



# CONSTELLATION

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## Berwick passes command to Fiala

by Mary Beth Thompson  
Public Affairs Office

Hundreds of District employees and invited guests attended a ceremony at the Hyatt Regency Baltimore July 28 to see Col. Bruce A. Berwick pass leadership of the Baltimore District to Col. Charles J. Fiala, Jr.

During the ceremony, Berwick took the Corps flag, furled against a wooden pole, from Deputy District Engineer for Programs and Project Management James R. Jones.

Berwick presented the colors to Brig. Gen. M. Stephen Rhoades, North Atlantic Division commander. In turn, Rhoades bestowed the standard on Fiala. This traditional Army ritual symbolizes the transfer of command from one officer to another.

Several dignitaries from the region witnessed the occasion. U.S. Sen. Paul S. Sarbanes and Reps. Benjamin L. Cardin, Wayne T. Gilchrest and Robert L. Erlich, Jr. delivered congratulatory remarks, as did Casper R. Taylor, Jr., speaker of the Maryland House of Delegates, and Martin O'Malley, mayor of Baltimore.

Berwick received the Silver Order of the de Fleury and the Legion of Merit awards. The Army Engineer Association, with the approval of the chief of engineers, awards the Silver de Fleury for career achieve-

ment as an engineer officer.

Berwick's Legion of Merit, for meritorious leadership of the Baltimore District, was bestowed by the Department of the Army and signed by Secretary of the Army Louis Caldera.

Following the transfer of colors, Rhoades addressed the gathering. He cited several achievements of the District under Berwick's leadership, singling out with a more detailed description the rapid deployment of 31 military and civilian employees from Baltimore District to Kosovo last year to build base camps for 7,000 soldiers.

"That was a tremendous contribution to our nation, one that occurred under the leadership of Col. Berwick that you'll never read above the fold in the *Washington Post*," Rhoades said.

Berwick leaves Baltimore to join the staff of the Assistant Secretary of the Army for Financial Management in the Pentagon.



Photo by Tex Jobe

Col. Bruce A. Berwick leads Brig. Gen. M. Stephen Rhoades, North Atlantic Division commander, and Col. Charles J. Fiala, Jr. to the stage for the change of command ceremony.

Rhoades also welcomed Fiala and told him that the District would provide him with an interesting ride for the next few years.

"Fasten your chin strap. Stand by. Batten down the hatches," Rhoades said to Fiala. "Here we go."

In his remarks, Berwick called the day one of change and, for him, bringing bittersweet memories.

"Sweet, because I'm very, very proud of the accomplishments of the Baltimore Dis-

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U.S. Army Corps  
of Engineers  
Baltimore District

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District Engineer  
Col. Charles J. Fiala, Jr.

Public Affairs Chief  
Lucy Lather



## Col. Charles J. Fiala, Jr. becomes new Baltimore district engineer at change of command ceremony

Col. Charles J. Fiala, Jr. became commander and district engineer for the Baltimore District, U.S. Army Corps of Engineers July 28 at a ceremony at the Hyatt Regency Hotel, Baltimore.

Prior to this assignment, he attended the National War College, Fort McNair, Washington, D.C. and earned a master's degree in national security strategy.

Fiala was commissioned into the Army after graduating from the United States Military Academy at West Point in 1978. He earned a master's degree in civil engineering from Purdue University in 1986.

His military education includes the Engineer Officer Basic and Advance Course, the Armed Forces Staff College and the United States Army Command and General Staff College. He is a registered Professional Engineer in the Commonwealth of Virginia.

Fiala's service includes numerous command and staff positions in the United States and overseas. He commanded the 1<sup>st</sup> Engineer Battalion, 1<sup>st</sup> Infantry Division at Fort Riley, Kansas; served as the Operation Officer (S-3) in the 12<sup>th</sup> Engineer Battalion, 1<sup>st</sup> Armored Division in Mannheim, Germany; commanded C Company, 11<sup>th</sup> Engineer Battalion; and served in the 19<sup>th</sup> Engineer Battalion and 522<sup>nd</sup> Engineer Company.

Other assignments include two tours on the Army staff in the Pentagon, first as the Installation and Environmental program analyst in the Office of the Chief of Staff, Army, Program, Analysis, and Evaluation Directorate, and as the executive officer in the Resource Analysis and Integration Office, Deputy Chief of Staff, Operation and Plans.

He also served as the executive officer to the Deputy Chief of Staff, Engineer, Headquarters,



*Col. Charles J. Fiala, Jr.*

U.S. Army Europe and Seventh Army in Heidelberg, Germany, and as the deputy resident engineer and project officer in the Luke Air Force Base, Arizona Resident Office, U.S. Army Corps of Engineers, Los Angeles District.

