



CONSTELLATION

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**"If you can
find a path
with no
obstacles, it
probably
doesn't lead
anywhere."**

**-Jean Jacques
Rousseau**



(Photo courtesy Military Munitions Design Center)

Two 155-millimeter white phosphorous artillery shells are detonated during an unexploded ordnance response mission in Hohenfels, Germany, in 2003. Baltimore District's Military Munitions Design Center supports missions around the globe, including a mission starting this month at Eagle Base in Bosnia-Herzegovina.

Design Center delivers explosive expertise

By CHRISTOPHER AUGSBURGER
Public Affairs Office

Europe District, with the support of Baltimore and Rock Island districts, began work this month to provide munitions and explosives of concern, or MEC, cleanup support at Eagle Base in Tuzla, Bosnia-Herzegovina. The work is part of a larger construction project to build a rotary aircraft staging area and improve surrounding facilities at the coalition forces installation.

"This will not be a typical unexploded ordnance clearance project," said Chris Evans, program manager for the Baltimore District's Military Munitions, or MM, Design Center, which is involved in this project. "We're also

removing land mines."

Evans and his team are working with personnel from Europe and Rock Island districts to provide safety oversight and assist in technical aspects of the project, all through virtual teaming. The work consists primarily of supervising a local demining contractor and training U.S. Army combat engineers on explosives safety procedures in a civilian setting.

"It's a unique situation, as we have to integrate U.S. explosives safety standards with the Bosnia-Herzegovina Mine Action Centre demining procedures," Evans said. "This will be the first time that Eagle Base will use a civilian contractor for demining in

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U.S. Army Corps
of Engineers
Baltimore District

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Commander's Comment

Thanks: you make America and the world safer

By COL. ROBERT J. DAVIS
Commander and District Engineer

The subject of the column this month is one that I've emphasized many times in the past ... safety. But there is a new twist this time. Upon some deep reflection, I realized that just about everything we do is about safety.

On a macro scale, the three "core" missions of the "Corps" of Engineers — national security, economic growth and environmental stewardship — directly impact the safety of our country.

The work we accomplish for military installations ensures that Soldiers, Sailors, Airmen, Marines and Coastguardsmen can complete their missions more effectively and that the quality of life for their families is enhanced. All this leads to a *safer* and more stable democracy.

The work that we do for our Civil Works partners — states, counties, towns, ports, etc. — fuels the economic development of our nation. The maintenance and improvement of our nation's infrastructure often goes unnoticed by a typical citizen, but the economic growth generated by these projects makes our nation stronger and *safer*.

Finally, by ensuring environmental sustainability is integrated into our projects, we are guaranteeing that resources will be present for those who follow us. Essentially, these actions are insurance that will lead to a *safer* future, where our health and the health of our planet are not jeopardized.

On a more micro scale, we continue to execute challenging and complex projects that directly contribute to the safety of our nation. Project delivery teams comprising of in-house workforce and contractors do this work every day (and very safely, I might add). Some examples are:

- Removing munitions and explosives of concern and chemical warfare material in Washington, D.C., Delaware, Virginia and Pennsylvania;

- Producing high quality drinking water for the District of Columbia and Northern Virginia;
- Operating and maintaining flood control infrastructure in the Susquehanna and Potomac River basins;
- Maintaining designated federal navigation channels at the appropriate depths;
- Designing and constructing vital military projects, such as the Advanced Chemistry Lab at the Edgewood Area of Aberdeen Proving Ground, child development centers and public safety buildings.

I could continue to "brag" about additional projects, but in the interest of brevity, my last comment will be about our personal safety. As a senior leader, I see the summaries of all the fatal accidents that occur within our great Army ... car accidents, boating accidents, motorcycle accidents, tactical vehicle accidents. In many instances, these fatalities can be prevented.

Much of our work is inherently dangerous, and our job is to continually evaluate the risks and to do everything possible to mitigate these risks, yet still accomplish the task.

Both individually and professionally, we are now in the most active part of the year. Many projects are underway, it is hot and sticky, fiscal year end deadlines are approaching.

Emphasize safety, be careful and take good care of yourselves and your families.

