be proprietary in nature when the contract number and contractor identity are associated with the direct labor hours and direct labor dollars. At no time will any data be released to the public, with the contractor name and contract number associated with the data.

(e) Reporting Flexibility. Contractors are encouraged to communicate with the Help Desk identified at the data collection web-site to resolve reporting difficulties.

### CONTINUING GOVERNMENT ORGANIZATION

**The Directorate of Corporate Information (DCI) will provide the Information Management/Information Technology (IMIT) vision, policy, guidance and leadership for managing information resources and information technology within the U.S. Army Corps of Engineers. This national organization will serve as the Continuing Government Organization (CGO) responsible for oversight and governance of IMIT investments and activities throughout the organization. DCI CGO staff will be located at approximately 28 locations. CGO staff will serve as Contracting Officer Technical Representatives (COTR) and may serve as Contracting Officers Representatives (COR) to the ITIM Service Provider. The Directorate's primary mission is to ensuring that the mandates of the Clinger-Cohen Act are implemented to include ensuring that IT investments:**

- Support core mission functions and support work processes that have been redesigned or otherwise improved;
- Are consistent with the Corps Enterprise Architecture that integrates work processes and information flows with technology to achieve the Agency's mission and strategic plan;
- Reflect a portfolio management approach where decisions on whether to invest in IT are based on potential return, and decisions to terminate or make additional investments are based on performance;
- Reduce risk and enhance manageability by discouraging "grand" information system projects and encouraging incremental, phased approaches; and
- Reduce risk and enhance manageability of IM/IT projects.

**The CGO and SP will establish an IM/IT partnership that focuses on providing an effective net-centric architecture, governance, portfolio management, strategy, acquisition oversight and operational capabilities.**

### SECTION G INFORMATIONAL TEXT

#### SUBMISSION OF INVOICES.

(a) Original invoices for services performed under this contract will be submitted to and payment will be made by:

USACE FINANCE CENTER

ATTN: DISBURSING  
5722 INTEGRITY DRIVE  
MILLINGTON, TN 28054-5005

(b) One copy of all invoices shall be forwarded to the following for review and certification:

TO BE COMPLETED AT TIME OF AWARD.

End of Clause

(CENAB-CT MAY 1992)  
(was0232-4028)

#### SUMMARY FOR THE PAYMENT OFFICE

All modifications will provide sufficient information to permit the paying office to readily identify the changes for each contract line item and subline item as follows:

(a) The amount of funds obligated by prior contract actions, to include the total cost and fee if a cost-type contract; the target fee at time of contract award if a cost-plus-incentive-fee contract; the base fee if a cost-plus-award-fee contract; or the target price and target profit if a fixed-price incentive contract;

(b) The amount of funds obligated or deobligated by the instant modification, categorized by the types of contracts specified in paragraph(a) of this section; and

(c) The total cumulative amount of obligated or deobligated funds, categorized by the types of contracts specified in paragraph (a) of this section.

End of Clause  
was232-4131

## Section H - Special Contract Requirements

## CLAUSES INCORPORATED BY REFERENCE

252.203-7002 Display Of DOD Hotline Poster

DEC 1991

## CLAUSES INCORPORATED BY FULL TEXT

252.204-7000 DISCLOSURE OF INFORMATION (DEC 1991)

(a) The Contractor shall not release to anyone outside the Contractor's organization any unclassified information, regardless of medium (e.g., film, tape, document), pertaining to any part of this contract or any program related to this contract, unless--

(1) The Contracting Officer has given prior written approval; or

(2) The information is otherwise in the public domain before the date of release.

(b) Requests for approval shall identify the specific information to be released, the medium to be used, and the purpose for the release. The Contractor shall submit its request to the Contracting Officer at least 45 days before the proposed date for release.

(c) The Contractor agrees to include a similar requirement in each subcontract under this contract. Subcontractors shall submit requests for authorization to release through the prime contractor to the Contracting Officer.

(End of clause)

252.242-7001 NOTICE OF EARNED VALUE MANAGEMENT SYSTEM (MAR 2005)

(a) The offeror shall provide documentation that the cognizant Administrative Contracting Officer has recognized that the proposed earned value management system (EVMS) complies with the EVMS criteria of DoDI 5000.2, Operation of the Defense Acquisition System, or that the proposed cost/schedule control system has been accepted by the Department of Defense.

(b) If the offeror proposes to use a system that does not meet the requirements of paragraph (a) of this provision, the offeror shall submit a comprehensive plan for compliance with the EVMS criteria.

(1) The plan shall--

(i) Describe the EVMS the offeror intends to use in performance of the contract;

(ii) Distinguish between the offeror's existing management system and modifications proposed to meet the criteria;

(iii) Describe the management system and its application in terms of the 32 EVMS criteria;

(iv) Describe the proposed procedure for administration of the criteria as applied to subcontractors; and

(v) Provide documentation describing the process and results of any third-party or self-evaluation of the system's compliance with EVMS criteria.

(2) The offeror shall provide information and assistance as required by the Contracting Officer to support review of the plan.

(3) The Government will review the offeror's plan for EVMS before contract award.

(c) Offerors shall identify the major subcontractors, or major subcontracted effort if major subcontractors have not been selected, planned for application of the criteria. The prime contractor and the Government shall agree to subcontractors selected for application of the EVMS criteria.

(End of provision)

#### SECTION H A-76 SPECIAL TEXT

#### **AUTHORITY**

The contractor shall not in any way represent that he is a part of the United States Government or that he has the authority to contract or procure supplies on the credit of the United States of America.

#### **CANCELLATION OF SERVICES**

Due to the changing defense environment, the Government reserves the right to down-scope the PWS as required. This may be in the form of general reductions across the board or it may be in the form of cancellation of whole areas of support required. All reductions of effort shall be negotiated with the Contractor for a reduction of funds and shall include a reduced award fee pool commensurate with the amount of fee proposed for the effort. The Government agrees to provide the contractor with a 30-calendar day notice for all "whole-function" cancellations.

#### **CONDUCT OF PERSONNEL**

This contract is a "Nonpersonal Services Contract" as defined in FAR Part 37.101. It is, therefore, understood and agreed that the contractor and/or the contractor employees:

- a. Shall perform the services specified herein as independent contractors, not as employees of the Government.
- b. Shall be responsible for their own management and administration of the work required and bear sole responsibility for complying with any and all technical, schedule or financial requirements or constraints attendant to the performance of the contract.
- c. Shall be free from supervision or control by any Government employee with respect to the manner or method of performance of the services specified; but
- d. Shall, pursuant to the Government's right and obligation to inspect, accept or reject the work, comply with such general direction of the Contracting Officer, or the duly authorized representative of the Contracting Officer as is necessary to ensure accomplishment of the contract objectives.
- e. Shall conduct themselves in a professional manner, keeping in mind this is a "customer service" oriented contract.

#### **CONTRACT SECURITY CLASSIFICATION SPECIFICATION (DD254)**

DD Form 254, Contract Security Classification Specification is applicable in the event access to information classified as Confidential, Secret, or Top Secret arises further into the contract performance period. However, this contract is unclassified. DD Form 254 can be found at:

[http://www.classmgmt.com/about\\_NCMS/DD0254.pdf](http://www.classmgmt.com/about_NCMS/DD0254.pdf) . **The DD Form 254 is included as an attachment to Section J.** The highest security level required by the SP employees is **Top Secret**. Each SP employee will possess a security clearance and IT level designation commensurate with the classification of data and computer systems accessed in performing their duties IAW AR25-2, GAO and DODIG guidance.

### **GOVERNMENT PROVIDED FACILITIES/VEHICLES**

The Government will provide buildings, office space, vehicles, etc. as specified in the PWS for accomplishment of the services to be performed. The Government will provide utilities including electricity, water, sewer, heating, and cooling consistent with the performance/usage requirements of the existing particular facility. The Government will provide telephone service in accordance with AR 25-1 and the Installation Commander's Policy in support of performance of the contract. The Contractor shall use Government phones only in the execution of official Government business.

Employees of contractors and subcontractors' are authorized use of Government owned or leased vehicles. The authority for contractors' use of Gov't vehicles is found in 41 CFR 101-38-301-1, which states: "Heads of agencies are responsible for ensuring that the employees of contractors and subcontractors use Government-owned or -leased motor vehicles for official purposes only. ("Official purposes" do not include transportation of a contractor's employee between domicile and place of employment unless specifically provided for under the terms of the contract; and approved in writing by the contracting officer or otherwise provided by law); that employees of contractors and subcontractors authorized to use Government motor vehicles use such vehicles solely in the performance of the Government contract and subcontract thereunder; that such contractors and subcontractors establish and enforce suitable penalties for their employees who use or authorize the use of such vehicles for other than official purposes; and that appropriate provision is made for the assumption by the contractor or subcontractor of any cost or expense incident to use not related to the performance of the contract without the right of reimbursement from the Government for such cost or expense."

### **JAVITS-WAGNER-O'DAY ACT**

The Government encourages contractors to consider entities qualified under JWOD as potential subcontract sources. The Javits-Wagner-O'Day Act is designed to provide the maximum practicable opportunity by which these JWOD entities may become participants in the DoD contracting process at the subcontract level. Website available at: <http://www.jwod.gov/default.asp>.

### **KEY PERSONNEL REQUIREMENTS**

- **INSTRUCTIONS TO AGENCY TENDER ONLY:**

**Proposal shall include position descriptions only for key personnel who are government employees. If Agency Tender is partnering with industry, resumes shall be provided for the industry partners who will be in key positions. However, the Agency Tender Official may submit resumes subject to applicable federal laws.**

- **INSTRUCTIONS TO ALL OFFERORS:**

(a) Certain skilled experienced professional and/or technical personnel are essential for successful contractor accomplishment of the PWS. These are defined as "Key Personnel" and are those persons whose resumes should be submitted for evaluation of the proposal. In addition to any position(s), which the Government may designate as "Key" in the PWS, the contractor shall propose which positions to designate as "Key". There is no intent on the part of the Government to require large numbers of key personnel. The Government is looking for the most cost efficient and effective number of key personnel only. The contractor shall provide supporting rationale for why the positions chosen to be "key" were chosen.

(b) The contractor agrees that such personnel shall not be removed from the contract work or replaced without compliance with paragraphs (c) and (d) hereof.

(c) If key personnel become, or are expected to become, unavailable for work under this contract for a continuous period exceeding 30 calendar days, or are expected to devote substantially less effort to the work than indicated in the proposal, the Contractor shall immediately notify the Contracting Officer, in writing. The Contractor shall, subject to the concurrence of the Contracting Officer or his authorized representative, promptly replace such personnel with personnel of at least substantially equal ability and qualifications.

(d) All requests for approval of substitutions hereunder must be in writing and provide a detailed explanation of the circumstances necessitating the proposed substitutions. Requests must contain a complete resume for the proposed substitute, and any other information requested by the Contracting Officer or needed by him/her to approve or disapprove the proposed substitution. The Contracting Officer or his authorized representative will evaluate such requests and promptly notify the contractor of his approval or disapproval thereof in writing.

(e) If the replacement of key personnel no longer available for the effort does not occur in a timely manner such that the resultant reduction of productive effort is so substantial as to impair the successful completion of the contract, the contract may be terminated by the Contracting Officer. This may be cause for default or for the convenience of the Government, as appropriate.

### **OTHER INDEPENDENT CONTRACTS**

The Government may award or has awarded other contracts independent of this contract. Initial coordination required between contractors performing other contracts and this contract will be made by the Government. The Contractor shall fully support and cooperate with the other contractors and with Government personnel. The Contractor shall refer unresolved disputes with other contractors to the Contracting Officer within 1 workday from the time the dispute occurs.

### **RECOVERY OF FINES OR PENALTIES**

FAR 31.205-15 states the following: "Costs of fines and penalties resulting from violations of, or failure of the contractor to comply with, Federal, State, Local, or foreign laws and regulations, are unallowable except when incurred as a result of compliance with specific terms and conditions of the contract or written instructions from the Contracting Officer." In many cases, fines may be assessed against the U.S. Army Installation rather than the contractor. If such a fine, assessed against the installation, is the result of failure of the contractor as stipulated in the FAR, the amount of the fine/penalty shall be recovered by the Government, from the Contractor.

The amount of the fine/penalty shall be deducted from the award fee available to the contractor or may be offset, at the Government's discretion. This does not exclude other Government remedies to collect the fines. The Government shall be the sole negotiating agency for purposes of negotiating the amount of the fines and/or penalties. This does not limit other Government remedies under the contract.

### **REPLACEMENT OF GOVERNMENT FURNISHED PROPERTY**

Any equipment proposed to be acquired by the Contractor shall require prior review and coordination of the Contracting Officer and a written justification including an economic analysis showing use benefits to the Government, need for equipment, and a cost comparison between purchase, subcontract, lease, or rental. For each piece of equipment to be acquired, the Contractor shall include the following information:

- a. Equipment Type
- b. Equipment Size or Capacity
- c. Year of Manufacture
- d. Manufacturer
- e. Cost to the Government for the remainder of the Contract

Reimbursement will be made only for the period(s) of time equipment is in actual use in performance of the Contract. The Contracting Officer shall make the decision on how to proceed and a modification to the contract shall be executed for the equipment.

### **REQUIRED INSURANCE**

**The Agency Tender is exempt from this requirement.**

Reference Contract Clause FAR 52.228-7, "Insurance—Liability To Third Persons (Mar 1996)" the Contractor, shall, at its own expense procure and thereafter maintain the following kinds of insurance with respect to performance under the contract.

- a. Workman's Compensation and Employers Liability Insurance as required by law except that if this contract is to be performed in a State which does not require or permit private insurance, then compliance with the statutory or administrative requirements in any such state will be satisfactory. The required Workman's Compensation Insurance shall extend to cover employer's liability for accidental bodily insurance or death and for occupational disease with a minimum liability limit of \$100,000
- b. Comprehensive General Liability Insurance. Bodily injury liability insurance in the minimum limits of \$500,000 per occurrence and property damage liability insurance in the minimum limits of \$100,000 per occurrence shall be required on the comprehensive form of policy.
- c. Automobile Liability Insurance. This insurance shall be required on the comprehensive form of policy and shall provide bodily injury liability and property damage liability covering the operation of all automobiles used in connection with the performance of the contract. At least the minimum limits of \$200,000 per person and \$500,000 per occurrence for bodily injury and **\$100,000** per occurrence for property damage shall be required.
- d. **Prior to the commencement of work hereunder, the Contractor shall furnish to the Contracting Officer a certificate or written statement of the above required insurance. The policies evidencing required insurance shall contain an endorsement to the effect that cancellation or any material change in policies adversely affecting the interests of the Government in such insurance shall not be effective for such period as may be prescribed by the laws of the State in which this contract is to be performed and in no event less than thirty (30) days after written notice thereof**

**to the Contracting Officer. The Contractor agrees to insert the substance of this clause, including this paragraph, in all subcontracts hereunder.**

- e. **The Government shall not be liable for any injury to the contractor's personnel or damage to the contractor's property unless such injury or damage is due to negligence on the part of the Government and is recoverable under the Federal Torts Claims Act, or pursuant to another Federal statutory authority.**

### **RIGHT OF FIRST REFUSAL FLOW-DOWN**

Contract clause FAR 52.207-3, Right of First Refusal, shall be a flow-down requirement for all subcontractors.

### **SAFETY AND ACCIDENT PREVENTION**

In performing work under this Contract, the SP shall:

1. Conform to the specific safety requirements established by FAR 52.236-13 Alt I and EM 385-1-1 to include:
  - a. SP shall submit a written proposed plan for implementing safety requirements and meet with representatives of the Contracting Officer to discuss and develop a mutual understanding relative administration of the overall safety program.
  - b. SP QC organization shall have qualified personnel to ensure safety compliance as follows:
    - 1) a review of appropriate activity hazard analysis
    - 2) prior to starting Required Service (Phase-in period), check safety for compliance with the activity hazard analysis. Review the activity analysis with each worker.
    - 3) execute frequent and regular checks to assure QC activities are providing compliance with contract safety requirements.
    - 4) records will be maintained providing factual evidence that QC activities for safety have been performed (i.e., job safety evaluations state what was checked, results, and instructions or corrective actions).
  - c. Accident reporting and investigation shall comply with requirements of EM 385-1-1 and PWS paragraph C.1.9.
2. Take all reasonable steps and precautions to prevent accidents and preserve the life and health of SP and Government personnel performing or in any way coming in contact with the performance of this contract.
3. Take such additional and immediate precautions as the Contracting Officer may reasonably require in the area of safety and accident prevention.

The Contracting Officer's Representative (COR) or Quality Assurance Evaluator(s) (QAE) will be responsible for monitoring the SP in the area of safety and accident prevention.

(End of Section)

### **LIMITATION ON CONVERSION TO CONTRACTOR PERFORMANCE**

This solicitation is part of a Government cost comparison pursuant to Office of Management and Budget Circular No. A-76 (May 29, 2003). The Government intends to evaluate prospective providers' proposals in accordance with the following language in the Fiscal Year 2005 Department of Defense Appropriations Act (PL 108-287 (August 5, 2004)):

Sec. 8014. (a) Limitation on Conversion to Contractor Performance.--

None of the funds appropriated by this Act shall be available to convert to contractor performance an activity or function of the Department of Defense that, on or after the date of the enactment of this Act, is performed by more than 10 Department of Defense civilian employees unless--

(1) the conversion is based on the result of a public-private competition that includes a most efficient and cost effective organization plan developed by such activity or function;

(2) the Competitive Sourcing Official determines that, over all performance periods stated in the solicitation of offers for performance of the activity or function, the cost of performance of the activity or function by a contractor would be less costly to the Department of Defense by an amount that equals or exceeds the lesser of--

(A) 10 percent of the most efficient organization's personnel-related costs for performance of that activity or function by Federal employees; or

(B) \$10,000,000; and

(3) the contractor does not receive an advantage for a proposal that would reduce costs for the Department of Defense by--

(A) not making an employer-sponsored health insurance plan available to the workers who are to be employed in the performance of that activity or function under the contract; or

(B) offering to such workers an employer-sponsored health benefits plan that requires the employer to contribute less towards the premium or subscription share than the amount that is paid by the Department of Defense for health benefits for civilian employees under chapter 89 of title 5, United States Code.

SECTION H INFORMATIONAL TEXT  
END ITEMS OF SMALL BUSINESSES

Definition of End Item: An assembled whole system or equipment ready for its intended use. This definition is to assist in clarification of the clause 52.219-6, Notice of Total Small Business Set-Aside (June 2003).

Clarification is also made of the provisions FAR 52.212-3 (Offeror Representations and Certifications - Commercial Items) (JAN 2005) or FAR 52.219-1 (Small Business Program Representations) (MAY 2004) when referring to the "Small Business Concern Representation." If the small business assembles the system or equipment (even though the components are from large businesses), the small business can certify that, "it will furnish all end items which are manufactured or produced by a small business concern in the United States."

End of Clause

(CENAB-CT SEP 00)  
(FAR 19.5)  
(was 52.219-4081)

WAGE DETERMINATION

U.S. Department of Labor Wage Determinations, have been included. They are listed and attached in Section J of this solicitation, with all current modifications.

In the event a Department of Labor Wage Rates has not been attached to this contract, neither the contractor nor any subcontractor under the contract shall pay any of his employees performing work under the contract (regardless of whether they are service employees) less than minimum wage specified by Section 6(a)(1) of the Fair Labor Standards Act, as amended.

End of Clause  
(was0222-4020)

#### YEAR 2000 COMPLIANCE

The following applies to Supply, Service and Construction contracts:

In accordance with FAR 39.106, the contractor shall ensure that with respect to any design, construction, goods, or services under this contract as well as any subsequent task/delivery orders issued under this contract (if applicable), all information technology contained therein shall be Year 2000 compliant. Specifically the contractor shall:

(1) Perform, maintain, and provide an inventory of all major components to include structures, equipment, items, parts, and furnishings under this contract and each task/delivery order which may be affected by the Y2K compliance requirement.

(2) Indicate whether each component is currently Year 2000 compliant or requires an upgrade for compliance prior to government acceptance.

End of Clause

(CENAB-CT Sep 1998)  
(FAR 39.105)  
(was 52.239-4100)

## Section I - Contract Clauses

## CLAUSES INCORPORATED BY REFERENCE

52.202-1	Definitions	JUL 2004
52.203-3	Gratuities	APR 1984
52.203-5	Covenant Against Contingent Fees	APR 1984
52.203-6	Restrictions On Subcontractor Sales To The Government	JUL 1995
52.203-7	Anti-Kickback Procedures	JUL 1995
52.203-8	Cancellation, Rescission, and Recovery of Funds for Illegal or Improper Activity	JAN 1997
52.203-10	Price Or Fee Adjustment For Illegal Or Improper Activity	JAN 1997
52.203-12	Limitation On Payments To Influence Certain Federal Transactions	JUN 2003
52.204-2	Security Requirements	AUG 1996
52.204-4	Printed or Copied Double-Sided on Recycled Paper	AUG 2000
52.204-7	Central Contractor Registration	OCT 2003
52.208-9	Contractor Use of Mandatory Sources of Supply	JUL 2004
52.209-6	Protecting the Government's Interest When Subcontracting With Contractors Debarred, Suspended, or Proposed for Debarment	JAN 2005
52.215-2	Audit and Records--Negotiation	JUN 1999
52.215-8	Order of Precedence--Uniform Contract Format	OCT 1997
52.215-11	Price Reduction for Defective Cost or Pricing Data--Modifications	OCT 1997
52.215-13	Subcontractor Cost or Pricing Data--Modifications	OCT 1997
52.215-14	Integrity of Unit Prices	OCT 1997
52.215-17	Waiver of Facilities Capital Cost of Money	OCT 1997
52.215-21	Requirements for Cost or Pricing Data or Information Other Than Cost or Pricing Data--Modifications	OCT 1997
52.216-8	Fixed Fee	MAR 1997
52.219-8	Utilization of Small Business Concerns	MAY 2004
52.219-9 Alt II	Small Business Subcontracting Plan (Jul 2005) Alternate II	OCT 2001
52.219-16	Liquidated Damages-Subcontracting Plan	JAN 1999
52.222-1	Notice To The Government Of Labor Disputes	FEB 1997
52.222-3	Convict Labor	JUN 2003
52.222-4	Contract Work Hours and Safety Standards Act - Overtime Compensation	JUL 2005
52.222-19	Child Labor -- Cooperation with Authorities and Remedies	JUN 2004
52.222-21	Prohibition Of Segregated Facilities	FEB 1999
52.222-26	Equal Opportunity	APR 2002
52.222-35	Equal Opportunity For Special Disabled Veterans, Veterans of the Vietnam Era, and Other Eligible Veterans	DEC 2001
52.222-36	Affirmative Action For Workers With Disabilities	JUN 1998
52.222-37	Employment Reports On Special Disabled Veterans, Veterans Of The Vietnam Era, and Other Eligible Veterans	DEC 2001
52.222-41	Service Contract Act Of 1965, As Amended	JUL 2005
52.222-43	Fair Labor Standards Act And Service Contract Act - Price Adjustment (Multiple Year And Option)	MAY 1989
52.223-3	Hazardous Material Identification And Material Safety Data	JAN 1997
52.223-5	Pollution Prevention and Right-to-Know Information	AUG 2003
52.223-6	Drug-Free Workplace	MAY 2001
52.223-10	Waste Reduction Program	AUG 2000

52.223-11	Ozone-Depleting Substances	MAY 2001
52.223-14	Toxic Chemical Release Reporting	AUG 2003
52.224-1	Privacy Act Notification	APR 1984
52.224-2	Privacy Act	APR 1984
52.225-3	Buy American Act--North American Free Trade Agreement-- Israeli Trade Act	JAN 2005
52.225-5	Trade Agreements	JAN 2005
52.225-13	Restrictions on Certain Foreign Purchases	MAR 2005
52.226-1	Utilization Of Indian Organizations And Indian-Owned Economic Enterprises	JUN 2000
52.227-1	Authorization and Consent	JUL 1995
52.227-2	Notice And Assistance Regarding Patent And Copyright Infringement	AUG 1996
52.227-14	Rights in Data--General	JUN 1987
52.228-5	Insurance - Work On A Government Installation	JAN 1997
52.228-7	Insurance--Liability To Third Persons	MAR 1996
52.229-3	Federal, State And Local Taxes	APR 2003
52.229-10	State of New Mexico Gross Receipts and Compensating Tax	APR 2003
52.230-2	Cost Accounting Standards	APR 1998
52.232-1	Payments	APR 1984
52.232-6	Payment Under Communication Service Contracts with Common Carriers	APR 1984
52.232-8	Discounts For Prompt Payment	FEB 2002
52.232-9	Limitation On Withholding Of Payments	APR 1984
52.232-11	Extras	APR 1984
52.232-17	Interest	JUN 1996
52.232-18	Availability Of Funds	APR 1984
52.232-25	Prompt Payment	OCT 2003
52.232-28	Invitation to Propose Performance-Based Payments	MAR 2000
52.232-32	Performance-Based Payments	FEB 2002
52.233-1 Alt I	Disputes (Jul 2002) - Alternate I	DEC 1991
52.233-3	Protest After Award	AUG 1996
52.233-3 Alt I	Protest After Award (Aug 1996) - Alternate I	JUN 1985
52.236-13 Alt I	Accident Prevention (Nov 1991) - Alternate I	NOV 1991
52.237-2	Protection Of Government Buildings, Equipment, And Vegetation	APR 1984
52.237-3	Continuity Of Services	JAN 1991
52.239-1	Privacy or Security Safeguards	AUG 1996
52.242-1	Notice of Intent to Disallow Costs	APR 1984
52.242-3	Penalties for Unallowable Costs	MAY 2001
52.242-4	Certification of Final Indirect Costs	JAN 1997
52.242-13	Bankruptcy	JUL 1995
52.243-1 Alt I	Changes--Fixed Price (Aug 1987) - Alternate I	APR 1984
52.243-2 Alt II	Changes--Cost Reimbursement (Aug 1987) - Alternate II	APR 1984
52.244-2 Alt I	Subcontracts (Aug 1998) - Alternate I	MAR 2005
52.244-6	Subcontracts for Commercial Items	DEC 2004
52.245-1	Property Records	APR 1984
52.245-5	Government Property (Cost-Reimbursement Time-And- Materials, Or Labor Hour Contracts)	MAY 2004
52.245-19	Government Property Furnished "As Is"	APR 1984
52.246-25	Limitation Of Liability--Services	FEB 1997
52.248-1	Value Engineering	FEB 2000
52.249-2	Termination For Convenience Of The Government (Fixed- Price)	MAY 2004

52.249-6	Termination (Cost Reimbursement)	MAY 2004
52.249-14	Excusable Delays	APR 1984
52.251-1	Government Supply Sources	APR 1984
52.251-2	Interagency Fleet Management System (IFMS) Vehicles And Related Services	JAN 1991
52.253-1	Computer Generated Forms	JAN 1991
252.203-7001	Prohibition On Persons Convicted of Fraud or Other Defense-DEC 2004 Contract-Related Felonies	
252.204-7003	Control Of Government Personnel Work Product	APR 1992
252.204-7004 Alt A	Central Contractor Registration (52.204-7) Alternate A	NOV 2003
252.204-7005	Oral Attestation of Security Responsibilities	NOV 2001
252.205-7000	Provision Of Information To Cooperative Agreement Holders	DEC 1991
252.209-7004	Subcontracting With Firms That Are Owned or Controlled By The Government of a Terrorist Country	MAR 1998
252.215-7000	Pricing Adjustments	DEC 1991
252.219-7003	Small, Small Disadvantaged and Women-Owned Small Business Subcontracting Plan (DOD Contracts)	APR 1996
252.223-7004	Drug Free Work Force	SEP 1988
252.223-7006	Prohibition On Storage And Disposal Of Toxic And Hazardous Materials	APR 1993
252.225-7001	Buy American Act And Balance Of Payments Program	JUN 2005
252.225-7002	Qualifying Country Sources As Subcontractors	APR 2003
252.225-7012	Preference For Certain Domestic Commodities	JUN 2004
252.225-7031	Secondary Arab Boycott Of Israel	JUN 2005
252.225-7036	Buy American--Free Trade Agreement--Balance of Payments Program	JUN 2005
252.227-7013	Rights in Technical Data--Noncommercial Items	NOV 1995
252.227-7014	Rights in Noncommercial Computer Software and Noncommercial Computer Software Documentation	JUN 1995
252.227-7015	Technical Data--Commercial Items	NOV 1995
252.227-7016	Rights in Bid or Proposal Information	JUN 1995
252.227-7019	Validation of Asserted Restrictions--Computer Software	JUN 1995
252.227-7020	Rights In Data--Special Works	JUN 1995
252.227-7021	Rights In Data--Existing Works	MAR 1979
252.227-7025	Limitations on the Use or Disclosure of Government- Furnished Information Marked with Restrictive Legends	JUN 1995
252.227-7027	Deferred Ordering Of Technical Data Or Computer Software	APR 1988
252.227-7030	Technical Data--Withholding Of Payment	MAR 2000
252.227-7037	Validation of Restrictive Markings on Technical Data	SEP 1999
252.232-7003	Electronic Submission of Payment Requests	JAN 2004
252.239-7000	Protection Against Compromising Emanations	JUN 2004
252.239-7002	Access	DEC 1991
252.239-7003	Facilities And Services To Be Furnished--Common Carriers	DEC 1991
252.239-7004	Orders For Facilities And Services--Common Carriers	DEC 1991
252.239-7005	Rates, Charges, And Services--Common Carriers	DEC 1991
252.239-7006	Tariff Information	JUL 1997
252.239-7007	Cancellation Or Termination Of Orders--Common Carriers	JAN 1997
252.239-7008	Reuse Arrangements	DEC 1991
252.239-7011	Special Construction And Equipment Charges	DEC 1991
252.239-7012	Title To Telecommunication Facilities And Equipment	DEC 1991
252.243-7001	Pricing Of Contract Modifications	DEC 1991
252.243-7002	Requests for Equitable Adjustment	MAR 1998
252.244-7000	Subcontracts for Commercial Items and Commercial Components (DoD Contracts)	MAR 2000

252.245-7001	Reports Of Government Property	MAY 1994
252.247-7023	Transportation of Supplies by Sea	MAY 2002
252.247-7024	Notification Of Transportation Of Supplies By Sea	MAR 2000
252.251-7001	Use Of Interagency Fleet Management System (IFMS) Vehicles And Related Services	DEC 1991

#### CLAUSES INCORPORATED BY FULL TEXT

##### 52.207-3 RIGHT OF FIRST REFUSAL OF EMPLOYMENT (NOV 1991)

(a) The Contractor shall give Government employees who have been or will be adversely affected or separated as a result of award of this contract the right of first refusal for employment openings under the contract in positions for which they are qualified, if that employment is consistent with post-Government employment conflict of interest standards.

(b) Within 10 days after contract award, the Contracting Officer will provide to the Contractor a list of all Government employees who have been or will be adversely affected or separated as a result of award of this contract.

(c) The Contractor shall report to the Contracting Officer the names of individuals identified on the list who are hired within 90 days after contract performance begins. This report shall be forwarded within 120 days after contract performance begins.

##### 52.215-19 NOTIFICATION OF OWNERSHIP CHANGES (OCT 1997)

(a) The Contractor shall make the following notifications in writing:

(1) When the Contractor becomes aware that a change in its ownership has occurred, or is certain to occur, that could result in changes in the valuation of its capitalized assets in the accounting records, the Contractor shall notify the Administrative Contracting Officer (ACO) within 30 days.

(2) The Contractor shall also notify the ACO within 30 days whenever changes to asset valuations or any other cost changes have occurred or are certain to occur as a result of a change in ownership.

(b) The Contractor shall--

(1) Maintain current, accurate, and complete inventory records of assets and their costs;

(2) Provide the ACO or designated representative ready access to the records upon request;

(3) Ensure that all individual and grouped assets, their capitalized values, accumulated depreciation or amortization, and remaining useful lives are identified accurately before and after each of the Contractor's ownership changes; and

(4) Retain and continue to maintain depreciation and amortization schedules based on the asset records maintained before each Contractor ownership change.

The Contractor shall include the substance of this clause in all subcontracts under this contract that meet the applicability requirement of FAR 15.408(k).

(End of clause)

## 52.216-7 ALLOWABLE COST AND PAYMENT (DEC 2002)

## (a) Invoicing.

(1) The Government will make payments to the Contractor when requested as work progresses, but (except for small business concerns) not more often than once every 2 weeks, in amounts determined to be allowable by the Contracting Officer in accordance with Federal Acquisition Regulation (FAR) subpart 31.2 in effect on the date of this contract and the terms of this contract. The Contractor may submit to an authorized representative of the Contracting Officer, in such form and reasonable detail as the representative may require, an invoice or voucher supported by a statement of the claimed allowable cost for performing this contract.

(2) Contract financing payments are not subject to the interest penalty provisions of the Prompt Payment Act. Interim payments made prior to the final payment under the contract are contract financing payments, except interim payments if this contract contains Alternate I to the clause at 52.232-25.

(3) The designated payment office will make interim payments for contract financing on the 30th day after the designated billing office receives a proper payment request.

In the event that the Government requires an audit or other review of a specific payment request to ensure compliance with the terms and conditions of the contract, the designated payment office is not compelled to make payment by the specified due date.

(b) Reimbursing costs. (1) For the purpose of reimbursing allowable costs (except as provided in subparagraph (b)(2) of the clause, with respect to pension, deferred profit sharing, and employee stock ownership plan contributions), the term "costs" includes only--

(i) Those recorded costs that, at the time of the request for reimbursement, the Contractor has paid by cash, check, or other form of actual payment for items or services purchased directly for the contract;

(ii) When the Contractor is not delinquent in paying costs of contract performance in the ordinary course of business, costs incurred, but not necessarily paid, for--

(A) Supplies and services purchased directly for the contract and associated financing payments to subcontractors, provided payments determined due will be made--

(1) In accordance with the terms and conditions of a subcontract or invoice; and

(2) Ordinarily within 30 days of the submission of the Contractor's payment request to the Government;

(B) Materials issued from the Contractor's inventory and placed in the production process for use on the contract;

(C) Direct labor;

(D) Direct travel;

(E) Other direct in-house costs; and

(F) Properly allocable and allowable indirect costs, as shown in the records maintained by the Contractor for purposes of obtaining reimbursement under Government contracts; and

(iii) The amount of financing payments that have been paid by cash, check, or other forms of payment to subcontractors.

(2) Accrued costs of Contractor contributions under employee pension plans shall be excluded until actually paid unless--

(i) The Contractor's practice is to make contributions to the retirement fund quarterly or more frequently; and

(ii) The contribution does not remain unpaid 30 days after the end of the applicable quarter or shorter payment period (any contribution remaining unpaid shall be excluded from the Contractor's indirect costs for payment purposes).

(3) Notwithstanding the audit and adjustment of invoices or vouchers under paragraph (g) of this clause, allowable indirect costs under this contract shall be obtained by applying indirect cost rates established in accordance with paragraph (d) of this clause.

(4) Any statements in specifications or other documents incorporated in this contract by reference designating performance of services or furnishing of materials at the Contractor's expense or at no cost to the Government shall be disregarded for purposes of cost-reimbursement under this clause.

(c) Small business concerns. A small business concern may receive more frequent payments than every 2 weeks.

(d) Final indirect cost rates. (1) Final annual indirect cost rates and the appropriate bases shall be established in accordance with Subpart 42.7 of the Federal Acquisition Regulation (FAR) in effect for the period covered by the indirect cost rate proposal.

(2)(i) The Contractor shall submit an adequate final indirect cost rate proposal to the Contracting Officer (or cognizant Federal agency official) and auditor within the 6-month period following the expiration of each of its fiscal years. Reasonable extensions, for exceptional circumstances only, may be requested in writing by the Contractor and granted in writing by the Contracting Officer. The Contractor shall support its proposal with adequate supporting data.

(ii) The proposed rates shall be based on the Contractor's actual cost experience for that period. The appropriate Government representative and the Contractor shall establish the final indirect cost rates as promptly as practical after receipt of the Contractor's proposal.

