



## Deputy District Commander retires

By Fred Furney  
Public Affairs Office

When Lt. Col. John Osborn took over as deputy commander for the District three and half years ago, he said "I believe in the dynamic mission of Baltimore District."

His 20-year military career and time at the District comes to an end in June when he officially retires. His retirement ceremony was held March 26.

What makes the Army Corps of Engineers so special is the ability to simultaneously serve the military and civilian populations, Osborn said.

"We do great work on the military installations. The average person does not see that as much as what we do in communities," he said.

The Corps is also involved in overseas contingency operations.

Osborn has personal experience with overseas contingency operations. From November 2008 through May 2009, Osborn represented the District in Iraq.

"Our civilians have the technical expertise, and in many cases, are the best people to work with their civilian counterparts in any country," said Osborn. "Engineering is a common language. The spoken language might be different, but drawings, graphics, numbers and soil borings are the same throughout the world."

He returned from Iraq with an



(Photo by Fred Furney)

**Lt. Col. John Osborn receives his retirement certificate from Baltimore District Engineer Col. Dave Anderson during a ceremony March 26. Osborn was the Deputy District Commander here for three and a half years.**

appreciation for our emphasis on safety on the construction site.

"Iraqi construction sites are cluttered and dangerous," said Osborn. "We worked with the Iraqis on job site cleanliness and proper safety techniques, which made the sites safer and more efficient."

Another thing he said he learned from his experience in Iraq is that different is not necessarily bad or poor quality.

"In Iraq they don't build for seismic activity, yet they have structures that have existed for thousands of years," said Osborn. "The skill sets and trade skills have been handed down from generation to generation."

Some of Osborn's proudest moments were at the District.

He facilitated end-of-week meetings that brought together various District branch chiefs and deputies to discuss support-related issues. By providing a forum that allowed for immediate answers, he said those meetings cut months off completion dates and the number of e-mails.

Osborn said all of his active duty memories have included his wife. They were dating or married throughout his career.

"She allowed me to pursue what I love doing; being a Soldier and being competitive," he said.

He said it was time for him to make the jump to civilian life at this point in his career and life.

*OSBORN continued on page 7*



# Commander's Comment

## ***District's secret weapons: key to success***

**By Col. Dave Anderson**  
District Engineer

The Baltimore District has many "Secret Weapons" who help ensure the accomplishment of our mission.

These "Secret Weapons" are folks who work hard every day to ensure we're doing what we say we're going to do, meeting our schedules, and delivering quality projects.

While many District employees will be recognized at the Baltimore District Annual Awards Ceremony April 13, many others will go unrecognized. They are the unsung heroes of the District. I am talking about folks like:

Mary Ellen Diffenderfer, Susan Dix, Deborah Dawson, Ron Bowers and Diana Russell from Operations Division's Management Support Office, who provide daily support and guidance on all budget and P2-related matters;

Tom Brennan, who filled in on short notice as the driver for our Congressional visits;

Tamika Gray, who is already making a positive difference in the district's small business performance;

Ellen Maguire, who prepared and delivered 218 contract close-out packages to Contracting by March 12;

Ella Wallace, who completed numerous Human Resources actions for Planning Division, including scheduling interviews, and coordinating with HR;

Mike Dickey, who helped ensure an unscheduled OSHA inspection at Fort Belvoir projects March 24 resulted in zero violations;

Carlin Walsh, a District attorney, who provides advice on critical procurement issues and still takes time to mentor less experienced attorneys;

Tana McFtridge, a lead Civil Works accountant

in Resource Management Office, who has helped close-out a huge backlog of civil works cost-shared projects;

Hardik Doshi, an accountant in RMO, who works hard to ensure that the District's accrual management system is in place in compliance with USACE and Army policy;

Jenn Szymanski, a realty intern whose efforts have helped make our inleasing program at RSFO a big success;

Marianne Stakem, a purchasing agent at RSFO, who performs a wide variety of acquisition tasks with great acumen;

Paul Greene of Engineering Division, who has helped make our munitions safety programs one of the very best in USACE;

