



## Scranton flood project performs well

**By Chanel S. Weaver**  
Public Affairs Office

For many people, a forecast of rain brings with it some minor inconveniences.

Some are bothered that the rain will ruin a recent car wash or wax, while others fret that their prized hair will become frizzy.

But when the residents of two communities within the city of Scranton, Pa., opened their front doors at the end of a major rainfall last June, they weren't worried about wet hair or ruined car washes — they were grateful to see something that millions of Americans take for granted — dry land.

“The communities of Albright and Plot were thrilled that that they had little or no damage from this high water event,” said George Parker, city engineer and director of the Department of Public Works for the city of Scranton. “This is the first time in Plot’s history that it was not flooded by a high water event.”

Scranton area residents get nervous when the word ‘rain’ is mentioned because lots of rain means lots of flooding for Scranton — a city in northeastern Pennsylvania which is located near the Lackawanna River.

But although the rains poured this season, the communities were able to escape significant flooding.

How did the land in Albright and Plot manage to stay dry? It took a little help from Baltimore District’s flood damage reduction projects.

“Over the years, Scranton has been subject to a few significant flooding events,” said Steve Garbarino, project manager for the Scranton flood damage reduction project.

Major floods that occurred in 1942, 1955 and 1985 (due to



*(Photo by Al Zarnoski, Construction Division)*

**A closure gate and sandbags in the Albright section of Scranton, Pa., hold back water from the Lackawanna River to protect the city’s residents. Baltimore District’s flood damage reduction projects have performed well during recent flooding events in the area.**

Hurricane Gloria) destroyed homes, and negatively impacted the economy. Damages from the 1985 flood event were estimated between \$30 million and \$35 million.

As a result of the September 1985 flood, the City of Scranton applied for and received federal assistance to evaluate the possibility of reducing the adverse effects of future flooding.

After a Corps feasibility study confirmed that a flood reduction project for the Albright portion of Scranton was economically justified — meaning that the level of flood damage reduction provided would outweigh the costs of constructing the project — a flood protection project was authorized for the Albright portion of Scranton.

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Baltimore District

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# Commander's Comment

## *Caring for Our People*

**By Col. Peter W. Mueller**  
Commander and District Engineer

Last month, I shared my view that the most important thing we do each day in the Baltimore District is *Accomplish Our Mission*. If as an organization we fail to accomplish our mission, then we fail to serve our Nation and cease to exist as a viable Army entity. If we are accomplishing our mission, the next priority we should share is to ensure we *Care for Our People*. What does that mean?

The old line in the Army is that leaders better not mess with a Soldier's food or his pay — if those are taken care of, Soldiers will serve proudly and give 100 percent. Caring for our people is much more than this. It includes all aspects of providing the resources and environment that assure people can get their job done with a positive attitude. It is a significant responsibility not only of leaders and supervisors, but of every member of the team.

We are all different and have different views of what makes us feel we are being taken care of. Here are my thoughts.

Those of us who have children understand what it means to care for them. There are many aspects of leading our children to success — whether it is getting to bed on time, going to school, doing homework, eating well or being responsible. Sure, we want our kids to have fun, so we provide rewards like *PlayStation*, theme park visits and supporting their personal interests. Caring for each other in the workforce is not much different.

Just as we set standards and discipline for our children (they actually do expect this of us), we must set standards of discipline and expectations for the workforce. In the Army we have policies, standards and guiding principles including the

Army values (loyalty, duty, respect, selfless service, honor, integrity and personal courage) that are at the heart of our service and caring for people.

We must provide the tools, training and resources which allow our people to get their mission done. We must prioritize and identify training needs. We need to honestly counsel our subordinates and identify strengths and weaknesses that will allow them to grow and improve. We should mentor subordinates, peers and superiors while providing honest feedback, tips and encouragement. We must provide challenging work, along with priorities and intent, while also empowering subordinates to accomplish their tasks.

*"When people in an organization are treated well, they maintain a positive attitude."*

Caring for the workforce means providing a healthy work environment. This is an environment where everyone is treated fairly, with dignity and respect. I believe it means applying the golden rule every day — actually treating people better than you would want to be treated. This is not the sole responsibility of leaders, but of every member of our team. Leaders must ensure they are consistent in how they make decisions and care for people. It also means recognizing those who exceed the standard — rewarding people for superior achievements. It means showing empathy at the right time. It means clear communications up, down and across the chain of command. Communications includes listening.