Among his military decorations are the Legion of Merit, Meritorious Service Medal with four oak leaf clusters, the Army Commendation Medal with oak leaf cluster and the Parachute Badge.

Fiala is married and has three children.

# Positive attitude powers Aqueduct

by Mike Pollis  
Public Affairs Office

Throughout his 29 years serving the Corps of Engineers, Dave MacGregor has constantly displayed the courteous, professional attitude that personifies the Corps mission.

The helpful manner in which MacGregor conducts himself with every day on the job has earned him the distinction of being named the August Courtesy Employee of the month.

Starting with Jet, an engineer training program, in 1971, MacGregor worked his way up through the different grades as a civil engineer before being named chief of the Planning and Engineering Branch at Washington Aqueduct, a position he has held since 1996.

MacGregor's daily duties consist of providing highly technical, and often time-sensitive, assistance to the Plant Operations and Maintenance branches. He then devises a solution to be worked in-house,

or makes arrangements for external support.

Currently, MacGregor is the Project Manager for the Capital Improvement project.

Interacting with his superiors,



Dave MacGregor

employees, and even members of the general public, particularly special interest groups, MacGregor quickly responds thoroughly to all inquiries about the job in question.

"It is best to be courteous from the beginning because it makes it much easier to deal with people and avoid problems involving the project," said MacGregor.

"I always strive to settle any complaints before they become larger issues."

In taking on problems and solving them, MacGregor has the ability to bring out the best in others and infuses a sense of cooperation where once existed tension.

"Courtesy—respect for others—is at the heart of the way he deals with people, and he does not let the frantic pace or the emergency detract," said Thomas P. Jacobus, chief of Washington Aqueduct.

"He personifies grace under pressure."

While away from the job, MacGregor loves to do anything involving sports and to look at classic cars of the '50s and '60s when he can escape tasks such as cutting the grass.

## Caught on the Web

Across the nation, identity theft is rising rapidly. Identity theft occurs when someone uses your personal and financial information without your knowledge to commit fraud or theft. To learn more about it, check the Federal Trade Commission's website at [www.ftc.gov](http://www.ftc.gov). Click on **consumer protection** and then **identity theft**. You'll find information on state and

federal laws concerning how to minimize risk, what to do if you're a victim and on cases throughout the country.

Many consumers consider this time of year to be the best for buying a car. The new-model-year changeover is about to occur. Dealers have a supply of current-model-year vehicles and cars just returned from lease to be sold. If you are auto shopping, there are a number of useful sites online for



investigating the car market. Here's a list to help with your research: [www.edmund.com](http://www.edmund.com), [www.carsmart.com](http://www.carsmart.com), [www.carpaint.msn.com](http://www.carpaint.msn.com), [www.kbb.com](http://www.kbb.com) (Kelly Blue Book) and [www.consumerreports.org](http://www.consumerreports.org).

## Division commander, dignitaries speak at change of command ceremony

(Continued from p. 1)

trict,” Berwick said. “And bitter, because I’m leaving.”

He discouraged those present from concentrating on the change and urged them to focus on the continuity of the Corps presence in the region instead.

When it was his turn for comment, Fiala called his new assignment a dream come true.

“It was my dream 26 years ago, when I left home to attend the U.S. Military Academy, to one day be a district engineer,” he said. He was inspired by his father who had been a district engineer and really enjoyed the job. Fiala, Sr. retired from the Army as a major general.

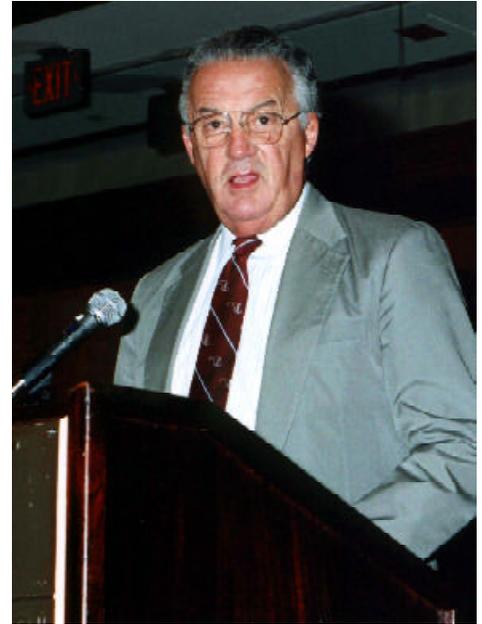
“I haven’t opened any official mail that’s come for me in two months,” Fiala said, “in case they changed their minds.”