(3) The Contractor and the appropriate Government representative shall execute a written understanding setting forth the final indirect cost rates. The understanding shall specify (i) the agreed-upon final annual indirect cost rates, (ii) the bases to which the rates apply, (iii) the periods for which the rates apply, (iv) any specific indirect cost items treated as direct costs in the settlement, and (v) the affected contract and/or subcontract, identifying any with advance agreements or special terms and the applicable rates. The understanding shall not change any monetary ceiling, contract obligation, or specific cost allowance or disallowance provided for in this contract. The understanding is incorporated into this contract upon execution.

(4) Failure by the parties to agree on a final annual indirect cost rate shall be a dispute within the meaning of the Disputes clause.

(5) Within 120 days (or longer period if approved in writing by the Contracting Officer) after settlement of the final annual indirect cost rates for all years of a physically complete contract, the Contractor shall submit a completion invoice or voucher to reflect the settled amounts and rates.

(6)(i) If the Contractor fails to submit a completion invoice or voucher within the time specified in paragraph (d)(5) of this clause, the Contracting Officer may--

(A) Determine the amounts due to the Contractor under the contract; and

(B) Record this determination in a unilateral modification to the contract.

(ii) This determination constitutes the final decision of the Contracting Officer in accordance with the Disputes clause.

(e) Billing rates. Until final annual indirect cost rates are established for any period, the Government shall reimburse the Contractor at billing rates established by the Contracting Officer or by an authorized representative (the cognizant auditor), subject to adjustment when the final rates are established. These billing rates--

(1) Shall be the anticipated final rates; and

(2) May be prospectively or retroactively revised by mutual agreement, at either party's request, to prevent substantial overpayment or underpayment.

(f) Quick-closeout procedures. Quick-closeout procedures are applicable when the conditions in FAR 42.708(a) are satisfied.

(g) Audit. At any time or times before final payment, the Contracting Officer may have the Contractor's invoices or vouchers and statements of cost audited. Any payment may be (1) Reduced by amounts found by the Contracting Officer not to constitute allowable costs or (2) Adjusted for prior overpayments or underpayments.

(h) Final payment. (1) Upon approval of a completion invoice or voucher submitted by the Contractor in accordance with paragraph (d)(4) of this clause, and upon the Contractor's compliance with all terms of this contract, the Government shall promptly pay any balance of allowable costs and that part of the fee (if any) not previously paid.

(2) The Contractor shall pay to the Government any refunds, rebates, credits, or other amounts (including interest, if any) accruing to or received by the Contractor or any assignee under this contract, to the extent that those amounts are properly allocable to costs for which the Contractor has been reimbursed by the Government. Reasonable expenses incurred by the Contractor for securing refunds, rebates, credits, or other amounts shall be allowable costs if approved by the Contracting Officer. Before final payment under this contract, the Contractor and each assignee whose assignment is in effect at the time of final payment shall execute and deliver--

(i) An assignment to the Government, in form and substance satisfactory to the Contracting Officer, of refunds, rebates, credits, or other amounts (including interest, if any) properly allocable to costs for which the Contractor has been reimbursed by the Government under this contract; and

(ii) A release discharging the Government, its officers, agents, and employees from all liabilities, obligations, and claims arising out of or under this contract, except--

(A) Specified claims stated in exact amounts, or in estimated amounts when the exact amounts are not known;

(B) Claims (including reasonable incidental expenses) based upon liabilities of the Contractor to third parties arising out of the performance of this contract; provided, that the claims are not known to the Contractor on the date of the execution of the release, and that the Contractor gives notice of the claims in writing to the Contracting Officer within 6 years following the release date or notice of final payment date, whichever is earlier; and

(C) Claims for reimbursement of costs, including reasonable incidental expenses, incurred by the Contractor under the patent clauses of this contract, excluding, however, any expenses arising from the Contractor's indemnification of the Government against patent liability.

(End of clause)

## 52.217-8 OPTION TO EXTEND SERVICES (NOV 1999)

The Government may require continued performance of any services within the limits and at the rates specified in the contract. These rates may be adjusted only as a result of revisions to prevailing labor rates provided by the Secretary of Labor. The option provision may be exercised more than once, but the total extension of performance hereunder shall not exceed 6 months. The Contracting Officer may exercise the option by written notice to the Contractor within 60 calendar days of the expiration of the then current contract period.

(End of clause)

## 52.217-9 OPTION TO EXTEND THE TERM OF THE CONTRACT (MAR 2000)

(a) The Government may extend the term of this contract by written notice to the Contractor within 60 days; provided that the Government gives the Contractor a preliminary written notice of its intent to extend at least 60 days before the contract expires. The preliminary notice does not commit the Government to an extension.

(b) If the Government exercises this option, the extended contract shall be considered to include this option clause.

(c) The total duration of this contract, including the exercise of any options under this clause, shall not exceed six (6) years (see Section F, Special Clauses, Contract Period (Option Years)).

(End of clause)

## 52.222-42 STATEMENT OF EQUIVALENT RATES FOR FEDERAL HIRES (MAY 1989)

In compliance with the Service Contract Act of 1965, as amended, and the regulations of the Secretary of Labor (29 CFR Part 4), this clause identifies the classes of service employees expected to be employed under the contract and states the wages and fringe benefits payable to each if they were employed by the contracting agency subject to the provisions of 5 U.S.C. 5341 or 5332.

**THIS STATEMENT IS FOR INFORMATION ONLY: IT IS NOT A WAGE DETERMINATION  
RATES FOR EQUIVALENT HIRES - IM/IT**

Location	Classifications	Occ/ Spec.  Series	Auth Grade Rank	Strength	Rate
HQs, USACE	Information Mgmt Specialist		9	1	\$20.78
HQs, USACE	Administrative Support Ass't	00303	7	1	\$16.99
HQs, USACE	Administrative Support Ass't	00303	7	1	\$16.99
HQs, USACE	Administrative Support Ass't	00303	9	1	\$20.78
HQs, USACE	Secretary (Office Ass't.)	00318	9	1	\$20.78
HQs, USACE	Administrative Officer	00341	13	1	\$35.83
HQs, USACE	Engineer	801	15	1	
HQs, USACE	IT Specialist	2210	12	1	\$30.33
HQs, USACE	IT	2210	12	1	\$30.33



HQs, USACE	IT Specialist	2210	14	1	\$42.34
HQs, USACE	IT Specialist	2210	14	1	\$42.34
HQs, USACE	IT Specialist	2210	15	1	\$49.81
HQs, USACE	IT Specialist	2210	15	1	\$49.81
HQs, USACE	IT Specialist	2210	15	1	\$49.81
Lakes & Rivers Div, Detroit District	IT Specialist	2210	13	1	\$34.52
South Pacific Div, Div Office	IT Specialist	2210	12	1	\$32.84
South Pacific Div, Div Office	IT Specialist	2210	13	1	\$39.05
Humphreys Engineer Center Support Activity	Telecommunications Specialist		12	1	\$30.19
Humphreys Engineer Center Support Activity	IT Specialist	2210	11	1	\$26.04
Lakes & Rivers Div, Detroit District	General Communications	392	08	1	\$18.12
Lakes & Rivers Div, Louisville District	Telecommunications Specialist		11	1	\$24.22
Northwestern Div, Portland District	Telecommunications Specialist		11	1	\$24.22
South Atlantic Div, Charleston District	Information Mgmt Specialist	301	09	1	\$20.02
South Atlantic Div, Jacksonville District	IT Specialist	2210	11	1	\$26.04
South Pacific Div, Los Angeles District	Telecommunications Specialist		9	1	\$21.79
South Pacific Div, San Francisco District	Communications/Telecommunications Clerk		5	1	\$14.94
Lakes & Rivers Div, Buffalo District	Electronics Mechanics	02604	10	1	\$22.04
Mississippi Valley Div, Memphis District	Telecommunications Equipment Operator		6	1	\$14.72
Mississippi Valley Div, Memphis District	Electronics Engineer	00855	12	1	\$28.58
Mississippi Valley Div, New Orleans District	Telephone Operator	00382	3	1	\$10.52
Mississippi Valley Div, New Orleans District	Electronics Engineer	00855	11	1	\$25.29
Mississippi Valley Div, New Orleans District	Electronics Engineer	00855	11	1	\$25.29
Mississippi Valley Div, New Orleans District	Electronics Engineer	00855	12	1	\$28.58
Mississippi Valley Div, New Orleans District	Electronics Engineer	00855	12	1	\$28.58
Mississippi Valley Div, New Orleans District	Electronics Mechanics	02604	11	1	\$24.22
Mississippi Valley Div, St. Louis District	Information Technology(IT) Specialist		12	1	\$29.74
Mississippi Valley Div, St. Paul	Electronics Mechanics	02604	11	1	\$25.14

District					
Mississippi Valley Div, Vicksburg District	Correspondence Clerk	00309	7	1	\$16.36
Mississippi Valley Div, Vicksburg District	Computer Engineer	00854	12	1	\$33.17
Mississippi Valley Div, Vicksburg District	Electronics Technician	00856	11	1	\$24.22
North Atlantic Div, Norfolk District	Telecommunications Specialist		9	1	\$20.02
Northwestern Div, Kansas City District	Electronics Mechanics	02604	5	1	\$13.21
Northwestern Div, Kansas City District	Electronics Mechanics	02604	10	1	\$22.04
Northwestern Div, Kansas City District	Electronics Mechanics	02604	10	1	\$22.04
Northwestern Div, Omaha District	Telecommunications Equipment Operator		7	1	\$16.36
Northwestern Div, Seattle District	Telecommunications Specialist		11	1	\$25.26
South Pacific Div, Albuquerque District	Telecommunications Specialist		12	1	\$29.03
South Pacific Div, Los Angeles District	Telecommunications Equipment Operator		7	1	\$17.82
Southwestern Div, Ft. Worth District	Telecommunications Equipment Operator		7	1	\$16.85
Southwestern Div, Ft. Worth District	Telecommunications Specialist		11	1	\$24.94
Southwestern Div, Ft. Worth District	Telecommunications Specialist		11	1	\$24.94
Southwestern Div, Ft. Worth District	Information Technology(IT) Specialist		11	1	\$26.04
Southwestern Div, Galveston District	Electronics Technician	00856	11	1	\$24.22
Southwestern Div, Little Rock District	Telecommunications Specialist		7	1	\$16.36
Southwestern Div, Little Rock District	Telecommunications Specialist		12	1	\$29.03
Southwestern Div, Little Rock District	Electronics Technician	00856	11	1	\$24.22
Southwestern Div, Tulsa District	Telecommunications Specialist		11	1	\$24.22
ERDC	Administrative Support Ass't	00303	2	1	<b>\$16.52</b>
ERDC	Administrative Support Ass't	00303	7	1	<b>\$20.73</b>
ERDC	Telecommunications Specialist	0391	3	1	<b>\$28.58</b>
ERDC	Telecommunications Specialist	0391	11	1	<b>\$26.64</b>
ERDC	Communication/Telecommunication/Clerk		3	1	<b>\$15.91</b>
ERDC	Electronics Technician	00856	3	1	<b>\$25.39</b>
ERDC	Computer Science Specialist	01550	4	1	<b>\$35.73</b>
ERDC	IT Specialist	02210	3	1	<b>\$29.05</b>
ERDC	IT Specialist	02210	3	1	<b>\$34.14</b>
ERDC	IT Specialist	02210	3	1	<b>\$34.14</b>
ERDC	IT	02210	12	1	<b>\$32.29</b>



ERDC	Computer Science Specialist	01550	5	1	<b>\$54.50</b>
ERDC	IT Specialist	02210	3	1	<b>\$29.05</b>
ERDC	IT Specialist	02210	3	1	<b>\$29.05</b>
ERDC	IT Specialist	02210	3	1	<b>\$29.05</b>
ERDC	IT Specialist	02210	3	1	<b>\$29.05</b>
ERDC	IT Specialist	02210	3	1	<b>\$29.05</b>
ERDC	IT Specialist	02210	3	1	<b>\$29.05</b>
ERDC	IT Specialist	02210	3	1	<b>\$29.05</b>
ERDC	IT Specialist	02210	3	1	<b>\$29.05</b>
ERDC	IT Specialist	02210	4	1	<b>\$22.10</b>
ERDC	IT Specialist	02210	9	1	<b>\$27.17</b>
ERDC	IT Specialist	02210	11	1	<b>\$30.69</b>
ERDC	IT Specialist	02210	11	1	<b>\$30.69</b>
ERDC	IT Specialist	02210	12	1	<b>\$32.20</b>
ERDC	IT Specialist	02210	12	1	<b>\$32.20</b>
ERDC	IT Specialist	02210	12	1	<b>\$32.20</b>
Finance Center	IT Specialist	02210	12	1	\$29.74
Finance Center	IT Specialist	02210	13	1	\$29.03
Humphreys Engineer Center Support Activity	Information Management Specialist		14	1	\$42.34
Humphreys Engineer Center Support Activity	Secretary (Office Ass't)	00318	7	1	\$16.99
Humphreys Engineer Center Support Activity	IT Specialist	02210	9	1	\$23.99
Humphreys Engineer Center Support Activity	IT Specialist	02210	11	1	\$26.53
Humphreys Engineer Center Support Activity	IT Specialist	02210	12	1	\$30.33
Humphreys Engineer Center Support Activity	IT Specialist	02210	12	1	\$30.33
Humphreys Engineer Center Support Activity	IT Specialist	02210	12	1	\$30.33
Humphreys Engineer Center Support Activity	IT Specialist	02210	12	1	\$30.33
Humphreys Engineer Center Support Activity	IT Specialist	02210	12	1	\$30.33
Humphreys Engineer Center Support Activity	IT Specialist	02210	12	1	\$30.33
Humphreys Engineer Center Support Activity	IT Specialist	02210	13	1	\$35.83

Humphreys Engineer Center Support Activity	IT Specialist	02210	13	1	\$35.83
Humphreys Engineer Center Support Activity	IT Specialist	02210	13	1	\$35.83
Humphreys Engineer Center Support Activity	IT Specialist	02210	13	1	\$35.83
Humphreys Engineer Center Support Activity	IT Specialist	02210	13	1	\$35.83
Huntsville Center	Office Automation Clerk	00326	4	1	\$11.88
Huntsville Center	Forms Program Manager	00343	12	1	\$29.21
Huntsville Center	Forms Program Manager	00343	12	1	\$29.21
Huntsville Center	Financial Clerical & Technician		8	1	\$18.23
Huntsville Center	IT Specialist	002210	9	1	\$23.99
Huntsville Center	IT Specialist	002210	11	1	\$26.53
Huntsville Center	IT Specialist	002210	11	1	\$26.53
Huntsville Center	IT Specialist	002210	11	1	\$26.53
Huntsville Center	IT Specialist	002210	12	1	\$30.33
Huntsville Center	IT Specialist	002210	12	1	\$30.33
Huntsville Center	IT Specialist	002210	12	1	\$30.33
Huntsville Center	IT Specialist	002210	12	1	\$30.33
Huntsville Center	IT Specialist	002210	12	1	\$30.33
Huntsville Center	IT Specialist	002210	12	1	\$30.33
Huntsville Center	IT Specialist	002210	12	1	\$30.33
Huntsville Center	IT Specialist	002210	12	1	\$30.33
Huntsville Center	IT Specialist	002210	12	1	\$30.33
Huntsville Center	IT Specialist	002210	13	1	\$34.73
Huntsville Center	IT Specialist	002210	13	1	\$34.73
Lakes & Rivers Div, Buffalo District	IT Specialist	002210	9	1	\$23.99
Lakes & Rivers Div, Buffalo District	IT Specialist	002210	9	1	\$23.99
Lakes & Rivers Div, Buffalo District	IT Specialist	002210	11	1	\$26.04
Lakes & Rivers Div, Buffalo District	IT Specialist	002210	11	1	\$26.04
Lakes & Rivers Div, Buffalo District	IT Specialist	002210	11	1	\$26.04
Lakes & Rivers Div, Buffalo District	IT Specialist	002210	11	1	\$26.04

Lakes & Rivers Div, Buffalo District	IT Specialist	002210	11	1	\$26.04
Lakes & Rivers Div, Buffalo District	IT Specialist	002210	12	1	\$29.74
Lakes & Rivers Div, Buffalo District	IT Specialist	002210	13	1	\$34.52
Lakes & Rivers Div, Buffalo District	IT Specialist	002210	13	1	\$34.52
Lakes & Rivers Div, Chicago District	IT Specialist	002210	11	1	\$27.28
Lakes & Rivers Div, Chicago District	IT Specialist	002210	11	1	\$27.28
Lakes & Rivers Div, Chicago District	IT Specialist	002210	11	1	\$26.04
Lakes & Rivers Div, Chicago District	IT Specialist	002210	12	1	\$31.10
Lakes & Rivers Div, Chicago District	IT Specialist	002210	12	1	\$31.10
Lakes & Rivers Div, Detroit District	General Student Trainee	00099	4	1	\$12.65
Lakes & Rivers Div, Detroit District	General Student Trainee	00099	4	1	\$12.65
Lakes & Rivers Div, Detroit District	General Student Trainee	00099	4	1	\$12.65
Lakes & Rivers Div, Detroit District	Miscellaneous Clerk/Ass't	00303	5	1	\$14.15
Lakes & Rivers Div, Detroit District	Office Automation Clerk	00326	3	1	\$11.27
Lakes & Rivers Div, Detroit District	Office Automation Clerk	00326	4	1	\$12.65
Lakes & Rivers Div, Detroit District	Computer Specialist	00334	12	1	\$31.09
Lakes & Rivers Div, Detroit District	Comuter Ass't/Clerk Aide	00335	3	1	\$11.27
Lakes & Rivers Div, Detroit District	Comuter Ass't/Clerk Aide	00335	3	1	\$11.27
Lakes & Rivers Div, Detroit District	IT Specialist	02210	11	1	\$27.28
Lakes & Rivers Div, Detroit District	IT Specialist	02210	11	1	\$27.28
Lakes & Rivers Div, Detroit District	IT Specialist	02210	12	1	\$31.09
Lakes & Rivers Div, Detroit District	Information Technology Student Trainee		5	1	\$14.15
Lakes & Rivers Div, Division Office	IT Specialist	02210	11	1	\$26.53
Lakes & Rivers Div, Division Office	Information Technology Student Trainee		4	1	\$12.26
Lakes & Rivers Div, Division Office	Information Technology Student Trainee		7	1	\$17.00
Lakes & Rivers Div, Huntington District	Comuter Ass't/Clerk Aide	00335	7	1	\$16.36
Lakes & Rivers Div, Huntington District	Budget Analysis	00560	9	1	\$20.02
Lakes & Rivers Div, Huntington District	Budget Clerical/Ass't	00561	6	1	\$14.72

District					
Lakes & Rivers Div, Huntington District	Electronics Technician	00856	11	1	\$24.22
Lakes & Rivers Div, Huntington District	Writing & Editing Specialist	01082	12	1	\$29.03
Lakes & Rivers Div, Huntington District	IT Specialist	02210	11	1	\$26.04
Lakes & Rivers Div, Huntington District	IT Specialist	02210	11	1	\$26.04
Lakes & Rivers Div, Huntington District	IT Specialist	02210	11	1	\$26.04
Lakes & Rivers Div, Huntington District	IT Specialist	02210	11	1	\$26.04
Lakes & Rivers Div, Huntington District	IT Specialist	02210	12	1	\$29.74
Lakes & Rivers Div, Huntington District	IT Specialist	02210	12	1	\$29.74
Lakes & Rivers Div, Huntington District	IT Specialist	02210	12	1	\$29.74
Lakes & Rivers Div, Huntington District	IT Specialist	02210	12	1	\$29.74
Lakes & Rivers Div, Huntington District	IT Specialist	02210	13	1	\$34.52
Lakes & Rivers Div, Huntington District	IT Specialist	02210	14	1	\$40.79
Lakes & Rivers Div, Louisville District	Information Management Specialist		9	1	\$20.02
Lakes & Rivers Div, Louisville District	Information Management Specialist		13	1	\$34.52
Lakes & Rivers Div, Louisville District	Administrative support Ass't	00303	6	1	\$14.72
Lakes & Rivers Div, Louisville District	Administrative support Ass't	00303	7	1	\$16.36
Lakes & Rivers Div, Louisville District	IT Specialist	02210	9	1	\$23.99
Lakes & Rivers Div, Louisville District	IT Specialist	02210	9	1	\$23.99
Lakes & Rivers Div, Louisville District	IT Specialist	02210	9	1	\$23.99
Lakes & Rivers Div, Louisville District	IT Specialist	02210	11	1	\$26.04
Lakes & Rivers Div, Louisville District	IT Specialist	02210	11	1	\$26.04
Lakes & Rivers Div, Louisville District	IT Specialist	02210	11	1	\$26.04
Lakes & Rivers Div, Louisville District	IT Specialist	02210	11	1	\$26.04
Lakes & Rivers Div, Louisville District	IT Specialist	02210	11	1	\$26.04
Lakes & Rivers Div, Louisville District	IT Specialist	02210	12	1	\$29.74
Lakes & Rivers Div, Louisville District	IT Specialist	02210	12	1	\$29.74

Lakes & Rivers Div, Louisville District	IT Specialist	02210	12	1	\$29.74
Lakes & Rivers Div, Louisville District	IT Specialist	02210	12	1	\$29.74
Lakes & Rivers Div, Nashville District	Information Management Specialist		13	1	\$34.52
Lakes & Rivers Div, Nashville District	Office Automation Clerk	00326	3	1	\$10.52
Lakes & Rivers Div, Nashville District	IT Specialist	02210	9	1	\$23.99
Lakes & Rivers Div, Nashville District	IT Specialist	02210	9	1	\$23.99
Lakes & Rivers Div, Nashville District	IT Specialist	02210	9	1	\$23.99
Lakes & Rivers Div, Nashville District	IT Specialist	02210	9	1	\$23.99
Lakes & Rivers Div, Nashville District	IT Specialist	02210	9	1	\$23.99
Lakes & Rivers Div, Nashville District	IT Specialist	02210	11	1	\$26.04
Lakes & Rivers Div, Nashville District	IT Specialist	02210	11	1	\$26.04
Lakes & Rivers Div, Nashville District	IT Specialist	02210	11	1	\$26.04
Lakes & Rivers Div, Nashville District	IT Specialist	02210	11	1	\$26.04
Lakes & Rivers Div, Nashville District	IT Specialist	02210	12	1	\$29.74
Lakes & Rivers Div, Nashville District	IT Specialist	02210	12	1	\$29.74
Lakes & Rivers Div, Pittsburgh District	IT Specialist	02210	9	1	\$23.99
Lakes & Rivers Div, Pittsburgh District	IT Specialist	02210	12	1	\$29.74
Lakes & Rivers Div, Pittsburgh District	IT Specialist	02210	12	1	\$29.74
Lakes & Rivers Div, Pittsburgh District	IT Specialist	02210	12	1	\$29.74
Lakes & Rivers Div, Pittsburgh District	IT Specialist	02210	12	1	\$29.74
Lakes & Rivers Div, Pittsburgh District	IT Specialist	02210	12	1	\$29.74
Lakes & Rivers Div, Pittsburgh District	IT Specialist	02210	14	1	\$41.20
Marine Design Center	IT Specialist	02210	11	1	\$26.53
Mississippi Valley Div, Division Office	Computer Science Specialist	01550	13	1	\$34.52
Mississippi Valley Div, Division Office	Computer Science Specialist	01550	13	1	\$34.52
Mississippi Valley Div, Division Office	Computer Science Specialist	01550	14	1	\$40.79
Mississippi Valley Div, Division Office	IT Specialist	02210	11	1	\$26.04
Mississippi Valley Div, Memphis	Information Management Specialist		14	1	\$40.79

District					
Mississippi Valley Div, Memphis District	Electronics Engineer	00855	13	1	\$34.52
Mississippi Valley Div, Memphis District	Engineering & Architecture Student Trainee		5	1	\$13.21
Mississippi Valley Div, Memphis District	IT Specialist	02210	11	1	\$26.04
Mississippi Valley Div, Memphis District	IT Specialist	02210	11	1	\$26.04
Mississippi Valley Div, Memphis District	IT Specialist	02210	12	1	\$29.74
Mississippi Valley Div, Memphis District	IT Specialist	02210	12	1	\$29.74
Mississippi Valley Div, Memphis District	IT Specialist	02210	12	1	\$29.74
Mississippi Valley Div, New Orleans District	Information Management Specialist		14	1	\$40.79
Mississippi Valley Div, New Orleans District	Administrative Support Ass't	00303	1	1	\$8.57
Mississippi Valley Div, New Orleans District	Administrative Support Ass't	00303	1	1	\$8.57
Mississippi Valley Div, New Orleans District	Administrative Support Ass't	00303	2	1	\$964
Mississippi Valley Div, New Orleans District	Administrative Support Ass't	00303	3	1	\$10.52
Mississippi Valley Div, New Orleans District	Administrative Support Ass't	00303	3	1	\$10.52
Mississippi Valley Div, New Orleans District	Secretary (Office Ass't)	00318	5	1	\$13.21
Mississippi Valley Div, New Orleans District	Secretary (Office Ass't)	00318	6	1	\$14.72
Mississippi Valley Div, New Orleans District	Office Automation Clerk	00326	5	1	\$13.21
Mississippi Valley Div, New Orleans District	Office Automation Clerk	00326	5	1	\$13.21
Mississippi Valley Div, New Orleans District	Computer Operator	00332	5	1	\$13.21
Mississippi Valley Div, New Orleans District	Computer Ass't/Clerk Aide	00335	8	1	\$18.12
Mississippi Valley Div, New Orleans District	Computer Ass't/Clerk Aide	00335	8	1	\$18.12
Mississippi Valley Div, New Orleans District	Computer Ass't/Clerk Aide	00335	8	1	\$18.12
Mississippi Valley Div, New Orleans District	Computer Ass't/Clerk Aide	00335	9	1	\$20.02
Mississippi Valley Div, New Orleans District	Administrative Support Servicing Specialist Asst.		12	1	\$29.03
Mississippi Valley Div, New Orleans District	Budget Analysis	00560	9	1	\$20.02
Mississippi Valley Div, New Orleans District	Budget Clerical Ass't	00561	7	1	\$16.36
Mississippi Valley Div, New Orleans District	Budget Clerical Ass't	00561	7	1	\$16.36
Mississippi Valley Div, New Orleans District	Budget Clerical Ass't	00561	7	1	\$16.36



Island District	Specialist				
Mississippi Valley Div, Rock Island District	IT Specialist	02210	11	1	\$26.04
Mississippi Valley Div, Rock Island District	IT Specialist	02210	11	1	\$26.04
Mississippi Valley Div, Rock Island District	IT Specialist	02210	12	1	\$29.74
Mississippi Valley Div, Rock Island District	IT Specialist	02210	12	1	\$29.74
Mississippi Valley Div, Rock Island District	IT Specialist	02210	12	1	\$29.74
Mississippi Valley Div, Rock Island District	IT Specialist	02210	14	1	\$40.79
Mississippi Valley Div, Rock Island District	Information Technology Student Trainee		5	1	\$13.21
Mississippi Valley Div, St. Louis District	Administrative Support Ass't	00303	7	1	\$16.42
Mississippi Valley Div, St. Louis District	Secretary (Office Ass't)	00318	6	1	\$14.77
Mississippi Valley Div, St. Louis District	General Communications	00392	5	1	\$13.25
Mississippi Valley Div, St. Louis District	Budget Analysis	00560	9	1	\$20.08
Mississippi Valley Div, St. Louis District	IT Specialist	02210	9	1	\$23.99
Mississippi Valley Div, St. Louis District	IT Specialist	02210	11	1	\$26.04
Mississippi Valley Div, St. Louis District	IT Specialist	02210	11	1	\$26.04
Mississippi Valley Div, St. Louis District	IT Specialist	02210	11	1	\$26.04
Mississippi Valley Div, St. Louis District	IT Specialist	02210	11	1	\$26.04
Mississippi Valley Div, St. Louis District	IT Specialist	02210	11	1	\$26.04
Mississippi Valley Div, St. Louis District	IT Specialist	02210	12	1	\$33.17
Mississippi Valley Div, St. Louis District	IT Specialist	02210	12	1	\$33.17
Mississippi Valley Div, St. Louis District	IT Specialist	02210	12	1	\$33.17
Mississippi Valley Div, St. Louis District	IT Specialist	02210	12	1	\$33.17
Mississippi Valley Div, St. Louis District	IT Specialist	02210	12	1	\$33.17
Mississippi Valley Div, St. Louis District	IT Specialist	02210	12	1	\$33.17
Mississippi Valley Div, St. Louis District	IT Specialist	02210	13	1	\$34.63
Mississippi Valley Div, St. Louis District	IT Specialist	02210	14	1	\$40.92
Mississippi Valley Div, St. Paul District	Information Management Specialist		14	1	\$42.35



Vicksburg District	Asst.				
Mississippi Valley Div, Vicksburg District	Administrative & Office Support Student Trainee		4	1	\$11.81
Mississippi Valley Div, Vicksburg District	Administrative & Office Support Student Trainee		4	1	\$11.81
Mississippi Valley Div, Vicksburg District	Budget Analysis	00560	9	1	\$20.02
Mississippi Valley Div, Vicksburg District	Computer Science Specialist	01550	13	1	\$34.52
Mississippi Valley Div, Vicksburg District	IT Specialist	02210	11	1	\$26.04
Mississippi Valley Div, Vicksburg District	IT Specialist	02210	11	1	\$26.04
Mississippi Valley Div, Vicksburg District	IT Specialist	02210	11	1	\$26.04
Mississippi Valley Div, Vicksburg District	IT Specialist	02210	12	1	\$29.74
Mississippi Valley Div, Vicksburg District	IT Specialist	02210	13	1	\$34.52
Mississippi Valley Div, Vicksburg District	IT Specialist	02210	14	1	\$40.79
Mississippi Valley Div, Vicksburg District	Information Technology Student Trainee		4	1	\$11.81
Mississippi Valley Div, Vicksburg District	Information Technology Student Trainee		5	1	\$13.21
North Atlantic Div, Baltimore District	Information Management Specialist		13	1	\$35.83
North Atlantic Div, Baltimore District	Administrative Support Ass't	00303	5	1	\$13.71
North Atlantic Div, Baltimore District	Administrative Support Ass't	00303	6	1	\$15.29
North Atlantic Div, Baltimore District	Mail and File Clerk	00305	4	1	\$12.26
North Atlantic Div, Baltimore District	Mail and File Clerk	00305	4	1	\$12.26
North Atlantic Div, Baltimore District	Mail and File Clerk	00305	4	1	\$12.26
North Atlantic Div, Baltimore District	Mail and File Clerk	00305	5	1	\$13.71
North Atlantic Div, Baltimore District	Management Program Ass't/Clerk		7	1	\$16.99
North Atlantic Div, Baltimore District	Telecommunications Specialist		9	1	\$20.78
North Atlantic Div, Baltimore District	Illustrative Technician	01020	7	1	\$16.99
North Atlantic Div, Baltimore District	Audio Visual Production Technician		11	1	\$25.14
North Atlantic Div, Baltimore District	Audio Visual Production Technician		11	1	\$25.14
North Atlantic Div, Baltimore District	VI Specialist		12	1	\$30.13
North Atlantic Div, Baltimore District	Library Technician	01411	7	1	\$16.99
North Atlantic Div, Baltimore District	IT Specialist	02210	11	1	\$26.53

North Atlantic Div, Baltimore District	IT Specialist	02210	11	1	\$26.53
North Atlantic Div, Baltimore District	IT Specialist	02210	11	1	\$26.53
North Atlantic Div, Baltimore District	IT Specialist	02210	11	1	\$26.53
North Atlantic Div, Baltimore District	IT Specialist	02210	12	1	\$30.33
North Atlantic Div, Baltimore District	IT Specialist	02210	12	1	\$30.33
North Atlantic Div, Baltimore District	IT Specialist	02210	12	1	\$30.33
North Atlantic Div, Baltimore District	IT Specialist	02210	12	1	\$30.33
North Atlantic Div, Baltimore District	IT Specialist	02210	12	1	\$30.33
North Atlantic Div, Baltimore District	IT Specialist	02210	14	1	\$42.34
North Atlantic Div, New England District	Information Management Specialist		13	1	\$36.61
North Atlantic Div, New England District	Administrative Support Ass't	00303	7	1	\$17.35
North Atlantic Div, New England District	Office Automation Clerk	00326	2	1	\$10.22
North Atlantic Div, New England District	Office Automation Clerk	00326	2	1	\$10.22
North Atlantic Div, New England District	Office Automation Clerk	00326	2	1	\$10.22
North Atlantic Div, New England District	Office Automation Clerk	00326	3	1	\$11.15
North Atlantic Div, New England District	Office Automation Clerk	00326	4	1	\$12.52
North Atlantic Div, New England District	Management Program Ass't/Clerk		7	1	\$17.35
North Atlantic Div, New England District	IT Specialist	02210	11	1	\$27.28
North Atlantic Div, New England District	IT Specialist	02210	12	1	\$30.78
North Atlantic Div, New England District	IT Specialist	02210	12	1	\$30.78
North Atlantic Div, New York District	Information Management Specialist		12	1	\$31.43
North Atlantic Div, New York District	Administrative Support Ass't	00303	5	1	\$14.31
North Atlantic Div, New York District	Computer Ass't/Clerk Aide	00335	6	1	\$15.95
North Atlantic Div, New York District	Telecommunication Specialist	00391	9	1	\$21.68
North Atlantic Div, New York District	Telecommunication Specialist	00391	12	1	\$31.43
North Atlantic Div, New York District	IT Specialist	02210	11	1	\$27.77
North Atlantic Div, New York District	IT Specialist	02210	11	1	\$27.77

District	Specialist				
North Atlantic Div, New York District	IT Specialist	02210	11	1	\$27.77
North Atlantic Div, New York District	IT Specialist	02210	11	1	\$27.77
North Atlantic Div, New York District	IT Specialist	02210	11	1	\$27.77
North Atlantic Div, New York District	IT Specialist	02210	11	1	\$27.77
North Atlantic Div, New York District	IT Specialist	02210	12	1	\$31.43
North Atlantic Div, New York District	IT Specialist	02210	12	1	\$31.43
North Atlantic Div, New York District	IT Specialist	02210	12	1	\$31.43
North Atlantic Div, New York District	IT Specialist	02210	12	1	\$31.43
North Atlantic Div, New York District	IT Specialist	02210	12	1	\$31.43
North Atlantic Div, New York District	IT Specialist	02210	12	1	\$31.43
North Atlantic Div, New York District	IT Specialist	02210	12	1	\$31.43
North Atlantic Div, New York District	IT Specialist	02210	13	1	\$37.38
North Atlantic Div, New York District	IT Specialist	02210	13	1	\$37.38
North Atlantic Div, New York District	IT Specialist	02210	14	1	\$44.17
North Atlantic Div, Norfolk District	Information Management Specialist		13	1	\$34.52
North Atlantic Div, Norfolk District	Computer Ass't/Clerk Aide	00335	4	1	\$11.81
North Atlantic Div, Norfolk District	Forms Program Manager	00343	9	1	\$20.02
North Atlantic Div, Norfolk District	Budget Clerical Ass't	00561	7	1	\$16.36
North Atlantic Div, Norfolk District	IT Specialist	02210	11	1	\$26.04
North Atlantic Div, Norfolk District	IT Specialist	02210	11	1	\$26.04
North Atlantic Div, Norfolk District	IT Specialist	02210	11	1	\$26.04
North Atlantic Div, Norfolk District	IT Specialist	02210	11	1	\$26.04
North Atlantic Div, Norfolk District	IT Specialist	02210	11	1	\$26.04
North Atlantic Div, Norfolk District	IT Specialist	02210	11	1	\$26.04
North Atlantic Div, Norfolk District	IT Specialist	02210	11	1	\$26.04
North Atlantic Div, Norfolk District	IT Specialist	02210	12	1	\$29.74
North Atlantic Div, Norfolk District	IT Specialist	02210	12	1	\$29.74
North Atlantic Div, Norfolk District	IT Specialist	02210	12	1	\$29.74

