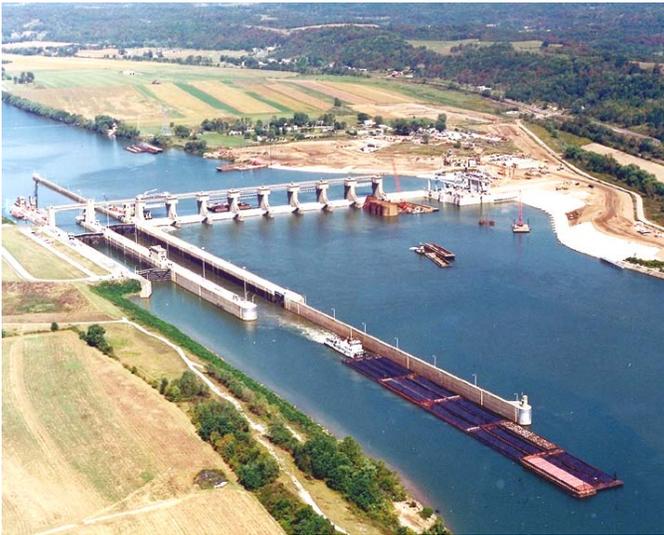


NAV-LOCKS HPO

PWS Background

A Background Sheet on the Performance Work Statement (PWS) to Explain its Purpose and How It Fits in the Process



The High Performing Organization (HPO) study for the Nav-Locks System has produced a draft Performance Work Statement (PWS) for review. The study includes locks such as the Belleville Lock above.

What is the intent of this PWS “Background Sheet”?

The US Army Corps of Engineers (USACE) is conducting a High Performing Organization (HPO) study of the Operation & Maintenance of Navigation Systems (NavLocks). The study has produced an early draft Performance Work Statement (PWS) for review and comment by both NavLocks employees and industry.

This background sheet was prepared to help the reviewers make relevant comments that can be incorporated in the draft document. It explains the purpose of the PWS and how the document fits into the overall HPO study process.

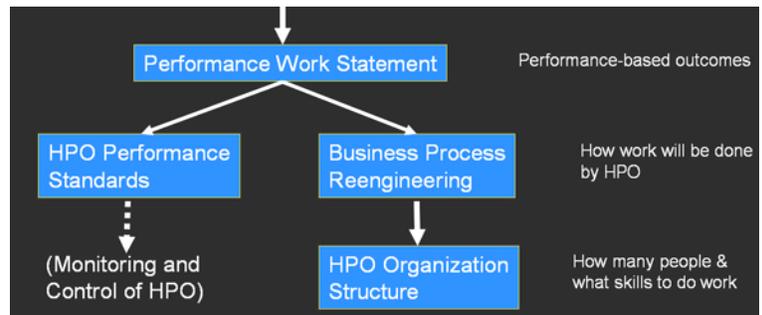
Who can review and comment on the PWS?

The PWS was posted on the public web site shown in the yellow box on this page. Hence both Corps employees and industry can review and comment on it.

What is the purpose of the PWS?

The PWS specifies the outcomes of the work to be achieved in terms of performance. The concept is that the document describes what is to be achieved rather than prescribing how the work is to be done. This allows the maximum flexibility in the next step (“Business Process Reengineering”) in finding innovative ways to get the work done more efficiently or more effectively. This leads to the next step (HPO Organizational Structure) which deals with how many people and what skills are required to do the work and how they will be organized. These steps are illustrated in the drawing below.

Note that the organization will have five years to reach the end-state configuration.

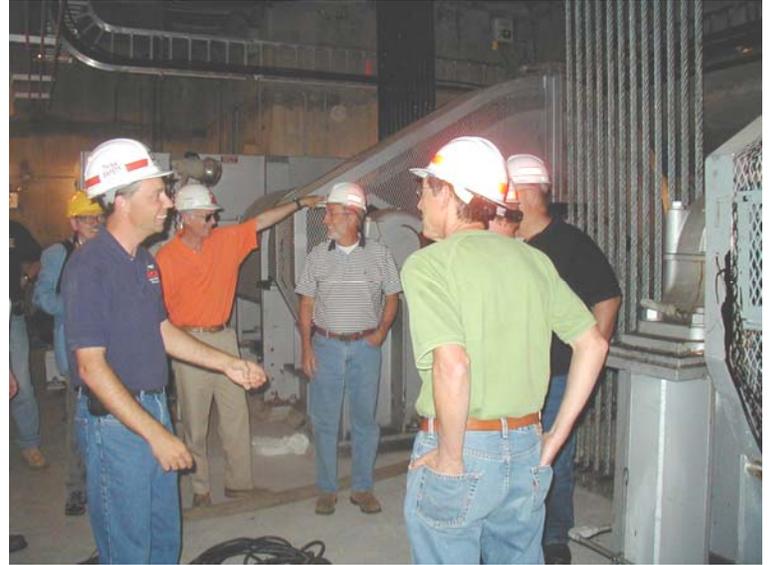


The Performance Work Statement (PWS) is part of an overall process and specifies the performance-based outcomes to be achieved. Later parts of the study will deal with how the work will be done, how many people and what skills are required to do the work..

For Further Information

Web site: <http://www.NavLocks-HPO.usace.army.mil>

Send questions or comments by e-mail to
E-mail: Information-Line@usace.army.mil



Operation of Locks, such as the Mel Price Lock above, is included in the HPO study and the PWS.

How do I review and comment on the PWS?

1. Go to the public web site: http://www.navlocks-hpo.usace.army.mil/HPO_System.htm
2. If you're not familiar with the HPO study, you should read the Fact Sheet and Newsletters under Corps Employee News (upper left of web page).
3. Click on the link to the PWS in the Messages and Alerts section (top center of web page).
4. Read the PWS, starting with the **Preface**, and insert comments in the form provided

Comments on this draft need to be received by January 31, 2008 and must be entered on the web site.

What will happen to my comments? What's next?

After receiving comments over a 2-month period, the team will review and, if appropriate, incorporate them in this early draft and release another draft for further review. Note that this early draft includes the main body of the PWS. The next draft release will also contain technical exhibits with details on performance metrics and workload. The revised draft will be available for review and comment in November. The final PWS document will then be published in December.



NavLocks maintenance & repair activities (such as the Louisville Repair Station above) are included in the HPO study and the PWS.



Some dredging is included in the PWS (such as the above Thompson Dredge in the Mississippi River) but coastal dredging is not.

This is an informal Background Sheet from the NavLocks system HPO team to help explain to the NavLocks workforce how to review and comment on the draft PWS.