Fiala’s wife, Evalyne, and their three children—Kathleen, Bryan and Kevin— attended the ceremony as did Berwick’s wife and his daughters Kelly and Katherine Elizabeth. Fiala’s and Berwick’s parents also witnessed the event.

Receptions at the hotel and at the District offices followed the ceremony.



Baltimore Mayor Martin O'Malley



Senator Paul S. Sarbanes



Congressman Wayne T. Gilchrest, 1st District, presents Col. Berwick with a certificate.



The Color Guard from the Fort George G. Meade Military Police Company stands at attention awaiting the order to present the colors. Col. Bruce Berwick gave this order, but Col. Charles Fiala, new district commander, gave the order to retire the colors at the close of the ceremony.



The 229th Army Band from the Maryland National Guard plays musical selections before the ceremony.

**Photos by Tex Jobe**



Col. Berwick, Brig. Gen. Rhoades and Col. Fiala stand at attention awaiting the passing of the colors to indicate the change of command.



Col. Berwick passes the flag to Brig. Gen. M. Stephen Rhoades, who will in turn pass it to Col. Fiala, signifying the transfer of command from one officer to another. This is a traditional Army ritual.



Brig. Gen. M. Stephen Rhoades



Col. Bruce A. Berwick



Col. Charles J. Fiala, Jr.

Berwick receives caricature at luncheon —Lt. Col. Gregory E. Stinner presents Col. Bruce A. Berwick with a drawing on behalf of all District employees at his luncheon July 26. District employees attending presented Berwick with several mementos to commemorate his three years as district engineer. The luncheon was at the Engineer Club in Baltimore.



## Corps, State of Maryland end study of Site 104

At a news conference June 30, Maryland Gov. Parris N. Glendening announced that the state would remove Site 104 from consideration as an open-water disposal site for dredged material. The governor's reason was the Corps' results of recent scientific testing, which indicated that dredged material to be placed at Site 104 would require the use of a mixing zone.

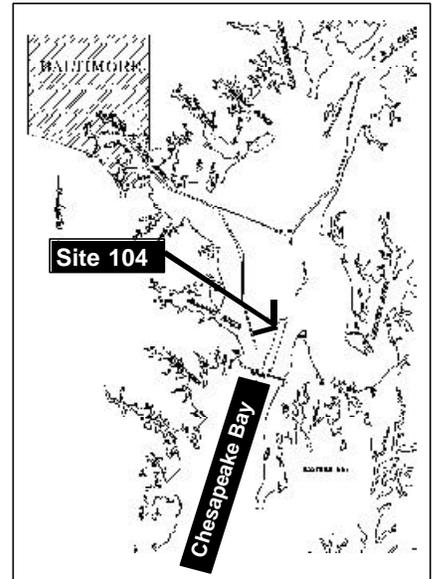
A mixing zone is an area where a discharge of dredged material mixes with river, lake or stream water. The mixing zone allows material to be dispersed over a wide area, and over a period of time toxins in the material are diluted to levels that meet water quality standards. Mixing zones are currently used in waters all across the country.

"In light of new goals established by the new Chesapeake Bay 2000 Agreement, which calls

for the voluntary phase-out of the use of mixing zones over the next decade, the state chose to withdraw Site 104 from consideration," said Chris Correale, chief of the Operations Division.

Since August 1999, a Corps study team, made up of federal and state environmental agencies, university scientists and technical staff, has been conducting a thorough analysis and evaluation of approximately 40 potential dredged material placement alternatives, including open-water placement at Site 104.

Specifically, the team has been undertaking a comprehensive look at a variety of dredged material placement alternatives, collecting additional field data and performing an additional modeling and literature review. This environmental study, due to have been released last month, will be redirected based on the state's designation of new dredged ma-



terial placement alternatives.

Site 104 is located in Queen Anne's County just north of the Chesapeake Bay bridge near Kent Island. Site 104 was proposed several years ago as part of the Port of Baltimore's 20-year dredging plan aimed at maintaining and improving approach channels to the port.



Photo from the National Archives

## Baltimore District history quiz

Select the caption that correctly describes this photograph.