North Atlantic Div, Norfolk District	Information Technology Student Trainee		4	1	\$11.81
North Atlantic Div, Philadelphia District	Information Management Specialist		13	1	\$36.05
North Atlantic Div, Philadelphia District	Computer Ass't/Clerk Aide	00335	4	1	\$12.33
North Atlantic Div, Philadelphia District	Administrative Support Services Specialist Asst,		11	1	\$25.29
North Atlantic Div, Philadelphia District	Managementg Program Ass't/Clerk		6	1	\$15.38
North Atlantic Div, Philadelphia District	Telecommunication Specialist	00391	11	1	\$25.29
North Atlantic Div, Philadelphia District	Information Management Specialist		12	1	\$30.31
North Atlantic Div, Philadelphia District	Technical Information Specialist		11	1	\$25.29
North Atlantic Div, Philadelphia District	IT Specialist	02210	9	1	\$23.99
North Atlantic Div, Philadelphia District	IT Specialist	02210	11	1	\$26.53
North Atlantic Div, Philadelphia District	IT Specialist	02210	11	1	\$26.53
North Atlantic Div, Philadelphia District	IT Specialist	02210	12	1	\$30.33
North Atlantic Div, Philadelphia District	IT Specialist	02210	12	1	\$30.33
North Atlantic Div, Philadelphia District	IT Specialist	02210	12	1	\$30.33
North Atlantic Div, Philadelphia District	IT Specialist	02210	13	1	\$36.05
North Atlantic Div, Philadelphia District	Information Technology Student Trainee		4	1	\$12.33
Northwestern Div, Division Office	Information Management Specialist		11	1	\$25.13
Northwestern Div, Division Office	Information Management Specialist		15	1	\$49.79
Northwestern Div, Division Office	Computer Specialist Management		13	1	\$35.82
Northwestern Div, Division Office	Forms Program Manager	00343	11	1	\$25.13
Northwestern Div, Division Office	Budget Analysis	00560	9	1	\$20.77
Northwestern Div, Division Office	Electronics Engineer	00855	14	1	\$42.32
Northwestern Div, Division Office	IT Specialist	02210	11	1	\$26.53
Northwestern Div, Division Office	IT Specialist	02210	12	1	\$34.36
Northwestern Div, Division Office	IT Specialist	02210	12	1	\$34.36
Northwestern Div, Division Office	IT Specialist	02210	12	1	\$34.36
Northwestern Div, Division Office	IT Specialist	02210	12	1	\$34.36
Northwestern Div, Division Office	IT Specialist	02210	12	1	\$34.36

Office	Specialist				
Northwestern Div, Division	IT	02210	12	1	\$34.36
Office	Specialist				
Northwestern Div, Division	IT	02210	12	1	\$34.36
Office	Specialist				
Northwestern Div, Division	IT	02210	13	1	\$35.82
Office	Specialist				
Northwestern Div, Division	IT	02210	13	1	\$35.82
Office	Specialist				
Northwestern Div, Division	IT	02210	13	1	\$35.82
Office	Specialist				
Northwestern Div, Division	IT	02210	13	1	\$35.82
Office	Specialist				
Northwestern Div, Division	IT	02210	14	1	\$42.32
Office	Specialist				
Northwestern Div, Division	IT	02210	14	1	\$42.32
Office	Specialist				
Northwestern Div, Kansas City	Information Management Specialist		12	1	\$29.19
District					
Northwestern Div, Kansas City	Secretary (Office Ass't)	00318	6	1	\$14.81
District					
Northwestern Div, Kansas City	Computer Ass't/Clerk Aide	00335	6	1	\$14.81
District					
Northwestern Div, Kansas City	Computer Ass't/Clerk Aide	00335	6	1	\$14.81
District					
Northwestern Div, Kansas City	Computer Ass't/Clerk Aide	00335	7	1	\$16.46
District					
Northwestern Div, Kansas City	Computer Ass't/Clerk Aide	00335	7	1	\$16.46
District					
Northwestern Div, Kansas City	Management Clerical & Ass't	00344	7	1	\$16.46
District					
Northwestern Div, Kansas City	Budget Analysis	00560	11	1	\$24.36
District					
Northwestern Div, Kansas City	IT	02210	11	1	\$26.04
District	Specialist				
Northwestern Div, Kansas City	IT	02210	11	1	\$26.04
District	Specialist				
Northwestern Div, Kansas City	IT	02210	11	1	\$26.04
District	Specialist				
Northwestern Div, Kansas City	IT	02210	11	1	\$26.04
District	Specialist				
Northwestern Div, Kansas City	IT	02210	11	1	\$26.04
District	Specialist				
Northwestern Div, Kansas City	IT	02210	12	1	\$33.17
District	Specialist				
Northwestern Div, Kansas City	IT	02210	12	1	\$33.17
District	Specialist				
Northwestern Div, Kansas City	IT	02210	13	1	\$34.71
District	Specialist				
Northwestern Div, Kansas City	IT	02210	14	1	\$41.02
District	Specialist				
Northwestern Div, Omaha	Information Management Specialist		11	1	\$24.22
District					



District	Specialist				
Northwestern Div, Omaha District	IT Specialist	02210	13	1	\$34.52
Northwestern Div, Omaha District	IT Specialist	02210	14	1	\$40.79
Northwestern Div, Omaha District	Information Technology Student Trainee		7	1	\$16.36
Northwestern Div, Omaha District	Information Technology Student Trainee		7	1	\$16.36
Northwestern Div, Omaha District	Information Technology Student Trainee		7	1	\$16.36
Northwestern Div, Portland District	Administrative Support Ass't	00303	6	1	\$15.28
Northwestern Div, Portland District	Office Automation Clerk	00326	5	1	\$13.71
Northwestern Div, Portland District	Computer Ass't/Clerk/Aide	00335	7	1	\$16.98
Northwestern Div, Portland District	Computer Ass't/Clerk/Aide	00335	9	1	\$20.77
Northwestern Div, Portland District	Budget Analysis	00560	11	1	\$25.13
Northwestern Div, Portland District	Budget Analysis	00560	11	1	\$25.13
Northwestern Div, Portland District	Electronics Engineer	00855	12	1	\$34.36
Northwestern Div, Portland District	IT Specialist	02210	9	1	\$23.99
Northwestern Div, Portland District	IT Specialist	02210	9	1	\$23.99
Northwestern Div, Portland District	IT Specialist	02210	11	1	\$26.53
Northwestern Div, Portland District	IT Specialist	02210	11	1	\$26.53
Northwestern Div, Portland District	IT Specialist	02210	11	1	\$26.53
Northwestern Div, Portland District	IT Specialist	02210	11	1	\$26.53
Northwestern Div, Portland District	IT Specialist	02210	11	1	\$26.53
Northwestern Div, Portland District	IT Specialist	02210	11	1	\$26.53
Northwestern Div, Portland District	IT Specialist	02210	12	1	\$30.33
Northwestern Div, Portland District	IT Specialist	02210	12	1	\$30.33
Northwestern Div, Portland District	IT Specialist	02210	13	1	\$35.82
Northwestern Div, Portland District	IT Specialist	02210	14	1	\$42.32
Northwestern Div, Seattle District	Information Management Specialist		14	1	\$42.54
Northwestern Div, Seattle District	Office Automation Clerk	00326	4	1	\$12.32
Northwestern Div, Seattle District	Office Automation Clerk	00326	6	1	\$15.36
Northwestern Div, Seattle District	Budget Analysis	00560	11	1	\$25.26





South Atlantic Div, Jacksonville District	IT Specialist	02210	13	1	\$34.52
South Atlantic Div, Jacksonville District	IT Specialist	02210	13	1	\$34.52
South Atlantic Div, Jacksonville District	IT Specialist	02210	13	1	\$34.52
South Atlantic Div, Jacksonville District	IT Specialist	02210	13	1	\$34.52
South Atlantic Div, Mobile District	Administrative Support Ass't	00303	7	1	\$16.36
South Atlantic Div, Mobile District	Computer Ass't/Clerk/Aide	00335	4	1	\$11.81
South Atlantic Div, Mobile District	Forms Program Manager	00343	7	1	\$16.36
South Atlantic Div, Mobile District	Management Program Ass't/Clerk		7	1	\$16.36
South Atlantic Div, Mobile District	Budget Analysis	00560	9	1	\$20.02
South Atlantic Div, Mobile District	Budget Clerical & Ass't	00561	5	1	\$13.21
South Atlantic Div, Mobile District	Computer Engineer	00854	11	1	\$30.18
South Atlantic Div, Mobile District	Computer Engineer	00854	12	1	\$33.17
South Atlantic Div, Mobile District	IT Specialist	02210	9	1	\$23.99
South Atlantic Div, Mobile District	IT Specialist	02210	11	1	\$26.04
South Atlantic Div, Mobile District	IT Specialist	02210	11	1	\$26.04
South Atlantic Div, Mobile District	IT Specialist	02210	11	1	\$26.04
South Atlantic Div, Mobile District	IT Specialist	02210	11	1	\$26.04
South Atlantic Div, Mobile District	IT Specialist	02210	11	1	\$26.04
South Atlantic Div, Mobile District	IT Specialist	02210	11	1	\$26.04
South Atlantic Div, Mobile District	IT Specialist	02210	11	1	\$26.04
South Atlantic Div, Mobile District	IT Specialist	02210	11	1	\$26.04
South Atlantic Div, Mobile District	IT Specialist	02210	11	1	\$26.04
South Atlantic Div, Mobile District	IT Specialist	02210	11	1	\$26.04
South Atlantic Div, Mobile District	IT Specialist	02210	11	1	\$26.04
South Atlantic Div, Mobile District	IT Specialist	02210	11	1	\$26.04
South Atlantic Div, Mobile District	IT Specialist	02210	11	1	\$26.04
South Atlantic Div, Mobile District	IT Specialist	02210	11	1	\$26.04
South Atlantic Div, Mobile District	IT Specialist	02210	11	1	\$26.04
South Atlantic Div, Mobile District	IT Specialist	02210	12	1	\$29.74
South Atlantic Div, Mobile District	IT Specialist	02210	12	1	\$29.74

District	Specialist					
South Atlantic Div, Mobile District	IT Specialist	IT Specialist	02210	12	1	\$29.74
South Atlantic Div, Mobile District	IT Specialist	IT Specialist	02210	12	1	\$29.74
South Atlantic Div, Mobile District	IT Specialist	IT Specialist	02210	12	1	\$29.74
South Atlantic Div, Mobile District	IT Specialist	IT Specialist	02210	12	1	\$29.74
South Atlantic Div, Mobile District	IT Specialist	IT Specialist	02210	12	1	\$29.74
South Atlantic Div, Mobile District	IT Specialist	IT Specialist	02210	12	1	\$29.74
South Atlantic Div, Mobile District	IT Specialist	IT Specialist	02210	12	1	\$29.74
South Atlantic Div, Mobile District	IT Specialist	IT Specialist	02210	13	1	\$34.52
South Atlantic Div, Mobile District	IT Specialist	IT Specialist	02210	13	1	\$34.52
South Atlantic Div, Mobile District	IT Specialist	IT Specialist	02210	13	1	\$34.52
South Atlantic Div, Mobile District	IT Specialist	IT Specialist	02210	14	1	\$40.79
South Atlantic Div, Mobile District	Information Technology Student Trainee			5	1	\$13.21
South Atlantic Div, Mobile District	Information Technology Student Trainee			5	1	\$13.21
South Atlantic Div, Savannah District	Secretary (Office Ass't)		00318	4	1	\$11.81
South Atlantic Div, Savannah District	Secretary (Office Ass't)		00318	5	1	\$13.21
South Atlantic Div, Savannah District	IT Specialist		02210	11	1	\$26.04
South Atlantic Div, Savannah District	IT Specialist		02210	11	1	\$26.04
South Atlantic Div, Savannah District	IT Specialist		02210	11	1	\$26.04
South Atlantic Div, Savannah District	IT Specialist		02210	11	1	\$26.04
South Atlantic Div, Savannah District	IT Specialist		02210	11	1	\$26.04
South Atlantic Div, Savannah District	IT Specialist		02210	11	1	\$26.04
South Atlantic Div, Savannah District	IT Specialist		02210	11	1	\$26.04
South Atlantic Div, Savannah District	IT Specialist		02210	11	1	\$26.04
South Atlantic Div, Savannah District	IT Specialist		02210	11	1	\$26.04
South Atlantic Div, Savannah District	IT Specialist		02210	11	1	\$26.04
South Atlantic Div, Savannah District	IT Specialist		02210	11	1	\$26.04
South Atlantic Div, Savannah District	IT Specialist		02210	11	1	\$26.04
South Atlantic Div, Savannah District	IT Specialist		02210	12	1	\$29.74

South Atlantic Div, Savannah District	IT Specialist	02210	12	1	\$29.74
South Atlantic Div, Savannah District	IT Specialist	02210	12	1	\$29.74
South Atlantic Div, Savannah District	IT Specialist	02210	12	1	\$29.74
South Atlantic Div, Savannah District	IT Specialist	02210	12	1	\$29.74
South Atlantic Div, Savannah District	IT Specialist	02210	12	1	\$29.74
South Atlantic Div, Savannah District	IT Specialist	02210	13	1	\$34.52
South Atlantic Div, Savannah District	IT Specialist	02210	13	1	\$34.52
South Atlantic Div, Savannah District	IT Specialist	02210	14	1	\$40.79
South Atlantic Div, Savannah District	Information Technology Student Trainee		5	1	\$13.21
South Atlantic Div, Wilmington District	Information Management Specialist		13	1	\$34.52
South Atlantic Div, Wilmington District	Management Program Ass't/Clerk		7	1	\$16.36
South Atlantic Div, Wilmington District	Administration & Office Support Student Trainee		5	1	\$13.21
South Atlantic Div, Wilmington District	Administration & Office Support Student Trainee		5	1	\$13.21
South Atlantic Div, Wilmington District	Administration & Office Support Student Trainee		5	1	\$13.21
South Atlantic Div, Wilmington District	Electronics Engineer	00855	11	1	\$26.04
South Atlantic Div, Wilmington District	IT Specialist	02210	9	1	\$23.99
South Atlantic Div, Wilmington District	IT Specialist	02210	9	1	\$23.99
South Atlantic Div, Wilmington District	IT Specialist	02210	9	1	\$23.99
South Atlantic Div, Wilmington District	IT Specialist	02210	9	1	\$23.99
South Atlantic Div, Wilmington District	IT Specialist	02210	11	1	\$26.04
South Atlantic Div, Wilmington District	IT Specialist	02210	11	1	\$26.04
South Atlantic Div, Wilmington District	IT Specialist	02210	11	1	\$26.04
South Atlantic Div, Wilmington District	IT Specialist	02210	11	1	\$26.04
South Atlantic Div, Wilmington District	IT Specialist	02210	12	1	\$29.74
South Atlantic Div, Wilmington District	IT Specialist	02210	12	1	\$29.74
South Atlantic Div, Wilmington District	IT Specialist	02210	13	1	\$34.52
South Atlantic Div, Wilmington District	IT Specialist	02210	13	1	\$34.52
South Pacific Div, Albuquerque	Information Management Specialist		12	1	\$29.03







South Pacific Div, San Francisco District	IT Specialist	02210	11	1	\$26.04
South Pacific Div, San Francisco District	IT Specialist	02210	11	1	\$26.04
South Pacific Div, San Francisco District	IT Specialist	02210	11	1	\$26.04
South Pacific Div, San Francisco District	IT Specialist	02210	11	1	\$26.04
South Pacific Div, San Francisco District	IT Specialist	02210	12	1	\$29.74
South Pacific Div, San Francisco District	IT Specialist	02210	12	1	\$29.74
South Pacific Div, San Francisco District	IT Specialist	02210	12	1	\$29.74
South Pacific Div, San Francisco District	IT Specialist	02210	12	1	\$29.74
South Pacific Div, San Francisco District	IT Specialist	02210	12	1	\$29.74
South Pacific Div, San Francisco District	IT Specialist	02210	13	1	\$34.52
Southwestern Div, Division Office	Information Management Specialist		14	1	\$42.01
Southwestern Div, Division Office	IT Specialist	02210	11	1	\$26.53
Southwestern Div, Division Office	IT Specialist	02210	12	1	\$30.33
Southwestern Div, Division Office	IT Specialist	02210	13	1	\$35.55
Southwestern Div, Ft. Worth District	Information Management Specialist		12	1	\$29.90
Southwestern Div, Ft. Worth District	Secretary (Office Ass't)	00318	6	1	\$15.17
Southwestern Div, Ft. Worth District	VI Specialist		11	1	\$24.94
Southwestern Div, Ft. Worth District	IT Specialist	02210	9	1	\$23.99
Southwestern Div, Ft. Worth District	IT Specialist	02210	11	1	\$26.04
Southwestern Div, Ft. Worth District	IT Specialist	02210	11	1	\$26.04
Southwestern Div, Ft. Worth District	IT Specialist	02210	11	1	\$26.04
Southwestern Div, Ft. Worth District	IT Specialist	02210	11	1	\$26.04
Southwestern Div, Ft. Worth District	IT Specialist	02210	11	1	\$26.04
Southwestern Div, Ft. Worth District	IT Specialist	02210	12	1	\$29.90
Southwestern Div, Ft. Worth District	IT Specialist	02210	12	1	\$29.90
Southwestern Div, Ft. Worth District	IT Specialist	02210	12	1	\$29.90
Southwestern Div, Ft. Worth District	IT Specialist	02210	12	1	\$29.90

District	Specialist				
Southwestern Div, Ft. Worth District	IT Specialist	02210	12	1	\$29.90
Southwestern Div, Galveston District	Information Management Specialist		13	1	\$38.55
Southwestern Div, Galveston District	Forms Program Manager	00343	9	1	\$22.35
Southwestern Div, Galveston District	Cartography Specialist	01370	12	1	\$32.42
Southwestern Div, Galveston District	IT Specialist	02210	7	1	\$21.33
Southwestern Div, Galveston District	IT Specialist	02210	9	1	\$25.03
Southwestern Div, Galveston District	IT Specialist	02210	11	1	\$27.73
Southwestern Div, Galveston District	IT Specialist	02210	11	1	\$27.73
Southwestern Div, Galveston District	IT Specialist	02210	12	1	\$32.42
Southwestern Div, Galveston District	IT Specialist	02210	12	1	\$32.42
Southwestern Div, Galveston District	IT Specialist	02210	12	1	\$32.42
Southwestern Div, Galveston District	IT Specialist	02210	12	1	\$32.42
Southwestern Div, Galveston District	IT Specialist	02210	12	1	\$32.42
Southwestern Div, Little Rock District	Information Management Specialist		13	1	\$34.52
Southwestern Div, Little Rock District	Management Program Ass't Clerk		7	1	\$16.36
Southwestern Div, Little Rock District	Administrative Office Support Student Trainee		5	1	\$13.21
Southwestern Div, Little Rock District	Budget Clerical & Assistance	00561	6	1	\$14.72
Southwestern Div, Little Rock District	IT Specialist	02210	11	1	\$26.04
Southwestern Div, Little Rock District	IT Specialist	02210	11	1	\$26.04
Southwestern Div, Little Rock District	IT Specialist	02210	11	1	\$26.04
Southwestern Div, Little Rock District	IT Specialist	02210	12	1	\$29.74
Southwestern Div, Little Rock District	IT Specialist	02210	12	1	\$29.74
Southwestern Div, Little Rock District	IT Specialist	02210	12	1	\$29.74
Southwestern Div, Little Rock District	IT Specialist	02210	12	1	\$29.74
Southwestern Div, Little Rock District	IT Specialist	02210	13	1	\$34.52
Southwestern Div, Tulsa District	Computer Specialist Management		11	1	\$24.22
Southwestern Div, Tulsa District	Electronics Technician	00856	9	1	\$20.02
Southwestern Div, Tulsa District	IT Specialist	02210	7	1	\$20.12
Southwestern Div, Tulsa District	IT Specialist	02210	7	1	\$20.12

Southwestern Div, Tulsa District	IT Specialist	02210	7	1	\$20.12
Southwestern Div, Tulsa District	IT Specialist	02210	9	1	\$23.99
Southwestern Div, Tulsa District	IT Specialist	02210	9	1	\$23.99
Southwestern Div, Tulsa District	IT Specialist	02210	11	1	\$26.04
Southwestern Div, Tulsa District	IT Specialist	02210	11	1	\$26.04
Southwestern Div, Tulsa District	IT Specialist	02210	12	1	\$29.74
Southwestern Div, Tulsa District	IT Specialist	02210	12	1	\$29.74
Southwestern Div, Tulsa District	IT Specialist	02210	13	1	\$34.52
Southwestern Div, Tulsa District	IT Specialist	02210	13	1	\$34.52
Southwestern Div, Tulsa District	IT Specialist	02210	13	1	\$34.52
ERDC	Computer Services Specialist	01550	4	1	<b>\$37.08</b>
ERDC	Computer Services Specialist	01550	4	1	<b>\$37.08</b>
ERDC	IT Specialist	02210	4	1	<b>\$37.08</b>
ERDC	IT Specialist	02210	4	1	<b>\$37.08</b>
ERDC	IT Specialist	02210	4	1	<b>\$37.08</b>
ERDC	IT Specialist	02210	12	1	<b>\$32.29</b>
Finance Center	IT Specialist	02210	12	1	\$29.74
Finance Center	IT Specialist	02210	12	1	\$29.74
Huntsville Center	IT Specialist	00391	12	1	\$29.74
Huntsville Center	IT Specialist	02210	11	1	\$26.04
Huntsville Center	IT Specialist	02210	12	1	\$29.74
Huntsville Center	IT Specialist	02210	13	1	\$34.73
Huntsville Center	IT Specialist	02210	13	1	\$34.73
Huntsville Center	IT Specialist	02210	14	1	\$41.04
Lakes & Rivers Div, Detroit District	IT Specialist	02210	12	1	\$31.09
Lakes & Rivers Div, Huntington District	IT Specialist	02210	12	1	\$29.03
Lakes & Rivers Div, Huntington District	IT Specialist	02210	12	1	\$29.03
Lakes & Rivers Div, Huntington District	IT Specialist	02210	12	1	\$29.03
Lakes & Rivers Div, Louisville	IT Specialist	02210	11	1	\$26.04

District	Specialist				
Lakes & Rivers Div, Nashville District	IT Specialist	02210	11	1	\$26.04
Lakes & Rivers Div, Nashville District	IT Specialist	02210	11	1	\$26.04
Mississippi Valley Div, New Orleans District	Security Specialist	00080	9	1	\$20.02
Mississippi Valley Div, New Orleans District	Information Management Specialist		11	1	\$24.22
Mississippi Valley Div, New Orleans District	Management Program Ass't Clerk		5	1	\$13.21
Mississippi Valley Div, New Orleans District	Management Program Ass't Clerk		6	1	\$14.72
Mississippi Valley Div, Rock Island District	IT Specialist	02210	11	1	\$26.04
Mississippi Valley Div, Rock Island District	IT Specialist	02210	12	1	\$29.74
Mississippi Valley Div, Rock Island District	IT Specialist	02210	12	1	\$29.74
Mississippi Valley Div, Rock Island District	IT Specialist	02210	12	1	\$29.74
Mississippi Valley Div, Rock Island District	IT Specialist	02210	12	1	\$29.74
Mississippi Valley Div, Rock Island District	IT Specialist	02210	12	1	\$29.74
Mississippi Valley Div, Rock Island District	IT Specialist	02210	12	1	\$29.74
Mississippi Valley Div, Rock Island District	IT Specialist	02210	12	1	\$29.74
Mississippi Valley Div, Rock Island District	IT Specialist	02210	12	1	\$29.74
Mississippi Valley Div, Rock Island District	IT Specialist	02210	13	1	\$34.52
Mississippi Valley Div, Rock Island District	IT Specialist	02210	13	1	\$34.52
Mississippi Valley Div, St. Paul District	IT Specialist	02210	12	1	\$30.33
North Atlantic Div, New England District	IT Specialist	02210	12	1	\$30.78
North Atlantic Div, New York District	IT Specialist	02210	12	1	\$31.43
North Atlantic Div, Norfolk District	IT Specialist	02210	12	1	\$29.03
North Atlantic Div, Philadelphia District	IT Specialist	02210	11	1	\$26.53
North Atlantic Div, Philadelphia District	IT Specialist	02210	12	1	\$30.33
North Atlantic Div, Philadelphia District	IT Specialist	02210	13	1	\$36.05
Northwestern Div, Omaha District	IT Specialist	02210	12	1	\$29.74
Northwestern Div, Portland District	IT Specialist	02210	9	1	\$23.99
Northwestern Div, Portland District	IT Specialist	02210	12	1	\$30.33
Northwestern Div, Portland District	IT Specialist	02210	12	1	\$30.33
Northwestern Div, Portland District	IT Specialist	02210	13	1	\$35.82

Northwestern Div, Seattle District	IT Specialist	02210	12	1	\$30.33
Northwestern Div, Walla Walla District	IT Specialist	02210	9	1	\$23.99
Northwestern Div, Walla Walla District	IT Specialist	02210	12	1	\$29.74
Pacific Ocean Div, Honolulu District	Information Management Specialist		12	1	\$29.03
Pacific Ocean Div, Honolulu District	Information Management Specialist		13	1	\$34.52
Pacific Ocean Div, Honolulu District	Information Management Specialist		14	1	\$40.79
Pacific Ocean Div, Honolulu District	Mail and File Clerk	00305	3	1	\$10.52
Pacific Ocean Div, Honolulu District	Secretary (Office Ass't)	00318	6	1	\$14.72
Pacific Ocean Div, Honolulu District	Computer Ass't/Clerk/Aide	00335	7	1	\$16.36
Pacific Ocean Div, Honolulu District	Computer Ass't/Clerk/Aide	00335	7	1	\$16.36
Pacific Ocean Div, Honolulu District	General Communications Clerk		7	1	\$16.36
Pacific Ocean Div, Honolulu District	Computer Engineer	00854	11	1	\$26.04
Pacific Ocean Div, Honolulu District	IT Specialist	02210	9	1	\$23.99
Pacific Ocean Div, Honolulu District	IT Specialist	02210	11	1	\$26.04
Pacific Ocean Div, Honolulu District	IT Specialist	02210	11	1	\$26.04
Pacific Ocean Div, Honolulu District	IT Specialist	02210	12	1	\$29.74
Pacific Ocean Div, Honolulu District	IT Specialist	02210	12	1	\$29.74
South Atlantic Div, Jacksonville District	IT Specialist	02210	11	1	\$26.04
South Atlantic Div, Jacksonville District	IT Specialist	02210	14	1	\$40.79
South Atlantic Div, Jacksonville District	IT Specialist	02210	11	1	\$26.04
South Atlantic Div, Jacksonville District	IT Specialist	02210	12	1	\$29.74
South Atlantic Div, Jacksonville District	IT Specialist	02210	13	1	\$34.52
South Atlantic Div, Mobile District	IT Specialist	02210	12	1	\$29.74
South Atlantic Div, Savannah District	IT Specialist	02210	12	1	\$29.74
South Pacific Div, Los Angeles District	IT Specialist	02210	12	1	\$31.61
South Pacific Div, Sacramento District	IT Specialist	02210	12	1	\$30.33
South Pacific Div, San Francisco District	IT Specialist	02210	11	1	\$26.04
ERDC	Information Management Specialist		4	1	<b>\$43.79</b>

ERDC	Illustrative Technician	01020	9	1	<b>\$28.71</b>
ERDC	AudioVisual Clerk	01071	2	1	<b>\$23.04</b>
ERDC	AudioVisual Specialist	01071	11	1	<b>\$29.87</b>
ERDC	Writing & Editing Ass't	01082	2	1	<b>\$22.39</b>
ERDC	Writing & Editing Ass't	01082	2	1	<b>\$22.39</b>
ERDC	Writing & Editing Ass't	01082	3	1	<b>\$37.73</b>
ERDC	Writing & Editing Ass't	01082	3	1	<b>\$37.73</b>
ERDC	Writing & Editing Ass't	01082	3	1	<b>\$37.73</b>
ERDC	Writing & Editing Ass't	01082	3	1	<b>\$37.73</b>
ERDC	Writing & Editing Ass't	01082	3	1	<b>\$37.73</b>
ERDC	Writing & Editing Ass't	01082	3	1	<b>\$37.73</b>
ERDC	Writing & Editing Ass't	01082	3	1	<b>\$37.73</b>
ERDC	Writing & Editing Ass't	01082	3	1	<b>\$37.73</b>
ERDC	Technical Writing & Editing	01083	12	1	<b>\$36.76</b>
ERDC	Technical Writing & Editing	01083	12	1	<b>\$36.76</b>
ERDC	Technical Writing & Editing	01083	12	1	<b>\$36.76</b>
ERDC	Visual Information (VI) Specialist		2	1	<b>\$26.44</b>
ERDC	VI Specialist		2	1	<b>\$26.44</b>
ERDC	VI Specialist		2	1	<b>\$26.44</b>
ERDC	VI Specialist		2	1	<b>\$26.44</b>
ERDC	VI Specialist		2	1	<b>\$26.44</b>
ERDC	VI Specialist		2	1	<b>\$26.44</b>
ERDC	VI Specialist		2	1	<b>\$26.44</b>
ERDC	VI Specialist		2	1	<b>\$26.44</b>
ERDC	VI Specialist		2	1	<b>\$26.44</b>
ERDC	VI Specialist		2	1	<b>\$26.44</b>
ERDC	VI Specialist		3	1	<b>\$28.83</b>
ERDC	VI Specialist		3	1	<b>\$28.83</b>
ERDC	VI Specialist		9	1	<b>\$24.02</b>
ERDC	Editorial Ass't	01087	2	1	<b>\$32.16</b>
Lakes & Rivers Div, Buffalo District	Miscellaneous Clerk Ass't	00303	3	1	\$10.52
Lakes & Rivers Div, Buffalo District	VI Specialist		9	1	\$23.99
Lakes & Rivers Div, Buffalo District	VI Specialist		9	1	\$23.99
Lakes & Rivers Div, Huntington District	VI Specialist		11	1	\$26.04
Lakes & Rivers Div, Louisville District	VI Specialist		9	1	\$23.99
Lakes & Rivers Div, Louisville District	VI Specialist		11	1	\$26.04
Lakes & Rivers Div, Nashville District	AudioVisual Technician	01071	11	1	\$24.22
Lakes & Rivers Div, Nashville District	VI Specialist		7	1	\$16.36
Lakes & Rivers Div, Nashville District	VI Specialist		11	1	\$24.22
Lakes & Rivers Div, Pittsburgh District	VI Specialist		9	1	\$20.22
Lakes & Rivers Div, Pittsburgh District	IT Specialist	02210	12	1	\$29.74
Mississippi Valley Div, Memphis District	Administrative Services Specialist/Asst.		11	1	\$24.22

Mississippi Valley Div, Memphis District	VI Specialist		9	1	\$20.02
Mississippi Valley Div, New Orleans District	Photographer	01060	7	1	\$16.36
Mississippi Valley Div, New Orleans District	VI Specialist		9	1	\$20.02
Mississippi Valley Div, New Orleans District	VI Specialist		9	1	\$20.02
Mississippi Valley Div, New Orleans District	VI Specialist		9	1	\$20.02
Mississippi Valley Div, New Orleans District	VI Specialist		11	1	\$24.22
Mississippi Valley Div, New Orleans District	Printing Manager	01654	9	1	\$20.02
Mississippi Valley Div, St. Louis District	VI Specialist		11	1	\$24.30
Mississippi Valley Div, St. Paul District	VI Specialist		11	1	\$25.14
Mississippi Valley Div, Vicksburg District	AudioVisual Technician	01071	10	1	\$22.04
Mississippi Valley Div, Vicksburg District	VI Specialist		11	1	\$24.22
Mississippi Valley Div, Vicksburg District	VI Specialist		11	1	\$24.22
Mississippi Valley Div, Vicksburg District	IT Specialist	02210	12	1	\$29.03
North Atlantic Div, New England District	VI Specialist		9	1	\$21.23
North Atlantic Div, New England District	VI Specialist		12	1	\$30.78
North Atlantic Div, Philadelphia District	Photographer	01060	11	1	\$25.29
Northwestern Div, Kansas City District	AudioVisual Technician	01071	7	1	\$16.46
Northwestern Div, Kansas City District	VI Specialist		5	1	\$13.29
Northwestern Div, Kansas City District	VI Specialist		9	1	\$20.13
Northwestern Div, Kansas City District	VI Specialist		11	1	\$24.36
Northwestern Div, Omaha District	Photographer	01060	10	1	\$22.04
Northwestern Div, Portland District	VI Specialist		9	1	\$20.77
Northwestern Div, Portland District	VI Specialist		11	1	\$25.13
Northwestern Div, Seattle District	Photographer	01060	9	1	\$20.88
South Atlantic Div, Jacksonville District	Arts & Information Specialist	01001	11	1	\$24.22
South Atlantic Div, Jacksonville District	Arts & Information Specialist	01001	12	1	\$29.03
South Atlantic Div, Jacksonville District	AudioVisual Technician	01071	11	1	\$24.22
South Atlantic Div, Jacksonville District	VI Specialist		9	1	\$20.02

District					
South Atlantic Div, Jacksonville District	VI Specialist		11	1	\$24.22
South Atlantic Div, Mobile District	VI Specialist		9	1	\$20.02
South Atlantic Div, Mobile District	VI Specialist		9	1	\$20.02
South Atlantic Div, Mobile District	VI Specialist		9	1	\$20.02
South Atlantic Div, Mobile District	IT Specialist	02210	11	1	\$26.04
South Atlantic Div, Mobile District	Offset Photography	04414	10	1	\$22.04
South Atlantic Div, Savannah District	Photographer	01060	9	1	\$20.02
South Atlantic Div, Savannah District	VI Specialist		4	1	\$11.81
South Pacific Div, Albuquerque District	VI Specialist		9	1	\$20.02
South Pacific Div, Albuquerque District	VI Specialist		11	1	\$24.22
South Pacific Div, Los Angeles District	VI Specialist		9	1	\$21.79
South Pacific Div, Los Angeles District	VI Specialist		11	1	\$25.31
South Pacific Div, Sacramento District	AudioVisual Technician	01071	11	1	\$25.26
South Pacific Div, Sacramento District	AudioVisual Technician	01071	11	1	\$25.26
South Pacific Div, Sacramento District	VI Specialist		11	1	\$25.26
South Pacific Div, San Francisco District	VI Specialist		9	1	\$22.64
Southwestern Div, Galveston District	VI Specialist		9	1	\$22.35
Southwestern Div, Galveston District	VI Specialist		9	1	\$22.35
Southwestern Div, Little Rock District	Photographer	01060	7	1	\$16.36
Southwestern Div, Little Rock District	VI Specialist		11	1	\$24.22
ERDC	Forms Program Manager	00343	2	1	<b>\$23.38</b>
ERDC	Forms Program Manager	00343	2	1	<b>\$23.38</b>
ERDC	Forms Program Manager	00343	2	1	<b>\$23.38</b>
ERDC	Forms Program Manager	00343	9	1	<b>\$28.25</b>
ERDC	Equipment Operator	00350	4	1	<b>\$15.35</b>
Finance Center	Administrative Officer	00341	11	1	\$24.22
Finance Center	Administrative Support Services Specialist/Asst.		12	1	\$29.03
Lakes & Rivers Div, Buffalo District	Administrative Officer	00341	9	1	\$20.02
Lakes & Rivers Div, Detroit District	Administrative support Ass't	00303	3	1	\$11.27
Lakes & Rivers Div, Detroit	Administrative support Ass't	00303	3	1	\$25.26