Finally, I would be remiss if I didn't mention the fantastic volunteers within the District who have deployed to Iraq and Afghanistan and other overseas locations. We've now had over 100 deployments and several individuals have deployed more than once. These courageous volunteers have placed themselves in harm's way in order to bring *safety* and stability to a tumultuous part of the world. They are truly the heroes among us!

—**Essayons**

(Design Center continued from page 1)

support of a construction project.”

Even though this is a first-time project, MEC removal missions in other countries are nothing new for the Baltimore District MM Design Center. On a map, the District’s military and civil works boundaries appear as merely a handful of shaded-in states in the mid-Atlantic region. But as one of five Corps MM Design Centers, the District’s scope and reach extends far beyond river basins and state lines. They stretch into such places as Arizona, Idaho and Utah, and across the ocean to locations like Germany and Egypt.

“We have no restrictions on where we can work,” said Nancy Hammond, chief of the Environmental and Explosives Safety section. Her team will support the MEC removal component of the project.

In September 2003, Baltimore District was officially designated an MM Design Center, which extended the program’s scope of work around the globe.

Those employees who find themselves in places like Bosnia face more challenges than just the MEC mission at hand. They must also overcome language barriers and cultural differences. In some cases, they have to execute their mission during wartime, such as when Baltimore District sent employees to Kuwait and Kosovo.

“Our folks have to remain extremely flexible,” said Hammond.

Part of what aids Corps employees in the ability to adjust and change with the environment is prior military experience. Such experience is valuable at these remote locations.

“They have ‘been there, done that’ and are totally dedicated to the Corps and the Army,” said Clint Anuszewski, chief, Military Hazardous, Toxic and Radioactive Waste Section.

As an MM Design Center, Baltimore District collaborates with the capabilities and assets of all Corps MM Design Centers, other governmental agencies and the MM Center of Expertise in support of projects throughout the North Atlantic Division and other assigned mission areas.

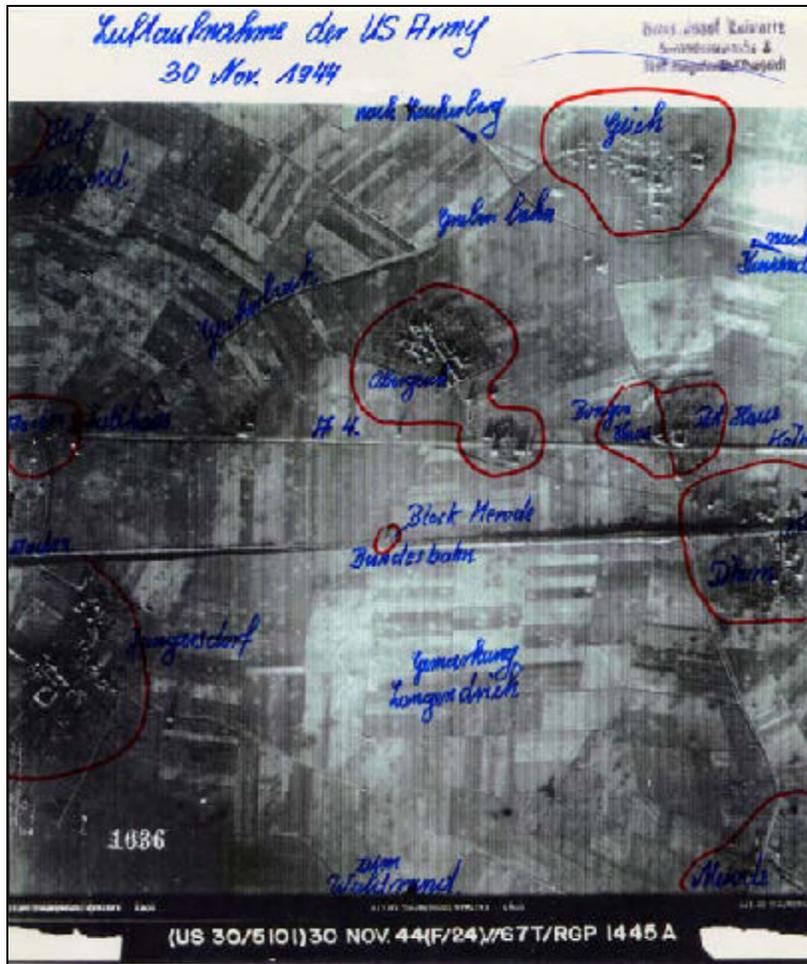
In addition, the Defense Department MM program includes activities connected with planning, managing, operating and closing military ranges. It oversees the cleanup of chemical contamination associated with military munitions, explosives and other ordnance items and components.