- a. Col. Charles J. Fiala, Jr., newly installed Baltimore District engineer, poses in Civil War regalia before departing for Gettysburg to participate in a battle re-enactment.
- b. Col. Bruce A. Berwick, former District engineer, poses in Civil War regalia before departing for Gettysburg to participate in a battle re-enactment.
- c. A dashing young officer models the regulation haircut and mustache of the U.S. Army, circa 1868.
- d. Col. Robert E. Lee, who would later command the Confederate Army during the U.S. Civil War, served as the second Baltimore project engineer from July 21, 1848 to Oct. 31, 1852, supervising the construction of Fort Carroll, named after Charles Carroll, a signer of the Declaration of Independence.

In doubt? Call Public Affairs, 410-962-4088.

## Ernie Pyle reported on the average GI

August marks the anniversary of the birthday of Ernest Taylor Pyle, hero, correspondent and inspiration to many during World War II.

Pyle's illustrious career with newspapers and vast reporting experience led him to cover the war through the eyes of common GIs.

To millions on the American home front, Pyle's column offered a foxhole view of the struggle as he reported on the life, and sometimes death, of the average soldier.

Pyle first went to England in 1940 to cover the Battle of Britain. By 1942 he was reporting on Allied operations in North Africa, Sicily, Italy and France. It was in Italy that he wrote his Pulitzer Prize winning column about Infantry Capt. Henry T. Waskow.

The battle was in progress on

the mountain, and bodies of dead soldiers were being brought down on mules. When one body was identified as the beloved captain, his soldiers' tender farewells, as reported by Pyle, tore at the hearts of Americans nationwide.

Although his columns covered every branch of the service, Pyle had a special feeling for foot soldiers.

"I love the infantry because they are the underdogs," he wrote. "They are the mud-rain-frost-and-wind boys. They have no comforts, and they learn to live without the necessities. And in the end, they are the guys that wars can't be won without."

After five years in the foxholes, Pyle was killed by a sniper's bullet during the battle for Okinawa.



## Five major time wasters

Here are five major time wasters:

- **Spreading yourself too thin** by trying to do too many things at once. Suggestion: You must set priorities for each day and, if necessary, each hour. Get the most important things done first.

- **Being afraid to delegate.** Suggestion: Convince yourself that it's not necessary to do everything yourself. You can still be certain things are being done the way you want them to be when you delegate.

- **Not wanting to say "no" to requests.** Suggestion: You can't say "yes" to everything without

getting in over your head. Decide what you must do—and want to do—and say "no" to all other requests.

- **Being tied to the phone.** Suggestions: Have your calls screened. Use an answering machine when you don't want to be disturbed. Schedule a telephone hour to return calls.

- **Procrastinating.** Suggestions: Get those unpleasant chores done first—if they're important. Divide large tasks into smaller ones. Reward yourself when you accomplish something.

Courtesy *Communication Briefings*

## News you can use

### Chief retires

Lt. Gen. Joe N. Ballard, chief of engineers, retired from the U.S. Army Corps of Engineers Aug. 2. Originally scheduled to leave in July, Ballard stayed on while the congressional investigation of the Corps was ongoing.

### EAA

The 2000 Entertainment coupon books will be available beginning Aug. 14; cost is \$25. Contact Angie Blizzard at 410-962-4649.

Mark March 2001 on your calendar for the Caribbean cruise. For more information, call Angie Blizzard.

### Women's Equality Day

Women's Equality Day will be celebrated Aug. 26 to commemorate the passage of the 19th amendment to the U.S. Constitution on that date in 1920.

The observance marks the date that women won the right to vote and serves to remind all of women's continuing efforts toward equality in all aspects of today's society.

### Purple Heart anniversary

On Aug. 17, 1782, Gen. George Washington ordered the creation of a Badge of Military Merit. It consisted of a purple cloth heart with silver braided edge. The award was reinstated as the Purple Heart in 1932 in recognition of those wounded in action.



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Official Business

## Death claims two gallery of employees members

Baltimore District lost two friends last month. **Shirley B. Dienst**, former chief of technical services, Human Resources, died suddenly July 3 in Manchester, Md. **James P. Weaver**, former resident engineer of the Raystown Lake project, died July 21. Weaver was 90.

Dienst was named to the Gallery of Distinguished Employ-

ees in 1994 after 38 years with the District.

During her long career, Dienst supervised the office responsible for processing new employees, counseling individuals on retirement and benefits and processing all District personnel actions.

In retirement, Dienst remained active in her church, bowling, bingo and as a volunteer.

Weaver, also a member of the

Gallery of Distinguished Employees, spent 33 years as an engineer for the Corps.

He supervised five flood control dams built on the Susquehanna watershed but found his last job, overseeing the construction of Raystown Lake, the most rewarding. Until recently, he visited Raystown Lake annually to view the project of which he was very proud.