There are plenty of examples of processes and programs that *Care for Our People* in the Baltimore District. A few examples include: monthly project

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## Scranton

(continued from the cover)

Although the Plot and Green Ridge sections of Scranton were found to lack the justification necessary to allow federal assistance for flood damage reduction, Congress directed the Corps to add the two communities to the Scranton flood damage reduction project and provided funding to pay the federal share of the total project costs for these elements.

Construction for the Albright portion of the project was completed in 2003, and the Plot portion is scheduled to be completed by the end of this year.

Although the Plot section of the flood damage reduction project was not totally completed when the rain fell last June, the Corps and its partners took action to protect the residents.

“The Corps joined with city officials to protect the Plot section by constructing temporary earth embankments,” said Parker. “It was a 36-hour effort to bring in truckloads of fill material, but it prevented that area from being inundated during the heavy rains and high water.”

Kevin Brennan, a project manager who also works on the Scranton project,

said the team’s cohesiveness is helping to make the Scranton flood damage reduction project a success.

“No matter how much went into the planning and design of the project, once it gets to construction there are always challenges that are encountered that have to be dealt with quickly in order to maintain momentum,” said Brennan. “I get a great deal of satisfaction by being



(Photo by John Lombardo, Construction Division )

**Although several areas in Scranton have remained dry during high water events, some areas did not fare so well. The Corps is still working to minimize the flooding impacts for other areas of the city.**

on a team that works together to resolve these problems.”

Although the communities of Albright and Plot were protected during recent rainfalls, the community of Green Ridge — another area in Scranton — did not fare so well.

“Green Ridge really got flooded,” said Garbarino. “Some citizens were even displaced from their homes.”

He said this flooding is really a concern for the Corps of Engineers.

“It’s unfortunate and a nuisance for the residents to deal with this recurring problem, but these flooding instances just re-affirm why we are there,” said Garbarino. “We are trying to reduce the damage that flooding causes and protect these communities from flood events.”

Garbarino said the Corps has not started the construction of a flood damage reduction project in Green Ridge, but estimates that construction of the project will commence at the beginning of 2007 and be completed by the fall of 2008.

When it is completed, the \$50 million Scranton flood damage reduction project will provide 100-year-level flood protection for the city’s 30,000 residents through the construction of levees, floodwalls, gate closure facilities and interior drainage facilities.

And maybe, when it rains again, the residents of Scranton will be able to turn their attention to other concerns — like a ruined car wax or frizzy hair.

## Commander’s comment

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review board meetings; safety standards and the Safety Management Action Plan; the Leadership Development Program; the recent dam tender’s conference; planning for the holiday party; the District new employee orientation; anti-terrorism, ethics and defensive driving training; the health and fitness center; the Equal Employment Opportunity Office and

Special Emphasis Programs; fielding the National Security Personnel System and P2; steps we are taking to care for employees impacted by A-76 and outsourcing programs such as the Logistics High Performing Organization and IT initiatives; and recognition of those that have gone the extra mile to volunteer to serve in Iraq, Afghanistan or the hurricane-ravaged Gulf Coast.

*Caring for Our People* takes leadership by example — it means deeds,

not just words. When people in an organization are treated well, they maintain a positive attitude. They exude passion, pride and professionalism in what they do. A trained and resourced workforce is a happy workforce which lives up to its reputation — a workforce that is **Relevant, Ready, Responsive and Reliable**, postured and focused on accomplishing our missions.

— Essayons

## Passing the colors...



(U.S. Army photo by Michael Brennan)

Brig. Gen. Todd Semonite (right) accepts the Corps flag from Lt. Gen. Carl Strock, Chief of Engineers, during the North Atlantic Division's Change of Command ceremony at Fort Hamilton on Sept. 18.

"I'm proud to be joining the great North Atlantic Division team and am looking forward to the challenge of leading the division," Semonite said.