District					
Lakes & Rivers Div, Detroit District	Equal Opportunity assistance	00361	7	1	\$17.53
Lakes & Rivers Div, Huntington District	IT Specialist	02210	11	1	\$26.04
Lakes & Rivers Div, Nashville District	Information Management Specialist		9	1	\$20.02
Lakes & Rivers Div, Pittsburgh District	Management Program Ass't/Clerk		6	1	\$14.87
Mississippi Valley Div, Rock Island District	Forms Program Manager	00343	9	1	\$20.02
Mississippi Valley Div, Vicksburg District	Administrative support Ass't	00303	1	1	\$8.57
Mississippi Valley Div, Vicksburg District	Administrative support Ass't	00303	1	1	\$8.57
Mississippi Valley Div, Vicksburg District	Administrative support Ass't	00303	1	1	\$8.57
Mississippi Valley Div, Vicksburg District	Administrative support Ass't	00303	2	1	\$9.64
North Atlantic Div, New York District	Administrative support Ass't	00303	5	1	\$14.31
ERDC	Administrative support Ass't	00303	1	1	<b>\$8.78</b>
ERDC	Administrative support Ass't	00303	3	1	<b>\$18.63</b>
Lakes & Rivers Div, Buffalo District	Administrative support Ass't	00303	4	1	\$11.81
Lakes & Rivers Div, Buffalo District	Administrative support Ass't	00303	7	1	\$16.36
Lakes & Rivers Div, Buffalo District	Secretary (Office Ass't)	00318	7	1	\$16.36
Lakes & Rivers Div, Chicago District	Administrative Support Ass't	00303	5	1	\$14.15
Lakes & Rivers Div, Chicago District	Administrative Support Ass't	00303	6	1	\$15.78
Lakes & Rivers Div, Chicago District	Administrative Support Ass't	00303	6	1	\$15.78
Lakes & Rivers Div, Chicago District	Administrative Support Ass't	00303	6	1	\$15.78
Lakes & Rivers Div, Chicago District	Administrative Support Ass't	00303	6	1	\$15.78
Lakes & Rivers Div, Chicago District	Administrative Support Ass't	00303	6	1	\$15.78
Lakes & Rivers Div, Chicago District	Administrative Support Ass't	00303	7	1	\$17.53
Lakes & Rivers Div, Chicago District	Administrative Support Ass't	00303	7	1	\$17.53
Lakes & Rivers Div, Chicago District	Secretary (Office Ass't)	00318	5	1	\$14.15
Lakes & Rivers Div, Chicago District	Secretary (Office Ass't)	00318	8	1	\$19.42
Lakes & Rivers Div, Chicago District	Office Automation Clerk	00326	4	1	\$12.65
Lakes & Rivers Div, Chicago District	Office Automation Clerk	00326	5	1	\$14.15
Lakes & Rivers Div, Detroit District	Administrative Support Ass't	00303	3	1	\$11.27

Lakes & Rivers Div, Detroit District	Administrative Support Ass't	00303	3	1	\$11.27
Lakes & Rivers Div, Detroit District	Administrative Support Ass't	00303	3	1	\$11.27
Lakes & Rivers Div, Detroit District	Administrative Support Ass't	00303	3	1	\$11.27
Lakes & Rivers Div, Detroit District	Administrative Support Ass't	00303	4	1	\$12.65
Lakes & Rivers Div, Detroit District	Administrative Support Ass't	00303	4	1	\$12.65
Lakes & Rivers Div, Detroit District	Administrative Support Ass't	00303	4	1	\$12.65
Lakes & Rivers Div, Detroit District	Administrative Support Ass't	00303	4	1	\$12.65
Lakes & Rivers Div, Detroit District	Administrative Support Ass't	00303	5	1	\$14.15
Lakes & Rivers Div, Detroit District	Administrative Support Ass't	00303	5	1	\$14.15
Lakes & Rivers Div, Detroit District	Administrative Support Ass't	00303	5	1	\$14.15
Lakes & Rivers Div, Detroit District	Administrative Support Ass't	00303	5	1	\$14.15
Lakes & Rivers Div, Detroit District	Administrative Support Ass't	00303	7	1	\$17.53
Lakes & Rivers Div, Detroit District	Administrative Support Ass't	00303	7	1	\$17.53
Lakes & Rivers Div, Detroit District	Secretary (Office Ass't)	00318	5	1	\$14.15
Lakes & Rivers Div, Detroit District	Secretary (Office Ass't)	00318	5	1	\$14.15
Lakes & Rivers Div, Detroit District	Secretary (Office Ass't)	00318	6	1	\$15.77
Lakes & Rivers Div, Detroit District	Secretary (Office Ass't)	00318	6	1	\$15.77
Lakes & Rivers Div, Detroit District	Secretary (Office Ass't)	00318	6	1	\$15.77
Lakes & Rivers Div, Detroit District	Secretary (Office Ass't)	00318	6	1	\$15.77
Lakes & Rivers Div, Detroit District	Secretary (Office Ass't)	00318	6	1	\$15.77
Lakes & Rivers Div, Detroit District	Secretary (Office Ass't)	00318	7	1	\$17.53
Lakes & Rivers Div, Detroit District	Secretary (Office Ass't)	00318	7	1	\$17.53
Lakes & Rivers Div, Detroit District	Clerk Typist	00322	5	1	\$14.15
Lakes & Rivers Div, Detroit District	Office Automation Clerk	00326	4	1	\$12.65
Lakes & Rivers Div, Detroit District	Office Automation Clerk	00326	4	1	\$12.65
Lakes & Rivers Div, Detroit District	Office Automation Clerk	00326	5	1	\$14.15
Lakes & Rivers Div, Detroit District	Administrative Officer	00341	12	1	\$31.09
Lakes & Rivers Div, Division	Administrative Support Ass't	00303	2	1	\$10.01

Office					
Lakes & Rivers Div, Division Office	Administrative Support Ass't	00303	6	1	\$15.29
Lakes & Rivers Div, Division Office	Administrative Support Ass't	00303	6	1	\$15.29
Lakes & Rivers Div, Huntington District	Office Automation Clerk	00326	4	1	\$11.81
Lakes & Rivers Div, Huntington District	Computer Ass't/Clerk/Aide	00335	4	1	\$11.81
Lakes & Rivers Div, Huntington District	Computer Ass't/Clerk/Aide	00335	4	1	\$11.81
Lakes & Rivers Div, Louisville District	Mail File Clerk	00305	4	1	\$11.81
Lakes & Rivers Div, Louisville District	Mail File Clerk	00305	5	1	\$13.21
Lakes & Rivers Div, Louisville District	Office Automation Clerk	00326	3	1	\$10.52
Lakes & Rivers Div, Nashville District	Administrative Support Ass't	00303	6	1	\$14.72
Lakes & Rivers Div, Nashville District	Administrative Support Ass't	00303	7	1	\$16.36
Lakes & Rivers Div, Pittsburgh District	Information management Specialist		11	1	\$24.46
Lakes & Rivers Div, Pittsburgh District	Administrative Support Ass't	00303	5	1	\$13.34
Lakes & Rivers Div, Pittsburgh District	Administrative Support Ass't	00303	7	1	\$16.53
Mississippi Valley Div, Memphis District	Administrative Support Ass't	00303	5	1	\$13.21
Mississippi Valley Div, Memphis District	Clerk Typist	00322	3	1	\$10.52
Mississippi Valley Div, Rock Island District	Office Automation Clerk	00326	3	1	\$10.52
Mississippi Valley Div, Rock Island District	Office Automation Clerk	00326	4	1	\$11.81
Mississippi Valley Div, Rock Island District	Office Automation Clerk	00326	4	1	\$11.81
North Atlantic Div, New England District	Office Automation Clerk	00326	1	1	\$9.09
North Atlantic Div, New England District	Office Automation Clerk	00326	4	1	\$12.52
Northwestern Div, Kansas City District	Secretary (Office Ass't)	00318	6	1	\$14.81
Northwestern Div, Omaha District	Administrative Support Ass't	00303	7	1	\$16.36
Northwestern Div, Omaha District	Mail File Clerk	00305	4	1	\$11.81
Northwestern Div, Omaha District	Mail File Clerk	00305	4	1	\$11.81
Northwestern Div, Omaha District	Mail File Clerk	00305	4	1	\$11.81
Northwestern Div, Omaha District	Management Program Ass't	00344	5	1	\$13.21
South Atlantic Div, Charleston District	Secretary (Office Ass't)	00318	7	1	\$16.36

South Atlantic Div, Charleston District	Secretary (Office Ass't)	00318	7	1	\$16.36
South Atlantic Div, Charleston District	Secretary (Office Ass't)	00318	8	1	\$18.12
South Atlantic Div, Charleston District	Budget Clerical & Ass't	00561	7	1	\$16.36
South Atlantic Div, Jacksonville District	Management Program Ass't	00344	7	1	\$16.36
South Atlantic Div, Mobile District	Administrative Support Ass't	00303	1	1	\$8.57
South Atlantic Div, Mobile District	Administrative Support Ass't	00303	2	1	\$9.64
South Atlantic Div, Mobile District	Administrative Support Ass't	00303	2	1	\$9.64
South Atlantic Div, Savannah District	Mail File Clerk	00305	3	1	\$10.52
South Atlantic Div, Wilmington District	Mail File Clerk	00305	4	1	\$11.81
South Atlantic Div, Wilmington District	Secretary (Office Ass't)	00318	6	1	\$14.72
South Atlantic Div, Wilmington District	Secretary (Office Ass't)	00318	7	1	\$16.36
South Pacific Div, Albuquerque District	Secretary (Office Ass't)	00318	5	1	\$13.21
South Pacific Div, Albuquerque District	Office Automation Clerk	00326	3	1	\$10.52
South Pacific Div, Albuquerque District	Office Automation Clerk	00326	3	1	\$10.52
South Pacific Div, Albuquerque District	Office Automation Clerk	00326	4	1	\$11.81
South Pacific Div, Albuquerque District	Administration & Office Support Student Trainee		7	1	\$16.36
South Pacific Div, Albuquerque District	Engineering & Architecture Student Trainee		4	1	\$11.81
South Pacific Div, Albuquerque District	Laborer	03502	3	1	\$10.52
South Pacific Div, Albuquerque District	Laborer	03502	3	1	\$10.52
South Pacific Div, Los Angeles District	Office Automation Clerk	00326	4	1	\$12.86
South Pacific Div, Sacramento District	Administrative Support Ass't	00303	7	1	\$17.06
South Pacific Div, Sacramento District	Mail File Clerk	00305	4	1	\$12.31
South Pacific Div, Sacramento District	Mail File Clerk	00305	4	1	\$12.31
South Pacific Div, Sacramento District	Mail File Clerk	00305	5	1	\$13.78
South Pacific Div, Sacramento District	Office Automation Clerk	00326	3	1	\$10.97
South Pacific Div, San Francisco District	Office Automation Clerk	00326	4	1	\$13.36
Southwestern Div, Ft. Worth District	Management Program Ass't	00344	6	1	\$15.17
Huntsville Center	Management Program Ass't	00344	7	1	\$18.27

Lakes & Rivers Div, Chicago District	Management Program Ass't	00344	6	1	\$15.78
Lakes & Rivers Div, Detroit District	Forms Programs Manager	00343	9	1	\$21.44
Lakes & Rivers Div, Huntington District	Management Program Ass't	00344	7	1	\$16.36
Lakes & Rivers Div, Louisville District	Information Management Specialist		9	1	\$20.02
Lakes & Rivers Div, Louisville District	Administrative Support Ass't	00303	7	1	\$16.36
Lakes & Rivers Div, Nashville District	Forms Programs Manager	00343	9	1	\$20.02
Lakes & Rivers Div, Nashville District	Management Program Ass't	00344	6	1	\$14.72
Mississippi Valley Div, Memphis District	Management Program Ass't	00344	7	1	\$16.36
Mississippi Valley Div, New Orleans District	Administrative Support Ass't	00303	2	1	\$9.64
Mississippi Valley Div, New Orleans District	Mail File Clerk	00305	5	1	\$13.21
Mississippi Valley Div, New Orleans District	Mail File Clerk	00305	6	1	\$14.72
Mississippi Valley Div, St. Louis District	Computer Ass't/Clerk/Aide	00342	9	1	\$20.08
Mississippi Valley Div, St. Paul District	Management Program Ass't	00344	7	1	\$16.99
Northwestern Div, Omaha District	Computer Ass't/Clerk/Aide	00335	3	1	\$10.52
Northwestern Div, Omaha District	Management Program Ass't	00344	9	1	\$20.02
Northwestern Div, Portland District	Information Management Specialist		9	1	\$20.77
Northwestern Div, Portland District	Information Management Specialist		11	1	\$25.13
Northwestern Div, Seattle District	Forms Programs Manager	00343	11	1	\$25.26
Northwestern Div, Walla Walla District	Forms Programs Manager	00343	9	1	\$20.02
Pacific Ocean Div, Alaska	Information Management Specialist		11	1	\$24.22
South Atlantic Div, Jacksonville District	Information Management Specialist		9	1	\$20.02
South Atlantic Div, Jacksonville District	Information Management Specialist		12	1	\$29.03
South Atlantic Div, Savannah District	Management Program Ass't	00344	6	1	\$14.72
South Atlantic Div, Savannah District	Management Program Ass't	00344	7	1	\$16.36
South Atlantic Div, Savannah District	IT Specialist	02210	9	1	\$20.02
South Atlantic Div, Wilmington District	Forms Programs Manager	00343	9	1	\$20.02
South Pacific Div, Albuquerque District	Management Program Ass't	00344	7	1	\$16.36
South Pacific Div, Los Angeles District	Forms Programs Manager	00343	9	1	\$21.79

South Pacific Div, Sacramento District	Information Management Specialist		9	1	\$20.87
South Pacific Div, San Francisco District	Management Program Ass't	00344	7	1	\$18.51
Southwestern Div, Ft. Worth District	Forms Programs Manager	00343	9	1	\$20.62
Southwestern Div, Tulsa District	Forms Programs Manager	00343	9	1	\$20.02
Lakes & Rivers Div, Nashville District	Librarian	01410	11	1	\$24.22
Mississippi Valley Div, New Orleans District	Librarian	01410	11	1	\$24.22
Mississippi Valley Div, New Orleans District	Librarian Technician	01411	7	1	\$16.36
Pacific Ocean Div, Alaska	Librarian Technician	01411	8	1	\$18.12
South Pacific Div, Los Angeles District	Administrative Support Ass't	00303	3	1	\$11.45
South Pacific Div, Sacramento District	No Classification	01141	9	1	N/A
Lakes & Rivers Div, Chicago District	Administrative Support Ass't	00303	9	1	\$21.45
Lakes & Rivers Div, Detroit District	Administrative Support Ass't	00303	7	1	\$17.53
Mississippi Valley Div, Memphis District	Equipment Operator	00350	4	1	\$11.81
Mississippi Valley Div, Memphis District	Equipment Operator	00350	4	1	\$11.81
Mississippi Valley Div, Memphis District	Printing Management	01654	7	1	\$16.36
Mississippi Valley Div, New Orleans Dist.	Illustrative Technician	01020	9	1	\$20.02
Mississippi Valley Div, St. Louis District	Printing Management	01654	9	1	\$20.08
Mississippi Valley Div, St. Paul District	Printing Management	01654	9	1	\$20.78
Northwestern Div, Portland District	Administrative Support Ass't	00303	7	1	\$16.98
Northwestern Div, Seattle District	Printing Management	01654	9	1	\$20.88
South Atlantic Div, Jacksonville District	Computer Clerk Asssistant	00335	6	1	\$14.72
South Atlantic Div, Mobile District	Administrative Support Ass't	00303	1	1	\$8.57
South Atlantic Div, Mobile District	Printing Management	01654	9	1	\$20.02
South Atlantic Div, Mobile District	Material Handling	06907	5	1	\$13.21
South Atlantic Div, Mobile District	Material Handling	06907	5	1	\$13.21
South Pacific Div, Sacramento District	Printing Management	01654	9	1	\$20.87
Southwestern Div, Ft. Worth District	Telecommunications Speicalist		11	1	\$24.94

52.227-2 NOTICE AND ASSISTANCE REGARDING PATENT AND COPYRIGHT INFRINGEMENT (AUG 1996)

(a) The Contractor shall report to the Contracting Officer, promptly and in reasonable written detail, each notice or claim of patent or copyright infringement based on the performance of this contract of which the Contractor has knowledge.

(b) In the event of any claim or suit against the Government on account of any alleged patent or copyright infringement arising out of the performance of this contract or out of the use of any supplies furnished or work or services performed under this contract, the Contractor shall furnish to the Government, when requested by the Contracting Officer, all evidence and information in possession of the Contractor pertaining to such suit or claim. Such evidence and information shall be furnished at the expense of the Government except where the Contractor has agreed to indemnify the Government.

(c) The Contractor agrees to include, and require inclusion of, this clause in all subcontracts at any tier for supplies or services (including construction and architect-engineer subcontracts and those for material, supplies, models, samples, or design or testing services) expected to exceed the simplified acquisition threshold at (FAR) 2.101 to exceed the dollar amount set forth in 13.000 of the Federal Acquisition Regulation (FAR).

(End of clause)

52.232-34 PAYMENT BY ELECTRONIC FUNDS TRANSFER—OTHER THAN CENTRAL CONTRACTOR REGISTRATION (MAY 1999)

(a) Method of payment. (1) All payments by the Government under this contract shall be made by electronic funds transfer (EFT) except as provided in paragraph (a)(2) of this clause. As used in this clause, the term "EFT" refers to the funds transfer and may also include the payment information transfer.

(2) In the event the Government is unable to release one or more payments by EFT, the Contractor agrees to either--

(i) Accept payment by check or some other mutually agreeable method of payment; or

(ii) Request the Government to extend payment due dates until such time as the Government makes payment by EFT (but see paragraph (d) of this clause).

(b) Mandatory submission of Contractor's EFT information. (1) The Contractor is required to provide the Government with the information required to make payment by EFT (see paragraph (j) of this clause). The Contractor shall provide this information directly to the office designated in this contract to receive that information (hereafter: "designated office") by no later than 15 days prior to submission of the first request for payment. If not otherwise specified in this contract, the payment office is the designated office for receipt of the Contractor's EFT information. If more than one designated office is named for the contract, the Contractor shall provide a separate notice to each office. In the event that the EFT information changes, the Contractor shall be responsible for providing the updated information to the designated office(s).

(2) If the Contractor provides EFT information applicable to multiple contracts, the Contractor shall specifically state the applicability of this EFT information in terms acceptable to the designated office. However, EFT information supplied to a designated office shall be applicable only to contracts that identify that designated office as the office to receive EFT information for that contract.

(c) Mechanisms for EFT payment. The Government may make payment by EFT through either the Automated Clearing House (ACH) network, subject to the rules of the National Automated Clearing House Association, or the Fedwire Transfer System. The rules governing Federal payments through the ACH are contained in 31 CFR part 210.

(d) Suspension of payment. (1) The Government is not required to make any payment under this contract until after receipt, by the designated office, of the correct EFT payment information from the Contractor. Until receipt of the correct EFT information, any invoice or contract financing request shall be deemed not to be a proper invoice for the purpose of prompt payment under this contract. The prompt payment terms of the contract regarding notice of an improper invoice and delays in accrual of interest penalties apply.

(2) If the EFT information changes after submission of correct EFT information, the Government shall begin using the changed EFT information no later than 30 days after its receipt by the designated office to the extent payment is made by EFT. However, the Contractor may request that no further payments be made until the updated EFT information is implemented by the payment office. If such suspension would result in a late payment under the prompt payment terms of this contract, the Contractor's request for suspension shall extend the due date for payment by the number of days of the suspension.

(e) Liability for uncompleted or erroneous transfers. (1) If an uncompleted or erroneous transfer occurs because the Government used the Contractor's EFT information incorrectly, the Government remains responsible for--

(i) Making a correct payment;

(ii) Paying any prompt payment penalty due; and

(iii) Recovering any erroneously directed funds.

(2) If an uncompleted or erroneous transfer occurs because the Contractor's EFT information was incorrect, or was revised within 30 days of Government release of the EFT payment transaction instruction to the Federal Reserve System, and--

(i) If the funds are no longer under the control of the payment office, the Government is deemed to have made payment and the Contractor is responsible for recovery of any erroneously directed funds; or

(ii) If the funds remain under the control of the payment office, the Government shall not make payment and the provisions of paragraph (d) shall apply.

(f) EFT and prompt payment. A payment shall be deemed to have been made in a timely manner in accordance with the prompt payment terms of this contract if, in the EFT payment transaction instruction released to the Federal Reserve System, the date specified for settlement of the payment is on or before the prompt payment due date, provided the specified payment date is a valid date under the rules of the Federal Reserve System.

(g) EFT and assignment of claims. If the Contractor assigns the proceeds of this contract as provided for in the assignment of claims terms of this contract, the Contractor shall require as a condition of any such assignment, that the assignee shall provide the EFT information required by paragraph (j) of this clause to the designated office, and shall be paid by EFT in accordance with the terms of this clause. In all respects, the requirements of this clause shall apply to the assignee as if it were the Contractor. EFT information that shows the ultimate recipient of the transfer to be other than the Contractor, in the absence of a proper assignment of claims acceptable to the Government, is incorrect EFT information within the meaning of paragraph (d) of this clause.

(h) Liability for change of EFT information by financial agent. The Government is not liable for errors resulting from changes to EFT information provided by the Contractor's financial agent.

(i) Payment information. The payment or disbursing office shall forward to the Contractor available payment information that is suitable for transmission as of the date of release of the EFT instruction to the Federal Reserve System. The Government may request the Contractor to designate a desired format and method(s) for delivery of payment information from a list of formats and methods the payment office is capable of executing. However, the Government does not guarantee that any particular format or method of delivery is available at any particular payment office and retains the latitude to use the format and delivery method most convenient to the Government. If the Government makes payment by check in accordance with paragraph (a) of this clause, the Government shall mail the payment information to the remittance address in the contract.

(j) EFT information. The Contractor shall provide the following information to the designated office. The Contractor may supply this data for this or multiple contracts (see paragraph (b) of this clause). The Contractor shall designate a single financial agent per contract capable of receiving and processing the EFT information using the EFT methods described in paragraph (c) of this clause.

(1) The contract number (or other procurement identification number).

(2) The Contractor's name and remittance address, as stated in the contract(s).

(3) The signature (manual or electronic, as appropriate), title, and telephone number of the Contractor official authorized to provide this information.

(4) The name, address, and 9-digit Routing Transit Number of the Contractor's financial agent.

(5) The Contractor's account number and the type of account (checking, saving, or lockbox).

(6) If applicable, the Fedwire Transfer System telegraphic abbreviation of the Contractor's financial agent.

(7) If applicable, the Contractor shall also provide the name, address, telegraphic abbreviation, and 9-digit Routing Transit Number of the correspondent financial institution receiving the wire transfer payment if the Contractor's financial agent is not directly on-line to the Fedwire Transfer System; and, therefore, not the receiver of the wire transfer payment.

(End of clause)

#### 52.252-2 CLAUSES INCORPORATED BY REFERENCE (FEB 1998)

This contract incorporates one or more clauses by reference, with the same force and effect as if they were given in full text. Upon request, the Contracting Officer will make their full text available. Also, the full text of a clause may be accessed electronically at this/these address(es):

<http://farsite.hill.af.mil/>

<http://www.arnet.gov/far>

<http://www.dtic/mil/dfars>

or by contacting Cathey Robertson by email at [cathey.robertson@nab02.usace.army.mil](mailto:cathey.robertson@nab02.usace.army.mil)

(End of clause)

## 52.252-6 AUTHORIZED DEVIATIONS IN CLAUSES (APR 1984)

(a) The use in this solicitation or contract of any Federal Acquisition Regulation (48 CFR Chapter 1) clause with an authorized deviation is indicated by the addition of "(DEVIATION)" after the date of the clause.

(End of clause)

## 252.222-7000 RESTRICTIONS ON EMPLOYMENT OF PERSONNEL (MAR 2000)

(a) The Contractor shall employ, for the purpose of performing that portion of the contract work to include all areas of the United States of America where U.S. Army Corps of Engineers have a location covered under this contract, individuals who are residents thereof and who, in the case of any craft or trade, possess or would be able to acquire promptly the necessary skills to perform the contract.

(b) The Contractor shall insert the substance of this clause, including this paragraph (b), in each subcontract awarded under this contract.

(End of clause)

## 252.239-7016 TELECOMMUNICATIONS SECURITY EQUIPMENT, DEVICES, TECHNIQUES, AND SERVICES (DEC 1991)

(a) Definitions. As used in this clause--

(1) "Securing" means the application of Government-approved telecommunications security equipment, devices, techniques, or services to contractor telecommunications systems.

(2) "Sensitive information" means any information the loss, misuse, or modification of which, or unauthorized access to, could adversely affect the national interest or the conduct of Federal programs, or the privacy to which individuals are entitled under 5 U.S.C. 552a (the Privacy Act), but which has not been specifically authorized under criteria established by an Executive Order or Act of Congress to be kept secret in the interest of national defense or foreign policy.

(3) "Telecommunications systems" means voice, record, and data communications, including management information systems and local data networks that connect to external transmission media, when employed by Government agencies, contractors, and subcontractors to transmit--

(i) Classified or sensitive information;

(ii) Matters involving intelligence activities, cryptologic activities related to national security, the command and control of military forces, or equipment that is an integral part of a weapon or weapons system; or

(iii) Matters critical to the direct fulfillment of military or intelligence missions.

(b) This solicitation/contract identifies classified or sensitive information that requires securing during telecommunications and requires the Contractor to secure telecommunications systems. The Contractor agrees to secure information and systems at the following location: **All U.S. Army Corps of Engineers sites covered under this competition.**

(c) To provide the security, the Contractor shall use Government- approved telecommunications equipment, devices, techniques, or services. A list of the approved equipment, etc. may be obtained from the **Technical Exhibits**. Equipment, devices, techniques, or services used by the Contractor must be compatible or interoperable with **the equipment as described in the Technical Exhibits**.

(d) Except as may be provided elsewhere in this contract, the Contractor shall furnish all telecommunications security equipment, devices, techniques, or services necessary to perform this contract. The Contractor must meet ownership eligibility conditions for communications security equipment designated as controlled cryptographic items.

(e) The Contractor agrees to include this clause, including this paragraph (e), in all subcontracts which require securing telecommunications.

(End of clause)

#### 252.251-7000 ORDERING FROM GOVERNMENT SUPPLY SOURCES (NOV 2004)

(a) When placing orders under Federal Supply Schedules, Personal Property Rehabilitation Price Schedules, or Enterprise Software Agreements, the Contractor shall follow the terms of the applicable schedule or agreement and authorization. Include in each order:

(1) A copy of the authorization (unless a copy was previously furnished to the Federal Supply Schedule, Personal Property Rehabilitation Price Schedule, or Enterprise Software Agreement contractor).

(2) The following statement: Any price reductions negotiated as part of an Enterprise Software Agreement issued under a Federal Supply Schedule contract shall control. In the event of any other inconsistencies between an Enterprise Software Agreement, established as a Federal Supply Schedule blanket purchase agreement, and the Federal Supply Schedule contract, the latter shall govern.

(3) The completed address(es) to which the Contractor's mail, freight, and billing documents are to be directed.

(b) When placing orders under nonmandatory schedule contracts and requirements contracts, issued by the General Services Administration (GSA) Office of Information Resources Management, for automated data processing equipment, software and maintenance, communications equipment and supplies, and teleprocessing services, the Contractor shall follow the terms of the applicable contract and the procedures in paragraph (a) of this clause.

(c) When placing orders for Government stock, the Contractor shall --

(1) Comply with the requirements of the Contracting Officer's authorization, using FEDSTRIP or MILSTRIP procedures, as appropriate;

(2) Use only the GSA Form 1948-A, Retail Services Shopping Plate, when ordering from GSA Self-Service Stores;

(3) Order only those items required in the performance of Government contracts; and

(4) Pay invoices from Government supply sources promptly. For purchases made from DoD supply sources, this means within 30 days of the date of a proper invoice (see also Defense Federal Acquisition Regulation Supplement (DFARS) 251.105). For purchases made from DoD supply sources, this means within 30 days of the date of a proper invoice. The Contractor shall annotate each invoice with the date of receipt. The Contractor's failure to pay may also result in the DoD supply source refusing to honor the requisition (see DFARS 251.102(f)) or in the Contracting Officer terminating the Contractor's authorization to use DoD supply sources. In the event the

Contracting Officer decides to terminate the authorization due to the Contractor's failure to pay in a timely manner, the Contracting Officer shall provide the Contractor with prompt written notice of the intent to terminate the authorization and the basis for such action. The Contractor shall have 10 days after receipt of the Government's notice in which to provide additional information as to why the authorization should not be terminated. The termination shall not provide the Contractor with an excusable delay for failure to perform or complete the contract in accordance with the terms of the contract, and the Contractor shall be solely responsible for any increased costs.

(d) Only the Contractor may request authorization for subcontractor use of Government supply sources. The Contracting Officer will not grant authorizations for subcontractor use without approval of the Contractor.

(e) Government invoices shall be submitted to the Contractor's billing address, and Contractor payments shall be sent to the Government remittance address specified below:

Contractor's Billing Address [include point of contact and telephone number]:

Government Remittance Address: **See Section G, SUBMISSION OF INVOICES.**

(End of clause)

## Section J - List of Documents, Exhibits and Other Attachments

DOCUMENT TYPE	DESCRIPTION	DATE
DOL Service Contract Act (SCA) Wage Determinations	Added as a separate file on the website	
EFT Form		16 May 2005
CCR Memorandum		17 August 2004
Disclosure of Lobbying Activities	Standard Form LLL	
Performance Assessment Report		
Award Fee Plan	Evaluation of the Award Fee	Amended by Amendment 0013, dated 26 September 2005
Sample Small Business Subcontracting Plan		
Past Performance Questionnaire		
U.S. Army Corps of Engineers Labor Agreements for Affected Employees	Added as a separate file on the website:	
DD Form 254	Contract Security Classification Specification	Added by Amendment 0003, dated 27 July 2005
Performance Work Statement and All Technical Exhibits and Attachments		

EFT FORM  
EFT Form

**US ARMY CORPS OF ENGINEERS  
ELECTRONIC PAYMENTS/DIRECT DEPOSIT**

- 1. The Debt Collection Improvement Act of 1996 provided that Federal payments shall be made by electronic funds transfer (EFT). The Corps issues electronic corporate payments through the Automated Clearing House (ACH) network using the Cash Concentration or Disbursement Plus Addendum (CCD+) payment format. Instead of receiving checks, you will have payments directly deposited into your checking or savings account.**
- 2. The benefits of receiving payments electronically are no lost or stolen checks, no deposit delays, prompt availability of funds, fully traceable payments, and decrease in fraud.**
- 3. EFT/Direct Deposit payments are available for vendors who have active contracts with the Corps sites within the Continental United States. Corps travelers working for these sites should also sign up for EFT.**
- 4. Attached is Form UFC-DISB-4 with instructions that can be used by both vendors and travelers to sign up for Corps EFT payments.**
- 5. Point of contact for questions is Michael Rye, commercial 901-874-8543, DSN 882-8543, Corps email address; t0rmfmtr@cefc.fc, Internet address; Michael.T.Rye@usace.army.mil.**

## **INSTRUCTIONS FOR COMPLETING FORM UFC-DISB-4**

- 1. Vendors and/or travelers should indicate if this is an add as a new Direct Deposit to be set up or a change or cancellation. USACE employees already on payroll Direct Deposit who have not completed a travel form should mark ADD.**
- 2. Include the Corps of Engineers District name (example: Savannah) or EROC (example: K6) that wrote the contract authorizing payment. If more than one District issued contracts, prepare a separate form for each District.**
- 3. Include the name or Company as it appears on the invoice. If the contract was written to Bill and Betty Smith, the bill and Direct Deposit form should include both names not Bill Smith.**
- 4. This address should be the physical address of the business.**
- 5. The city and state that match the physical address.**
- 6. The mailing address should include any and all Remit to/payment addresses that are different from the physical address. (If more space is needed, include an attachment page with all addresses listed). This is VERY IMPORTANT since we load the routing and bank account number on each payment address.**
- 7. Include daytime phone number in case there are questions concerning the completed form.**
- 8. Check if the bank account number furnished is a checking account.**
- 9. Check if the bank account number furnished is a savings account.**
- 10. Include bank account number, one number in each slot. This number can be found on the front of the check.**
- 11. The full name of the bank for the account.**
- 12/13. An accurate address for the bank.**
- 14. The routing number for the bank. It is located on the face of the check. This is always a nine digit NUMBER. Enter one number in each space.**
- 15. Depositor account title is the name registered with the bank on the bank account.**
- 16. For businesses include the IRS tax ID number. For an individual use the social security number.**
- 17. Businesses should have a signature of an officer of the company. Individuals should sign. If the Direct Deposit form/contract is written in the name of Bill and Betty Smith, both individuals should sign.**
- 18. Date of the authorization.**



CCR MEMORANDUM  
CCR Memorandum



DEPARTMENT OF THE ARMY  
BALTIMORE DISTRICT, CORPS OF ENGINEERS  
P.O. BOX 1715  
BALTIMORE, MARYLAND 21203-1715

CENAB-CT

17 August 2004

MEMORANDUM FOR ALL CONTRACTORS

SUBJECT: Central Contractor Registration (CCR)

1. Reference memorandum, CEDB, dated June 26, 1997, Subject: Central Contractor Registration.
2. The purpose of this memorandum is to advise all contractors that your company must be registered in the CCR or you will not be awarded a Federal contract.
3. The Debt Collection Improvement Act of 1996, requires Federal agencies to have the Taxpayer Identification Number (TIN) for every contractor and to pay every contractor through electronic funds transfer. The CCR registration was also created to be the single source of contractor data for the entire DoD, to avoid administrative duplication and allow contractors to take responsibility for the accuracy of their own business information supplying it through a single registration.
4. CCR allows Federal Government contractors to provide basic information, capabilities, and financial information one time to the government. This requirement applies to all solicitations and awards. The only exemptions will be for purchases made with the Government wide commercial purchase card, contracting offices located outside the U.S., classified contracts, and contracts executed to support contingency or emergency operations.
5. The Department of Defense (DoD) has implemented the capability for contractors to register in the CCR through the World Wide Web. For information regarding CCR registration, the CCR Web site may be accessed at [www.ccr.gov](http://www.ccr.gov). Other information regarding registration can be obtained through CCR Assistance Center (CCRAC) at 1-888-227-2423. A paper form for registration may be obtained from the DoD Electronic Commerce Information Center at 1-800-334-3414. (Note: Companies that do not wish to conduct electronic commerce with the Federal Government at this time can reduce the amount of information they must provide by answering "no" to the question "Are you Electronic Data Interchange capable?")
6. Effective immediately, the use of DUNS+4 numbers to identify vendors is limited to identifying different CCR records for the same vendor at the same physical location. For example a vendor could have two records for themselves at the same physical location to identify two separate bank accounts.
  - Vendors wishing to register their subsidiaries and other entities, should ensure that each additional location obtains a separate DUNS number from Dun & Bradstreet. Dun & Bradstreet can be contacted at 1-800-333-0505.
  - Vendors that are currently registered in CCR using a DUNS+4 number for reasons other than mentioned above will be contacted by a CCR Team designated to assist in the change. Until at time, all registrations using the DUNS+4 are considered active and complete. The DUNS+4 vendors require no action until they receive instruction from the designated CCR Team.
7. This memorandum supersedes CENAB-CT memorandum, dated 5 June 2002, Subject: Central Contractor Registration (CCR).

*James J. Rich*  
JAMES J. RICH, PhD.  
Chief, Contracting Division

DISCLOSURE OF LOBBYING ACTIVIT

Disclosure of Lobbying Activities Form



## INSTRUCTIONS FOR COMPLETION OF SF-LLL, DISCLOSURE LOBBYING ACTIVITIES

This disclosure form shall be completed by the reporting entity, whether subawardee or prime Federal recipient, at the initiation or receipt of a covered Federal action, or a material change to a previous filing, pursuant to title 31 U.S.C. section 1352. The filing of a form is required for each payment or agreement to make payment to any lobbying entity for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with a covered Federal action. Use the SF-LLL-A Continuation Sheet for additional information if the space on the form is inadequate. Complete all items that apply for both the initial filing and material change report. Refer to the implementing guidance published by the Office of Management and Budget for additional information.