Mary Hollobaugh, who administers funds that allow us to complete the Real Estate mission;

Jonita Brown, a realty clerk in Real Estate Division, whose positive attitude and willingness to do whatever the mission requires make her an "unsung hero;"

Ashraf Gendy from Washington Aqueduct, who liaises between the Aqueduct, Construction Division, the contractor and the architect engineer on the critical residuals management project;

Mike Chicoine, the director of the Washington Aqueduct's water quality laboratory, who is responsible for insuring the safety of drinking water for approximately one million customers; and

Megan Garrett of Engineering Division, who has helped designs foundations on several high profile projects, including the National Geospatial Intelligence Agency project at Fort Belvoir.

The success of Baltimore District can be directly attributed to our "Secret Weapons," our people. Thank you for all you do, day in and day out, to ensure our success. Keep up the great work!

# Deputy District Engineer receives two honors

By Tina Carlsen  
Public Affairs Office

The Baltimore deputy District engineer for Programs and Project Management recently received two prestigious honors.

Jim Jones was named the 2009 Engineer of the Year. This award is given by the Engineering Society of Baltimore, Baltimore Engineers Week Council.

Jones was nominated for this award without his knowledge through his membership in the Society of American Military Engineers, Baltimore Post.

A nominee must be seen as a leader in their field through their educational and collegiate achievements (10 percent), professional and technical society activities (20 percent), civic and humanitarian activities (20 percent), continuing competence (15 percent) and engineering experience and achievements (35 percent). Each society gets to nominate one member each year.

"When Jim was suggested as a nominee for this award, the decision from the SAME board was unanimous," said Rosanna La Plante, SAME Baltimore Post director. "Throughout his federal career and 30 years as a member of SAME, he

has been leading the collaboration between government and private sector. His accomplishments have provided direct benefit to the military engineering profession, federal workforce and members of the public. He has been a shining example of the value of civil service to the Army and our Nation."

Jones was also inducted into the SAME 2010 Academy of Fellows.

Since 1972, SAME has bestowed the designation of Fellow on those SAME members who have rendered dedicated and outstanding service to SAME and to military engineering.

In 1995, SAME organized The Academy of Fellows to bring all Fellows together to further SAME's missions and goals, and to take a leading role in the support of SAME's Mentoring Program.

As the senior civilian in one of the largest districts in the Corps, he is responsible for the leadership of a 1,300-person organization of military and civilian workforce and the execution of an annual program budget of more than \$2 billion.

Currently, the District is managing nearly 1,400 active projects that range from planting of wetland grasses in the Chesapeake Bay to the fast-paced design and construction of the \$1.7 billion New Campus East



(Courtesy photo)

**Jim Jones, Baltimore deputy District engineer for Programs and Project Management, was named the 2009 Young Engineer of the Year and was inducted into the Society of American Military Engineers 2010 Academy of Fellows.**

for the National Geospatial Intelligence Agency.

"I started my career with Baltimore District in 1975 and have been just trying to stay as close as I could to construction field work and the industry that supports us. The bottom line is that I've just been fortunate to be involved with a great organization that attracts exceptional people, including those who took the time to nominate me for this award. I'm not the best engineer in the District just the luckiest," said Jones.



U.S. Army Corps of Engineers  
Baltimore District

## CONSTELLATION

**District Engineer:** Col. Dave Anderson

**Public Affairs Chief:** Clem Gaines

**Editor:** Tina Carlsen

**Contributors:** Joyce Conant, Katisha Draughn, Fred Furney and David Ruderman

*Constellation* is an unofficial publication authorized under the provisions of AR 360-1 and published monthly by the Public Affairs Office, U.S. Army Corps of Engineers, Baltimore District, P.O. Box 1715, Baltimore, Md. 21203-1715. Telephone: (410) 962-2809; fax: (410) 962-3660. It is printed on recyclable paper; press run 1,400. All manuscripts submitted are subject to editing and rewriting. Material from this publication may be reproduced without permission. Views and opinions are not necessarily those of the Department of the Army. Send story ideas to constellationeditor@usace.army.mil. Deadline is the third Friday of each month for the following month's publication.