"It is one of the Corps' elite divisions in one of the most unique and visible regions in the world, and it has an outstanding reputation of performance and achievement that sets the bar high. It's going to be an exciting tour."

Outgoing commander Maj. Gen. Bill Grisoli was assigned to the Pentagon.

## **Quick Poll: If you could make one improvement to Baltimore District, what would it be?**



**Jodi Beauchamp**  
Planning Division

*"It would be great if we could make our entire process of completing projects move faster."*



**Trevor Kough**  
Department of the Army intern  
Engineering Division

*"I'd like to see more integration and interaction between sections and divisions. It would give more perspective on the scope of the Corps' work, responsibility and who it affects."*



**Marci Purdy**  
Safety and Occupational Health Office

*"Implement and enforce a more professional dress code within the District."*

# Osborn becomes new deputy commander

**By Chanel S. Weaver**  
Public Affairs Office

When Maj. (P) John H. Osborn learned he was selected to serve as Baltimore District's deputy commander, he was thrilled.

"In my 16 years with the Army, this is the first job where the Army has asked me my preferences, and I got exactly what I wanted," said Osborn.

Osborn believes Baltimore District will be a great assignment for him. As the new deputy commander, he will represent the district commander at various functions within the area and provide recommendations to assist the commander in making decisions.

"I believe in the dynamic mission of Baltimore District," said Osborn. "I like the business, and I like the people. I truly believe we make a positive difference for our customers at the local, state, regional and national level."

Just as Osborn is extremely excited about his appointment to Baltimore District, Corps personnel said the District is fortunate to have Osborn on the team.

"When the North Atlantic Division looked to backfill the Deputy Commander position and we determined that Maj. Osborn was in the queue to change stations this summer, the District worked with Engineer Branch to pull him into Team Baltimore," said Joseph T. Hand, former deputy commander of Baltimore District and current chief of Navigation Branch in Operations Division.

"With his previous district experience and his recent success as a leader in a maneuver brigade with the 10th Mountain Division, Maj. Osborn brings the right skill set at the right time for Baltimore District," said Hand.

Before he came to Baltimore, Osborn served as the First Brigade Combat Team Rear Detachment Commander, 10th Mountain Division (Light Infantry), Fort Drum, N.Y. In this position, Osborn was responsible for the receiving, training and the deployment of replacement Soldiers, coordinating with family members of Soldiers who were deployed to Iraq, casualty notification and other activities that affected 3,200 deployed Soldiers within the Brigade Combat Team.

Osborn has a bachelor's degree in civil engineering from the Virginia Military Institute and a master's degree in civil engineering from Purdue University.

He was commissioned as a second lieutenant in 1988. He said his grandfather — a veteran of World War II — set a positive example for him.

"My family taught me to respect others and they have really shaped me into the person that I am," said Osborn.

His appreciation for the Army's mission is the reason he has stayed in the organization.

"The Army is a way of life, and I like being associated with the Army," said Osborn. "It has a higher purpose."

In his spare time, Osborn enjoys refinishing furniture, spending time with his family and watching sports.

But he won't be cheering for Ray Lewis, Jamal Lewis or any of the other Baltimore Ravens.

"I'm a native of Akron, Ohio, and a die-hard Cleveland Browns fan," said Osborn.



*(Photo by Chanel S. Weaver, Public Affairs)*

**Maj. (P) John Osborn said he is thrilled to be a part of the Baltimore District team.**



# October is Breast Cancer Awareness Month:

## Employees reflect on the importance of early screening



By Christopher Augsburger  
Public Affairs Office

"She did everything you're supposed to do."

That's how Clint Anuszewski, the District's chief of the Military Hazardous,

Toxic and Radioactive Waste branch, described his late wife's battle with breast cancer.

Anuszewski and his wife, Christine, were on vacation in Ocean City, Md., in August 2000 when she felt "out of sorts," he said. She had undergone treatment on and off for the last two years, and become used to the effects the treatments had on her body. This time, though, it was different.

Two years earlier, Christine discovered a lump in her breast during a routine self-examination. Having lost her mother to breast cancer, the former Baltimore District Design Branch chief knew the importance of per-

forming these tests on herself.