In addition to the expected munitions and explosives of concern, Corps employees discover a diverse range of other items, such as this German helmet and gas mask found during an investigation.

munitions, explosives and other ordnance items and components.

“Our mission is to provide quality engineering, technical, safety and environmental services to a variety of Department of Defense and non-Defense customers throughout the eastern United States and overseas,” said Hammond.



(Photos courtesy Military Munitions Design Center)

Historical records like this 1944 German map are used to help determine the type of unexploded ordnance for which to search. Crater location, pattern and penetration depth is important in determining the appropriate safety measure to take during intrusive operations. Germany’s seven states have intact records on all areas that experienced aerial bombardment during both World Wars.

Regional teams fortify Corps' future

By BRIG. GEN. MERDITH W. B. "Bo" TEMPLE
Former Commander, North Atlantic Division

The North Atlantic Division is where the Corps performed its first mission. During the Revolutionary War, George Washington received word that the British were coming to invade and authorized the first unofficial Corps engineer to establish fortifications in New York. Shortly after, other defenses in the Northeast would be successfully established to protect our new nation.

As we begin the 21st century, the Corps continues to respond to national requirements to successfully fortify our American way of life and our organization. In recent years, we received word from our customers that they didn't always feel like part of the team.

In response, the Corps established USACE 2012, a new way of doing business that allows the customer to work with Corps counterparts to form more effective teams. The North Atlantic Division has shown that this can be a win-win situation for the Corps and our customers, as well as fortify our future.

USACE 2012

USACE 2012 is encouraging us to work more like a business and less like a hierarchical organization. Traditionally, we have worked primarily as stand alone elements. Now we are working more as regional teams composed of members from many districts, other divisions and our customers. This doesn't mean employees are being relocated to form these teams. Instead, we are working virtually through the use of various communication technologies.

These regional teams are fully supported by Regional Business Centers that are operated by each of the Corps eight divisions and headquarters. The North Atlantic Division's regional business center supports its six districts — New England, New York, Philadelphia, Baltimore, Norfolk and Europe.

Even before the USACE 2012 initiative, the North Atlantic Division had been forming regional teams, and we continue to show that teamwork works.

Why form regional teams?

There are many benefits for both the Corps and our

customers to working in regional teams because they:

- *Produce better projects* — Having the flexibility to tap the best people for the job from several districts ensures a better quality project for the customer.

- *Save money* — When you have the right people on the job, projects are produced correctly from the start, and money is not wasted on correcting problems.

- *Save time* — Because our organization is working more laterally rather than hierarchically, project issues are resolved early in the project process.

- *Improve employee skills* — Team members are exposed to the expertise of their fellow members, which enhances their own skills.

- *Share lessons learned* — Team members share lessons learned with one another that benefit present and future projects.

- *Provide support system* — Team members who temporarily leave projects, for personal or other reasons, are supported by other skilled members who can step in for them.

- *Improve customer communication* — Since customers are team members, there is improved communication with them that helps the Corps

better meet their needs.

Regional teams are our future

We face new challenges in the coming years, but we will continue to respond to them to fortify our organization. Our new way of doing business will help us do this. Regional teams will enable us to:

- *Work with a limited 2006 budget* — Regional teams composed of skilled experts are economical. The team resolves problems early in the process. In addition, the team eliminates the need to hire from the outside because all of the expertise needed for the project is within the team.

- *Sustains core capabilities* — Regional teams composed of skilled experts sustain our core capabilities. In addition, when the customer is a part of the team, we are improving that relationship, which ensures we are meeting the customer's needs and will be the first choice for future collaborations.

For more information about North Atlantic Division regional team efforts, please contact JoAnne Castagna at joanne.castagna@usace.army.mil.