1. Identify the type of covered Federal action for which lobbying activity is and/or has been secured to influence the outcome of a covered Federal action.
2. Identify the status of the covered Federal action.
3. Identify the appropriate classification of this report. If this is a follow-up report caused by a material change to the information previously reported, enter the year and quarter in which the change occurred. Enter the date of the last previously submitted report by this reporting entity for this covered Federal action.
4. Enter the full name, address, city, state and zip code of the reporting entity. Include Congressional District, if known. Check the appropriate classification of the reporting entity that designates if it is, or expects to be, a prime or subaward recipient. Identify the tier of the subawardee, e.g., the first subawardee of the prime is the 1st tier. Subawards include but are not limited to subcontracts, subgrants and contract awards under grants.
5. If the organization filling the report in item 4 checks "Subawardee", then enter the full name, address, city, state and zip code of the prime Federal recipient. Include Congressional District, if known.
6. Enter the name of the Federal agency making the award or loan commitment. Include at least one organizational level below agency name, if known. For example, Department of Transportation, United States Coast Guard.
7. Enter the Federal program name or description for the covered Federal action (item 1). If known, enter the full Catalog of Federal Domestic Assistance (CFDA) number for grants, cooperative agreements, loans, and loan commitments.
8. Enter the most appropriate Federal identifying number available for the Federal action identified in item 1 (e.g., Request for Proposal (RFP) number; Invitation for Bid (IFB) number, grant announcement number; the contract, grant, or loan award number; the application/proposal control number assigned by the Federal agency). Include prefixes, e.g., "RFP-DE-90-001."
9. For a covered Federal action where there has been an award or loan commitment by the Federal agency, enter the Federal amount of the award/loan commitment for the prime entity identified in item 4 or 5.
10. (a) Enter the full name, address, city, state and zip code of the lobbying entity engaged by the reporting entity identified in item 4 to influence the covered Federal action.  
  
(b) Enter the full names of the individual(s) performing services, and include full address if different from 10 (a). Enter Last Name, First Name, and Middle Initial (MI).
11. Enter the amount of compensation paid or reasonably expected to be paid by the reporting entity (item 4) to the lobbying entity (item 10). Indicate whether the payment has been made (actual) or will be made (planned). Check all boxes that apply. If this is a material change report, enter the cumulative amount of payment made or planned to be made.
12. Check the appropriate box(es). Check all boxes that apply. If payment is made through an in-kind contribution, specify the nature and value of the in-kind payments.
13. Check the appropriate box(es). Check all boxes that apply. If other, specify nature.
14. Provide a specific and detailed description of the services that the lobbyist has performed, or will be expected to perform, and the date(s) of any services rendered. Include all preparatory and related activity, not just time spent in actual contact with Federal officials. Identify the Federal official(s) or employee(s) contacted or the officer(s), employee(s), or Member(s) of Congress that were contacted.
15. Check whether or not SF-LLL-A Continuation Sheet(s) is attached.
16. The certifying official shall sign and date the form, print his/her name, title, and telephone number.

Public reporting burden for the collection of information is estimated to average 30 minutes per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding the burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the Office of Management and Budget, Paperwork Reduction Project (0348-0046), Washington, D.C. 20503.

**DISCLOSURE OF LOBBYING ACTIVITIES  
CONTINUATION SHEET**

Approved by OMB  
0348-0046

Reporting Entity: \_\_\_\_\_

Page \_\_\_\_\_ of \_\_\_\_\_

PERFORMANCE ASSESSMENT REPORT

Performance Assessment Report

## Performance Assessment Report

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Interim  Final  Addendum      Period Report:      From:      To:

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### SECTION I

<b>1a. Contractor</b>	<b>2a. Contract Number:</b>
Division:	<b>2b. Modification Number</b>
Street 1:	<b>2c. Del/Task Order No:</b>
Street 2:	<b>2d. Initial Value: \$</b>
Street 3:	(Base + Options)
City:	<b>2e. Current Value: \$</b>
State:	<b>3a. Award Date</b>
Zip:	<b>3b. Completion Date:</b>
Country:	
Place of Performance	
<b>1b. CAGE:</b>	
<b>1c. DUNS:</b>	

### SECTION II

<b>4a. Contractor POC</b>	<b>4b. Gov't Contract Specialist/Administrator</b>				
Last	First	MI	Last	First	MI
Name:					
Position/Title:					
MACOM:					
Street 1:					
Street 2:					
Street 3:					
City:					
State:					
Zip:					
Country:					
Comm:					
DSN:					
Fax Comm:					
Fax DSN:					
Intl. :					
Intl Fax:					
Email:					

**Section III**

5. Method of Contract:  
 Sealed Bid                       Negotiated
6. Type of Contract:  
 FFP             FPR             CC             CPFF             Rqmts  
 FP-EPA        T&M         CPIF         Labor Hour     Agreement  
 FPI             CS             CPAF        ID/IQ         Letter
7. Socio-economic Program:  
 SBSA                       W/O                       Hub Zone                       None  
 HBCU/MI                 SBIR                       SDBSA
8. Competition:  
 Competed Action                       Follow on to Completed Action  
 Not Available for Competition         Not Competed
9. Type of Supply/Service:  
 Commercial                 Non-Developmental Item                 Non-Commercial

**SECTION IV**

10. Business Sector:  
 Space                       Ground Vehicles                       Information Technology  
 Ordnance                 Shipbuilding                       Science & Technology  
 Aircraft                     Other Systems                       Services  
 Training Systems         Operations Support

11.a FSCs:

11.b SICs:

12. Description of Requirement:

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13. Sub-Contractors:

Name:  
Street1:  
Street2:  
Street3:  
City:  
State: Zip:  
Country:  
Description:

Name:  
Street1:  
Street2:  
Street3:  
City:  
State: Zip:  
Country:  
Description:

Name:  
Street1:  
Street2:  
Street3:  
City:  
State: Zip:  
Country:  
Description:

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Ratings:

The following rating standards were used to evaluate the contractor's performance. The following ratings apply to all items in Section V.

**Ratings**

- Exceptional (Dark Blue)
- Very Good (Purple)
- Satisfactory (Green)
- Marginal (Yellow)
- Unsatisfactory (Red)

**SECTION V (All Business Sectors other than Systems)**

- 14.**
  - a.** Quality of Product/Service

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**b.** Schedule

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**c.** Cost Control

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**d.** Business Relations

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**e.** Management of Key Personnel



**For Official Use Only – To be used for deliberative source selection purposes within the Executive Branch and for source selection and other deliberative purposes within DOD**

**17. Contractor Review:**  
Name: Last First MI Position/Title  
Date PAR Sent To Contractor:  
Date Contractor Received PAR: Date of Receipt of Contractor Response:  
Commercial: DSN:  
FAX Comm: FAX DSN:  
International: Int FAX Comm:  
E-Mail Address:  
Comments provided? Yes No If YES, Indicate Number of Pages Attached ( )

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**18. Reviewing Official:**  
Name: Last First MI Date Referred:  
Commercial: DSN:  
FAX Comm: FAX DSN:  
International: Int FAX Comm:  
E-Mail Address:  
Reviewing Official Comments, if applicable: ( ) Number of pages Date of Resolution:

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**19. Source Selection Availability.**  
Date of Final Review: Date PAR entered into PPIMS:

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AWARD FEE PLAN**AWARD FEE PLAN  
W912DR-05-R-0001  
15 September 2005****1.0 Introduction**

This Award Fee Plan establishes an incentive system by which the service provider can earn additional profit for exceptional performance under the IMIT Support Services contract. This plan defines the criteria used to determine the amount of award fee points earned based on the assessments of the specified performance criteria. The contracting officer shall provide for any award fees earned by the contractor through unilateral contract modification. The award fee only applies to CLIN 0006.

IMIT is a complex grouping of services that continually requires balancing competing resources of time, cost, and quality. Successful performance results from the service provider effectively managing its resources to accommodate these competing demands. The USACE intends to use the award fee to focus the service provider's attention on specific IMIT performance priorities. In support of this objective the award fee criteria is divided into **four (4)** general areas: Customer Support, Performance Effectiveness, **Small Business Utilization**, and USACE Mission Support. Each area is defined in general terms with associated general criteria. The USACE Award Fee Determining Official (AFDO) may add specific target areas of interests within each general category prior to the start of any award fee period.

**2.0 ORGANIZATION AND RESPONSIBILITIES**

**2.1. Award Fee Review Board (AFRB):** The AFRB and the Fee Determining Official (FDO) constitute the award fee organizational body. The AFRB consists of a Chairperson, the Contracting Officer, a Recorder, Performance Monitors, and if necessary, other functional area participants or advisor members. Attachment 1 identifies these members. AFRB members review the performance monitor's evaluations of the service provider's performance, consider all information from pertinent sources, and arrive at an earned award fee point recommendation to be presented to the FDO. The AFRB will also recommend any changes to the award fee plan.

**2.2. Fee Determining Official (FDO):** The FDO approves the award fee plan and any significant changes to it. The FDO reviews the recommendation(s) of the AFRB, considers all pertinent data, and determines the award fee for each evaluation period. The FDO forwards the award fee determination to the contracting officer.

**2.3. Award Fee Review Board (AFRB) Chairperson:** The Chairperson chairs the AFRB meetings. The AFRB Chairperson briefs the FDO on the service provider's overall performance, the recommended award fee points for the period under review, and recommendations on award fee plan changes. The briefings will also include any data indicating the service provider's weaknesses, areas for corrective action, and examples of exemplary performance. The chairperson ensures the performance review is thorough and covers all areas required to support the award fee recommendations.

**2.4. Contracting Officer:** The contracting officer is the liaison between service provider and government personnel. The contracting officer reviews the award fee recommendation prior to the FDO decision. The purpose of this review is to ensure "alignment" between the recommended award fee and the service provider's performance as documented in monthly contracting officer's representative (COR) reports. Disagreements, if any, will be resolved within the AFRB before the chairperson briefs the FDO. The contracting officer will ensure the contract file contains documentation substantiating the Award Fee Decision and will modify the contract, if necessary, to reflect the determination.

**2.5. AFRB Recorder:** The AFRB recorder is responsible for coordinating the administrative actions required by the performance monitors, the AFRB and the FDO. The recorder will also schedule and notify the AFRB members of the interim and end-of-period evaluation meetings.

**2.6. Performance Monitors:** Performance monitors are the quality assurance personnel that will evaluate and document the contractor's performance. They will maintain written records of their evaluations so a fair and accurate evaluation is obtained. Interim and end-of-period evaluation reports will be prepared and briefed to the AFRB.

### 3.0 AWARD FEE PROCESS

**3.1. Available Award Fee Point Amount:** The earned award fee points will be based on the service provider's performance during the evaluation period. There are 100 points available for each evaluation period. Up to ten additional points can be earned for each evaluation period based on process improvements identified by the service provider and accepted by the government.

**3.2. Evaluation Periods:** The evaluation period is 6 months. The first evaluation period will begin on the effective date of the base year performance in the contract and extend for 6 months. All subsequent award fee evaluation periods will be for the same 6-month period. After the Base Year Period the FDO may elect to change each award fee period to 12-month periods.

**3.3. Interim Evaluations:** During the Base Year Period interim evaluations will occur at the midpoint of each evaluation period. The AFRB recorder will notify each AFRB member and the performance monitors 21 calendar days before the interim period is complete. Performance monitors will submit their evaluation reports to the contracting officer not later than 10 calendar days after the end of the interim period. The contracting officer will review the evaluation reports for completeness and forward them to the AFRB chairperson. The AFRB will convene at the time, date and place established by the chairperson and will review available information to assess the service provider's strengths and weaknesses for the interim period. The contracting officer will provide the service provider with the interim evaluation assessment, including areas of strength and weakness.

**3.4. End-of-Period Evaluations:** End-of-period evaluations will occur at the end of each evaluation period. The AFRB recorder will notify each AFRB member and performance monitor 21 calendar days before the end of the evaluation period. Performance monitors will submit their evaluation reports to the contracting officer

not later than 10 calendar days after the evaluation period ends. The contracting officer will review the evaluation reports for completeness and forward them to the AFRB chairperson. The AFRB will convene at the time, date and place established by the chairperson and will consider the information submitted by the following sources before making a recommendation to the FDO:

- (1) Performance monitor's evaluation reports;
- (2) Assessments or inputs from the contracting office representative, other functional area participants or advisor members; and
- (3) Service Provider's self-assessment.

The service provider's self-assessment must be submitted not later than 10 calendar days after the evaluation period ends. The self-assessment shall be no more than a total 15 pages in length. After receiving the performance monitors' evaluations and reviewing all available information, each voting member shall assess a rating and point total for each of the evaluation criteria. The evaluation criteria are outlined in Attachment 2. The total number of points assessed for each criterion will be divided by the number of voting AFRB members to determine the average. The average for each criterion will then be adjusted according to its weighted percentage of the total, identified in Attachment 2. The sum of these totals will then equate to the final number of award fee points that will be recommended to the FDO for consideration. The recommendation of the AFRB shall be briefed to the FDO within 30 calendar days after the end of the evaluation period. The FDO will make a determination of the earned award fee points within 45 calendar days after the end of the evaluation period. The contracting officer will notify the service provider in writing of the FDO's determination, and if necessary, issue a unilateral modification to provide the award fee in accordance with this plan.

**3.5. Evaluation Criteria:** The evaluation criteria, their associated percentage of the total maximum number of points, and a summarization example for the basis of each rating factor is presented in Attachment 2.

**3.5. Conversion Table:** The correlation of rating to range of award points and to award fee is detailed in Attachment 3.

**3.7. Points & Percentage Calculation:** An example of the award fee points and percentage calculation is provided in Attachment 4.

#### 4.0 AWARD FEE PLAN CHANGE PROCEDURES

The FDO has unilateral authority to make changes to this plan prior to the beginning of any new evaluation period that will become effective in the next evaluation period. Any change that will affect a current evaluation period must be agreed to bilaterally. Changes to this plan must be incorporated by contract modification.

#### 5.0 ATTACHMENTS

Attachment 1: Award Fee Organization

Attachment 2: Evaluation Criteria

Attachment 3: Award Fee Conversion Table

Attachment 4: Award Fee Points & Percentage Calculation Example

Attachment 1

#### AWARD FEE ORGANIZATION

##### 1. Fee Determining Official:

TBD

##### 2. Award Fee Review Board:

###### a. Chairperson:

TBD

(Votes only in cases of a tie.)

###### b. Award Fee Review Board Members:

###### Voting Members:

TBD

###### Non-Voting Members:

Performance Monitors

Recorder

Staff Judge Advocate Representative

Other Functional Advisory Personnel (as determined necessary)

##### 3. All voting members of the Award Fee Organization are government employees.



Attachment 2

**EVALUATION CRITERIA**

The evaluation criteria and their respective weightings toward the possible 100 evaluation points are as follows:

<u>Evaluation Criteria</u>	<u>Weighting Factors</u>
<b>Customer Satisfaction . . . . .</b>	<b>33%</b>
<b>Performance Effectiveness . . . . .</b>	<b>33%</b>
<b>Small Business Utilization.....</b>	<b>15%</b>
<b>USACE Mission Support.....</b>	<b>19%</b>

An additional 10 points maybe earned through process improvements:

Process Improvements . . . . . Up to 10 points

Total maximum score is 110 points. Total award point scores from 100 to 110 will earn the contractor 100% of the award fee for the evaluation period. See Attachment 3, Award Fee Conversion Table.

1. **Customer Satisfaction:** The government will evaluate the service provider's customer satisfaction survey system and resultant customer survey analysis. The service provider's process of measuring customer satisfaction should be distinguish between the levels of satisfaction, with the mid level rating set to correspond to the level of acceptable/satisfactory service as measured by user expectations. A total rating should be able to be calculated monthly by taking the average of the ratings for each service area's customer satisfaction and a community-wide customer satisfaction. An annual customer satisfaction rating would be the average of the monthly ratings for 6 months. The "User Expectations" baseline will be established with the survey accomplished during the Phase-In period.

Unsatisfactory: The service provider has demonstrated a level of performance that is deficient in significant areas and received a total customer satisfaction rating below the customer's expected acceptable level. The service provider's customer satisfaction survey system and resultant analysis reports are inadequate. Immediate improvement is required.

Satisfactory: The service provider has performed in a manner that conforms to the requirements. The customer survey process being utilized is providing reliable results. Areas of good

performance usually offset areas of deficiency and the service provider has received a "satisfactory" total customer satisfaction rating.

Good: The service provider has performed in a manner that meets or exceeds requirements. Areas of deficiency are few and are offset by areas of good or excellent performance. The service provider provides uninterrupted and adequate support with minimal disruption. A total customer satisfaction rating is above the satisfactory level.

Excellent: The service provider's performance clearly exceeds requirements. Deficiencies are very few and low in importance and are offset by excellent performance in other areas. The service provider actively provides follow up seeking process improvements that will increase mission support, readiness and overall customer satisfaction. Customer satisfaction is well above the good level.

Superior: The service provider's performance is truly superior and customer satisfaction clearly exceeds the excellent level with ratings at the upper limits.

**2. Performance Effectiveness:** The government will evaluate how well the service provider is meeting the identified outcomes and performance standards of the contract and quality of service. In addition, the government will assess the service provider's overall management approach and responsiveness.

Unsatisfactory: Performance of contract is inadequate and inconsistent; requiring attention and constant surveillance to ensure the mission is not affected. Fails to adapt to changing program and schedule requirements resulting in significant adverse impact. Fails to proactively manage workload and take initiative to resolve problems before the government points them out. Areas of deficiency tend to be recurring. The standard of performance is not met.

Satisfactory: Support is adequate with minimal disruption. Performance conforms to the requirements of the contract. The contractor is responsive to changing program and schedule requirements. Although there are deficiencies these are worked with a proactive management approach and are usually offset by areas of good performance.

Good: Performance consistently meets the standards and outcomes of the contract. There are established programs and processes that identify and prevent deficiencies resulting in a quality of service at or above the minimum standard required. Minor discrepancies are offset by excellent performance in other areas. The contractor has a sound teaming approach with subcontractors to include organizational relationships and responsibilities.

Excellent: Performance is consistently at or above the standards and outcomes of the contract. Support is uninterrupted and discrepancies are resolved in an effective and timely manner. Effective performance metrics have been established, are tracked, and reported on time. Very little performance surveillance is required because of the contractor's own quality control plan. There are not recurring problems.

Superior: Performance is truly superior. Proactive management is used to identify and anticipate problems prior to any adverse impacts. Program effectively and efficiently safeguards government property, personnel and the environment. Line of communication are well defined, clearly understood, and always facilitate rapid exchanges of information.

**3. Small Business Utilization:** The government will evaluate the service provider's utilization of small business and the service provider's small business opportunity for substantial small business participation in the execution of the contract.

Unsatisfactory: Service provider fails to provide at least 25% of contract value to small business during rated period. Fails to proactively manage recovery plan. The standard of performance is not met.

Satisfactory: Service provider executes sufficient small business participation to meet **overall small business and small business sub-category** goals during rated period or has aggressively managed plan to achieve goals and taken steps to overcome obstacles to meeting **them**.

Good: Service provider performance consistently meets the small business participation goals and effectively monitors and manages the subcontracts and/or teaming arrangements to ensure the growth of small business opportunity. The service provider actively works with the government to grow the base for small business participation and has in place a strategy to increase participation of **small business and small business sub-categories** beyond the goals **established in the approved subcontracting plan**.

Excellent: Service provider performance this rating period executed 30% of the total contract value with small business **and meets or exceeds most sub-category goals**. Service provider effectively manages small business utilization program and aggressively seeks to grow the base of potential small business contractors. Service provider has in place a strategy that provides small business opportunities in excess of 30% of total contract value **with commensurate success in exceeding small business sub-category goals**.

Superior: Performance is superior. Small business participation goal meets or exceeds 40% during the rated period with evidence that the small business utilization plan will sustain that level of performance due to the diligence and commitment of the service provider. **Small sub-category goals are met or exceeded in all categories**.

**4. USACE Mission Support:** The government will assess the service provider's overall performance and responsiveness to supporting the overall USACE Mission.

Unsatisfactory: Performance of contract is inadequate and inconsistent; requiring attention and constant surveillance to ensure the mission is not affected. Fails to adapt to changing program and schedule requirements resulting in significant adverse impact. Fails to proactively manage workload and take initiative to resolve problems before the government points them out. Areas of deficiency tend to be recurring. The standard of performance is not met.

Satisfactory: Support is adequate with minimal disruption. Performance meets necessary USACE mission requirements. The contractor is responsive to changing program and schedule requirements. Although there are deficiencies these are worked with a proactive management approach and are usually offset by areas of good performance.

Good: Performance consistently meets the standards and outcomes of the contract. Minor discrepancies are offset by excellent performance in other areas. The service provider has a sound teaming approach with subcontractors to include organizational relationships and responsibilities.

Excellent: Performance is consistently at or above the standards and facilitates USACE employees effectively meeting its missions. There are not recurring problems.

Superior: Performance is truly superior. Proactive management is used to identify and anticipate problems prior to any adverse impacts to IMIT affect on USACE mission.

4. **Process Improvements**: The service provider may earn up to an additional 10 points per evaluation period for process improvements/recommendations that result in tangible or intangible benefits to the government. Here the service provider initiates an approach for continuous process improvement relating to improved quality, reduced costs, timeliness, etc.

## Attachment 3

**AWARD FEE CONVERSION TABLE**

<b>RATING</b>	<b>AWARD POINTS</b>	<b>AWARD FEE PERCENTAGE</b>
<b>Unsatisfactory</b>	Not Applicable	Not Applicable
<b>Satisfactory</b>	0 to 73	0%
<b>Good</b>	74	23%
	75	26%
	76	29%
	77	32%
	78	35%
	79	38%
	80	41%
	81	44%
	82	47%
	83	50%
	84	53%
<b>Excellent</b>	85	56%
	86	59%
	87	62%
	88	65%
	89	68%
	90	71%
	91	74%
	92	77%
	93	80%

<b>Superior</b>	94	83%
	95	86%
	96	89%
	97	92%
	98	95%
	99	98%
	100-110	100%

## Attachment 4

**AWARD FEE POINTS & PERCENTAGE CALCULATION EXAMPLE**

<b><u>CRITERIA</u></b>	<b><u>Average Points Earned</u></b>	<b><u>Weighting Factors</u></b>	<b><u>Weighted Points Earned</u></b>	<b><u>Award Fee Percentage</u></b>
Customer Satisfaction	79	33%	26.07	
Performance Effectiveness	83	33%	27.39	
Small Business Utilization	89	15%	13.35	
USACE Mission Support	93	19%	17.67	
Process Improvements	2		2.00	
Total Points Earned for Evaluation Period			<b>86.48</b> or 86.00	59%

Note: Points of "X.01" through "X.49" will be rounded down to "X".

Points of "X.50" through "X.99" will be rounded up to "X+1".

SAMPLE SB SUBCONTRACTING PLAN  
Sample of Small Business Subcontracting Plan

**SADBU POLICY 99-01**

**EXAMPLE OF MINIMUM DATA REQUIRED FOR SUBMISSION  
OF A SUBCONTRACTING PLAN**

1. IFB/RFP/Contract Number \_\_\_\_\_  
Company Name \_\_\_\_\_  
President of Co. Name \_\_\_\_\_  
Telephone Number \_\_\_\_\_  
Subcontract Administrator Name \_\_\_\_\_  
Telephone Number \_\_\_\_\_  
Total Amount of Contract \$ \_\_\_\_\_  
Total Amount to be Subcontracted \$ \_\_\_\_\_

(Contractors are to project both Dollars and the Percentage of each category for each option and option year, if applicable.)

Amount of subcontracted dollars to Small Businesses:  
\$ \_\_\_\_\_ and % \_\_\_\_\_

Amount to be subcontracted to Small Disadvantaged Businesses to  
include Historically Black Colleges and Minority Institutions  
(HBCU/MI's):  
\$ \_\_\_\_\_ and % \_\_\_\_\_

Amount to be subcontracted to Women-Owned Small Businesses:  
\$ \_\_\_\_\_ and % \_\_\_\_\_

Amount to be subcontracted to HUB Zone Small Businesses:  
\$ \_\_\_\_\_ and % \_\_\_\_\_

Amount to be subcontract to Veteran Owned Small Businesses:  
\$ \_\_\_\_\_ and % \_\_\_\_\_

Amount to be subcontract to Service Disabled Veterans: Owned Small  
Businesses:  
\$ \_\_\_\_\_ and % \_\_\_\_\_

2. Policy statement or evidence of company's internal guidance and commitment to all Public Laws regarding small businesses (SB), small disadvantaged businesses (SDB's), including Historically Black Colleges and Universities and Minority Institutions (HBCU/MI's), and women-owned small businesses (WOB's). Demonstration of continuing management interest and involvement in support of these programs.
3. Assurances that efforts to increase SB's, SDB's, HBCU/MI's and WOB's in active vendor base will be taken.
4. Demonstration of outreach efforts and assurances as to how you will provide assistance to SB's, SDB's, HBCU/MI's and WOB's.
5. Description of the supplies/services to be subcontracted and planned for SB's, SDB's, HBCU/MI's and WOB's.
6. Description and assurances of efforts, based on previous experience, how SB, SDB, HBCU/MI and WOB concerns will be able to participate in new acquisitions. Description of efforts to ensure that SB, SDB's and WOB's will have an equitable opportunity to participate in this acquisition.

7. Discussion of how percentage floors/goals were developed based on planned subcontracting which is challenging, yet realistic. Separate floors for base years and each option, as well as separate floors for SB's, SDB's and WOB's.
8. The name of the individual who will administer the subcontracting plan and a description of his/her duties.
9. Assurances that your company will include the required clause entitled "Utilization of Small/Disadvantaged Business Concerns" in all subcontracts in excess of \$1,000,000 for construction and \$500,000 for all others.
10. Assurances that the company will submit all required periodic reports and cooperate in any studies or surveys requested by the Baltimore District, Corps of Engineers.
11. Statement whether indirect costs are included/excluded from the proposed floors, and if included, how they will be pro-rated.
12. A recitation of types of records to demonstrate procedures adopted to comply with requirements and floors set forth in the plan; sources lists, etc.

NOTES:

Subcontracting plans are NOT required from Small Businesses

A subcontracting plan is required from large businesses for construction requirements exceeding \$1,000,000 and all services exceeding \$500,000.

This "Sample Plan" lists the minimum requirements expected. You may refer to FAR 19.704 for additional information. This is a sample plan.

Revised 1/02/TSD

PAST PERFORMANCE QUESTIONNAIRE**Past Performance Questionnaire****1. CONTRACT INFORMATION**

<b>Contractor:</b>			<b>Contract No.:</b>		
<b>Contract Type</b>	Negotiated		Sealed Bid		Competitive
	Non-Competitive		Firm, Fixed Price		Cost Type
<b>Period of Performance</b>	From:		To:		
<b>Initial \$ Value</b>			<b>Final \$ Value</b>		
<b>Brief Contract Description:</b>					
<b>Complexity:</b>	Difficult		Moderate		Routine

**2. RATER INFORMATION**

Please provide the information requested below to assist the U.S. Army Corps of Engineers in evaluating past performance of prospective service providers.

<b>Name:</b>	
<b>Company/Organization:</b>	
<b>Position Title</b>	
<b>Telephone/Fax Nos.:</b>	
<b>Mailing Address:</b>	
<b>Length of Time Involved with the Contract</b>	
<b>Questionnaire Completion Date</b>	

**3. GENERAL INFORMATION**

Please answer the following questions:





DD FORM 254 - DOD SECURITY FOR

**DEPARTMENT OF DEFENSE**  
**CONTRACT SECURITY CLASSIFICATION SPECIFICATION**

*(The requirements of the DoD Industrial Security Manual apply  
to all security aspects of this effort.)*

**1. CLEARANCE AND SAFEGUARDING**

a. FACILITY CLEARANCE REQUIRED

b. LEVEL OF SAFEGUARDING  
REQUIRED**2. THIS SPECIFICATION IS FOR:** *(x and complete as applicable)*

<input type="checkbox"/>	a. PRIME CONTRACT NUMBER	
<input type="checkbox"/>	b. SUBCONTRACT NUMBER	
<input type="checkbox"/>	c. SOLICITATION OR OTHER NUMBER	DUE DATE (YYMMDD)

**3. THIS SPECIFICATION IS:** *(x and complete as applicable)*

<input type="checkbox"/>	a. ORIGINAL (Complete date in all cases)		DATE (YYMMDD)
<input type="checkbox"/>	b. REVISED (Supersedes all previous specs)	Revision No.	DATE (YYMMDD)
<input type="checkbox"/>	c. FINAL (Complete Item 5 in all cases)		DATE (YYMMDD)

**4. THIS IS A FOLLOW-ON CONTRACT?**  YES  NO. If Yes, complete the following:

Classified material received or generated under \_\_\_\_\_ (Preceding Contract Number) is transferred to this follow-on contract.

**5. IS THIS A FINAL DD FORM 254?**  YES  NO. If Yes, complete the following:

In response to the contractor's request dated \_\_\_\_\_, retention of the identified classified material is authorized for the period of \_\_\_\_\_

**6. CONTRACTOR** *(Include Commercial and Government Entity (CAGE) Code)*

a. NAME, ADDRESS, AND ZIP CODE	b. CAGE CODE	c. COGNIZANT SECURITY OFFICE (Name, Address, and Zip Code)
--------------------------------	--------------	--

**7. SUBCONTRACTOR**

a. NAME, ADDRESS, AND ZIP CODE	b. CAGE CODE	c. COGNIZANT SECURITY OFFICE (Name, Address, and Zip code)
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**8. ACTUAL PERFORMANCE**

a. LOCATION	b. CAGE CODE	c. COGNIZANT SECURITY OFFICE (Name, Address, and Zip Code)
-------------	--------------	--

**9. GENERAL IDENTIFICATION OF THIS PROCUREMENT**

<b>10. THIS CONTRACT WILL REQUIRE ACCESS TO:</b>			<b>11. IN PERFORMING THIS CONTRACT, THE CONTRACTOR WILL:</b>		
	YES	NO		YES	NO
a. COMMUNICATIONS SECURITY (COMSEC) INFORMATION	<input type="checkbox"/>	<input type="checkbox"/>	a. HAVE ACCESS TO CLASSIFIED INFORMATION ONLY AT ANOTHER CONTRACTOR'S FACILITY OR A GOVERNMENT ACTIVITY	<input type="checkbox"/>	<input type="checkbox"/>
b. RESTRICTED DATA	<input type="checkbox"/>	<input type="checkbox"/>	b. RECEIVE CLASSIFIED DOCUMENTS ONLY	<input type="checkbox"/>	<input type="checkbox"/>
c. CRITICAL NUCLEAR WEAPON DESIGN INFORMATION	<input type="checkbox"/>	<input type="checkbox"/>	c. RECEIVE AND GENERATE CLASSIFIED MATERIAL	<input type="checkbox"/>	<input type="checkbox"/>
d. FORMERLY RESTRICTED DATA	<input type="checkbox"/>	<input type="checkbox"/>	d. FABRICATE, MODIFY, OR STORE CLASSIFIED HARDWARE	<input type="checkbox"/>	<input type="checkbox"/>
e. INTELLIGENCE INFORMATION:	<input type="checkbox"/>	<input type="checkbox"/>	e. PERFORM SERVICES ONLY	<input type="checkbox"/>	<input type="checkbox"/>
(1) Sensitive Compartmented information (SCI)	<input type="checkbox"/>	<input type="checkbox"/>	f. HAVE ACCESS TO U.S. CLASSIFIED INFORMATION OUTSIDE THE U.S., PUERTO RICO, U.S. POSSESSIONS AND TRUST TERRITORIES	<input type="checkbox"/>	<input type="checkbox"/>
(2) Non-SCI	<input type="checkbox"/>	<input type="checkbox"/>	g. BE AUTHORIZED TO USE THE SERVICES OF DEFENSE TECHNICAL INFORMATION CENTER (DTIC) OR OTHER SECONDARY DISTRIBUTION CENTER	<input type="checkbox"/>	<input type="checkbox"/>
f. SPECIAL ACCESS INFORMATION	<input type="checkbox"/>	<input type="checkbox"/>	h. REQUIRE A COMSEC ACCOUNT	<input type="checkbox"/>	<input type="checkbox"/>
g. NATO INFORMATION	<input type="checkbox"/>	<input type="checkbox"/>	i. HAVE TEMPEST REQUIREMENTS	<input type="checkbox"/>	<input type="checkbox"/>
h. FOREIGN GOVERNMENT INFORMATION	<input type="checkbox"/>	<input type="checkbox"/>	j. HAVE OPERATIONS SECURITY (OPSEC) REQUIREMENTS	<input type="checkbox"/>	<input type="checkbox"/>
i. LIMITED DISSEMINATION INFORMATION	<input type="checkbox"/>	<input type="checkbox"/>	k. BE AUTHORIZED TO USE THE DEFENSE COURIER SERVICE	<input type="checkbox"/>	<input type="checkbox"/>
j. FOR OFFICIAL USE ONLY INFORMATION	<input type="checkbox"/>	<input type="checkbox"/>	l. OTHER ( <i>Specify</i> )	<input type="checkbox"/>	<input type="checkbox"/>
k. OTHER ( <i>Specify</i> )	<input type="checkbox"/>	<input type="checkbox"/>			

DD FORM 254 Front

**12. PUBLIC RELEASE.** Any information (*classified or unclassified*) pertaining to this contract shall not be released for public dissemination provided by the iNISPOM

or unless it has been approved for public release by appropriate U.S. Government authority. Proposed public releases shall be submitted prior to release

Direct  Through (*Specify*):

**to the Directorate for Freedom of Information and Security Review, Office of the Assistant Secretary of Defense (Public Affairs)**  
**\*In the case of non-DoD User Agencies, requests for disclosure shall be submitted to that agency.**

**13. SECURITY GUIDANCE.** The security classification guidance needed for this classified effort is identified below. If any difficulty is encountered in applying this guidance or if any other

contributing factor indicates a need for changes in this guidance, the contractor is authorized and encouraged to provide recommended challenge the guidance or the classification

assigned to any information or material furnished or generated under this contract; and to submit any questions for interpretation of this official identified below. Pending final

decision, the information involved shall be handled and protected at the highest level of classification assigned or recommended. (*Fill appropriate for the classified effort. Attach, or*

*forward under separate correspondence, any documents/guides/extracts referenced herein. Add additional pages as needed to provide guidance.*)

**14. ADDITIONAL SECURITY REQUIREMENTS.** Requirements, in addition to NISPOM requirements, are established for this contract identify the  Yes  No

*pertinent contractual clauses in the contract document itself, or provide any appropriate statement which identifies the additional requirements. Provide*

*a copy of the requirements to the cognizant security office. Use Item 13 if additional space is needed.*)

**15. INSPECTIONS.** Elements of this contract are outside the inspection responsibility of the cognizant security office. *(If Yes, explain and areas or elements carved out and the activity responsible for inspections. Use Item 13 if additional space is needed.)*

Yes  No

**16. CERTIFICATION AND SIGNATURE.** Security requirements stated herein are complete and adequate for safeguarding the classified information to be released or generated under this classified effort. All questions shall be referred to the official named below.

a. TYPED NAME OF CERTIFYING OFFICIAL      b. TITLE      c. TELEPHONE *(Include Area Code)*

d. ADDRESS *(Include Zip Code)*

e. SIGNATURE

**17. REQUIRED DISTRIBUTION**

- a. CONTRACTOR  
 b. SUBCONTRACTOR  
 c. COGNIZANT SECURITY OFFICE FOR PRIME AND SUBCONTRACTOR  
 d. U.S. ACTIVITY RESPONSIBLE FOR OVERSEAS SECURITY ADMINISTRATION  
 e. ADMINISTRATIVE CONTRACTING OFFICER  
 f. OTHERS AS NECESSARY

## Section K - Representations, Certifications and Other Statements of Offerors

SPECIAL A76 REQUIREMENT

**The Agency Tender Official is exempt from submission of Section K.**

## CLAUSES INCORPORATED BY REFERENCE

52.219-1 Alt I      Small Business Program Representations (May 2004)      APR 2002  
Alternate I

## CLAUSES INCORPORATED BY FULL TEXT

## 52.203-2    CERTIFICATE OF INDEPENDENT PRICE DETERMINATION (APR 1985)

(a) The offeror certifies that --

(1) The prices in this offer have been arrived at independently, without, for the purpose of restricting competition, any consultation, communication, or agreement with any other offeror or competitor relating to --

(i) Those prices,

(ii) The intention to submit an offer, or

(iii) The methods of factors used to calculate the prices offered:

(2) The prices in this offer have not been and will not be knowingly disclosed by the offeror, directly or indirectly, to any other offeror or competitor before bid opening (in the case of a sealed bid solicitation) or contract award (in the case of a negotiated solicitation) unless otherwise required by law; and

(3) No attempt has been made or will be made by the offeror to induce any other concern to submit or not to submit an offer for the purpose of restricting competition.