Sadly, after fighting the disease for more than two years, and only months after the vacation to Ocean City, Christine Anuszewski lost her battle with cancer in October 2000, four days before her 48th birthday.

Like most cancers, breast cancer has no symptoms. By the time people notice a change in their health, it's often too late to address the disease, according to Dr. Peter Greenwald, director of the Division of Cancer Prevention for the National Cancer Institute, or NCI. Therefore, Greenwald encourages men and women to undergo regular screenings for such cancers as breast, prostate, colon and skin.

"Screening can reduce the death rate because you're getting cancer at a stage where it is more likely to be treatable," said Greenwald.

In particular, Greenwald points to colonoscopies and mammograms as the most effective means of screening for cancers. In colorectal cancer, screening can act as prevention because evidence suggests that 70-90 percent of these cancers can be prevented if the tests contribute to finding and removing polyps, according to Greenwald. The problem with the current methods, such as a colonoscopy, is that few people want to undergo the testing, he said. More than 60 percent of Americans age 50 and older have not been screened appropriately.

According to the American Cancer Institute, men in the United States have a 1 in

17 chance of developing colon and rectal cancer; 55,170 of them will die of colon or rectal cancer in 2006.

Screening for prostate and colon cancer should begin at age 50, and African-American men should get screened at age 45.

"You're getting small or early cancers that can be surgically removed or treated right away that can prevent death from that disease," Greenwald said.

"Screening can reduce the death rate because you're getting cancer at a stage where it is more likely to be treatable."

-Dr. Peter Greenwald  
Director of the Division of Cancer Prevention  
National Cancer Institute

In some cases, the most effective measure against preventing breast cancer is to remove the breast altogether.

Kim Jirsa, a budget analyst in the District's Military branch, witnessed the death of her mother and sister from cancer. As a result, both she and her other sister followed their doctor's recommendation to have a prophylactic double mastectomy, followed by reconstructive surgery.

"The doctors said to me that it wasn't a matter of if I'll get cancer," said Jirsa. "It's a matter of when."

Jirsa underwent the double mastectomy and reconstruction in 1994, two years after giving birth to her son, Jeremy.

"I had to wait until he was old enough to walk, because there was no way I could carry

him after the surgery," said Jirsa. "I could barely lift my arms."

The recovery, which took Jirsa approximately two months, was full of pain, discomfort and sleepless nights, but Jirsa said she has no regrets.

"When I was pregnant with Jeremy, I found a couple of lumps under my arms," said Jirsa. "That's when I knew it was time."

While screening for polyps or taking prophylactic measures such as mastectomies have proven themselves to be effective measures for cancer prevention, Greenwald encouraged patients to take preventative measures early in life by living a healthy lifestyle. Measures such as quitting smoking, drinking alcoholic beverages in moderation, implementing a healthy, plant-based diet and maintaining a healthy weight can go a long way to putting your body in the best position to reduce the risk of cancer.

"Build exercise into your daily life," said

Greenwald. "Look not only to what you can do for yourself and your family, but what you can do in your community."

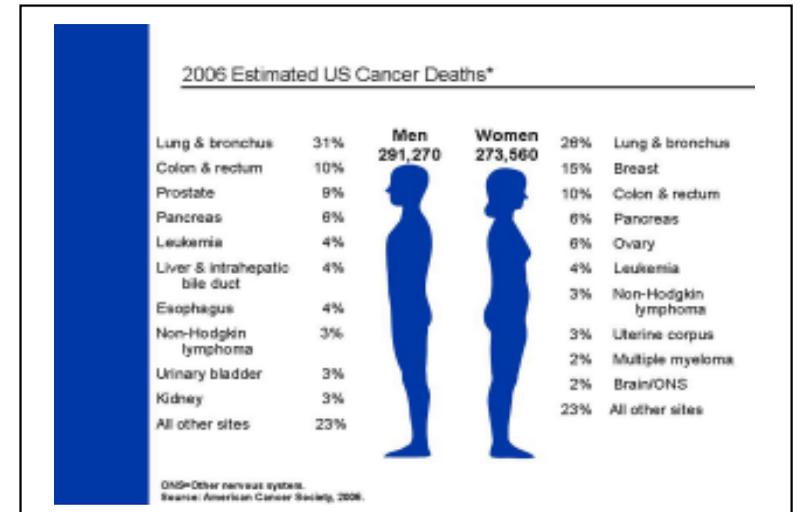
In 2006, an estimated 1,399,790 people in the United States will be diagnosed with cancer, and 564,830 will die of cancer, according to the American Cancer Society. With a mother, a mother-in-law and a wife lost to breast cancer, Clint Anuszewski has made his family's awareness a priority.