## District employee receives Federal Women's Program Award

**By Tina Carlsen**  
Public Affairs Office

An Army Corps of Engineers Baltimore District employee received a bronze Federal Women's Program Award from the Baltimore Federal Executive Board.

Stacey Underwood received the award for her work as a civil engineer in Planning Division.

Throughout her career in the Baltimore District and most recently, Ms. Underwood has been instrumental in the development and execution of Baltimore's water resources support to military agencies and state and local governments.

She was given significant program management responsibility and she recently became the Baltimore District's Flood Risk Management Program Manager. She has managed numerous flood risk related studies and projects, and she



(Photo by Fred Furney)

**Maj. Hugh Darville, deputy District engineer, presents Stacey Underwood, Planning Division, with a Federal Women's Program Award from the Baltimore Federal Executive Board. A ceremony was held in Baltimore March 24 for the presentation, but Ms. Underwood was unable to attend.**

helps facilitate coordination between the Corps, other federal agencies and non-federal partners.

Ms. Underwood has mentored several key Baltimore District personnel in various aspects of wa-

ter resource planning and flood risk management. As the senior water resource planner in her organization, she is routinely consulted by management and less experienced planners.

"Stacey is an outstanding employee who consistently performs at the highest level. Her professional ability, integrity and contribution to the Baltimore District are evident by her receipt of the Federal Women's Program Award and other recognitions, and by the great praise she has received from District peers, other Federal and local officials and the general public," said Larry Eastman from PL, who nominated her for the award.

"I'm honored to receive this award and am grateful to work for supervisors and an organization that recognize employees' accomplishments. I'm fortunate to work with people I respect, doing work that I enjoy," said Ms. Underwood.



(Photo by Fred Furney)

### Career Fair

Nancy Brengle, deputy Resource Management Officer, talks with a student at a career fair held at University of Baltimore March 9. Twenty-eight agencies were represented at the event. The District expects to hire interns in RM this year.



(Photo by Fred Furney)

### Women's History

Pictured left to right, District employees Marie Burns, Mary Dan, Cassandra Anderson and Capt. Andra Allison, discuss their experiences in ascending to their positions during a panel discussion March 31 in honor of National Women's Month.

# Construction on Fort Meade barracks progressing; Soldiers' quality of life on its way to improvement

By **Katisha Draughn**  
Public Affairs Office

In the fall of this year, Soldiers will experience a new way of living in the barracks at Fort Meade.

Baltimore District is currently reconstructing barracks 8478 and 8479 as part of the Training Barracks Upgrade Program, or TBUP.

The program renovates barracks with poor living conditions on military installations and provides an improvement to the quality of life for Soldiers. Four barracks at Fort Meade will be reconstructed under the program.

"The program is important because it works to try to improve the Soldiers living conditions while they are in the service," said Milton Russ, project engineer. "Having much improved barracks will help the Soldiers to relax, study better and enjoy their stay while they are at Fort Meade."

The 1954-era hammerhead style barracks were designed and later became temporary housing for students attending Defense Information School, or DINFOS, at the installation. DINFOS was constructed in 1997 and offers training in courses such as public affairs, print journalism, photojournalism, photography and television and radio broadcasting.

The original barracks featured about 85 rooms, which would house two Soldiers. The facility was considered crowded and



(Before Photo by Ray Klich; After Photo by Katisha Draughn)

**Baltimore District is reconstructing barracks at Fort Meade as part of the Training Barracks Upgrade Program, which provides an improvement to the quality of life for Soldiers. The larger photo features the upgrades. The inset photo was taken before work began.**

consisted of problems with mildew and the heating system.

The \$21.6 million, design-build project will renovate two existing 38,490 square foot facilities and will have modifications that comply with Fort Meade's preferred Georgian Revival Architectural Style and Installation Design Guide. The renovated barracks will also conform to the Army Standard for Advanced Individual Training Complexes.

"The barracks are a prototype for other facilities," said Ray Klich, project engineer. "It is the first living quarters project at Fort Meade which incorporates antiterrorism force protection measures for security and safety." Some of these measures include blast protection on the building walls and windows and structural components.