Building an Army base in Afghanistan

Part 5 of 5: The fruits of our labor

By MAJ. JOHN K. BAKER, P.E.
Afghanistan Engineer District

Service in the Afghanistan Engineer District can be a truly rewarding experience. Those who serve participate in the reconstruction of the world's fifth least developed country and witness the re-birth of a nation.

The Afghan National Army, or ANA, Regional Brigade Facilities project in Gardez, Afghanistan, is an example of the Corps of Engineers' contribution to the reconstruction effort.

From January to July, about two-thirds of the work for the \$65 million design-build project was completed. During that time, the team saw the completion, turnover and acceptance of the 1,000-seat dining facility, 6.0 megawatt power plant, and barracks and headquarters complexes for the Afghan Army. Water and sewer systems were sufficiently completed to support the new facilities, with full operation expected this month. The ANA base also hosted the groundbreaking ceremony for the construction of a 50-bed regional hospital.

Despite the delays resulting from severe weather and logistics challenges, the project stands as a success. Soldiers



who have grown up in crude mud brick homes now live in barracks with hot running water and electricity. They can now eat in an air-conditioned dining facility.

Many of the nearly 800 Afghans who have helped construct the base had never been exposed to any quality or safety standards. Those same workers have now improved their workmanship and can apply their skills



(Photos by Maj. John K. Baker, Afghanistan Engineer District)

Afghan President Hamid Karzai, right of the flagpole, raises the Afghan flag over the newly completed Afghan National Army 203rd Corps Headquarters building at Gardez, Afghanistan, June 29. The 203rd "Thunder" Corps, is the first of four regional commands in the burgeoning Afghan National Army.

and experiences toward future reconstruction efforts.

The Gardez base, which will eventually house nearly 4,000 ANA soldiers, serves to promote regional security and stability. Many Afghans have recently returned to the Gardez area from exile in Pakistan to settle and start their lives anew, and land adjacent to the base is sought for its security.

The project's success has received much notoriety within Afghanistan. The hospital groundbreaking ceremony May 26 was attended by Gov. Abdel Hakim Taniwal of the Paktia Province and broadcast on regional television and radio. President Hamid Karzai raised the Afghan flag over the newly completed 203rd "Thunder" Corps Headquarters building June 29 to inaugurate the base as the first of four regional commands for the growing Afghan Army. The first meal at the base's dining facility July 15 was broadcast on television in the nation's capital, Kabul.

It has been a privilege to personally contribute to the reconstruction of Afghanistan. The ANA Regional Brigade Facilities project at Gardez and its benefit to regional security will contribute to successful Afghan Parliamentary elections in September and encourage future economic and infrastructure development in the Gardez area.

Similar project success stories are being told throughout the Afghanistan Engineer District as we see the "fruits of our labor." All Corps' employees can be proud of their teammates' service.

Building freedom's foundation

By JOYCE M. CONANT
Public Affairs Office

Nearly every Baltimore District employee knows someone who has served in Iraq or Afghanistan. In an effort to support stability, reconstruction and homeland security operations, the Corps is deploying more frequently as the lead Army component on interagency teams.

To date, more than 2,000 Civilian volunteers have deployed on a rotating basis to reconstruct infrastructure in both Iraq and Afghanistan. Of these, 104 are employees of Baltimore District.

Robert Bauer, deputy area engineer for the District of Columbia Program Office, recently returned from his second tour in Iraq where he served as chief of construction services branch for the Gulf Region, South District, or GRS.

Bauer and his team managed design and construction contracts for \$2.5 billion in reconstruction work. The effort encompassed more than 1,500 projects to rebuild infrastructure throughout southern Iraq, spanning from Baghdad to the port of Basra.

The contracts focused on restoring essential public systems and services: water and sewer, security and justice, transportation and communication, health and education, oil, and power generation and transmission.

The Projects and Contracting Office, or PCO, in Baghdad coordinated early assessments of the reconstruction efforts, programmed and secured project funding and provided overall coordination and communications with the various Iraqi ministries and officials, Bauer explained. At that point, programs and projects were passed to one of the three Gulf Region districts to design and manage through completion.