(b) Each signature on the offer is considered to be a certification by the signatory that the signatory --

(1) Is the person in the offeror's organization responsible for determining the prices offered in this bid or proposal, and that the signatory has not participated and will not participate in any action contrary to subparagraphs (a)(1) through (a)(3) of this provision; or

(2) (i) Has been authorized, in writing, to act as agent for the following principals in certifying that those principals have not participated, and will not participate in any action contrary to subparagraphs (a)(1) through (a)(3) of this provision \_\_\_\_\_ (insert full name of person(s) in the offeror's organization responsible for determining the prices offered in this bid or proposal, and the title of his or her position in the offeror's organization);

(ii) As an authorized agent, does certify that the principals named in subdivision (b)(2)(i) above have not participated, and will not participate, in any action contrary to subparagraphs (a)(1) through (a)(3) above; and

(iii) As an agent, has not personally participated, and will not participate, in any action contrary to subparagraphs (a)(1) through (a)(3) of this provision.

(c) If the offeror deletes or modifies subparagraph (a)(2) of this provision, the offeror must furnish with its offer a signed statement setting forth in detail the circumstances of the disclosure.

(End of clause)

#### 52.203-11 CERTIFICATION AND DISCLOSURE REGARDING PAYMENTS TO INFLUENCE CERTAIN FEDERAL TRANSACTIONS (APR 1991)

(a) The definitions and prohibitions contained in the clause, at FAR 52.203-12, Limitation on Payments to Influence Certain Federal Transactions, included in this solicitation, are hereby incorporated by reference in paragraph (b) of this Certification.

(b) The offeror, by signing its offer, hereby certifies to the best of his or her knowledge and belief that on or after December 23, 1989,--

(1) No Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress on his or her behalf in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment or modification of any Federal contract, grant, loan, or cooperative agreement;

(2) If any funds other than Federal appropriated funds (including profit or fee received under a covered Federal transaction) have been paid, or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress or an employee of a Member of Congress on his or her behalf in connection with this solicitation, the offeror shall complete and submit, with its offer, OMB standard form LLL, Disclosure of Lobbying Activities, to the Contracting Officer; and

(3) He or she will include the language of this certification in all subcontract awards at any tier and require that all recipients of subcontract awards in excess of \$100,000 shall certify and disclose accordingly.

(c) Submission of this certification and disclosure is a prerequisite for making or entering into this contract imposed by section 1352, title 31, United States Code. Any person who makes an expenditure prohibited under this provision, shall be subject to a civil penalty of not less than \$10,000, and not more than \$100,000, for each such failure.

(End of provision)

#### 52.204-3 TAXPAYER IDENTIFICATION (OCT 1998)

(a) Definitions.

Common parent, as used in this provision, means that corporate entity that owns or controls an affiliated group of corporations that files its Federal income tax returns on a consolidated basis, and of which the offeror is a member.

Taxpayer Identification Number (TIN), as used in this provision, means the number required by the Internal Revenue Service (IRS) to be used by the offeror in reporting income tax and other returns. The TIN may be either a Social Security Number or an Employer Identification Number.

(b) All offerors must submit the information required in paragraphs (d) through (f) of this provision to comply with debt collection requirements of 31 U.S.C. 7701(c) and 3325(d), reporting requirements of 26 U.S.C. 6041, 6041A, and 6050M, and implementing regulations issued by the IRS. If the resulting contract is subject to the payment reporting requirements described in Federal Acquisition Regulation (FAR) 4.904, the failure or refusal by the offeror to furnish the information may result in a 31 percent reduction of payments otherwise due under the contract.

(c) The TIN may be used by the Government to collect and report on any delinquent amounts arising out of the offeror's relationship with the Government (31 U.S.C. 7701(c)(3)). If the resulting contract is subject to the payment reporting requirements described in FAR 4.904, the TIN provided hereunder may be matched with IRS records to verify the accuracy of the offeror's TIN.

(d) Taxpayer Identification Number (TIN).

\_\_\_ TIN:.....

\_\_\_ TIN has been applied for.

\_\_\_ TIN is not required because:

\_\_\_ Offeror is a nonresident alien, foreign corporation, or foreign partnership that does not have income effectively connected with the conduct of a trade or business in the United States and does not have an office or place of business or a fiscal paying agent in the United States;

\_\_\_ Offeror is an agency or instrumentality of a foreign government;

\_\_\_ Offeror is an agency or instrumentality of the Federal Government.

(e) Type of organization.

\_\_\_ Sole proprietorship;

\_\_\_ Partnership;

\_\_\_ Corporate entity (not tax-exempt);

\_\_\_ Corporate entity (tax-exempt);

\_\_\_ Government entity (Federal, State, or local);

\_\_\_ Foreign government;

\_\_\_ International organization per 26 CFR 1.6049-4;

\_\_\_ Other.....

(f) Common parent.

\_\_\_ Offeror is not owned or controlled by a common parent as defined in paragraph (a) of this provision.

\_\_\_ Name and TIN of common parent:

Name.....

TIN-----

(End of provision)

52.204-5 WOMEN-OWNED BUSINESS (OTHER THAN SMALL BUSINESS) (MAY 1999)

(a) Definition. Women-owned business concern, as used in this provision, means a concern that is at least 51 percent owned by one or more women; or in the case of any publicly owned business, at least 51 percent of its stock is owned by one or more women; and whose management and daily business operations are controlled by one or more women.

(b) Representation. [Complete only if the offeror is a women-owned business concern and has not represented itself as a small business concern in paragraph (b)(1) of FAR 52.219-1, Small Business Program Representations, of this solicitation.] The offeror represents that it ( ) is a women-owned business concern.

(End of provision)

52.209-5 CERTIFICATION REGARDING DEBARMENT, SUSPENSION, PROPOSED DEBARMENT, AND OTHER RESPONSIBILITY MATTERS (DEC 2001)

(a)(1) The Offeror certifies, to the best of its knowledge and belief, that-

(i) The Offeror and/or any of its Principals-

(A) Are ( ) are not ( ) presently debarred, suspended, proposed for debarment, or declared ineligible for the award of contracts by any Federal agency;

(B) Have ( ) have not ( ), within a three-year period preceding this offer, been convicted of or had a civil judgment rendered against them for: commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (Federal, state, or local) contract or subcontract; violation of Federal or state antitrust statutes relating to the submission of offers; or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, tax evasion, or receiving stolen property; and

(C) Are ( ) are not ( ) presently indicted for, or otherwise criminally or civilly charged by a governmental entity with, commission of any of the offenses enumerated in paragraph (a)(1)(i)(B) of this provision.

(ii) The Offeror has ( ) has not ( ), within a three-year period preceding this offer, had one or more contracts terminated for default by any Federal agency.

(2) "Principals," for the purposes of this certification, means officers; directors; owners; partners; and, persons having primary management or supervisory responsibilities within a business entity (e.g., general manager; plant manager; head of a subsidiary, division, or business segment, and similar positions).

This Certification Concerns a Matter Within the Jurisdiction of an Agency of the United States and the Making of a False, Fictitious, or Fraudulent Certification May Render the Maker Subject to Prosecution Under Section 1001, Title 18, United States Code.

(b) The Offeror shall provide immediate written notice to the Contracting Officer if, at any time prior to contract award, the Offeror learns that its certification was erroneous when submitted or has become erroneous by reason of changed circumstances.

(c) A certification that any of the items in paragraph (a) of this provision exists will not necessarily result in withholding of an award under this solicitation. However, the certification will be considered in connection with a determination of the Offeror's responsibility. Failure of the Offeror to furnish a certification or provide such additional information as requested by the Contracting Officer may render the Offeror nonresponsible.

(d) Nothing contained in the foregoing shall be construed to require establishment of a system of records in order to render, in good faith, the certification required by paragraph (a) of this provision. The knowledge and information of an Offeror is not required to exceed that which is normally possessed by a prudent person in the ordinary course of business dealings.

(e) The certification in paragraph (a) of this provision is a material representation of fact upon which reliance was placed when making award. If it is later determined that the Offeror knowingly rendered an erroneous certification, in addition to other remedies available to the Government, the Contracting Officer may terminate the contract resulting from this solicitation for default.

(End of provision)

#### 52.222-22 PREVIOUS CONTRACTS AND COMPLIANCE REPORTS (FEB 1999)

The offeror represents that --

(a)  It has,  has not participated in a previous contract or subcontract subject to the Equal Opportunity clause of this solicitation;

(b)  It has,  has not, filed all required compliance reports; and

(c) Representations indicating submission of required compliance reports, signed by proposed subcontractors, will be obtained before subcontract awards.

(End of provision)

#### 52.222-25 AFFIRMATIVE ACTION COMPLIANCE (APR 1984)

The offeror represents that

(a)  it has developed and has on file,  has not developed and does not have on file, at each establishment, affirmative action programs required by the rules and regulations of the Secretary of Labor (41 CFR 60-1 and 60-2), or

(b)  has not previously had contracts subject to the written affirmative action programs requirement of the rules and regulations of the Secretary of Labor.

(End of provision)

#### 52.222-38 COMPLIANCE WITH VETERANS' EMPLOYMENT REPORTING REQUIREMENTS (DEC 2001)

By submission of its offer, the offeror represents that, if it is subject to the reporting requirements of 38 U.S.C. 4212(d) (i.e., if it has any contract containing Federal Acquisition Regulation clause 52.222-37, Employment

Reports on Special Disabled Veterans, Veterans of the Vietnam Era, and Other Eligible Veterans), it has submitted the most recent VETS-100 Report required by that clause.

(End of provision)

52.223-13 CERTIFICATION OF TOXIC CHEMICAL RELEASE REPORTING (AUG 2003)

(a) Executive Order 13148, of April 21, 2000, Greening the Government through Leadership in Environmental Management, requires submission of this certification as a prerequisite for contract award.

(b) By signing this offer, the offeror certifies that--

(1) As the owner or operator of facilities that will be used in the performance of this contract that are subject to the filing and reporting requirements described in section 313 of the Emergency Planning and Community Right-to-Know Act of 1986 (EPCRA) (42 U.S.C. 11023) and section 6607 of the Pollution Prevention Act of 1990 (PPA) (42 U.S.C. 13106), the offeror will file and continue to file for such facilities for the life of the contract the Toxic Chemical Release Inventory Form (Form R) as described in sections 313(a) and (g) of EPCRA and section 6607 of PPA; or

(2) None of its owned or operated facilities to be used in the performance of this contract is subject to the Form R filing and reporting requirements because each such facility is exempt for at least one of the following reasons: (Check each block that is applicable.)

( ) (i) The facility does not manufacture, process, or otherwise use any toxic chemicals listed in 40 CFR 372.65;

( ) (ii) The facility does not have 10 or more full-time employees as specified in section 313.(b)(1)(A) of EPCRA 42 U.S.C. 11023(b)(1)(A);

( ) (iii) The facility does not meet the reporting thresholds of toxic chemicals established under section 313(f) of EPCRA, 42 U.S.C. 11023(f) (including the alternate thresholds at 40 CFR 372.27, provided an appropriate certification form has been filed with EPA);

( ) (iv) The facility does not fall within the following Standard Industrial Classification (SIC) codes or their corresponding North American Industry Classification System sectors:

(A) Major group code 10 (except 1011, 1081, and 1094).

(B) Major group code 12 (except 1241).

(C) Major group codes 20 through 39.

(D) Industry code 4911, 4931, or 4939 (limited to facilities that combust coal and/or oil for the purpose of generating power for distribution in commerce).

(E) Industry code 4953 (limited to facilities regulated under the Resource Conservation and Recovery Act, Subtitle C (42 U.S.C. 6921, et seq.), 5169, 5171, or 7389 (limited to facilities primarily engaged in solvent recovery services on a contract or fee basis); or

( ) (v) The facility is not located within the United States or its outlying areas.

(End of clause)

52.225-4 BUY AMERICAN ACT--FREE TRADE AGREEMENTS--ISRAELI TRADE ACT CERTIFICATE (JAN 2005)

(a) The offeror certifies that each end product, except those listed in paragraph (b) or (c) of this provision, is a domestic end product and that the offeror has considered components of unknown origin to have been mined, produced, or manufactured outside the United States. The terms "component," "domestic end product," "end product," "end product of Australia, Canada, Chile, Mexico, or Singapore," "foreign end product," "Israeli end product," and "United States" are defined in the clause of this solicitation entitled "Buy American Act--Free Trade Agreements--Israeli Trade Act."

(b) The offeror certifies that the following supplies are end products of Australia, Canada, Chile, Mexico, or Singapore or Israeli end products as defined in the clause of this solicitation entitled "Buy American Act--Free Trade Agreements--Israeli Trade Act":

End Products of Australia, Canada, Chile, Mexico, or Singapore or Israeli End Products:

Line item No.	Country of origin
.....	.....
-----	-----
.....	.....
-----	-----
.....	.....
-----	-----

[List as necessary]

(c) The offeror shall list those supplies that are foreign end products (other than those listed in paragraph (b) of this provision) as defined in the clause of this solicitation entitled "Buy American Act--Free Trade Agreements--Israeli Trade Act." The offeror shall list as other foreign end products those end products manufactured in the United States that do not qualify as domestic end products.

Other Foreign End Products

Line Item No.:-----

Country of Origin:-----

(List as necessary)

(d) The Government will evaluate offers in accordance with the policies and procedures of Part 25 of the Federal Acquisition Regulation.

(End of provision)

52.226-2 HISTORICALLY BLACK COLLEGE OR UNIVERSITY AND MINORITY INSTITUTION REPRESENTATION (MAY 2001)

(a) Definitions. As used in this provision--

Historically black college or university means an institution determined by the Secretary of Education to meet the requirements of 34 CFR 608.2. For the Department of Defense, the National Aeronautics and Space Administration, and the Coast Guard, the term also includes any nonprofit research institution that was an integral part of such a college or university before November 14, 1986.

Minority institution means an institution of higher education meeting the requirements of Section 1046(3) of the Higher Education Act of 1965 (20 U.S.C. 1067k, including a Hispanic-serving institution of higher education, as defined in Section 316(b)(1) of the Act (20 U.S.C. 1101a)).

(b) Representation. The offeror represents that it--

is  is not a historically black college or university;

is  is not a minority institution.

(End of provision)

#### 52.230-1 COST ACCOUNTING STANDARDS NOTICES AND CERTIFICATION (JUN 2000)

Note: This notice does not apply to small businesses or foreign governments. This notice is in three parts, identified by Roman numerals I through III.

Offerors shall examine each part and provide the requested information in order to determine Cost Accounting Standards (CAS) requirements applicable to any resultant contract.

If the offeror is an educational institution, Part II does not apply unless the contemplated contract will be subject to full or modified CAS coverage pursuant to 48 CFR 9903.201-2(c)(5) or 9903.201-2(c)(6), respectively.

#### I. DISCLOSURE STATEMENT--COST ACCOUNTING PRACTICES AND CERTIFICATION

(a) Any contract in excess of \$500,000 resulting from this solicitation will be subject to the requirements of the Cost Accounting Standards Board (48 CFR Chapter 99), except for those contracts which are exempt as specified in 48 CFR 9903.201-1.

(b) Any offeror submitting a proposal which, if accepted, will result in a contract subject to the requirements of 48 CFR Chapter 99 must, as a condition of contracting, submit a Disclosure Statement as required by 48 CFR 9903.202. When required, the Disclosure Statement must be submitted as a part of the offeror's proposal under this solicitation unless the offeror has already submitted a Disclosure Statement disclosing the practices used in connection with the pricing of this proposal. If an applicable Disclosure Statement has already been submitted, the offeror may satisfy the requirement for submission by providing the information requested in paragraph (c) of Part I of this provision.

**CAUTION:** In the absence of specific regulations or agreement, a practice disclosed in a Disclosure Statement shall not, by virtue of such disclosure, be deemed to be a proper, approved, or agreed-to practice for pricing proposals or accumulating and reporting contract performance cost data.

(c) Check the appropriate box below:

(1) Certificate of Concurrent Submission of Disclosure Statement.

The offeror hereby certifies that, as a part of the offer, copies of the Disclosure Statement have been submitted as follows: (i) original and one copy to the cognizant Administrative Contracting Officer (ACO) or cognizant Federal agency official authorized to act in that capacity (Federal official), as applicable, and (ii) one copy to the cognizant Federal auditor.

(Disclosure must be on Form No. CASB DS-1 or CASB DS-2, as applicable. Forms may be obtained from the cognizant ACO or Federal official and/or from the loose-leaf version of the Federal Acquisition Regulation.)

Date of Disclosure Statement: \_\_\_\_\_ Name and Address of Cognizant ACO or Federal Official Where Filed: \_\_\_\_\_

The offeror further certifies that the practices used in estimating costs in pricing this proposal are consistent with the cost accounting practices disclosed in the Disclosure Statement.

(2) Certificate of Previously Submitted Disclosure Statement.

The offeror hereby certifies that the required Disclosure Statement was filed as follows:

Date of Disclosure Statement: \_\_\_\_\_ Name and Address of Cognizant ACO or Federal Official Where Filed: \_\_\_\_\_

The offeror further certifies that the practices used in estimating costs in pricing this proposal are consistent with the cost accounting practices disclosed in the applicable Disclosure Statement.

(3) Certificate of Monetary Exemption.

The offeror hereby certifies that the offeror, together with all divisions, subsidiaries, and affiliates under common control, did not receive net awards of negotiated prime contracts and subcontracts subject to CAS totaling more than \$50 million (of which at least one award exceeded \$1 million) in the cost accounting period immediately preceding the period in which this proposal was submitted. The offeror further certifies that if such status changes before an award resulting from this proposal, the offeror will advise the Contracting Officer immediately.

(4) Certificate of Interim Exemption.

The offeror hereby certifies that (i) the offeror first exceeded the monetary exemption for disclosure, as defined in (3) of this subsection, in the cost accounting period immediately preceding the period in which this offer was submitted and (ii) in accordance with 48 CFR 9903.202-1, the offeror is not yet required to submit a Disclosure Statement. The offeror further certifies that if an award resulting from this proposal has not been made within 90 days after the end of that period, the offeror will immediately submit a revised certificate to the Contracting Officer, in the form specified under subparagraph (c)(1) or (c)(2) of Part I of this provision, as appropriate, to verify submission of a completed Disclosure Statement.

**CAUTION:** Offerors currently required to disclose because they were awarded a CAS-covered prime contract or subcontract of \$50 million or more in the current cost accounting period may not claim this exemption (4). Further, the exemption applies only in connection with proposals submitted before expiration of the 90-day period following the cost accounting period in which the monetary exemption was exceeded.

## II. COST ACCOUNTING STANDARDS--ELIGIBILITY FOR MODIFIED CONTRACT COVERAGE

If the offeror is eligible to use the modified provisions of 48 CFR 9903.201-2(b) and elects to do so, the offeror shall indicate by checking the box below. Checking the box below shall mean that the resultant contract is subject to the Disclosure and Consistency of Cost Accounting Practices clause in lieu of the Cost Accounting Standards clause.

( ) The offeror hereby claims an exemption from the Cost Accounting Standards clause under the provisions of 48 CFR 9903.201-2(b) and certifies that the offeror is eligible for use of the Disclosure and Consistency of Cost Accounting Practices clause because during the cost accounting period immediately preceding the period in which this proposal was submitted, the offeror received less than \$50 million in awards of CAS-covered prime contracts and subcontracts. The offeror further certifies that if such status changes before an award resulting from this proposal, the offeror will advise the Contracting Officer immediately.

CAUTION: An offeror may not claim the above eligibility for modified contract coverage if this proposal is expected to result in the award of a CAS-covered contract of \$50 million or more or if, during its current cost accounting period, the offeror has been awarded a single CAS-covered prime contract or subcontract of \$25 million or more.

### III. ADDITIONAL COST ACCOUNTING STANDARDS APPLICABLE TO EXISTING CONTRACTS

The offeror shall indicate below whether award of the contemplated contract would, in accordance with subparagraph (a)(3) of the Cost Accounting Standards clause, require a change in established cost accounting practices affecting existing contracts and subcontracts.

( ) YES ( ) NO

(End of clause)

#### 252.204-7001 COMMERCIAL AND GOVERNMENT ENTITY (CAGE) CODE REPORTING (AUG 1999)

(a) The offeror is requested to enter its CAGE code on its offer in the block with its name and address. The CAGE code entered must be for that name and address. Enter "CAGE" before the number.

(b) If the offeror does not have a CAGE code, it may ask the Contracting Officer to request one from the Defense Logistics Information Service (DLIS). The Contracting Officer will--

(1) Ask the Contractor to complete section B of a DD Form 2051, Request for Assignment of a Commercial and Government Entity (CAGE) Code;

(2) Complete section A and forward the form to DLIS; and

(3) Notify the Contractor of its assigned CAGE code.

(c) Do not delay submission of the offer pending receipt of a CAGE code.

(End of provision)

#### 252.209-7001 DISCLOSURE OF OWNERSHIP OR CONTROL BY THE GOVERNMENT OF A TERRORIST COUNTRY (SEP 2004)

(a) "Definitions."

As used in this provision --

(a) "Government of a terrorist country" includes the state and the government of a terrorist country, as well as any political subdivision, agency, or instrumentality thereof.

(2) "Terrorist country" means a country determined by the Secretary of State, under section 6(j)(1)(A) of the Export Administration Act of 1979 (50 U.S.C. App. 2405(j)(i)(A)), to be a country the government of which has repeatedly provided support for such acts of international terrorism. As of the date of this provision, terrorist countries subject to this provision include: Cuba, Iran, Libya, North Korea, Sudan, and Syria.

(3) "Significant interest" means --

(i) Ownership of or beneficial interest in 5 percent or more of the firm's or subsidiary's securities. Beneficial interest includes holding 5 percent or more of any class of the firm's securities in "nominee shares," "street names," or some other method of holding securities that does not disclose the beneficial owner;

(ii) Holding a management position in the firm, such as a director or officer;

(iii) Ability to control or influence the election, appointment, or tenure of directors or officers in the firm;

(iv) Ownership of 10 percent or more of the assets of a firm such as equipment, buildings, real estate, or other tangible assets of the firm; or

(v) Holding 50 percent or more of the indebtedness of a firm.

(b) "Prohibition on award."

In accordance with 10 U.S.C. 2327, no contract may be awarded to a firm or a subsidiary of a firm if the government of a terrorist country has a significant interest in the firm or subsidiary or, in the case of a subsidiary, the firm that owns the subsidiary, unless a waiver is granted by the Secretary of Defense.

(c) "Disclosure."

If the government of a terrorist country has a significant interest in the Offeror or a subsidiary of the Offeror, the Offeror shall disclose such interest in an attachment to its offer. If the Offeror is a subsidiary, it shall also disclose any significant interest the government of a terrorist country has in any firm that owns or controls the subsidiary. The disclosure shall include --

(1) Identification of each government holding a significant interest; and

(2) A description of the significant interest held by each government.

(End of provision)

#### 252.209-7002 DISCLOSURE OF OWNERSHIP OR CONTROL BY A FOREIGN GOVERNMENT (JUN 2005)

(a) Definitions. As used in this provision--

(1) "Entity controlled by a foreign government" means--

(i) Any domestic or foreign organization or corporation that is effectively owned or controlled by a foreign government; or

(ii) Any individual acting on behalf of a foreign government.

(2) "Effectively owned or controlled" means that a foreign government or any entity controlled by a foreign government has the power, either directly or indirectly, whether exercised or exercisable, to control or influence the election or appointment of the Offeror's officers, directors, partners, regents, trustees, or a majority of the Offeror's board of directors by means, e.g., ownership, contract, or operation of law.

(3) Foreign government includes the state and the government of any country (other than the United States and its outlying areas) as well as any political subdivision, agency, or instrumentality thereof.

(4) "Proscribed information" means--

(i) Top Secret information;

(ii) Communications Security (COMSEC) information, except classified keys used to operate secure telephone unites (STU IIIs);

(iii) Restricted Data as defined in the U.S. Atomic Energy Act of 1954, as amended;

(iv) Special Access Program (SAP) information; or

(v) Sensitive Compartmental Information (SCI).

(b) Prohibition on award. No contract under a national security program may be awarded to a company owned by an entity controlled by a foreign government if that company requires access to proscribed information to perform the contract, unless the Secretary of Defense or designee has waived application of 10 U.S.C.2536(a).

(c) Disclosure.

The Offeror shall disclose any interest a foreign government has in the Offeror when that interest constitutes control by a foreign government as defined in this provision. If the Offeror is a subsidiary, it shall also disclose any reportable interest a foreign government has in any entity that owns or controls the subsidiary, including reportable interest concerning the Offeror's immediate parent, intermediate parents, and the ultimate parent. Use separate paper as needed, and provide the information in the following format:

Offeror's Point of Contact for Questions about Disclosure

(Name and Phone Number with Country Code, City Code and Area Code, as applicable)

Name and Address of Offeror

Name and Address of Entity  
Controlled by a Foreign Government

Description of Interest, Ownership  
Percentage, and Identification of  
Foreign Government

(End of provision)

(b) BUY AMERICAN ACT--BALANCE OF PAYMENTS PROGRAM CERTIFICATE (JUN 2005)

(a) Definitions. Domestic end product, foreign end product, qualifying country, qualifying country end product, and United States have the meanings given in the Buy American Act and Balance of Payments Program clause of this solicitation.

(b) Evaluation. The Government--

(1) Will evaluate offers in accordance with the policies and procedures of Part 225 of the Defense Federal Acquisition Regulation Supplement; and

(2) Will evaluate offers of qualifying country end products without regard to the restrictions of the Buy American Act or the Balance of Payments Program.

(c) Certifications and identification of country of origin.

(1) For all line items subject to the Buy American Act and Balance of Payments Program clause of this solicitation, the offeror certifies that--

(i) Each end product, except those listed in paragraph (c)(2) or (3) of this provision, is a domestic end product; and

(ii) Components of unknown origin are considered to have been mined, produced, or manufactured outside the United States or a qualifying country.

(2) The offeror certifies that the following end products are qualifying country end products:

-----  
(Line Item Number Country of Origin)

-----  
(Country of Origin)

(3) The following end products are other foreign end products:

-----  
(Line Item Number)

-----  
(Country of Origin) (If known)

(End of provision)

252.225-7031 SECONDARY ARAB BOYCOTT OF ISRAEL (JUN 2005)

(a) Definitions. As used in this provision--

(1) Foreign person means any person (including any individual, partnership, corporation, or other form of association) other than a United States person.

(2) United States means the 50 States, the District of Columbia, outlying areas, and the outer Continental Shelf as defined in 43 U.S.C. 1331.

(3) United States person is defined in 50 U.S.C. App. 2415(2) and means--

(i) Any United States resident or national (other than an individual resident outside the United States who is employed by other than a United States person);

(ii) Any domestic concern (including any permanent domestic establishment of any foreign concern); and

(iii) Any foreign subsidiary or affiliate (including any permanent foreign establishment) of any domestic concern that is controlled in fact by such domestic concern.

(b) Certification. If the offeror is a foreign person, the offeror certifies, by submission of an offer, that it--

(1) Does not comply with the Secondary Arab Boycott of Israel; and

(2) Is not taking or knowingly agreeing to take any action, with respect to the Secondary Boycott of Israel by Arab countries, which 50 U.S.C. App. 2407(a) prohibits a United States person from taking.

(End of provision)

252.227-7028 TECHNICAL DATA OR COMPUTER SOFTWARE PREVIOUSLY DELIVERED TO THE GOVERNMENT (JUN 1995)

The Offeror shall attach to its offer an identification of all documents or other media incorporating technical data or computer software it intends to deliver under this contract with other than unlimited rights that are identical or substantially similar to documents or other media that the Offeror has produced for, delivered to, or is obligated to deliver to the Government under any contract or subcontract. The attachment shall identify--

(a) The contract number under which the data or software were produced;

(b) The contract number under which, and the name and address of the organization to whom, the data or software were most recently delivered or will be delivered; and

(c) Any limitations on the Government's rights to use or disclose the data or software, including, when applicable, identification of the earliest date the limitations expire.

(End of clause)

252.247-7022 REPRESENTATION OF EXTENT OF TRANSPORTATION BY SEA (AUG 1992)

(a) The Offeror shall indicate by checking the appropriate blank in paragraph (b) of this provision whether transportation of supplies by sea is anticipated under the resultant contract. The term supplies is defined in the Transportation of Supplies by Sea clause of this solicitation.

(b) Representation. The Offeror represents that it:

\_\_\_ (1) Does anticipate that supplies will be transported by sea in the performance of any contract or subcontract resulting from this solicitation.

\_\_\_ (2) Does not anticipate that supplies will be transported by sea in the performance of any contract or subcontract resulting from this solicitation.

(c) Any contract resulting from this solicitation will include the Transportation of Supplies by Sea clause. If the Offeror represents that it will not use ocean transportation, the resulting contract will also include the Defense FAR Supplement clause at 252.247-7024, Notification of Transportation of Supplies by Sea.

(End of provision)

SECTION K INFORMATIONAL TEXT

STANDARD FORM LLL, DISCLOSURE OF LOBBYING ACTIVITIES LOCATION

The Standard Form LLL "Disclosure of Lobbying Activities" and Instructions for Completion of SF LLL, Disclosure of Lobbying Activities is located in Section J.

End of Clause

(CENAB-CT/APR 97)  
(FAR 3) (was203-4153)

CERTIFICATE OF CORPORATE AUTHORITY

(This Certificate shall be submitted as part of the bid/proposal or signed contract if the bidder/offeror is a corporation.)

CERTIFICATE

I, \_\_\_\_\_, certify that I am the \_\_\_\_\_ of the corporation named as bidder/offeror therein, that \_\_\_\_\_, who signed this bid/proposal on behalf of the bidder/offeror, was then \_\_\_\_\_ of said corporation; that said bid/proposal was duly signed for and in behalf of said corporation by authority of its governing body, and is within the scope of its corporate powers.

By: \_\_\_\_\_ (Corporate Seal)  
(Signature)

\_\_\_\_\_  
(Typed Name of Corporation)

NOTE; A CORPORATE OFFICER OTHER THAN THE OFFICER SIGNING THE BID/PROPOSAL MUST FILL OUT AND SIGN THIS FORM.

(was204-4005)

## Section L - Instructions, Conditions and Notices to Bidders

## CLAUSES INCORPORATED BY REFERENCE

52.214-34	Submission Of Offers In The English Language	APR 1991
52.214-35	Submission Of Offers In U.S. Currency	APR 1991
52.215-1 Alt I	Instructions to Offerors--Competitive Acquisition (Jan 2004) - Alternate I	OCT 1997
52.215-20	Requirements for Cost or Pricing Data or Information Other Than Cost or Pricing Data	OCT 1997
52.222-24	Preaward On-Site Equal Opportunity Compliance Evaluation	FEB 1999
52.232-38	Submission of Electronic Funds Transfer Information with Offer	MAY 1999
252.227-7017	Identification and Assertion of Use, Release, or Disclosure Restrictions	JUN 1995

## CLAUSES INCORPORATED BY FULL TEXT

## 52.204-6 DATA UNIVERSAL NUMBERING SYSTEM (DUNS) NUMBER (OCT 2003)

(a) The offeror shall enter, in the block with its name and address on the cover page of its offer, the annotation "DUNS" or "DUNS+4" followed by the DUNS number or "DUNS+4" that identifies the offeror's name and address exactly as stated in the offer. The DUNS number is a nine-digit number assigned by Dun and Bradstreet, Inc. The DUNS+4 is the DUNS number plus a 4-character suffix that may be assigned at the discretion of the offeror to establish additional CCR records for identifying alternative Electronic Funds Transfer (EFT) accounts (see Subpart 32.11) for the same parent concern.

(b) If the offeror does not have a DUNS number, it should contact Dun and Bradstreet directly to obtain one.

(1) An offeror may obtain a DUNS number--

(i) If located within the United States, by calling Dun and Bradstreet at 1-866-705-5711 or via the Internet at <http://www.dnb.com>; or

(ii) If located outside the United States, by contacting the local Dun and Bradstreet office.

(2) The offeror should be prepared to provide the following information:

(i) Company legal business name.

(ii) Tradestyle, doing business, or other name by which your entity is commonly recognized.

(iii) Company physical street address, city, state and Zip Code.

(iv) Company mailing address, city, state and Zip Code (if separate from physical).

(v) Company telephone number.

(vi) Date the company was started.

(vii) Number of employees at your location.

(viii) Chief executive officer/key manager.

(ix) Line of business (industry).

(x) Company Headquarters name and address (reporting relationship within your entity).

(End of provision)

#### 52.216-1 TYPE OF CONTRACT (APR 1984)

The Government contemplates award of a Firm Fixed Price Plus Award Fee/Cost Reimbursement contract resulting from this solicitation. Cost Reimbursement Plus Fixed Fee only applies to line item 0001B of the Bid Schedule.

(End of clause)

#### 52.237-1 SITE VISIT (APR 1984)

(a) Offerors or quoters are urged and expected to inspect the site where services are to be performed and to satisfy themselves regarding all general and local conditions that may affect the cost of contract performance, to the extent that the information is reasonably obtainable. In no event shall failure to inspect the site constitute grounds for a claim after contract award.

(End of clause)

#### 52.252-1 SOLICITATION PROVISIONS INCORPORATED BY REFERENCE (FEB 1998)

This solicitation incorporates one or more solicitation provisions by reference, with the same force and effect as if they were given in full text. Upon request, the Contracting Officer will make their full text available. The offeror is cautioned that the listed provisions may include blocks that must be completed by the offeror and submitted with its quotation or offer. In lieu of submitting the full text of those provisions, the offeror may identify the provision by paragraph identifier and provide the appropriate information with its quotation or offer. Also, the full text of a solicitation provision may be accessed electronically at this/these address(es):

<http://farsite.hill.af.mil/>

<http://www.arnet.gov/far>

<http://www.dtic/mil/dfars>

or by contacting Cathey Robertson by email at [cathey.robertson@nab02.usace.army.mil](mailto:cathey.robertson@nab02.usace.army.mil)

(End of provision)

#### 52.252-5 AUTHORIZED DEVIATIONS IN PROVISIONS (APR 1984)

(a) The use in this solicitation of any Federal Acquisition Regulation (48 CFR Chapter 1) provision with an authorized deviation is indicated by the addition of "(DEVIATION)" after the date of the provision.

(End of provision)

#### SITE VISITS FOR IM/IT A76 PROJ

An organized pre-proposal conference with site visits have been potentially scheduled as indicated below.