HSU Development Company Inc., based out of Rockville, Md., was awarded the contract on the barracks in September 2008. This solicitation was the first major project awarded by the District as a small business set-aside since the program was reinstated under the Small Business Competitive Demonstration Program. The program helps to ensure that small businesses are awarded a fair percentage of government contracts by setting aside certain government purchases exclusively for participation by small business concerns.

Work on the barracks began with the Department of Public Works clearing the interior and eliminating mold and mildew.

The renovated barracks will

***BARRACKS** cont. on page 7*

## \$2.6M helps fund periodic levee inspections

**By Joyce Conant**  
Public Affairs Office

The American Recovery and Reinvestment Act of 2009 provided \$90 million for the Army Corps of Engineers to conduct periodic inspections of levees covered by the USACE Levee Safety Program. Baltimore District received about \$2.6 million.

Prior to Hurricane Katrina and the new levee inspection guidance, Baltimore District conducted routine annual inspections of its 68 levee systems — new guidance requires that all federally-authorized levee systems throughout the country undergo periodic inspections, which provide detailed reports and are conducted every five years. Private sector contractors were utilized to initiate the program.

According to the Levee Safety Program Inspections brochure, the periodic inspection verifies proper operation and maintenance, and provides a more rigorous level of assessment than the annual routine inspection.

“This does not mean that the Corps will not continue its routine inspections, it means that a more detailed inspection will be conducted every five years by a team led by a professional engineer,” said Barry Cortright, acting chief of the Civil Engineering Section.

Under this new guidance and using stimulus funding, the Baltimore District and its consultant, KCI Technologies, Inc., an engineering firm in Maryland, has completed periodic inspections on eight levee systems, which included about 19 miles, located in York, Pa., and Hornell, N.Y.

Using a levee inspection tool,



*(Photo by Jim Ludlam)*

**Trevor Kough, from the Engineering Division’s Civil Engineering Section, inspects the Anacostia Levee in Prince George’s County in April 2009. New levee inspection guidance calls for periodic inspections to ensure proper operation and maintenance.**

which is a GPS (global positioning system) and a laptop that includes the national levee data base and a checklist for all criteria to be reviewed/inspected, KCI contractors were able to collect the required data, provide comments and photographs and pull all this information into their final inspection report.

“We began our periodic inspections by interviewing USACE Baltimore District and operations staff, the federal sponsor for O&M (operations and maintenance) information, and to obtain system documentation. Our team of hydraulic, geotechnical and structural engineers reviewed reference data, performed design criteria review, walked and inspected each levee system to review and monitor past inspection points to verify proper operation and to gather new inspection data,” said Raymond J. Krahe, P.E., CFM Sr. Associate, Water Resources, KCI Technologies, Inc.

He said the inspection data was collected in the levee inspection system tool, and then conditions and ratings were assessed, detailed reports written, and a final briefing given to Baltimore District’s levee safety officer.

“This is a nice feature,” said

Cortright. “As we gather more information electronically and scan in past analysis and flood event data, we’ll have better documentation.”

Cortright said that some levees were built many years ago — back when computers weren’t used and systems were hand drawn. Some of this information has been lost, misplaced or given to the sponsors of the levees and has made record keeping challenging everywhere.

“As we gather more data during the periodic inspections and place this into the National Levee Database, it allows us to bring up pictures/visuals and pull out or extract data about individual levee systems,” said Cortright. “The more detailed documentation is very useful for our sponsors.”

Krahe said KCI’s training in the Portland District and the “invaluable support” provided by the Baltimore District led to productive and successful periodic levee inspections.

By Sept. 30, 29 more periodic inspections are scheduled to be conducted by KCI Technologies, Inc.

“The bottom line is — we are out there inspecting these levees to ensure the safety of the community members who live behind the levees,” said Cortright.