"As time progressed, GRS project managers began to perform more and more PCO-like programming and development functions, which was always planned as the reconstruction

program matured and the PCO organization focused more upon transitioning with Iraqi officials to provide Iraqis with a greater degree of control over their own future and destiny," said Bauer.

"One of the areas that I am most proud of is that we (the Corps) are involved in getting the local provincial governments involved in the prioritization and scoping of new projects," said William Hettchen, Forat Area Engineer in GRS, responsible for the oversight of a nearly \$300 million (about 400 projects) construction program in five provinces in Southern Iraq.

Hettchen believes the involvement brings the concept of democracy to the local people.

"I have been amazed by the stories that some of the brave Iraqis have told me about trying to improve their country," he added.

Carol Bostwick, who works in the Program Management & Integration Division at the Gulf Region District echoed Hettchen's beliefs and has had similar conversations with Iraqis in her district.

"One of the Iraqi men that works with us on the compound said, 'It is difficult for us (Iraqi people) to understand why anyone would question the value of this help that you are providing in the rebuilding of Iraq. You came here and said you were going to work with us to make our country better, and now you are doing it. You do as you say,'" Bostwick said.

In addition to managing design and construction contracts, Bauer spent a

significant portion of his time developing a design-build contract with Iraqi firms to construct seven primary healthcare centers. The new facilities will add more than 700 new hospital beds to serve pediatric and maternity patients throughout Iraq. The seven projects, totaling over \$55 million, will be built by Iraqi contractors under the overall management of GRS.

Bauer said the program was developed to address child mortality rates in Iraq, which are much higher than child mortality rates in the rest of the developed world.

Janet Faust, a program analyst serving at Camp Victory, Baghdad, said she is proud to play a role in the reconstruction abroad.

"I see billions of dollars being spent for the reconstruction of Iraq, and these funds are going to great use," said Faust.

She stated that the Corps is making a positive impact on the quality of life for the Iraqi people and for the Soldiers stationed throughout Iraq.

"Witnessing this firsthand has made my tour worthwhile," she said.

Like Faust, Bauer said serving in Iraq was a rewarding experience.

"Going to Iraq is not for everybody, but I feel very blessed and grateful to have a job that affords the kind of opportunities the Corps has provided me, especially over the last few years," he said. "If you pour your heart into the mission and keep everything in perspective while there, you are assured to return home a different person, more grateful, certainly more humble and much more aware of the bigger picture."

In spite of the challenges faced while serving in a foreign country, Hettchen also said the experience was worthwhile.

"The bottom line for me is this work is hard, but the rewards and experiences are worth it." Hettchen said.



Members of the U.S. Army Corps of Engineers Gulf Region South District examine the tiles at a train station in the Dhi Qar province of Iraq. The Corps is renovating eight train stations in the region.



The Corps' Gulf Region South District headquarters' building is located near Nasiriyah, Iraq. The District's staff lives in modular housing just behind the building. (GRD photo by William Hettchen)



Concrete formwork of the Al Sha'ad Primary Health Care Clinic northwest of Baghdad, Iraq. This clinic will provide the highest level of care of the three standard clinic types being managed and quality-controlled by the U. S. Army Corps of Engineers Gulf Region Central. (GRD photo by Harry Weddington)

Volunteers make our lakes great

By MARY BETH THOMPSON
Public Affairs Office

If the staff constitutes the main ingredients, then the volunteers add the spice in the recipe for success that attracts more than 260,000 visitors a year to Tioga-Hammond and Cowanesque Lakes.

Volunteers come from among the campers and the nearby towns of Tioga and Middlebury. Last year, 188 volunteers provided 5,049 hours of services that helped keep the project's 9,329 developed acres well seasoned.

Among her other duties, Park Ranger Autumn Clark manages the volunteer program at Tioga-Hammond and Cowanesque. The volunteers include those who stay the summer in their recreational vehicles at the project's campgrounds.

"They stay six months at a time," Clark said. "They're usually full-time RV-ers. They're generally retired folks, but it seems like more and more these days people are retiring younger, so they're usually not what you think of as senior citizens."

In exchange for a free camp site, the volunteers spend 16 hours a week doing such jobs as cleaning fire rings and barbecue pits, picking up litter, weeding and trimming gardens, planting flowers and raking.