### **Pre-Proposal Conference**

15 July 2005 **Marriott Inner Harbor, Baltimore, MD – 1030hrs – 1500hrs – More information to follow**

### **Site Visits**

15 July 2005 **Baltimore District – 1530 – 1630 (two representatives from each company)**  
 19 July 2005 **Seattle District**  
 20 July 2005 **Portland District**  
 20 July 2005 **Western Processing Center, Portland**  
 21 July 2005 **Northwestern Division, Portland**  
 26 July 2005 **Jacksonville District**  
 27 July 2005 **South Florida Operation Office, Clewiston, FL**  
 02 August 2005 **Headquarters USACE, Operations Center, and HECSA**  
 04 August 2005 **Engineer Research and Development Center at Vicksburg**

**Prospective service providers are authorized to conduct independent site visits at the following USACE locations:**

<u>Location</u>	<u>POC</u>	<u>USACE Email</u>	<u>Office Telephone</u>
Mobile District	George Vella	<a href="mailto:george.a.vella@usace.army.mil">george.a.vella@usace.army.mil</a>	251-690-2411
Sacramento District	Patsy Hopkins	<a href="mailto:patsy.l.hopkins@usace.army.mil">patsy.l.hopkins@usace.army.mil</a>	916-557-7015
North Atlantic Division	Christina Kauffman	<a href="mailto:christina.kauffman@usace.army.mil">christina.kauffman@usace.army.mil</a>	718-765-7009
New York District	Wardwell Leo	<a href="mailto:wardwell.leo@usace.army.mil">wardwell.leo@usace.army.mil</a>	917-790-8664

#### SECTION L INFORMATIONAL TEXT

EVIDENCE OF AUTHORITY TO SIGN BIDS/PROPOSALS

Evidence of the authority of individuals signing bids/proposals to submit firm bids/proposals on behalf of the bidder/offeror is required except where the bid/offer is signed, and shows that it is so signed, by: The President, Vice-President, or Secretary of Incorporated bidders; a partner in case of partnership; the owner in the case of sole proprietorships. Failure to submit with the bid satisfactory evidence of authority of all other persons may be cause for rejection of bid as an invalid or nonresponsive bid. In the case of a Competitive Sourcing competition, the Agency Tender Official is the signatory official for the Agency Tender Cost Estimate and shall certify and submit the Agency Tender Cost Estimate developed in COMPARE.

End of Clause

(CENAB-OC APR 1984)  
(FAR 4.102)  
(was0204-4008)

#### ARITHMETIC DISCREPANCIES (EFARS 52.0214-5000)

(a) For the purpose of initial evaluation of bids, the following will be utilized in resolving arithmetic discrepancies found on the face of the bidding schedule as submitted by bidder:

- (1) Obviously misplaced decimal points will be corrected;
- (2) Discrepancy between unit price and extended price, the unit price will govern;
- (3) Apparent errors in extension of unit prices will be corrected;
- (4) Apparent errors in addition of lump-sum and extended prices will be corrected.

(b) For the purpose of bid evaluation, the Government will proceed on the assumption that the bidder intends his bid to be evaluated on the basis of the unit prices, the totals arrived at by resolution of arithmetic discrepancies as provided above and the bid will be so reflected on the abstract of bids.

(c) These correction procedures shall not be used to resolve any ambiguity concerning which bid is low.

End of Clause

(CENAB-CT MAY 1995)  
(EFARS 14.406-2)  
(was214-4009)

#### CAUTION TO BIDDERS--BID ERRORS

You are cautioned to exercise extreme care in preparation of your bid. Errors in bids are costly and could result in substantial loss to you as well as delayed award of contracts. Actions you can take to avoid errors are:

(a) Make sure your bid takes into consideration all amendments to the IFB. If you are uncertain whether you have received all amendments, call the Baltimore District Office, telephone 410-962-3464 or 410-962-5638, in time to obtain any missing amendment.

(b) If you feel bidding requirements are unclear, contact the Baltimore District Office in writing for an explanation before preparing and submitting your bid.

(c) Verify all quantities and prices, especially quotations from subcontractors. Make sure no line items have been overlooked in recapitulating. Have your bid reviewed by qualified personnel other than those preparing the bid.

(d) Retain all original notes, subcontractor quotations, estimates, and summary worksheets from which your bid was prepared. If you have made a mistake in bid, you will need these papers to determine the nature and amount of an error and to support any request you may make for special relief.

End of Clause

(FAR 14.301/JUN 93)  
(was214-4010)

#### DELIVERY OF BIDS/PROPOSALS

Bids/Proposals may be delivered in person to the Contracting Division, Baltimore District, Corps of Engineers, Room 7000, City Crescent Building, 10 South Howard Street, Baltimore, Maryland 21201.

End of Clause

(CENAB-CT JUL 1993)  
(FAR 14.302)  
(was214-4024)

#### SERVICE OF PROTEST

(a) Protests, as defined in section 33.101 of the Federal Acquisition Regulation, that are filed directly with an agency, and copies of any protests that are filed with the Government Accountability Office (GAO), shall be served on the Contracting Officer (addressed as follows) by obtaining written and dated acknowledgment of receipt from:

(For hand delivered protests) -  
U.S. Army Engineer District, Baltimore  
ATTN: District Counsel/CENAB-OC  
Room 6420, City Crescent Building  
10 South Howard Street  
Baltimore, Maryland 21201

(For mailed protests) -  
U.S. Army Engineer District, Baltimore  
ATTN: CENAB-OC  
P.O. Box 1715  
Baltimore, Maryland 21203-1715

(b) The copy of any protest shall be received in the office designated above within one day of filing a protest with the GAO.

End of Clause

(CENAB-CT APR 97)

(FAR 52. 233-0002)  
(was 233-4041)

#### SMALL BUSINESS SUBCONTRACTING PLAN

(1) This provision does not apply to Small Business Concerns.

(2) Offerors shall submit with their proposals a Small Business Subcontracting Plan, which will be evaluated for compliance with the statutory requirements of Public Laws 95-507, 99-661, and 100-656. The plan shall provide comprehensive responses to the requirements of the clause entitled Small Business Subcontracting Plan (JAN 2002) (FAR 52.219-9, Alt II (OCT 2001)). The plan, at a minimum, shall include a detailed discussion of the elements set forth in FAR 52.219-9 (Alt II) (d)(1) through (11) and will be evaluated in accordance with Appendix AA.

(3) The proposed subcontracting plan must demonstrate clear and concise knowledge and understanding of statutory requirements and regulations as they relate to Small Businesses (SB), Small Disadvantaged Businesses (SDB) and Historically Black Colleges and Universities/Minority Institutions (HBCU/MI).

(4) The proposed plan shall address efforts to broaden SDB/HBCU/MI vendor base, outreach efforts, descriptions of supplies and services to be subcontracted, identification of proposed firms who will be utilized, intended dollar-amounts to be subcontracted and percentage goals which are realistic yet challenging, and past performance.

(5) Goals

Subcontracting goals are mandated by PL 95-507 and PL 99-661. Therefore, the minimum goal of 25% of the total contract dollars shall be subcontracted to small businesses and all subsets of small business, is considered reasonable and achievable during the term of the contract resulting from this solicitation:

(6) Offerors should follow the sample format included in Section J.

End of Clause

#### SUBCONTRACTING GOALS

Prior to award, if a large business is selected for award, the offeror shall submit an acceptable subcontracting plan within the time limit prescribed by the Contracting Officer, consistent with Section 806b) of Public Law 100-180, 95-507 and PL 99-661. The subcontracting plan shall indicate a minimum of 25% of the total contract value for small businesses and all subsets of small business.

#### SECTION L A-76 SPECIAL TEXT

### SECTION L

#### INSTRUCTIONS TO OFFERORS/TENDERS

#### **L.1 COMPETITIVE SOURCING AND OMB CIRCULAR A-76 COMPLIANCE**

L.1.1 Competitive Sourcing. This solicitation is part of an A-76 Competition conducted under the Office of Management and Budget (OMB) Circular A-76 (Revised) dated May 29, 2003, to determine whether

accomplishing the specified work is the best value to the Government if performed by a private sector Service Provider under a contract or by Government performance through the Most Efficient Organization (MEO) via a Letter of Obligation.

L.1.2 Agency Tender. The Agency Tender is the agency's response to the solicitation. The Agency Tender Official (ATO) shall develop an Agency Tender that responds to the requirements of the solicitation, including Section L (Instructions, Conditions, and Notices to Offerors or Respondents) and Section M (Evaluation Factors for Award). In addition to the requirements of the solicitation, the Agency Tender shall include the following (a) an MEO; (b) a certified agency cost estimate developed in accordance with OMB Circular A-76, Attachment C (the agency's cost proposal) (this will include Section B, Bidding Schedule, for Price analysis and cost realism purposes); (c) the MEO's Quality Control Plan; (d) the MEO's Phase-In Plan; and (e) copies of any existing, awarded MEO subcontracts (with the private sector providers' proprietary information redacted). The ATO shall provide the certified Agency Tender in a sealed package to the Contracting Officer by the solicitation closing date.

L.1.3 Agency Cost Estimate. The ATO shall develop and certify the agency cost estimate (the agency's cost proposal) in accordance with OMB Circular A-76, Attachment C, using the COMPARE costing software. The ATO shall not make changes to the agency cost estimate except as provided in paragraph, "Changes to the Agency Tender," below.

L.1.4 Changes to the Agency Tender. After the solicitation closing date, only the ATO may make changes to the Agency Tender, and such changes shall only be in response to the following (a) a solicitation amendment issued in accordance with the FAR; (b) the Contracting Officer's request for final proposal revisions to offers and tenders in accordance with FAR 15.307; (c) official changes to the standard cost factors identified in OMB Circular A-76, Attachment C; (d) version upgrades to the COMPARE costing software issued by the Department of Defense; or (e) resolution of a contest challenging a performance decision as provided by this attachment. The Contracting Officer shall retain documentation regarding any changes to the Agency Tender as part of the competition file and in a form suitable for audit.

L.1.5 Submission of the Agency Tender. The ATO shall deliver the Agency Tender to the Contracting Officer in a sealed package by the solicitation closing date. If the ATO does not anticipate submitting the Agency Tender to the Contracting Officer by the solicitation closing date, the ATO shall notify the Contracting Officer as soon as possible before the solicitation closing date. The Contracting Officer, in consultation with the Competitive Sourcing Official, shall determine if amending the solicitation closing date is in the best interest of the Government.

## **L.2 GENERAL INFORMATION**

L.2.1 The source selection process will be conducted utilizing formal source selection procedures. Offers will be evaluated using the criteria under Section M, "Factors to be Evaluated." Noncompliance with the RFP requirements will raise serious questions regarding an offeror's performance and may be grounds to eliminate the proposal from further consideration for tentative contract award.

L.2.2 The Offer. The offer as defined by FAR 2.101 includes both the written submission and oral presentation. The submission of the documentation specified below and the oral presentation to the Government Source Selection Evaluation Board (SSEB) will constitute the offeror's acceptance of the terms and conditions of the RFP, concurrence with the Performance Work Statement, and the proposed Firm Fixed Price plus award fee contract for all Priced Items included in Section B and a Cost Reimbursable contract for Infrastructure Equipment resulting from this solicitation.

L.2.3 These instructions prescribe the format for the proposal and describe the approach for the development and presentation of proposal data. These instructions are designed to ensure the submission of necessary information to provide for the understanding and comprehensive evaluation of proposals.

L.2.4 Offerors are encouraged to present their best technical and price proposals in their initial proposal submission. If the Contracting Officer perceives that an offer or tender is materially deficient, the Contracting Officer shall ensure that the offeror, ATO, or public reimbursable tender official receives a deficiency notice. The Contracting Officer shall afford the offeror, ATO, or public reimbursable tender official a specific number of days (to be identified in the notification of deficiency) to address the material deficiency and, if necessary, to revise and recertify the tender or offer

L.2.5 Offers shall consist of six (6) separate proposal volumes: Cost, Management, Technical, Past Performance, Experience and Small Business Utilization. However, per OMB Circular A-76, Attachment B, the Agency Tender is not required to include a labor strike plan, a small business strategy, a subcontracting plan goal, participation of small disadvantaged businesses, licensing or other certifications, and past performance information with their proposal. The Agency Tender is also exempt from furnishing Experience in their proposal. The Agency Tender will, however, be required to submit Section B of this solicitation with their Agency Cost Estimate.

L.2.6 All solicitation amendments must be acknowledged in accordance with Section L, FAR 52.215-1, Alt I, Instruction to Offerors-Competitive Acquisition.

### **L.3 ADVISORS:**

L.3.1 Offerors/tenders are advised that employees of the firms identified below may serve as technical advisors to the Source Selection Evaluation Board in the source selection process. These individuals will be authorized access to only those portions of the proposal data and discussions that are necessary to enable them to perform their respective duties. Such firms are expressly prohibited from competing on this acquisition and from scoring and ranking of proposals or recommending the selection of a source.

- a. LMI, 2000 Corporate Ridge, McLean, VA 22101-7805, POC: Bob O'Brien, 703-917-7586
- b. Cline-Morin Associates, 11 Stockton Street, Huntsville, AL, POC: Denise M. Cline, 256-679-6703

L.3.2 In accomplishing their duties related to the source selection process, the aforementioned firms may require access to propriety information contained in the offeror's proposals. Therefore, pursuant to FAR 9.505-4, these firms must execute an agreement with each offeror/tender that states that they will (1) protect the offeror's/tender's information from unauthorized use or disclosure for as long as it remains proprietary and (2) refrain from using the information for any purpose other than that for which it is furnished. To expedite the evaluation process, each offeror/tender must contact the above companies to effect execution of such an agreement prior to submission of proposals. Each offeror/tender shall submit copies of the agreement with their proposal.

L.3.3 Additionally, representatives from these firms have been retained to assist the U.S. Army Corps of Engineers in planning and implementing the A-76 Competitive Sourcing program for this competition. Each of these entities and their subcontractors are precluded from working with prospective service providers on their submissions for this A-76 competition.

## **PROPOSAL PREPARATION INSTRUCTIONS**

### **L.4 GENERAL PROPOSAL INFORMATION**

Comprehensive responses to the requirements of this Request for Proposal (RFP) are necessary to enable the Government to evaluate the offeror's/tender's understanding of, capability and approaches to accomplish the stated requirements. The offeror shall provide sufficient detail to substantiate the validity of all stated assertions. General statements that the offeror understands the problem and can or will

comply with the requirements of the RFP will be considered inadequate. Clarity and completeness are essential. Data not submitted with the proposal, but submitted previously, or presumed to be known (i.e., previous projects performed for the Government) cannot be considered as part of the proposal. All solicitation amendments must be acknowledged in accordance with Section L, FAR 52.215-1, Alt I, Instructions to Offerors – Competitive Acquisitions. The proposal shall be submitted in six (6) volumes as follows:

VOL	TITLE	HARD COPIES	DISC/ CD ROM	PAGE LIMITATION
I	COST PROPOSAL	Original + three (3)	1	No Page Limitation
II	MANAGEMENT	Original + six (6)	1	100 pages, excluding resumes and staffing matrices
III	TECHNICAL	Original + six (6)	1	150 pages
IV	PAST PERFORMANCE	Original + six (6)	1	No Page Limitation
V	EXPERIENCE	Original + six (6)	1	No Page Limitation
VI	SMALL BUSINESS UTILIZATION	Original + two (2)	1	No Page Limitation

L.4.1. Proposal Format: Each volume of the proposal shall be submitted in three ring binders (Management, Technical, Past Performance, and Experience volumes can be combined in one 3-ring binder as long as they are tabbed for each evaluation factor) and organized and formatted as stated so that an extensive search of the proposal is not necessary to perform an evaluation. Each volume of the proposal shall also contain a separate "Table of Contents" that identifies all paragraphs and subparagraphs covered within that volume of the proposal by paragraph and subparagraph number, title and by page number, a list of tables, figures, etc. Electronic copy of the Cost/Contract Volume shall be submitted on a CD-ROM using either Microsoft Word and/or Excel. The Cost Disks shall not be in "read only" format and any spreadsheets shall be unlinked (for spreadsheets links outside the file and for spreadsheets links within the file) as to allow for adjusting during the cost realism analysis. The use of unique or contractor developed cost engineering macros in the development of the cost support spreadsheets is discouraged. No worksheets shall be hidden. All disks shall be virus checked prior to submission. If there is a discrepancy between the written proposal and the CD-ROM, the written proposal will take precedence. Offeror may be held financially liable for damage caused to Government computer systems by virus introduced during review of these submitted documents. Replacement disks/CD ROMs may be required to update the final proposal resulting from communications, if any. Electronic copies for the Cost Proposal, Management, Technical, Past Performance, Experience, and Small Business Utilization volumes shall be submitted on a CD ROM using the Microsoft Office Suite of Word, Excel, and/or Power Point, as applicable. Information not in its appropriate volume and not appropriately referenced may be assumed to have been omitted. Cost Proposal information and the Small Business Utilization information shall not be included in the Management/Technical/Past Performance/Experience Proposals and the proposals shall not exceed the specified length regardless of the reason. All text shall be single spaced and printed black on white paper (black on white requirement does not apply to graphics, photos, etc., company stationary and logo's are acceptable). The offeror shall not submit verbatim sections of the appendices to this solicitation as part of their proposal. Cross-references should be utilized to preclude unnecessary duplication of data between sections.

L.4.2 Compliance Matrix: All offerors are instructed to submit a completed Compliance Matrix, following the example below, in sufficient detail to facilitate the source selection evaluation process. The completed compliance matrix does not count in the page limitations and the entire matrix should be inserted in the front of each volume of the offeror or Agency Tender submission. The compliance matrix should be completed to level two (C.1.13). Offerors are solely responsible for their responsiveness of their proposal. Offerors are cautioned to rely on all sections of the solicitation to complete their proposal and not just the compliance matrix."

Title	CLIN	CDRL	Solicitation / PWS Paragraph	Section L	Section M	Proposal Vol., Page Number, Paragraph Number
COST PROPOSAL – VOLUME I	All			L.5	Cost Factor	
Award Fee	0006		All	L.5.1.5.		
Tab A, Exceptions/Assumptions	0001-0005			L.5.1.6		
Tab B, SF-33				L.5.1.6		
Tab C, Section B	All			L.5.1.6		
Tab D, Section 8014	All		NA	L.5.1.6		
Tab E, Section K	NA		NA	L.5.1.6		
Tab F, Disclosure of Potential Conflict of Interest	NA		NA	L.5.1.6		
Tab G, Cost Information	All		All	L.5.1.6 Sections 1, 2, 3		
MANAGEMENT PROPOSAL – VOLUME II	All			L.6	(2) Management Factor (a), (b), (c)	
Program Management	All	A002, A003, A004	C.1.3., C.1.4., C.1.5., C.1.6.1., C.1.7, C.1.8., C.1.9., C.1.10., C.1.12.	L.6.6.1	(2) Management Factor (a), (b), (c)	
Key Personnel Qualifications	All	A001	C.1.4.1.	L.6.6.2	(2) Management Factor (c)	
TECHNICAL PROPOSAL – VOLUME III	All			L.7		
Tab A, Exceptions/Assumptions	All CLINS		All			
Tab B, Phase-In Period	0001	A005 A002	C.1.13.	L.7.1.	(1) Technical Factor (a)	
Tab C, Quality Control Plan	0003	A009	C.1.5.	L.7.1., L.7.5.	(1) Technical Factor (f)	

Title	CLIN	CDRL	Solicitation / PWS Paragraph	Section L	Section M	Proposal Vol., Page Number, Paragraph Number
Tab D, Technical Approach	0002, 0003, 0004, 0005	A008, A010, A011	C.5.1., C.5.2., C.5.3., C.5.4., C.5.5., C.5.6., C.5.7.	L.7.1, L.7.2, L.7.3, L.7.4	(1) Technical Factor (b), (c), (d)	
Implementation of CMR	0002		Solicitation Section G			
SP services in support of the mission	0003		C.5.1., C.5.2., C.5.3., C.5.4., C.5.5., C.5.6., C.5.7.			
Management of Government Furnished equipment	0004		C.3., C.5.1., C.5.2., C.5.3., C.5.4., C.5.5., C.5.6., C.5.7.			
Execution of SP Furnished Property	0005	A007	C.4., C.5.1., C.5.2., C.5.3., C.5.4., C.5.5., C.5.6., C.5.7.			
Tab E, Transformation Plan	0002		C.5.1.6.1., C.5.2., TE 22	L.7.1.	(1) Technical Factor (e)	
Tab F, Phase-Out Plan	0003E	A006	C.1.14., C.4.3.	L.7.1.	(1) Technical Factor (g)	
PAST PERFORMANCE – VOLUME IV			All	L.8	(3) Past Performance	
EXPERIENCE – VOLUME V			All	L.9	(4) Experience	
SMALL BUSINESS UTILIZATION – VOLUME VI			All	L.10	(5) Utilization of Small Business	
Subcontracting Plan	0003			L.10.1		
Met/exceeded goals	NA			L.10.2		
Indicate in SBSP proposed percentages	0003			L.10.3, L.10.4		

L.4.3 Proposal Limitation: The proposal shall not exceed the limits stated above. If the page limits are exceeded, the pages in excess of the limit shall be removed and returned, unread, to the offeror/tender. The Government will not accept any changes to the contractor's proposal after the closing date of the

solicitation (See FAR 15.208 for further information regarding late proposals).

L.4.4 Page Limit Includes: All appendices, charts, graphs, diagrams, tables, photographs, drawing, etc.

L.4.5 Page Limit Does Not Include: Resumes, covers for volumes, tables of contents, staffing matrices, indices, title pages, cross-reference indices, compliance matrix, and section dividers/tables if they are inserted solely to provide ease to the reader in locating parts/sections of the proposal. They will be counted if they contain any other information, i.e., diagrams, extraneous data, etc. Pages marked "This page intentionally left blank" will not be counted.

L.4.6 What Counts as a Page: Pages containing text shall be typewritten, on 8-1/2 x 11" paper; however, in case drawings or other graphics are submitted, they should be reduced only to extent legibility is not lost. Fold-outs will be counted as the appropriate number of pages based on an 8-1/2 x 11" sheet of paper. A page printed on both sides will be counted as two pages. Submissions shall be Microsoft Word format, minimum of twelve (12) point font and one (1) inch margins. The offeror/tender shall number each page in order to eliminate any confusion. In the event the offeror/tender creates an ambiguity in their numbering of the pages, the Government may exercise its own discretion in counting pages.

L.4.7 Exceptions/Assumptions. If the offeror/tender finds it necessary to take exception to any of the requirements specified in this solicitation, clearly indicate each such exception in the appropriate volume along with a complete explanation of why the exception was taken and what benefit accrues to the Government. All substantive exceptions to the solicitation requirements (Sections A through M) and supporting rationale shall be identified as such and consolidated into an overview section of the subject volume. An overview section is only required if the offeror/tender takes exception to any requirement in the solicitation. In the event the offeror/tender takes no exception to the stated requirements, a statement to this effect shall be included in the subject volume.

**L.5 VOLUME 1 - COST PROPOSAL** (The Agency Tender shall comply with L.5, except where unique instructions or specific exemptions are stated).

L.5.1 General: The offeror/tender shall provide the following information: a completed SF-33, Section B, Section K (except the Agency Tender), and all data required by this solicitation and additional data that would be supportive to the Cost Evaluation Committee in making the assessments of cost realism, completeness, and reasonableness set forth in Section M. The cost portion of this volume shall contain the offeror's escalated estimated costs and profit to successfully complete the proposed work identified in this RFP and delineated in the offeror's proposal. The Agency Tender shall submit the Standard Competition Form (SCF) in lieu of the SF-33. The Agency Tender shall acknowledge all amendments in writing. The Agency Tender is exempted from submitting Section K.

L.5.1.1 Common costs are specific costs identified in the solicitation that will be incurred by the government regardless of the provider (private sector, public reimbursable, or agency). Common costs identified for this solicitation are the items specified in:

- Technical Exhibit (TE) -3, Government Furnished Property (FOUO).
- C.3.3., Government-Reimbursable Services.
- C.3.4., Government-Furnished Facilities.
- C.3.5., Government-Leased Equipment.

L.5.1.2 The figures shall be presented with all out-years prices/costs escalated to the offeror's satisfaction. Under fixed-price contracts, offerors cannot propose higher Non-Exempt wages than provided in the base year of the contract for option or "out-years". Under cost-reimbursement contracts, offerors are not restricted from proposing higher out-year wages. Offerors may propose higher out-year wages for exempt employees under both fixed-price and cost-reimbursement contracts. In lieu of this



purposes of evaluation;

Adjusted price for purpose of evaluation (\$1,000,000 + \$20,000 + \$35,000 = \$1,055,000)

TAB E, Section K (Representatives, Certifications, and Other Statements of Offerors) – The offeror shall ensure that Section K is submitted thoroughly completed with all blocks in each certification/representation completed truthfully and completely. The Agency Tender Official is excluded from submission of Section K.

TAB F, Disclosure of Potential Conflict of Interest. The Agency Tender Official is excluded from submittal of this requirement. Offerors or their subcontractors, who are providing services to the U.S. Army Corps of Engineers or through a subcontractor, need to identify the following:

- Contract Purchase Order or IMPAC purchase for the services.
- Government POC and phone number/email address
- Any disqualification or organizational conflict of interest provision included in a current contract that could affect participation in this acquisition.
- Company POC and phone number/email address.
- Brief description of services.

TAB G, Cost Information - The offeror shall provide information other than cost and pricing data in accordance with the instructions provided below. The cost information shall contain three Sections: The Price/Cost Rationale Section, Cost and Accounting Policy and Practice Section, and the Cost Substantiation Section.

**Section 1 -The Price/Cost Rationale Section** shall contain all the narrative explanations used in deriving calculated costs. The Price/Cost narratives shall explain clearly the supporting information and thought processes used in developing the price of each Contract Line Item (CLIN). Agency Tender is exempt from this requirement.

Price Cost Narrative for Labor Indirect Cost Development. In the Cost/Price Rationale Section of the cost proposal, the Offeror shall explain what fringe benefits are offered, how fringe benefits are applied to base labor costs and how the composite rates used in the Pricing included in Section B were developed. Provide description of Fringe Benefits provided to Labor categories both exempt and non-exempt. For example, if a cost for non-exempt position is based on the rate identified in the applicable Department of Labor Service Contract Act Wage Determination simply state this with the applicable rate. For exempt positions, explain the method of cost build-up including any specific rates and bases used. Provide the rationale used in developing any applicable rates. For conformed positions, the offeror shall explain the rationale for the development of the position and applicable wage rate in the Cost/Pricing Rationale Section of the cost proposal.

In the Cost/Price Rationale Section of the cost proposal, the Offeror shall provide an explanation of the method of "labor burden" build-up including the bases used in applying taxes and workers compensation.

Identify the following composite rates used to develop the CLINs in Section B and explain how the various geographic rates were formed into a composite rate for the purpose of pricing the CLINs:

Labor Burden

- \_\_\_\_\_ % Rate FICA
- \_\_\_\_\_ % Rate FUTA
- \_\_\_\_\_ % Rate SUTA
- \_\_\_\_\_ % Workers Compensation
- \_\_\_\_\_ % Personal Liability Insurance

In the Cost/Price Rationale Section of the cost proposal, the Offeror shall provide an explanation of the Labor Overhead as described following or shall provide a full discussion of the process of how these costs are captured and accounted for in each Offerors accounting system. Here the term Labor Overhead will mean those indirect costs not associated with payroll costs but which have their genesis in labor. For example the labor overhead pool may include costs such as:

- Management and supervision:
- Vehicles, equipment, supplies and tools directly used by labor in performing its tasks:
- Insurance associated with labor, but not included in fringe benefits.
- Fringe benefits for management and supervision in overhead.
- Use and occupancy costs. This may be largely the cost of utilities consumed by labor in performing its tasks.

In the Cost/Price Rationale Section of the cost proposal, the Offeror shall provide a planning level document that explains the after award hiring and training plans.

**AGENCY TENDER COST ESTIMATE:** - The Agency Tender Cost Estimate (ACE) shall provide the following documents in support of its ACE developed in COMPARE.

- Certified Standard Competition Form
- Electronic COMPARE file with the password provided
- Printed COMPARE records for each entry for SCF Lines 1, 2, 3, 4, and 5, if used, and the Competitive File Characteristics record.
- Printed COMPARE file Tables 1, 2, 3, 4, 5, 6, 7, 8, 9, 11, 12, 13, 14, 15, and 16.
- Sufficient explanations and sources of information to support the contracting officer determination of cost realism.

## **Section 2 - Cost and Accounting Policy and Practice Section**

The Offeror shall submit the cost information described below. This along with all other cost information will be evaluated to determine if the Offeror/Tender has proposed a realistic Offer/Tender.

This submission will be used to ensure that each offeror's/tender's policy, procedure, practices and philosophy used in estimating costs for this proposal are consistent with cost/accounting practices used by the same offeror in accumulating and reporting costs. Consistency in the application of cost accounting practices is necessary to eliminate errors of double costing and/or omission and to enhance the likelihood that comparable transactions are treated alike. With respect to individual contracts, the consistent application of cost accounting practices will facilitate the preparation of reliable cost estimates used in pricing this proposal and their comparison with the costs of performance of the resulting contract.

### **General Description of the Offeror's Organization and Operations**

Provide current organization charts, description of product production capabilities, description of operations, department descriptions, and other data describing the functions, activities and responsibilities of your companies operations and the extent of authority and activities at each office.

Provide same as requested in the above paragraph projected to reflect changes anticipated based on impact of receiving this award.

### **Estimating System Survey**

Submit published (written) estimating policies and procedures.

Provide information as to what standards were used to develop the estimating systems policies and procedures and what standards and procedures form the basis of cost system audits.

Provide documents to support establishment of periodic system reviews, execution methods reviews and formal audits and the execution of such by internal and external reviewers.

Provide copies of recent cost system formal audits with specific description of failure items and changes implemented to address these failures. Copies of audit information should include identification of Auditing Group.

Submit organization charts depicting the functional areas responsible for the processing of estimating related data. This is a Corporate level system information request.

Explain the methods of maintenance and validation of cost databases and source documents.

Explain the methods of maintenance and separation of cost and related subsidiary information from master files; the separation between working documents and final documents; and the separation of documents subject to Freedom of Information Act requests from those excluded.

Submit documentation and policy describing training given to personnel responsible for the preparation and/or review of cost products. Present training records of these same persons. Specifically explain how and when the training discusses the make-up and proper application of all Overhead Pool, ODC, residual overhead and G&A mark-ups. Describe the specific QC operation that validates that costs included in any indirect pool are not direct costed in any estimate.

Submit documentation describing the policy and methods used to develop Contingency costs. Explain in detail what is considered an allowable item to include in contingency instead of as a direct cost line item. Explain how a potential risk item is defined for inclusion in proposed costs.

Define the methods used to develop the level of cost risk associated with individual products. Explain how risk is defined, what risks items are considered allowable and what are unallowable. Define how the estimated cost development is governed by the standard assumptions on what is an acceptable risk.

### **Home Office**

Provide information as to all business units directed or managed by the home office. Explain which business units (e.g. Field Office) receive any home office allocations or perform any home office functions.

### **G&A**

Provide from the most recent defensible documentation the following data as relates to G&A:

- (a) Composition of the cost input base and the offeror's rationale for using a particular cost input base.
- (b) Breakdown G&A expenses, including any expenses which do not meet the definition of G&A.
- (c) Computation of the G&A expense rate.

Show written policy and describe actual work practices that assure that G&A expenses are applied only to final cost objectives or if the G&A expenses are combined with other expenses, how the G&A expenses can be separately identified.

### **Homogenous Expense Pools**

Provide a listing for all pools used in your accounting structure. Provide detailed information for each pool to include the service and management functions covered by each pool and describe the specific cost items grouped in each expense pool.

### **Residual Expenses**

Provide supporting documentation to verify that the residual expenses are allocated over a base that represents the total activity of the segments.

### **Purchasing: Management of Purchasing**

Provide organization matrix for the Purchasing Department.

Explain if and how the following purchasing file data is maintained:

- (a) The purchase order.
- (b) The purchase requisition.
- (c) The request for quotation (RFQ).
- (d) Copies of the vendors' quotes.
- (e) A bid tabulation sheet that summarizes and compares vendor quotations.
- (f) Certificates for the rent- free use of Government facilities.
- (g) Vendor surveys or facilities capabilities reports.
- (h) Source selection explanation.
- (i) Price or cost analysis data.
- (j) Negotiation summary.
- (k) Basis for selection of contract type.
- (l) Copies of technical data.
- (m) Price predetermination or termination data.
- (n) Correspondence between the purchasing department and the bidders.
- (o) Evidence of Small and Disadvantaged Business enterprise consideration.
- (p) Information concerning the use of special terms and conditions and approval thereof.
- (q) Departmental and management approvals.
- (r) Administrative Contracting Officer notification and consent.
- (s) Certificate of current cost or pricing data if procurement meets the requirements.

Provide supporting policy and documentation as to the existence and procedures for a "make or buy" program. Provide documentation to show the program is active and working.

### **Subcontract Award and Administration**

Provide for review the existing guidelines that describe the policy and procedures for determining the methods of subcontract procurement, the process, that determines the most appropriate type of subcontract and under what circumstances these actions occur. Provide auditable support to show that the policies are in-place and operational.

Demonstrate that subcontract language includes flow down of applicable prime contract terms and conditions in purchase orders and subcontracts.

Provide supporting policy and procedures that demonstrate effective management of financial and technical performance of subcontracts/intercompany orders.

### **Selecting the Source**

Provide supporting policy and documentation to demonstrate that the most responsive sources are selected for furnishing required parts and materials and describe the procedures and methods used to promote competitive sourcing among established suppliers to obtain the most reasonable prices.

If available demonstrate the existence of and operation of a vendor performance rating system.

### **Pricing and Negotiation**

Provide policy and documentation that demonstrate that a system exists to negotiate and take advantage of quantity and prompt payments discounts. Provide auditable documentation to demonstrate that the system is operating.

### **Direct Labor Rates**

Provide for review, the existing labor accounting policies and procedures.

Provide breakdown of fringes benefit provided by each unique labor group receiving similar benefits. Discuss any forward price agreements for this same item.

Please submit the following along with your Cost Information:

### **OFFERORS SHALL HAVE AN ACCOUNTING SYSTEM THAT IS ADEQUATE FOR DETERMINING COSTS APPLICABLE TO THE CONTRACT.**

If available, provide a copy of your most recent audit performed by the company's Federal cognizant audit agency showing all current indirect cost rates and their application to direct labor and other direct costs OR a current Forward Pricing Rate Agreement (FPRA) from the Federal cognizant audit agency giving the same information.

### **SECTION 3 - Cost Substantiation Section**

The Cost Substantiation Section shall be submitted using the two formats described below (the Cost Summary Roll-up and the Direct Labor Table). For the base year, offerors are required to submit both formats. For the option years, offerors are required only to submit the Cost Summary Roll-up; however, offerors shall explain clearly in the Price/Cost Rationale Section the variances between the base year and option year costs. For example, direct labor hour changes, rates and factors escalated, salaries/wages escalated, etc. In addition, a detailed cost proposal for each subcontract which exceeds \$2,000,000,000 shall be submitted. Offerors are required to support the subcontract to the same level of detail and format as the prime offeror. The Cost Substantiation Section shall be organized/segreated into the following areas.

For Contract Line Items (Reference Bid Schedule Section B) 0001, 0002, 0003, 0004, and 0005, the totals shown in Bid Schedule shall be organized/segreated into the following areas.

1. General Information (PWS C-1)
2. Information Management and Information Technology (PWS C-5.1)
3. Automation Services and Systems Support (PWS C-5.2)
4. Communications (PWS C-5.3)

5. Information Assurance (PWS C-5.4)
6. Records Management and Record Keeping Systems (PWS C-5.5)
7. Printing and Publications (PWS C-5.6)
8. Visual Information (PWS C-5.7)

For each segregated area of the Cost Substantiation Section, the Offeror shall submit a Cost Summary Roll-up and a Direct Labor table in the following formats.

For Bid Items D the Cost Substantiation (base year Cost Summary Roll-up and the Direct Labor Table out year Cost Summary Roll-up only with full explanations for all items) shall be submitted for each unique unit price task.

**SUMMARY ROLL-UP**  
**FOLLOW PROCEDURES IN FAR 22.103-2**

Productive Labor Hours \_\_\_\_\_

Explain in detail the specific deductions taken from the Standard Year (2087 hours) to arrive at the "Productive Labor Hours". For example, paid hours of 2087 hours minus 80 hours vacation, 80 hours sick leave, 10 days vacation, 20 hours of training, etc.