## Reaching out

Jordan T. Manos, P.E., an office engineering chief for the Defense Information Systems Agency project, spoke to approximately 25 undergraduate students and 15 graduate students at Johns Hopkins University on March 9. Manos spoke about the role of the specialty engineer and gave an introduction to the structural building components industry. The vast majority of the student attendees are majoring in civil engineering with a structural concentration. Baltimore District gets requests from speakers on a variety of subjects. If interested in representing the District by giving a presentation to schools, civic groups or community organizations, call Katisha Draughn, Speakers Bureau Coordinator, at (443) 827-7691.



(Photo by Katisha Draughn)

### *OSBORN continued from page 1*

A family is supposed to spend time together in the community, said Osborn.

His retirement will give them that opportunity.

"It's time to take two things learned in your military career - Army values and leadership - and combine them with the values your parents instilled in you and lead your community," said

Baltimore District Engineer Col. Dave Anderson, who spoke at Osborn's retirement ceremony.

Osborn and his family will continue to reside in Maryland.

"Our three kids have established a network of friends here, and it's important that they be allowed to maintain those relationships," he said.

Osborne's immediate retirement plan is to load the family into a recreational vehicle and

head south to visit family.

He said he wants to work for a small to mid-size architect engineer firm that will give him the ability to be involved and learn the business.

"Working with the Army Corps of Engineers has been an adventure. I've enjoyed being a part of something larger," said Osborn. "I want to thank everyone that I worked with because they all became my friends."

### *BARRACKS continued from page 4*

feature facade modifications, architectural features work, electrical upgrades, mechanical and HVAC replacement, fire suppression and alarm systems, window replacement, space reconfiguration and sustainable design and construction to achieve a Leadership in Energy and Environmental Design-Silver Certified rating.

"This project is very unique," said Klich. "The exterior will have a distinctive appearance and the interior will look similar to a dormitory-style facility."

The barracks will house 273 Soldiers with 78 sleeping rooms and two to three Soldiers assigned to each room. Each room will contain beds, desks,

a closet and a personal bathroom. Administrative offices, multi-purpose rooms, a computer learning center, a laundry room, storage rooms and a weapons cleaning station will also be situated in the barracks.

"I think the Soldiers will really like the renovated barracks," said Klich. "I hear from different people who visit the facility that it is a huge transformation from the original barracks. Everyone seems very satisfied with the new appearance."

Construction on the project is 64 percent complete and barracks 8478 and 8479 are scheduled to open in late fall of this year.

The two additional barracks will open in 2011 and 2012.

# Corps offers programs to aid in suicide prevention

By **Katisha Draughn**  
Public Affairs Office

Between January and November 2009, there were 27 suicides in Iraq. During that same time, there were 140 active-duty and 71 reserve-component Soldiers who committed suicide Army-wide.

According to the Center for Disease Control Web site, suicidal behavior exists along a continuum from thinking about ending one's life, to developing a plan, to non-fatal suicidal behavior, to ending one's life.

Suicide is on the rise and is the fourth leading cause of death among 25- to 44-year-olds in the United States. Prevention programs and educational resources have become imperative with Army installations and organizations.

The Army Corps of Engineers has a program that provides agency-wide support and healthy life choices in response to stressful work environment incidents – Critical Incident Stress Management.

CISM is a comprehensive program designed to lessen the overall impact of acute or cumulative stress and to accelerate recovery in people who are having normal reactions to abnormal events. Some of these include line of duty death or serious injury, employee suicide or unexpected death, significant events involving children, traumatic events including disasters and extended negative media exposure.

Through the program, employees are given the support and information needed to help handle critical stress in healthy, productive ways.

CISM peer supporters are Corps

employees who have been trained and certified in crisis interventions. These supporters provide an atmosphere of concern and caring and identify options for people dealing with stress.

The Baltimore District also has a program that brings awareness to suicide prevention – the Employee Assistance Program.

The EAP is a professional resource available to help federal employees deal with life's challenges, large or small. The EAP operates a 1-800 number telephone system, available 24 hours a day, seven days a week. There is also an on-site EAP counselor in the City Crescent Building.