"I worry about my daughter," said Clint Anuszewski. "I know she is a young woman, but I would hate to lose another woman so loved and very special to me."



(Photo by Christopher Augsburger, Public Affairs)

Clint Anuszewski looks at a picture of his late wife, Christine, which hangs in the City Crescent Building's Gallery of Distinguished Civilian Employees on the 11th floor. Christine lost her battle with breast cancer on Oct. 19, 2000, four days before her 48th birthday.



# From a biologist to a project engineer.

## A firsthand account of making a career change in Baltimore District

**By Mimi Bistany**  
Construction Division

When I first got word that someone recommended that I be featured in the *Constellation* as a woman who has made successful strides in the District, my immediate thought was, “Who, me?” Personally speaking, I am someone who shies away from any public notoriety. To me, it’s more important that your work speaks for itself than being a self promoter. But I recognized that the message is important. So I reasoned, “Ok, you got the woman part covered ... how do I convey that one can make a significant change in his or her career? Then, the answer came to me — because we have the District resources to support it — and I say that without sounding like a silly cheerleader (Disclaimer: not meant to offend any cheerleaders).

For more than nine years I worked in Planning Division as a project manager for several smaller-scale water resource projects and as a study team leader for higher-level interest, controversial environmental projects typically involving navigational or environmental resource considerations.

**Developmental opportunities are announced throughout the year and posted on the District General Bulletin Board.**

**Not all developmental activities are formal, however. There are many opportunities within an organization that one can pursue such as covering for staff members who are on TDY, deployed, leave or on a detail; and volunteering for new projects or special assignments.**

*For more information on developmental opportunities, contact the Human Resources Office at (410) 962-2087.*

One day, while sitting at my desk, I received a phone call from the Resident Engineer of Fort Meade. She suggested that I try out a developmental detail in Construction Division. I thought, “Ok Mimi, you’re a trained biologist with a degree in environmental management, you’ve seen plans and specs ... Sure, why not?”

In all seriousness, I had no construction experience whatsoever.

Thankfully, I was mentored by the best, most-seasoned construction manager, Mr. Pat Sampsel. Among his invaluable advice, his best, and I favorably quote, “Mimi, you don’t need to know every word in the Dictionary, you just need to know where the Dictionary is located.”

I started in Construction Division by assisting Pat in the construction of a Child Development Center at Fort Meade. I quickly came to learn that we have six exceptional Quality Construction Managers who are experts in the fields of architecture; structural, electrical, and mechanical engineering; and contract administration. Seated across from the Quality Managers are our Safety Officers and almost directly above them on the ninth floor are our Geotechnical Engineers. Our Engineering Designers are also on this floor. What an outstanding wealth of expertise and experience to tap into!

*You can make a significant career change in the District; we have the District resources to make it happen.*

From constructing the Child Development Center, I managed the



*(Photo by Marc Syme, Construction Division)*

**Mimi Bistany reviews documents for a project. She worked in Planning Division for more than nine years before transferring to Construction Division.**

construction of a softball field, a Waste Water Treatment Plant at Smith Island, a trash collection system on the Middle Branch of the Patapsco River in downtown Baltimore, and the renovations at a Fort Meade laboratory. However, my highest career achievement and my most meaningful award came from the young adults at Fort Meade who had personally prepared my award and presented it to me at the ribbon cutting of their new Teen Center which I helped to construct.

It is important if you are considering changing your field to learn what the position entails. Talk to several of the folks who are serving in the position, find out what training you might require, and weigh your list of positives and negatives. But above all, please remember we have the resources to help make it a reality — you just have to locate your Dictionary.