Paid Direct Labor Hours \_\_\_\_\_

If this is different than the standard year (2087 hours) explain why in detail.

Overtime Hours {Note (i)} \_\_\_\_\_

TOTAL DIRECT HOURS \_\_\_\_\_

Paid Direct Labor Hours + Overtime Hours

TOTAL FTE's \_\_\_\_\_

Direct Labor Dollars \$ \_\_\_\_\_

Overtime Dollars \$ \_\_\_\_\_

TOTAL OVERALL DIRECT LABOR DOLLARS \$ \_\_\_\_\_

Labor Overhead \$ \_\_\_\_\_

Subcontract Costs {Note (ii)} \$ \_\_\_\_\_

SUBTOTAL \$ \_\_\_\_\_

Overhead {Note (iii)} \_\_\_\_\_ % Rate \$ \_\_\_\_\_

G&A {Note (iii)} \_\_\_\_\_ % Rate \$ \_\_\_\_\_

Award Fee \$ \_\_\_\_\_

TOTAL \$ \_\_\_\_\_

NOTES:

(i) In the Price/Cost Rationale Section, specify the use and extent of proposed overtime, including back-up details/rationale as to what comprises overtime labor.

(ii) In the Price/Cost Rationale Section, describe the evaluation rationale, including all relevant facts and data, which led to the subcontract amount included in your proposal.

(iii) In the Price/Cost Rationale Section, provide an explanation of the method of cost build-up including the bases used in applying rates and factors. The source of rates and factors shall be identified. For instance, if a Forward Pricing Rate Agreement is in existence that should be noted. If the rates are based on current experience in your organization, provide the history base used and identify clearly all escalation, by year, that applies to derived rates. If the offeror is in a teaming arrangement that results in composite rates, then the calculation details and assumptions leading to the composite rates shall be identified.

#### DIRECT LABOR TABLE

WBS/PWS (i) Para	Labor (ii) Category	Productive (iii) Hours	Equivalent FTE	Paid Hours	Wage Rate	Fringe (iv) Benefits	Taxes (v) & Ins	Total
					\$	\$	\$	\$
					\$	\$	\$	\$
					\$	\$	\$	\$

#### NOTES:

(i) The Offeror shall provide the cost elements by Work Breakdown Structure (WBS) associated with the appropriate Performance Work Statement (PWS) paragraph. Provide cost to the third level of the WBS/PWS. In order to evaluate completeness, all WBS/PWS paragraphs (third level) shall be annotated/addressed. If multiple WBS/PWS paragraphs are being performed by one cross-utilized employee and the employee is being costed under just one of the WBS/PWS paragraphs, ensure that the non-costed WBS/PWS paragraphs are identified by simply cross-referencing to the costed WBS/PWS paragraph. For example, if an employee performs duties under WBS/PWS paragraphs C.5.4.5 and C.5.4.6, and is costed under WBS/PWS paragraph C.5.4, for paragraphs C.5.4.5 and C.5.4.6 simply insert "see paragraph C.5.4" Cross-references should be utilized to preclude unnecessary duplication of data between Sections.

(ii) The offeror shall identify whether the individual is an exempt or non-exempt position. If the position is non-exempt, the offeror shall identify clearly the specific level and title of the labor category. For conformed positions, the offeror shall explain the rationale for the development of the position and applicable wage rate in the Cost/Pricing Rationale Section of the cost proposal.

(iii) In the Cost/Price Rationale Section of the cost proposal, the offeror shall explain how productive hours were developed. For example, paid hours of 2087 hours minus 80 hours vacation, 80 hours sick leave, 10 days vacation, 20 hours of training, etc.

(iv) In the Cost/Price Rationale Section of the cost proposal, the Offeror shall explain how fringe benefits were developed. For example, if costs for non-exempt positions are based on the rate identified in the applicable Department of Labor Service Contract Act Wage Determination, simply state this with the applicable rate. For exempt positions, explain the method of cost build-up including any specific rates and bases used. Provide the rationale used in developing any applicable rates. The Agency Tender shall identify the appropriate General Service schedule or other civil service pay plan applied.

(v) In the Cost/Price Rationale Section of the cost proposal, the offeror shall provide an explanation of the method of cost build-up including the bases used in applying taxes and workers compensation. As a minimum identify the following rate used:

\_\_\_\_\_ % Personal Liability Insurance

L.5.2 Failure to follow the above Cost Proposal preparation instructions may cause your proposal to be deemed unacceptable by the Government.

## **L.6 VOLUME II - MANAGEMENT PROPOSAL**

L.6.1 The Management Volume will be presented to the Government in the form of resumes, slides, and an Oral Presentation to the Source Selection Evaluation Board (SSEB). The oral presentation is meant to augment the written documentation. The written documentation submitted for this volume is resumes (or certified position descriptions for the Most Efficient Organization (MEO)) and the slides to be used in the Oral Presentation. The resumes are excluded from the 100-page count for this volume. The hardcopy of the slides submitted may contain notes at the bottom of each slide, providing additional information regarding the content to be briefed. Notes must be contained on the same slide and may not continue on any additional pages. The Oral Presentation slide package shall be submitted with the offeror's/tender's proposal and is subject to the provisions of FAR Clause 52.215-1, Alt I, Instruction to Offerors – Competitive Acquisition. The package shall include a listing of the names, firms, and position titles of all presenters. Emphasis should be placed on readability and substance versus style. The Government will not accept for evaluation any additional documentation (such as procedures manuals, administrative handbooks or guides, etc.), which may or may not have been referenced during the presentation. The Government will videotape each offeror's/tender's presentation. One copy of the videotape will be provided to the offeror.

L.6.2 Government personnel attending the Oral Presentation will consist of the Contracting Officer, other contracting office staff, as necessary, and members of the SSEB. Only voting members of the SSEB will evaluate and rate the presentation and management proposal.

L.6.3 Schedule for presentation. Presentations will be scheduled as soon as practicable after the closing date for receipt of proposals. Offerors will be given a minimum of one (1) week notice prior to commencement of their presentation. The order in which offerors will make their presentations to the Source Selection Evaluation Board will be determined by a lottery drawing by the Contracting Officer after receipt of proposals. Once notified of their scheduled presentation date and time, offerors shall complete their presentations on the scheduled date and time. Requests from offerors to reschedule their presentations will not be entertained, and no rescheduling of presentations will be done unless determined necessary by the Government to resolve unanticipated problems or delays encountered in the presentation process. The Government reserves the right to reschedule any offeror's presentation at the discretion of the Contracting Officer.

L.6.4 Form of Presentations. Offerors will make their Oral Presentations in person to the Source Selection Evaluation Board. Submission of videotapes, viewgraphs, or other forms of media containing the presentation for evaluation in lieu of an Oral Presentation is not authorized, and such proposals shall be rejected. The Government will provide a screen suitable for projecting slides or overhead transparencies, etc., a flip chart pad, easel, and markers. The offeror is responsible for providing, setting up and removing any equipment used for the presentation that is not specified herein. The offeror shall arrive at the presentation site in sufficient time to accommodate any set-up required.

L.6.5 Time Allowed for Presentations. Each offeror will have a maximum of four (4) hours in which to make its presentation to the Source Selection Evaluation Board. The four hour time frame is inclusive of contractor introductions and presentation. Government requests for clarification will occur at the end of the presentation. The time for Government clarifications will not be included in the four hour presentation time.

L.6.6 Documentation. The oral presentation slide package must be structured to provide an overview of the following:

L.6.6.1 Address program management by presenting an organizational chart and supporting rationale portraying your business structure and proposed organization for managing this requirement.

Specifically discuss approaches/methods/innovations and how your management and organization structure represents the functional areas of the PWS. Presentation must define each organizational element, the direct lines of control, key personnel, responsibilities, functional relationships, the authority between the program management office and the contractor's other organizational elements, and policies and management methods to assure performance and responsiveness to the requirements of the PWS.

L.6.6.2 Key Personnel Qualifications. The oral presentation shall furnish the qualifications on the personnel identified by the offeror as "Key Personnel." (See Key Personnel provision in Section H). The qualifications submitted shall address at minimum education, professional experience, specific experience, professional awards and other relevant activities and achievements. NOTE: The Agency Tender Official shall submit Position Descriptions only in lieu of resumes for each of its key positions. However, the Agency Tender Official may submit resumes subject to applicable federal laws. The Agency Tender shall submit resumes for any industry personnel who are considered a key personnel. For each person proposed, the offeror shall provide the following additional information:

If the individual is being proposed for other positions in response to other solicitations;  
If the individual is assigned to other major projects and how they will be made available for this effort;  
If the individual, if not employed by the offeror at the time of the submittal, has given the offeror a firm commitment to accept the position, if the offeror is awarded the contract.

L.6.7 Offeror's/Tender's Oral Presentation Team. Only members of the offeror's/tender's or subcontractor's in-house staff shall participate in the presentation. The only exception is that any individuals who are proposed to perform on the contract, such as the Program Manager, but who are not currently employed by the offeror/subcontractor, may participate in the presentation. For any portion of the work to be subcontracted out, members of the subcontractor's staff shall make that portion of the presentation relating to the work its firm will be performing. Within those constraints, offerors shall have the option of selecting the participants to make their firm's oral presentation to the Government Source Selection Evaluation Board.

L.6.8 Requests for Clarification of Oral Presentation Points.

L.6.8.1 Upon completion of the oral presentation, the Source Selection Evaluation Board will evaluate the presentation to determine areas that require clarification. The question and answer session will be to clarify any area of the Oral Presentation that is not clear to the Source Selection Evaluation Board. Neither the presentation nor any associated session will constitute negotiations within the meaning of FAR 15.306(d), will not obligate the Government to determine a the firms to remain in the competition, conduct discussions, or solicit/entertain revised offers. The Q&A session will be used to clarify any area of the oral presentation that is not clear to the Source Selection Evaluation Board (SSEB) members.

L.6.8.2 Offerors will have until 4:00p.m. E.T. on the 3<sup>rd</sup> business day following the conclusion of the oral presentation to submit further clarifications and responses to questions to the contract specialist listed on the front of the SF-33, block 10. The final submittal document must be signed by the offeror's principal members and be submitted in a clearly identified original hardcopy (written) version (original plus six copies), and provided electronically on a CD-ROM. For the Agency Tender, only the Agency Tender Official is authorized to sign the final submittal document. If any discrepancies are noted between the CD-ROM and the written version, the written version will take precedence. Submissions shall be in Microsoft Word format, minimum of twelve (12) point font and one (1) inch margins.

## **L.7 VOLUME III – TECHNICAL PROPOSAL**

L.7.1 The Technical Volume shall be organized and contain the following information.

TAB A, Exceptions/Assumptions - Identification and explanation of any exceptions or deviations. Any assumptions used in the proposal preparation must be identified.

TAB B. Phase-In Plan: A Phase-In Plan in accordance with PWS requirements shall be submitted for Government use in offeror evaluation. The Phase-In Plan shall include the description of the offeror's plan for the phase-in period. This plan shall include detail that describes the offeror's approach to recruiting, hiring, training, security limitation, and any other special consideration. The offeror shall structure its plan to meet the Right of First Refusal clause requirements and include in the plan discussion as to how its hiring approach will minimize any disruption to the USACE meeting its IM/IT service requirements until the SP takes over the service responsibility. The Plan shall include how the SP will consider the displacement of incumbent Government personnel, the Government's need to continue IM/IT services until SP take-over, and Government personnel interest in being employed by the SP. The Phase-In Plan shall also include a section that describes the offeror's concept for the phased turn over of full operational responsibility. This section shall detail the offeror's anticipated timeline for sequencing the turn over of responsibility of operations for each PWS C.5 first level paragraph. The offeror shall identify any major risks and mitigating actions it has experienced with a similar situation. The ATO is relieved from responding to the requirement in the last sentence but should instead describe the risk it anticipates and its proposed mitigating actions.

TAB C, Quality Control Plan - A Quality Control Plan, in accordance with the Quality Control Program listed in the PWS requirements shall be submitted for Government use in contractor evaluation. The Quality Control Plan shall describe the internal staffing and procedures that the prospective provider will use to meet the quality, quantity, timeliness, responsiveness, customer satisfaction, and other service delivery requirements in the PWS.

TAB D, Technical Approach including Staffing Plan - The offeror shall provide a staffing plan, without cost information, for the phase-in and performance periods (to include Option periods) that clearly depicts the total number of productive man-hours and associated full-time equivalent (FTE) positions for each proposed labor category crosswalk to each third-level PWS paragraph in the PWS. The offeror's/tender's staffing plan should identify each position that requires a Level I or II designation and explain why that position has this requirement. The offeror should describe its personnel management practices that sustain a qualified and stable staff.

TAB E, Transformation Plan which provides IMIT-related solutions that directly support the 13 Target Work Environment (TWE) statements prescribed in the Corps Enterprise Architecture (reference Technical Exhibit 22).

TAB F, Phase-Out Plan - The offeror shall describe how it will facilitate the successful transition of the successor contractor in the event the incumbent offeror is not selected. There is a great likelihood that at contract completion the SP will have title to a significant inventory of commercial equipment and facilities critical to successful performance continuity of the USACE IM/IT function. It may be in best interest of the tax payer and Government that it has the opportunity to acquire certain facilities and equipment for continuity of these operations at completion of this contract. The offeror shall describe in detail the terms it will honor for the potential future purchase by the Government of equipment, and lease or purchase of equipment or facilities existing at contract completion. **(NOTE: THE AGENCY TENDER IS NOT EXEMPT FROM THIS REQUIREMENT – SEE AMENDMENT 0003, DATED 27 JULY 2005.)**

L.7.2 The Technical Volume shall be in written format. It shall, at a minimum, be prepared in a form consistent with the Performance Work Statement (PWS), **instructions to offerors in Section L**, and the evaluation criteria for award set forth in Section M of this solicitation. *The offeror's/tender's proposal shall address task requirements to the third level of the WBS/PWS.* The volume shall be prepared in an orderly format and in sufficient detail to enable the Government to make a thorough evaluation of the contractor's technical competence and ability to comply with the contract task

requirements specified in the PWS, including TE-12, Contract Data Requirements List (CDRL) preparation and submission. The offeror shall address as specifically as possible the actual methodology you would use for accomplishing the PWS.

L.7.3 To facilitate evaluation, the Technical Volume shall be specific, detailed, and complete to clearly and fully demonstrate that the offeror/tender has a thorough understanding of the requirements for the accomplishment of the effort. Statements that the offeror understands, can, or will comply with the PWS (including referenced publications, technical data, etc.); statements paraphrasing the PWS or parts thereof (including applicable publications, technical data, etc.); and phrases such as “standard procedures will be employed” or “well known techniques will be used,” etc., will be considered unacceptable. Offerors/tenders should note that only data submitted with this proposal shall be considered. Therefore, such data should not be relied upon nor incorporated in the Technical Volume by reference.

L.7.4 The Technical Volume shall address how tasks in each functional area (except Quality Control – see below) of the PWS will be accomplished by addressing how you will be organized and staffed along with specifically describing how work will be scheduled (including use of any automated systems or workloading procedures), proposed work processes and outputs, process interfaces, innovations, assumptions of support, and cross-utilization training and plans depicting staffing, providing a staffing plan (manpower matrices) showing the proposed total overall manning by work years and labor category for each functional area and supervisory level. The offeror shall include its proposed refresh schedule as required by PWS C.4.1. The Technical Volume shall include proposed quality levels of performance for each of the Requirement Standards identified in TE-1, Performance Requirements Summary. As an example, RS-9, “No compromises to non-public systems.” A second example is “Information Assurance Vulnerabilities (IAV) is completed as scheduled. Separate sets of matrices are required for the basic contract period of performance and each of the option years.

L.7.5 For the Quality Control program, the technical volume shall explain the offeror’s/tender’s philosophy, methods, and techniques to ensure quality and consistency of effort in the performance of the PWS. The offeror shall include details of the proposed quality control plan including training, inspection system, corrective measures, preventive measures, and documentation, including notifying the Government COR, within one business day, when a specific PWS performance standard is not met, why the performance standard was not met, corrective action taken, and how they will prevent future occurrences. Describe the planned reporting to the Contracting Officer to include the proposed submission of information and when the information will be provided. Describe the organization’s approach to problem solving. Provide staffing matrices for the Quality Control functional area. Matrices are required to show the proposed total overall manning by work years and labor category for the QC functional area. Separate sets of matrices are required for the basic contract period of performance and each of the option years.

## **L.8 VOLUME IV – PAST PERFORMANCE**

L.8.1 Each offeror shall submit a past performance volume with its proposal by using the Past Performance Questionnaire included in Section J. The Agency Tender is exempt from this submission. Past performance will detail how well the offeror performed the job.

L.8.2 The offeror shall ensure that the documentation below is supplied by its evaluating agency(s) to the Contracting Officer by solicitation closing date. It is the offeror’s responsibility to follow up with the evaluating agency to ascertain if the required information has been forwarded prior to the closing date.

L.8.2.1 The Past Performance Questionnaire attached in Section J shall be completed and submitted. This questionnaire shall be forwarded to a minimum of three (3) agencies/companies for which the offeror has performed similar services on contracts of similar size, scope, and complexity in the areas of Information Management and Information Technology, Automation Services and Systems Support, Communications,

Information Assurance, Records Management and Record Keeping Systems, Printing and Publications, and Visual Information and related operations. The offeror shall submit past performance on contracts that were in effect within 36 months of this solicitation date. Each significant subcontractor (subcontracts of \$2,000,000 or more) proposed for this effort shall also provide the past performance questionnaire from a minimum of one (1) reference. **The evaluation of past performance will take into account information regarding predecessor companies when such information is relevant to this acquisition.** The offeror shall inform each evaluator that the U.S. Army Corps of Engineers, Baltimore District shall use their response in the evaluation of Past Performance for solicitation W912DR-05-R-0001

L.8.2.2 As additional data, the offeror shall provide the required information concerning termination actions. The information shall be submitted for ALL contracts it has had terminated, in whole or in part, for default during the past 3 years and any contracts which are currently in the process of such termination. This information is required for any contract, similar or not to the proposed effort. A copy of any cure notices or show cause letters received on each contract and a description of any corrective action by the offeror or proposed subcontractor shall be submitted.

L.8.2.3 The completed questionnaires can be submitted by mail, e-mail, or fax. All faxed or e-mailed transmissions must be forwarded by the evaluating activity. Confirmation that the transmission came from the evaluating agency must be obtainable. The telephone number of the faxed transmission or e-mail address will suffice as confirmation that the transmission was forwarded from the evaluating agency.

1. Mail transmittal. The completed questionnaire shall be returned to:

U.S. Army Engineer District, Baltimore  
ATTN: W912DR-05-R-0001 (Ms. Cathey Robertson)  
PO Box 1715, CENAB-CT  
Baltimore, MD, 21203-1715

2. Electronic mail transmittals. The completed questionnaire may be e-mailed to: [cathey.robertson@nab02.usace.army.mil](mailto:cathey.robertson@nab02.usace.army.mil)
3. Faxed transmittals. The completed questionnaire may be submitted to:

US Army Engineer District, Baltimore  
Telefax: (410) 962-2663  
ATTN: W912DR-05-R-0001 (Ms. Cathey Robertson)

L.8.2.4 Offerors are reminded that both independent data and data provided by offeror's in their proposals may be used by the Government to evaluate offeror past performance. Since the Government may not necessarily interview all of the sources provided by the offerors, it is incumbent upon the offeror to explain the relevance of the data provided. The Government does not assume the duty to search for data to cure problems it finds in proposals. The burden of providing thorough and complete past performance information remains with the offerors. Proposals that do not contain the information requested by this paragraph risk rejection or a less than acceptable performance rating by the Government. In the case of an offeror without any relevant past performance history, past performance will be evaluated as "neutral." If the past performance information is negative, the contractor will be given an opportunity to provide rebuttal.

L.8.3 No submittals (mailed, e-mailed, or faxed) will be accepted directly from the offeror being evaluated. The offeror shall verify completion and submittal of the forms with the agencies/companies to which they provided the questionnaire.

L.8.4 All written comments will be taken into account and could affect the overall rating. The overall past performance evaluation decision will be based on the whole of all data received. Offerors with no

past performance who have participated in contracts of similar size and complexity may provide the equivalent information on company officials and/or personnel proposed for this action. If the offeror has no past performance, they will be rated as "neutral."

## **L.9 EXPERIENCE**

L.9.1 Each offeror shall submit an experience volume with its proposal in accordance with the format contained in the below paragraphs with the exception of the Agency Tender, who is excluded from this submission. Experience will detail the offeror's relevant work.

L.9.2 The offeror shall include documentation regarding their relevant experience as it directly relates to the work being procured under this solicitation. The offeror shall submit contracts that were in effect within 36 months of this solicitation date. To illustrate the offeror's experience, the following documentation shall be submitted to the location identified on the Standard Form 33 (responses are limited to three pages per contract):

L.9.2.1 The offeror shall provide documentation outlining the offeror's experience with contracts (minimum of three (3) contracts) similar in nature, size, and complexity as a prime or subcontractor. The submittal shall include rationale on how it was determined that the work performed previously was the same or similar in nature, size, and complexity to the work specified by this solicitation. Non-Government contracts may be used if Government contracts are not available. The Government will rate the relevance of non-government and government contract experience equally. The documentation shall be submitted in the following format:

- Contract Number, Award Date and Contract type.
- Price/Cost - original awarded AND final (or projected final, if contract is current).
- Delivery Schedule - original AND final (or projected final, if the contract is current).
- Address and telephone number for the Government (or commercial) procuring contracting activity AND contract administrative activity (if applicable).
- Name, telephone number, fax number and e-mail address for the following:
  - Procuring Contracting Officer (PCO)
  - Administrative Contracting Officer (ACO)
  - Government or commercial contracting activity technical representative or COR

L.9.2.3 Offerors may also submit data on prior contracts involving its officers and/or personnel proposed for this action. However, in addition to the other requirements in this section, the offeror shall discuss in detail the role performed by such persons in the prior contracts cited.

L.9.2.4 Offerors shall provide an outline of how the effort required by the solicitation will be assigned for performance within the proposed service provider's corporate entity and among proposed subcontractors. With regard to prime contract assignments that will be performed by the prime service provider and not a proposed subcontractor, the prime service provider shall indicate:

- What internal corporate bodies/divisions will accomplish which portions of the effort?
- Whether or not those divisions were responsible for performance under the previous contracts cited for the instant proposal, and
- If those divisions have relocated since the accomplishment of previous cited contract efforts, a description of any changes arising from that relocation in terms of key personnel, facilities and equipment.

L.9.2.5 Offerors shall include in their proposal the written consent of these proposed significant subcontractors to allow the Government to discuss the subcontractor's past experience evaluation with the offeror during any discussions. Subcontractors with no past experience who have participated in contracts of similar size and complexity may provide the equivalent information on company officials and/or personnel proposed for this action.

L.9.2.6 Offerors are reminded that both independent data and data provided by offeror's in their proposals may be used by the Government to evaluate offeror past experience. Since the Government may not necessarily interview all of the sources provided by the offerors, it is incumbent upon the offeror to explain the relevance of the data provided. The Government does not assume the duty to search for data to cure problems it finds in proposals. The burden of providing thorough and complete past experience information remains with the offerors. Proposals that do not contain the information requested by paragraph L.9 risk rejection or a less than acceptable rating by the Government.

L.9.3 Information required in the above paragraphs shall be provided for each proposed subcontractor who will perform a significant portion of the effort. "Significant" is defined for these purposes in terms of estimated dollar amount of the subcontract (e.g., \$2,000,000 or more). This paragraph shall apply to the Agency Tender for any proposed subcontracts which are estimated to value \$2,000,000 or more.

L.9.4 The overall past experience evaluation is based on the whole of all data received.

## **L.10 VOLUME VI – SMALL BUSINESS UTILIZATION**

L.10.1 Large Business offerors shall submit a Small Business Subcontracting Plan in accordance with this section, and Section I contract clauses 52.219-8, Utilization of Small Business Concerns and 52.219-9, Alt II, Small Business Subcontracting Plan. To be acceptable, plans must provide sufficient information to enable the Contracting Officer to answer affirmatively questions A through H of Appendix DD, AFARS 5119.705. Further, Subcontracting Plans must be rated 71 percent or higher under the AFARS evaluation system. Any subcontracting plan that is rated 70 percent or less will be carefully considered for acceptability. If discussions with offerors are necessary, those areas where the plan is deficient will be reviewed with the offeror with the goal of correcting deficiencies. Offerors may use the sample Small Business Subcontracting Plan Format, which is included as an attachment in Section J of this solicitation as a guideline.

L.10.2 Offerors shall address how they met and/or exceeded the goals on previous projects containing subcontracting plans. This submitted information will be rated based on adequacy, capabilities, and strengths of the offeror's past performance/efforts to comply with FAR Clause 52.219-8, Utilization of Small Business Concerns.

L.10.3 The small business subcontracting goal for this project is 25% of the total contract amount, to include all option years, should they be exercised, inclusive of contractor provided products, facilities, supplies, and materials defined in the PWS. The USACE strongly encourage maximum utilization of small business to include those sub-categories of small business identified below at L.10.4. A subcontracting plan participation goal of at least 25% of the total contract value is a contractual requirement and submission of a goal less than 25% will result in an unacceptable rating for that evaluation factor.

L.10.4 Offerors shall indicate in their Small Business Subcontracting Plan their proposed percentages for all of the small business categories. These categories include: Small Business, Small Disadvantaged Business, Woman-Owned Small Business, HUBZone Small Business, Service-Disabled Veteran-Owned Small Business, Veteran Owned Small Business, and Historically Black Colleges and Universities and Minority Institutions.

## Section M - Evaluation Factors for Award

## CLAUSES INCORPORATED BY REFERENCE

52.217-5

Evaluation Of Options

JUL 1990

SECTION M A76 EVAL FACTORS

## Section M – Evaluation Factors for Award

SECTION M A76 EVAL FACTORS*Section M***BASIS FOR SELECTION OF SUCCESSFUL OFFER OR AGENCY TENDER**

(a) **Lowest Priced Technically Acceptable Source Selection:** The agency shall conduct a lowest price technically acceptable source selection in accordance with FAR 15.101-2 and OMB Circular A-76. The evaluation criteria contained herein (see Factors to be Evaluated) shall be used to make that determination. The successful offeror's/tenders proposal must be found "technically acceptable" on **all** factors and subfactors to remain in the competition. **Any proposal/tender that is determined to be technically unacceptable will not be evaluated in COMPARE. To ensure that that MEO is rated fairly against private industry, the agency tender as well as proposals submitted by private sector offerors will be evaluated in accordance with the requirements of the FAR and OMB Circular No. A-76 (Revised May 29, 2003). Attachment B, paragraph 3.a(4) of the circular specifically states that the MEO is not required to include in its proposal, among other things, past performance information, subcontracting plan goal, and participation of small disadvantaged business. Since this information will not be included in the agency tender, these areas will not receive any rating, to include a rating of "neutral."** For purposes of evaluation, factors and subfactors designated for assessment, with the exception of cost, will be assigned adjectival ratings as listed and defined below:

"Technically Acceptable" is defined as any proposal which can be awarded "as is" and contains few, if any, minor weaknesses. It meets or exceeds the Government's minimum needs and the Government is confident that the offeror can successfully perform the services.

"Technically Unacceptable" is defined as any proposal that contains major weaknesses which prohibit successful contract performance and/or could only become eligible for award if it were substantially revised. It does not meet the Government's requirements and the Government has no confidence that the offeror can successfully perform the services.

"Neutral" is defined as an offeror without a record of relevant past performance or for whom information on past performance is not available. In this case the offeror may not be

evaluated favorably or unfavorably on past performance. NOTE: This adjectival rating only applies to the Past Performance Factor.

(b) *The Government will review the offeror's/tender's proposal to determine, completeness, reasonableness and cost realism.*

(c) Offerors are urged to reflect their best possible potential costs, since less than the best potential costs could result in exclusion of the proposal from further consideration. If a material deficiency is perceived by the Contracting Officer, the Contracting Officer shall ensure that the Agency Tender Official, private sector offeror, or the public reimbursable tender official receive a deficiency notice and shall afford the Agency Tender Official, private sector offeror, or the public reimbursable tender official a specific number of days to address the material deficiency and, if necessary, to review and recertify the tender or offer.

(d) Offerors are reminded that unsupported promises to comply with the contractual requirements are not sufficient. Proposals must not merely "parrot" back the contractual requirements, but must provide convincing evidence in support of any conclusion statements relating to promised performance. The offeror's/tender's proposal is presumed to represent its best efforts to respond to the solicitation. Any inconsistency, whether real or apparent, between promised performance and price should be explained in the proposal. Unexplained inconsistencies resulting from the offeror's/tender's lack of understanding of the nature and scope of the work required may be grounds for rejection of the proposal.

#### **EVALUATION CRITERIA**

An evaluation of all offers will be made in accordance with the criteria set forth below. Evaluation criteria consist of factors and sub-factors. A proposal must first be determined to be "technically acceptable" to be considered for award, and then cost becomes the controlling factor among those proposals rated technically acceptable. There will be no ranking or scoring of proposals. Each factor and subfactor will be given a rating of "technically acceptable," "technically unacceptable," or "neutral", with the exception of cost. The individual members of the SSEB will evaluate each proposal in relation to each factor, and then the board will give a consensus rating. Each factor, with the exception of cost, will receive a rating, and then there will be an overall roll-up rating of the proposal as a whole. The overall evaluation of the offeror's/tender's technical capability to perform shall be based on all the evaluation factors stated below.

#### **FACTORS TO BE EVALUATED**

Proposals will be evaluated initially for acceptability. The evaluation factors are: Technical, Management, Past Performance, Experience, and Small Business Utilization. All non-cost factors are of equal importance. A price analysis and cost realism will be conducted on all proposals determined to be technically acceptable.

(1) Technical Factor: Subfactors to be evaluated under Technical include the following. All subfactors are of equal importance.

(a) Phase-In Plan - Does the Phase-In Plan demonstrate a thorough and clear plan for phase-in with a high probability for success? Does the offeror present an adequate plan for recruiting, hiring, training, and retaining the required staffing level, to include key personnel, necessary to provide complete contractual support from Phase-In through expiration of the contract? Does the phase-in plan minimize disruption, adverse personnel impacts, and start-up requirements? Does the phase-in plan address any security limitations? Does the Phase-In Plan include a reasonable approach to conduct the joint inventory and the inventory to baseline performance service quality levels? Has the offeror adequately detailed the role of the Government in conducting the two inventories? Does the Phase-In Plan include a reasonable concept of approach for the second 6-month period for ending Government operations and starting SP operations? Has the offeror adequately detailed the role of the Government in its conceptual approach to ending Government operations and starting SP operations

(b) Does the offeror provide a clear and easily understood staffing plan that provides sufficient detail to determine that the offeror can provide a sufficiently skilled and adequate work force (including any cross-utilization of personnel proposed) to perform all the requirements, including workload surges and after duty hours requirements?

(c) Does the offeror provide an adequate description of each functional area including the identification of major work processes, process interfaces, and the outputs of these processes? Does the offeror's/tender's technical approach ensure efficient, quality, and timely performance? Does the offeror demonstrate through its risk mitigation plan a thorough knowledge of the critical performance elements it must manage for a high probability of successful performance? Did the offeror submit quality performance standard(s) for each TE-1, Requirements Standard? Did the offeror identify the facilities and sufficiently describe their planned usage to include length of time it plans to occupy multiple facilities? Did the offeror address the task requirements of the WBS/PWS to the third level?

(d) Does the offeror adequately describe how work will be scheduled, to include employment of any automated systems or workloading procedures?

(e) Transformation Plan - Does the proposed Transformation Plan provide a comprehensive description of technical solutions that directly support all of the 13 Target Work Environment (TWE) statements prescribed in the Corps Enterprise Architecture (CeA) (reference Technical Exhibit 22)?

(f) Quality Control - Does the offeror's/tender's Quality Control Plan describe the relationship between his quality control personnel and the proposed organization including reporting requirements? Is the offeror's/tender's Quality Control Plan

practical, consistent with quality concepts, and provide for an effective measure of contract performance? Does the plan include feedback mechanisms and corrective action methods? Does the offeror's/tender's quality control system include effective and timely reporting to the Contracting Officer? Did the offeror provide adequate controls that will ensure a high probability of successful performance?

(g) Phase-Out – Did the offeror provide terms acceptable to the Government for the potential future purchase or lease of contractor titled equipment or facilities?

(2) Management Factor: Subfactors to be evaluated under Management include the following. All subfactors are of equal importance.

(a) Organizational Structure. Does the offeror adequately address interfaces between project management and administration and the functional areas? Does the offeror adequately address interfaces between just the functional areas?

(b) Does the offeror propose adequate management procedures for monitoring and analyzing performance indicators necessary to ensure timely quality work and cost control?

(c) Staffing and Key Personnel: Does the offeror demonstrate sufficient staffing that realistically supports its performance approach? Does the offeror demonstrate sufficient understanding of those positions that would require a Level I or II designation? Does the offeror demonstrate adequate personnel practices to maximize its staff stability? Does the offeror have a history of low employee turnover? Do the resumes submitted for key personnel adequately meet the requirements of the PWS including certification requirements? NOTE: Agency Tender is only required to submit Position Descriptions in lieu of resumes for each of its key positions. However, the Agency Tender Official may submit resumes subject to applicable federal laws. If the Agency Tender is partnering with industry, they shall submit resumes for any industry personnel who are considered key personnel.

(3) Past Performance - Does the offeror's relevant past performance history indicate a pattern of conformance to contract requirements and demonstrate satisfactory performance of contracts of similar size, scope, and complexity and related operations for work specified in the solicitation? Does the offeror's significant subcontractor(s) (\$2,000,000 or more), if any, provide relevant past performance history on contracts of similar size, scope and complexity and related operations for work specified in the solicitation? Does the offeror demonstrate cost control experience under contracts similar in size, scope and complexity to that contemplated by this solicitation? **Does the offeror indicate and show evidence that they have met or exceeded the small business goals on past contracts?**

(4) Experience - Does the offeror's experience, as a prime or major subcontractor demonstrate that they have the relevant experience on a minimum of three projects that were in effect within 36 months of this solicitation date? The projects must be of relevant scope, size

and complexity as a prime or as a major subcontractor. Proposed significant subcontractors must also meet this minimum acceptability requirement. "Significant" is defined for these purposes in terms of estimated dollar amount of the subcontract (e.g., \$2,000,000 or more).

(5) Utilization of Small Business – **Has the offeror submitted a Small Business Subcontracting Plan that meets the requirements of FAR 52.219-9, Alt II, and received a rating of 71% or higher when evaluated against Appendix DD of the Army FAR Supplement?** Does the offeror's proposed small business subcontract plan meet the requirements of the solicitation by providing a goal of at least 25% of the total contract value? Did the offeror propose a percentage goal for the each of the small business concerns?

COST FACTOR:

Price will not be evaluated with a rating system other than the computation for the private sector offerors, required under PL 108-287, August 5, 2004, Section 8014 of the Fiscal Year 2005 Department of Defense Appropriations Act (See Section H and Section L.5.1.4). The government will assess price for completeness, reasonableness, and cost realism. Further, proposals will be evaluated by utilizing the OMB mandated COMPARE software for A-76 competitions. An evaluation will be performed on the total proposed price, to include phase-in, basic performance period, and all option years. The price analysis will be an Independent Government review and evaluation of each offerors proposed price for completeness, reasonableness, and cost realism.

Performance Decision: The basis for award is Lowest Price/Technically Acceptable. The offeror's and Agency Tender Official's price will be determined by summing all CLINs to include the NTE price of any Section B CLIN. The performance decision shall be based on the lowest price of all offers and tenders determined to be technically acceptable complying with OMB Circular No. A-76 (May 29, 2003). The Contracting Officer shall sign the Standard Competition Form (SCF) and the Source Selection Authority (SSA) shall certify the SCF in accordance with Attachment C of the OMB Circular No. A-76 (May 29, 2003). The SSA makes the performance decision by certifying the SCF.