"The Employee Assistance provides information on the symptoms

of depression and how to respond to it. We provide consultation and counseling to employees who are dealing with it or know someone who is. If an employee sees these symptoms in someone that they know, they can definitely contact us for help and guidance," said Phyllis White, EAP counselor.

CISM and the EAP work hand-in-hand, offering help to employees suffering from stress or dealing with life-changing situations.

For more information on CISM, visit their website at <http://corpslakes.usace.army.mil/employees/cism/cism.cfm>. For more information on the EAP, visit [www.foh4you.com](http://www.foh4you.com) or to speak to a counselor call (800) 222-0364.

## Risk Factors

Risk factors are those things that increase the probability that difficulties could result in serious adverse behavioral or physical health. The risk factors only raise the risk of an individual being suicidal, it does not mean they are suicidal. The risk factors are often associated with suicidal behavior include:

- Relationship problems such as divorce;
- Substance abuse;
- History of depression or other mental illness;
- Family history of suicide or violence;
- Work related problems;
- Transitions, such as retirement or discharge;
- A serious medical problem;
- Significant loss such as death of loved one;
- Current or pending disciplinary or legal action;
- Setbacks such as academic, career, or personal;
- Severe, prolonged, and/or perceived unmanageable stress;
- A sense of powerlessness, helplessness or hopelessness;
- History of previous suicide attempts;

# Proper Personal Protection Equipment matters

**By John Houvener**  
 Safety and Occupational Health Office

In many workplaces throughout the Baltimore District, employees need personal protective equipment, or PPE, as a barrier against injuries. Employees need appropriate safety gear for the tasks they perform everyday. Without it, the organization would be plagued by injuries.

Just ask someone who has hit their head on a low-hanging object while wearing their hardhat or had a flying object strike their safety glasses.

Here is a basic PPE checklist to use at work:

## Eye Protection

- Maintain your eye protection (whether it is glasses or goggles) by frequently inspecting them for dirt and scratches.
- Ensure your glasses/goggles are clean before you use them and take the time to clean them throughout the day.
- Make sure you replace them when they get scratched and unserviceable.

## Head Protection

- Hardhats must be worn and, for comfort and protection, must be properly adjusted to ensure the suspension system will distribute the impact evenly over the entire head.
- The hardhat should fit securely on the head to prevent it from slipping or falling off.
- Wear your hardhat directly on top of your head, with the brim facing forward.
- Hardhats must be inspected regularly and replaced if the shell or suspension is damaged.
- Hardhats will last longer if they are not stored in sunlight or heat.

## Hearing Protection

- Wear your hearing protection in areas where it is posted and in areas where you have to raise your voice to be heard.
- If you have to raise your voice to be heard, chances are, the sound level in that area exceeds 85



*(Photo by Fred Furney)*

decibels, the Army's recommended exposure level, so if you're going to be in that area for an extended period of time, wear your hearing protection. Make sure that earplugs are clean before inserting them. Ears can be easily infected by dirty ear plugs.

## Face Protection

- Face protection (face shields) should be inspected for dirt and scratches on a regular basis.
- If your face shield becomes dirty or scratched, it should be cleaned or replaced.

## High Visibility Vests

- High Visibility Vests meeting ANSI Performance Class 2 requirements, shall be worn by workers (such as, but not limited to, signal persons, spotters, survey crews and inspectors) whenever workers are involved in activities in close proximity to vehicular traffic with no protective barriers.

## Foot Protection

- Inspect your footwear often to ensure the sole is still providing good traction and the rest of the boot or shoe meets ANSI or ASTM safety standards.
- Replace the boot when the steel/composite toe insert becomes exposed, the treads are worn or any part of the boot is cracked, torn or worn thin.

Personal protective equipment is your armor against workplace "war wounds." Wear it with confidence.

## Health Care Reform

President Obama signed into law the "Patient Protection and Affordable Care Act," Public Law 111-148 on March 23. While some aspects of this law will not take effect until 2014, there are several major provisions that become effective before then. Among those is the coverage of a dependent until age 26. The effective date of this provision is the first day of the plan year that is six months following enactment of the law. For the Federal Employees Health Benefits Program, that means Jan. 1, 2011. The Office of Personnel Management will take the necessary actions to comply with the new law by this effective date. OPM will provide additional information on our website in the near future about the changes to FEHB plans for the 2011 plan year occurring as a result of passage of the PPACA so that employees and retirees have the information in time for the open season, which begins in November. Watch the Constellation for updates.