# Drive defensively to avoid accidents

**By John Houvener**  
Safety and Occupational Health Office

In Fiscal Year 2006, the Baltimore District's number one type of accident occurrence was accidents in Government Owned Vehicles. Although there have been no serious injuries from GOV accidents to date, automobiles are the number one cause of work-related deaths. More than half of the total reports of accidents were accidents involving GOVs. These accidents had many different causes. Some of the causes include: backing up into a stationary object, pulling out on a blind corner, hitting deer, vehicles being struck by other drivers, and driving too fast and losing control on wet roads.

Although some of the accidents were not the employees' fault, most of the accidents could have been avoided through defensive driving.

Defensive driving is driving to prevent accidents IN SPITE of other unskilled drivers or drivers who ignore traffic regulations, unpredictable pedestrians, bad weather and equipment failures. Defensive drivers ALWAYS ANTICIPATE problems as far ahead as possible and watch out for the other guy (or gal).

In the District's Fiscal Year 2007 Safety Management Action Plan, supervisors and employees are directed to increase driving safety awareness. There are steps that can be taken to help reduce the chances of having an accident.

## Top Ten Driving Distractions

1. Rubbernecking
2. Driver fatigue
3. Looking at scenery
4. Passenger (child)
5. Adjusting radio/CD player
6. Cell phone
7. Eyes not on the road
8. Not paying attention
9. Eating or drinking
10. Adjusting vehicle controls

## Tips to Arrive Alive

- Avoid distractions
- Don't drive when you are tired
- Check the road ahead: always leave yourself an out
- Don't follow too close, stay back and get the big picture
- Always wear your seatbelt
- Drive defensively: watch out for the other guy
- Slow down: adjust to changing weather and road conditions
- Use your headlights to make yourself more visible to others
- Maintain the appropriate speed

## October is National Fire Safety Month

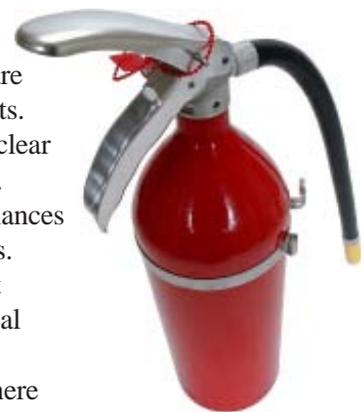
It's that time of the year again to inspect your cubicles for compliance with safety regulations.

Here are some tips to ensure that your work station is safe:

### In your office area, check to confirm:

- You understand the building evacuation plan and what to do in case of a fire.
- Extension cords are not used in place of permanent wiring.

- Surge suppressors are used for computer circuits.
- Electrical lights are clear of combustible materials.
- Heat-producing appliances are clear of combustibles.
- Combustibles are not stored in front of electrical panels.
- Portable heaters (where authorized) are UL listed.



# Ready to retire?

**By Chanel S. Weaver**  
Public Affairs Office

So, you've reached your retirement eligibility date, and you're ready to begin the next stage of your life?

All you have to do is give the government two weeks notice, right?

Wrong.

The Office of Personnel Management recommends that employees submit a retirement application at least 90-120 days before their effective date of retirement because it takes time for the process to unfold.

An employee's Official Personnel Folder must be reviewed and all service verified to ensure that he or she is eligible to retire.

The retirement application is routed through the Army Benefits Center and the Defense Finance and Accounting Service before it is finally forwarded to the Office of Personnel Management for approval.

And a timely submittal of a retirement application will ultimately benefit the employee financially.

"Those employees who submit their applications early, normally get their first annuity payment on time," said Theresa Webb, a human resources specialist in

the Human Resources Office.

That's within six weeks after the date of retirement.

Although OPM recommends that employees submit their retirement applications 3-4 months in advance, there are instances when employees may need or want to retire immediately.

"In these cases, we will work with the employee to ensure that they receive their first annuity payment as soon as possible," Webb said.

While filling out paperwork for retirement can be a little stressful, Webb said people do not need to be intimidated by the retirement process because the professionals in Human Resources are there to answer any questions.

*The Human Resources Office strongly encourages employees to consult Theresa Webb at (410) 962-2087 or [Theresa.Webb@nab02.usace.army.mil](mailto:Theresa.Webb@nab02.usace.army.mil) for assistance in filling out a retirement application.*



## Leadership Development Program accepting applications

The Baltimore District Leadership Development Program is now accepting applications for **2007 Tier II and Tier III** candidates. All applications are due by **Oct. 16**.