"They're kind of like staff to us," Clark said.

Paul and Ruth Barnes are spending their second summer volunteering in Cowanesque's Tomkins Campground.

"This is not hard work, and retired people can help fill the gap of getting things done," Ruth Barnes said.

During the past winter, the Vestal, N.Y., couple also volunteered at a campground resort in Florida.

"We love to camp, and this way, we

can camp all year, be in the great outdoors, and it doesn't cost you a thing," she said.

Clark uses the Corps' Volunteer Clearinghouse to fill her 12 openings for resident volunteers. The clearinghouse is available on the Internet at <http://www.lrn.usace.army.mil/volunteer> or by phone toll free at (800) 865-8337. People submit applications specifying the Corps lakes at which they'd like to volunteer.

"The clearinghouse forwards that to me, so I get a list of who's interested, and I call and see when they're available," Clark said.

Clark also recruits volunteers from nearby communities for help with grounds cleanup, maintenance and landscaping; building wildlife habitat structures; educational programs and working in the visitor center.

Among the community volunteers are several high school seniors. In order to graduate, Pennsylvania students are required to perform 40 hours of community service, and many local teens choose to do theirs at Tioga-Hammond and Cowanesque Lakes.

"I set them up, manage when they come, arrange what jobs we have for them," she said. "It's mostly maintenance kind of work — weeding, spreading mulch, digging holes, planting, painting, a variety of things. It satisfies their requirement, but it also helps us out a lot."

Clark copes with the inevitable challenges that present themselves with volunteers — people do not always show when they say they will, lots of phone calls and follow up, and the



(Photos by Autumn Clark, park ranger, Tioga-Hammond & Cowanesque Lakes)

Longtime resident volunteers Chuck and Pat Apkers work to landscape a picnic area.

paperwork.

"It's time consuming, but it's worth it, because it pays off in the end, saving the Corps staff labor, saving the taxpayer money," she said. The value of the services provided last year by volunteers was more than \$86,000.

And, Clark said, it's also fun.

"What I enjoy most is meeting and getting to make new friends," she said. "They're all different. I like chatting with them. They also, I know, like socializing among each other, because they have some things in common — the camping, the volunteering, family life and all that."

"People here are very friendly," Ruth Barnes said. The Barnes also like the spacious and tidy campsites.

The clean, well-kept appearance of the lakes, campgrounds, picnic areas, gardens and trails of Tioga-Hammond and Cowanesque attract the Barnes and other volunteers. In turn, they are an integral ingredient in the mixture that yields the appealing result.



Ruth and Paul Barnes

Be prepared when a hurricane strikes

By ANGELA MOORE
Public Affairs Office

In September 2003, Hurricane Isabel pounded Maryland and many other states along the Atlantic coast with heavy winds and rain that produced widespread damage. Isabel caused an estimated \$3.37 billion dollars in damages and claimed the lives of 51 people. Two years later, many states are still cleaning up from Isabel's wrath.

Although hurricanes can occur at any time, the season officially began June 1 and runs through November. In an average year, there can be about six to eight hurricanes. The average life of a hurricane is nine days, and they are most destructive during their first 12 hours. Hurricanes can also produce storm surges, high winds, heavy rain, flooding and tornadoes. Effects of hurricanes can be felt more than 100 miles inland.

The 2005 hurricane season is well underway, and the effects of both Hurricanes Dennis and Emily are still being felt. Here is a list of precautions individuals can take:

Know what a hurricane WATCH and WARNING mean

WATCH: Hurricane conditions are *possible* in the specified area, usually within 36 hours.

WARNING: Hurricane conditions are *expected* in the specified area, usually within 24 hours.

Prepare a personal evacuation plan

Identify ahead of time where you could go if you are told to evacuate. Choose several places — a friend's home in another town, a motel or a shelter. Keep handy the telephone numbers of these places as well as a road map of your locality. You may need

to take alternative or unfamiliar routes if major roads are closed or clogged. Listen to National Oceanic and Atmospheric Administration, or NOAA, Weather Radio or local radio or TV stations for evacuation instructions. If advised to evacuate, do so immediately.