## Food drive underway

The District's Harvest for the Hungry food drive has been extended through April 30. The food collected will be used by the Maryland Food Bank to feed hungry Marylanders. Non-perishable items can be dropped off in collection boxes located in several District offices or in the City Crescent Building near the elevators on the 7th through 11th floors and a main collection point in the safety office on the 8th floor. The items most needed include peanut butter, pasta, canned fruit, canned vegetables, sauces, salad dressing, evaporated milk, powdered milk, infant formula, oatmeal, cereal, rice, nuts, canned or dried beans, pudding and custard; and canned meat such as tuna, ham and chicken.

## Office 2007 updates

ACE-IT will upgrade employee computers to Microsoft Office 2007 beginning April 26. The visual differences between Office 2007 and Office 2003 are significant, according to ACE-IT. They strongly encourage that employees view the interactive guides and demos. The demos are designed to people an idea of what to expect once the upgrade is complete. The interactive guide can be used while learning to work in the new office suite. Visit <https://>

[aceit.usace.army.mil/education/Pages/MSSOffice2007.aspx](http://aceit.usace.army.mil/education/Pages/MSSOffice2007.aspx) for ACE-IT online information and training on Microsoft Office 2007. For questions, call the Enterprise Service Desk at (866) 562-2348.

## Sexual harassment prevention

The Prevention of Sexual Harassment Training, or POSH, for new employees has been scheduled for 9 a.m. on April 26, 29, May 4 or May 18 in City Crescent Building, room 11240. Employees should choose one of these times for the mandatory briefing. For more information, call Michael Barfield at (410) 962-6135.

## Volunteer campground host

Jennings Randolph Lake has an opening available for a volunteer campground host for the spring and summer season. An electric site will be provided for the host during the visitor season. The host is responsible for providing his or her own camper and equipment. Responsibilities include a 20-hour light duty work week. Scheduled work hours will be flexible and consist of foot patrols in the campground, weekly hiking trail inspections, light maintenance duties, disseminating visitor information, answering questions, presenting an occasional evening program, and similar duties assigned by the ranger staff. For more information, contact Park Ranger Norm Dennis at (301) 359-3861, Monday through Friday from 8 a.m. to 4 p.m.

## JRL boat launch openings

The Army Corps of Engineers kicked off the 2010 recreation season at Jennings Randolph Lake April 1. The Corps boat launch on the West Virginia shore is now opened to the public. The launch is located alongside Howell Run, just off West Virginia State Route 46, three miles north of Elk Garden, W.Va.

The boat launch on the Maryland shore of Jennings Randolph, managed by the Maryland Department of Natural Resources, also opened April 1. Both the Corps annual pass and the Maryland All Season pass are valid at either boat launch on Jennings Randolph Lake. For more information about passes, call the Corps park office at (301) 359-3861, Monday through Friday from 8 a.m. to 4 p.m. or the Herrington Manor and Swallow Falls State Park at (301) 334-9180, Monday through Friday from 8 a.m. to 4 p.m.

## Volunteers needed at Raystown

The Army Corps of Engineers is seeking volunteers to help with the construction and placement of porcupine brush cribs for fish at Raystown Lake April 10 and April 18 from 8 a.m. to noon. Parking and light refreshments will be provided by the Corps of Engineers and the Friends of Raystown Lake. "Fish structure building days are a great opportunity for sportsmen's organizations, civic clubs or individual volunteers to demonstrate their commitment to the fisheries of Raystown Lake," said Park Ranger Allen Gwinn. For more information about the program or directions, call (814) 658-6810.

## Corps picnic date set

The Corps annual picnic is set for July 16. Read future editions of the Constellation for more details.