The LDP is a structured program broken into three tiers which provides all employees an opportunity to develop effective leadership skills. Formal instruction occurs during Tiers II and III and focuses on the Army Leadership Doctrine (BE-KNOW-DO) and the Learning Organization Doctrine (LEARN) concepts. These tiers are each competitive one-year programs which focus on individual and group learning processes to enhance team-building and leadership skills.

This program enables students to observe and interact with senior leaders at the District level with a focus on strategic operations and execution. Through instruction, hands-on activity and self-analysis, the LDP provides students the opportunity to further develop their leadership attributes and skills in order to become a more effective team member.

The potential long-term benefits from participation in this

program are clear. By "growing leaders," individuals develop a sense of pride in themselves, the Corps, and the incentive to work together as a team toward individual and organizational goals. The future of the Baltimore District is your future — help shape the future of this organization!

*To apply for the LDP and learn more about the 2007 Course Curriculum, please visit the District's LDP Web site on the Intranet (checkerboard)*

[https://nabinfo.nab.usace.army.mil/LDP\\_index.html](https://nabinfo.nab.usace.army.mil/LDP_index.html).



### Attention employees!!!

Do you have any disability concerns and/or special needs that would require reasonable accommodation during an emergency evacuation? Please assist the Equal Employment Opportunity Office by identifying these needs or concerns in an e-mail to Joyce Elder, the disability awareness special emphasis program manager for Baltimore District, at [Joyce.Elder@nab02.usace.army.mil](mailto:Joyce.Elder@nab02.usace.army.mil) by Oct. 27. All submitted requests will be treated confidentially. A lunch-time forum will be planned in the future to discuss submitted information.

For more information on disability awareness, contact Joyce Elder at (410) 962-4044.

## District outlines inclement weather plan

Because winter is soon approaching, District employees may be wondering where they should tune in for information on District delays and closings during inclement weather.

Baltimore District has established a hazardous weather hotline, (410) 962-1804, for employees to call for the latest information on District closings and delays.

Corps employees may also tune in to several TV and radio stations, or visit the District's website at [www.nab.usace.army.mil](http://www.nab.usace.army.mil) for information on District operations. Every effort will be made to provide initial updates by 5:20 a.m. and periodic updates thereafter.

*Please clip the card below and keep it in a convenient place for use during a hazardous weather event.*



### **CENAB Hazardous Weather Plan**

Employees should report to work unless an announcement is made stating otherwise.  
**Hazardous Weather Hotline (410) 962-1804 or 1-877-349-9523**  
**TDD 1-800-735-2258 or (410) 962-1804**

**● CODE RED**

Corps of Engineers offices in the Baltimore metropolitan area are closed for the day. Offices are closed to the public for the day.

**● CODE YELLOW**

Corps of Engineers offices in the Baltimore metropolitan area are opening 2 hours late. Offices will open to the public at 10:00 a.m.

**● CODE BLUE**

Corps of Engineers offices in the Baltimore metropolitan area are opening 4 hours late. Offices will open to the public at noon.

**LISTEN TO RADIO STATIONS 1090 AM, 1500 AM, 1390 AM, 93.1 FM, 98.7 FM, 106.5 FM & 107.7 FM**

**WATCH TV STATIONS CHANNELS WMAR 2, WJZ 13 & WBFF 45**

## American Red Cross Blood Drive



**Date: Friday, October 13**

**Time: 8 a.m. - 1:30 p.m.**

**Location: EEOC Conference Room,  
(Fourth Floor)**

**For more information, contact Stephanie Matthews in the Human Resources Office, (410) 962-2087.**

## Gearing up...



*(Photo by Chanel S. Weaver, Public Affairs)*

Maria de la Torre, chief of the Emergency Management Branch, prepares for the 22nd Annual Army Ten-Miler to be held Oct. 8. In addition to de la Torre, 24,000 people are expected to participate in the race including Baltimore District's Greg Johnson, Maj. Andy Off, Jared Olsen, Gary Schilling and Mary Wiedorfer.