Assemble a disaster supplies kit containing:

- First aid kit and essential medications.
- Canned food and can opener.
- At least three gallons of water per person.
- Protective clothing, rainwear and bedding or sleeping bags.
- Battery-powered radio, flashlight and extra batteries.
- Special items for infant, elderly or disabled family members.

Prepare for high winds

Install hurricane shutters or purchase precut half-inch outdoor plywood boards for each window of your home. Install anchors for the plywood and predrill holes in the plywood so that you can put it up quickly.

Make trees more wind resistant by removing diseased and damaged limbs, then strategically removing branches so that wind can blow through.

Identify what to do when a hurricane WARNING is issued

Listen to the advice of local officials and leave if they tell you to do so. If you are not advised to evacuate, stay indoors away from windows.

Be aware that the calm "eye" is deceptive; the storm is not over. The worst part of the storm will happen once the eye passes over and the winds blow from the opposite direction. Trees, shrubs, buildings and other objects damaged by the first winds can be broken or destroyed by the second winds.

Be alert for tornadoes. Tornadoes can happen during a hurricane and after it

passes over. Remain indoors, in the center of your home, in a closet or bathroom without windows.

Stay away from flood waters. If you come upon a flooded road, turn around and go another way. If you are caught on a flooded road and waters are rising rapidly around you, get out of the car and climb to higher ground.

Know what to do when a hurricane WATCH is issued

Listen to NOAA weather radio or local radio or TV stations for up-to-date storm information.

Prepare to bring inside any lawn furniture, outdoor decorations or ornaments, trash cans, hanging plants and anything else that can be picked up by the wind. Prepare to cover *all* windows of your home. If shutters have not been installed, use precut plywood as described above. *Note:* Tape does not prevent windows from breaking, so taping windows is not recommended.

Fill your car's gas tank. Recheck manufactured home tie-downs. Check batteries and stock up on canned food, first aid supplies, drinking water and medications. Prepare written instructions on how to turn off electricity, gas and water if authorities advise you to do so. (Remember, you'll need a professional to turn natural gas service back on.)

Know what to do after a hurricane is over

Keep listening to NOAA weather radio or local radio or TV stations for instructions. If you are evacuated, return home when local officials tell you it is safe to do so. Inspect your home for damage. Use flashlights at all times; avoid using candles.

Information provided by the American Red Cross: www.redcross.org.

North Atlantic Division welcomes new commander

Brig. Gen. William T. Grisoli assumed the post of commander and division engineer of the U.S. Army Corps of Engineers, North Atlantic Division Aug. 1.

Before coming to the North Atlantic Division, Grisoli served as the commander of Northwestern Division, headquartered in Portland, Ore., and in a wide variety of command and staff positions including the deputy director of Army Transformation; commander of the 555 Engineer Group in Fort Lewis, Wash; deputy U.S. Central Command Engineer, MacDill Air Force Base, Fla; and commander of the 41st Engineer Battalion, 10th Mountain Division, Fort Drum, N.Y.

Grisoli has also served as director of Installation Support at Camp Doha, Kuwait; executive officer to the director of requirements for the U.S. Army; operations officer of the 15th

Engineer Battalion, 9th Infantry Division, Fort Lewis, Wash; deputy district commander, New Orleans District; and as a project engineer with the Far East District in Korea.

He served as a member of the Mississippi River Commission for several years.

Grisoli is a registered professional engineer in the state of Virginia. He graduated from the U.S. Military Academy at West Point and was commissioned in 1976. He earned a master's degree in civil engineering from the University of Illinois and a second master's degree in natural resource strategy from the National Defense University.