## Library collection grows

The following books have recently been added to the library collection and are available for checkout: "Engineer Profiles: Interviews with Col. Gerald C. Brown" by Paul K. Walker; "Falcon and the Mirage: Managing for Combat Effectiveness" by B.A. "Tony" Kausal, "Project Partnership Kit" by Paul R. Blakey; "LINQ for Visual C# 2008" by Fabio Claudio Ferracchiati; "Essential Environment: The Science Behind the Stories" by Jay Withgott; World Regional Geography; 6<sup>th</sup> edition by Joseph J. Hobbs; and World Regional Geography: Global Patterns, Local Lives; 4<sup>th</sup> edition by Lydia Pulsipher.

Books may be borrowed for 30 days and renewed for another 30 day via phone or email. The library, located in City Crescent Building, room 9000-W, opens at 7 a.m. For more information, call Steve Brooks at 410-962-3423.

## Baltimore District Annual Awards Ceremony

*Building Strong Today to  
Ensure a Strong Tomorrow*



Date: April 13

Time: 10 a.m.

Location: Sheraton City Center

*All employees are encouraged to attend.*

## Baltimore District's "Check It" Program April's Theme is: Construction



(Photo by Katisha Draughn)

Violeta Tayeh, a mechanical engineer, and Ray Keeney, a project engineer on the Defense Information Systems Agency project, check the chilled water piping under access flooring through a hydrostatic test under the raised access floor at the DISA site.



Department of the Army  
U.S. Army Corps of Engineers  
Baltimore District  
P.O. Box 1715  
Baltimore, MD 21203-1715  
Official Business



## Baltimore Newsmakers

**Welcome to... Dean Rodbourn, LM; Paul Brown and Patrick Reardon, RSFO; Jan Ellsworth, Harrisburg Area Office; and Patrick Welker and Capt. Charles Hault, Fort Detrick IPO; and Ravdeep Arri and Raymond Moton, WAD.**

**Congratulations to... Tanner Peacock-Clark, EN, on his selection as military forestry program manager at USACE-HQ; Cassandra Anderson, on her detail as chief, IR; Gage Jones, Tioga-Hammond and Cowanesque Lakes Project, on her engagement; Chelsea Robinson, EN, on the birth of her son; Joe Reed and Ingrid Bauer, who recently graduated from the intern program and are now permanently assigned to EN; Rosalind Wiseman, DC-IPO, on her recent promotion and reassignment; Tarrie Ostrofsky, OP, on her recent promotion; Mike Ogden, Harrisburg Area Office, on the birth of his second granddaughter; Miranda Brown, WAD, on the birth of her granddaughter; and Glenn Taylor, WAD, on the birth of his grandson.**

**Farewell to... Mia Burroughs-Grady, Belvoir IPO; and Richard Cantilena, WAD.**

**Transfers... Fontaine Jones, DC-IPO, to Europe District in Germany.**

**Sympathy to... Joellyn Martyn, EN, on the loss of her father and Michael Martyn, EN, on the loss of his father-in-law; and Debby Nizer, OP, on the loss of her father; Kathy Brown-Tarbalouti, CT, on the loss of her**

**Cassandra Anderson started her career as a Stay-in-School Program employee while she attended Coppin State University. She started as an administrative assistant and clerk in Engineering Division in 1992. She is currently on a detail as Chief of Internal Review.**

*(Photo by Fred Furney)*



**father and her aunt; Katie Perkins, EN, on the loss of her uncle; Mary Foutz, EN, on the loss of her father; Denis du Breuil, Harrisburg Area Office, on the loss of his father; Darlene Kaiser, Fort Detrick IPO, on the loss of her mother; Scott Watson, PL, on the loss of his mother; Ismael Valerio, WAD, on the loss of his father; Jerome Flowers, WAD, on the loss of his sister; Paul Castro, WAD, on the loss of his mother-in-law; J. Woody Peterson, WAD, on the loss of his mother; and to friends and family of Robert Levy, retired WAD employee.**

**Get well wishes to... Yanique Conway, EN; Sharon McCain, OP; and Harold Arnold, EN.**

**Thanks to ... the EAA from David King, EN, for the flowers sent during his hospital stay.**