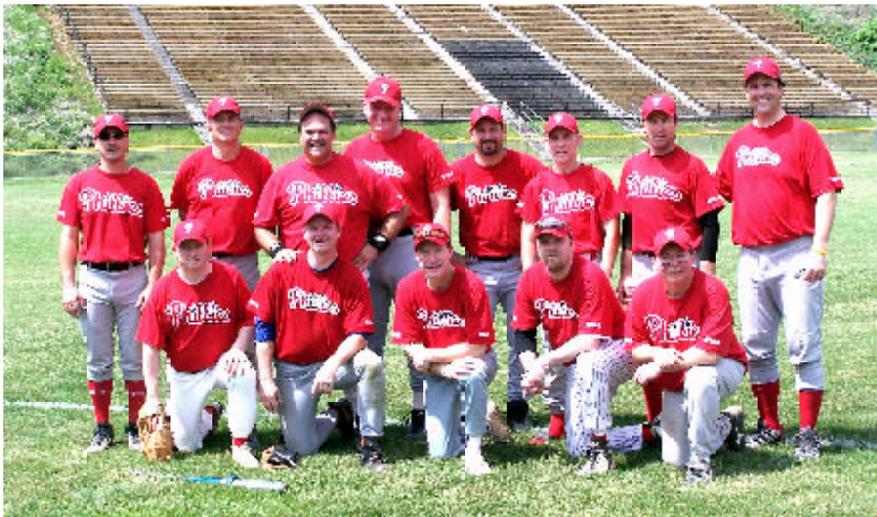
His military decorations include the Defense Superior Service Medal, Legion of Merit with two Oak Leaf Clusters, Defense Meritorious Service Medal, Meritorious Service Medal with four Oak Leaf Clusters, Army



(Photo courtesy of North Atlantic Division)

Brig. Gen. William T. Grisoli

Commendation Medal with four Oak Leaf Clusters, Joint Service Achievement Medal, Parachutist Badge, Ranger Tab and the Army Staff Identification Badge.



(Photo courtesy Dennis Powers)

District employees Raymond Smith (front row, far left) and Dennis Powers (back row, far right) were members of the winning team in the "York County Over 35 Baseball League" championship game June 26. Smith, an outfielder, and Powers, a first baseman, joined the league last year. This year's win marked a second consecutive championship title for Smith and Powers.

BACK TO SCHOOL TIME!



Many school districts across the region will resume classes in August. Be sure that your child is ready by purchasing school supplies in advance, and keeping a safety eye out for kids going to and from school.



(Photo by Joyce M. Conant, Public Affairs Office)

Col. Robert J. Davis, Baltimore District commander, presents Robert Bauer, right, with the Commander's Award for Civilian Service. Bauer served as chief of construction services branch for Gulf Region South District, supporting Operation Iraqi Freedom from January through April. He was directly responsible for compiling design-build task order documents for seven primary healthcare centers valued at \$55 million.

A-76 Competitive Sourcing Initiative

Visit the Baltimore District intranet (<https://nabinfo.nab.usace.army.mil>) for the latest updates on the U.S. Army Corps of Engineers A-76 Competitive Sourcing Initiative.

Corps site named a "Top 100 Family Campground"

The U.S. Army Corps of Engineers' Robert W. Craig Campground at Jennings Randolph Lake was selected by ReserveAmerica as one of America's "Top 100 Family Campgrounds" for 2005. ReserveAmerica is North America's leading camping reservation provider servicing agencies such as the U.S. Army Corps of Engineers, U.S. Forest Service and the National Park Service.

The "Top 100 Family Campgrounds" were selected based on criteria requested by family campers including park amenities, beautiful outdoor scenery and educational facilities. The criteria also included hot showers, laundry facilities, hiking trails, family beaches, radio-free zones, visitor centers, educational programs, children's events and parks that are located within 100 miles of a metropolitan location.

"It's a real honor for the hard working staff to receive this award," said Jan Gonzales, operations project manager at the lake. "We thank our campers and campground attendants for their positive comments and support."

Jennings Randolph Lake is situated in the scenic, rugged hills between Garrett County, Md., and Mineral County, W. Va. The lake covers 952 acres and provides excellent opportunities for fishing and water skiing. The campground



(Photo by Bill Donnellan, Operations Division)

The staff of Jennings Randolph lake celebrate their selection as one of America's "Top 100 Family Campgrounds." Pictured are (back row, left to right) Skeet Hatfield, Linda Hatfield, Emily Robinson and Robbie Robinson; and (front row, left to right) Bill Donnellan, Wendy Holliday, Eric Risinger and Norm Dennis.

offers 82 campsites, 70 with electric hook-up and 12 non-electric sites. Other amenities include hot showers, a playground, pay phone, dump station, hiking trails, amphitheater, camp store, a shelter, basketball court, horseshoe pits and a beach area.



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