



# CONSTELLATION

A publication of the  
U.S. Army Corps of Engineers, Baltimore District  
Volume 33, Number 9  
September 2007

## Conservation program begins at Raystown

By Christopher Augsburger  
Public Affairs Office

For most of us, watching a caterpillar transform into a butterfly is like watching a magician pull a rabbit out of a hat. But for those who wish to peek behind the mysterious curtain of nature, Raystown Lake offers a new program that teaches the secrets to nature's biggest tricks.

What began a little more than a year ago as an idea by the Friends of Raystown Lake to teach tomorrow's future

leaders about the importance of environmental conservation has evolved into a full-service educational program. The Friends, a non-profit partnership that includes the Corps, formed a group called the Raystown Conservation Education Partnership to help provide the resources necessary to make this educational program a reality. The RayCEP partnership includes the Corps, federal, state and local governments, Juniata College in Huntingdon, Pa., and a number of local business and private partners.

"Part of Raystown's mission is to manage our natural resources," said Tara Whitsel, a ranger at Raystown Lake, and one of many on the Raystown team who has worked hard to help carry out the RayCEP program. "Managing the natural resources extends into educating our youth and families on how to take care of them."

RayCEP gives area visitors and other interested community members an opportunity to receive hands-on lessons about water resources, wildlife and environmental stewardship, all with the goal of promoting conservation at Raystown.

"We teach them about everything, from water conservation to how animals live and grow," said Carlee Hashagen, a student at Juniata College entering her senior year. Hashagen is an intern at the park serving as the program's first instructor.

"The kids have a chance to touch and hold turtles and snakes and hear about their history and their importance to the environment."

By all indications, the kids are learning. In one lesson, Hashagen starts out with a bucket of water that represents

*(continued on page 3)*



*(Photo by Jason Schuck, Operations Division)*

**Instructor Carlee Hashagen conducts a lesson on bald eagles during one of RayCEP's summer series. Students learn about the eagles' habitat, where they can be found at Raystown Lake and how one can tell the difference between a juvenile and an adult eagle.**

In  
this  
issue:

Army Suggestion Program "pays" off



Page 4

Meet Jim Jones and PPMD



Pages 6 & 7



U.S. Army Corps  
of Engineers  
Baltimore District

[http://  
www.nab.usace.army.mil](http://www.nab.usace.army.mil)

*Constellation* is an unofficial publication authorized under the provisions of AR 360-1 and published monthly by the Public Affairs Office, U.S. Army Corps of Engineers, Baltimore District, P.O. Box 1715, Baltimore, Md. 21203-1715. Telephone: (410) 962-2809; fax: (410) 962-3660. It is printed on recyclable paper; press run 1,600. All manuscripts submitted are subject to editing and rewriting. Material from this publication may be reproduced without permission. Views/opinions are not necessarily those of the Department of the Army.

**District Engineer:**  
Col. Peter W. Mueller

**Public Affairs Chief:**  
Carolyn Jackson

**Editor:**  
Katisha Draughn

**Contributors:**  
Christopher Augsburger  
Joyce Conant  
Angela Moore  
Jennifer Walsh  
Chanel S. Weaver



# Commander's Comment

## Our Call to Service

**By Col. Peter W. Mueller**  
Commander and District Engineer

There is a quote at the Holocaust Museum in Washington, D.C., that serves as a provocative reminder of who we should be and failing that, who we could be. *"Thou shalt not be a victim. Thou shalt not be a perpetrator. Above all, thou shalt not be a bystander."* Throughout our nation's history, Americans have risen as a people and answered the

call to service and to action. We celebrate our national path to freedom, our Declaration of Independence, and the sacrifices of the Patriots every 4th of July; on Nov. 11 each year we remember the end of World War I, now

Veterans' Day, to honor those who have served our nation in uniform; and every May, on Memorial Day, we recognize the sacrifice of men and women that have died in service to our country.

Now, September holds a date that causes us to pause and consider our role in service to our nation as federal servants. Six years after the Sept. 11, 2001, terrorist attacks, we see the far-reaching and long-lasting impacts of that day. Yet, once again we have seen Americans rise to a calling and reach beyond their lives to sacrifice for this country. Americans who have seen a need, have chosen not to be bystanders, but instead have chosen to serve. These are heroes in every sense of the word. Firefighters who rushed into the World Trade Center, police who rushed to the scene of these attacks, passengers on United Airlines Flight 93 and service members who took action to save lives in the Pentagon. Six years later, Soldiers, Sailors, Airmen, Marines and federal employees are making

sacrifices every day in service to our nation in Iraq, Afghanistan, around the world and here at home.

I am proud of the tremendous record of service of our Army, the U.S. Army Corps of Engineers and specifically, the Baltimore District Team. Over the past four years, 173 District employees have volunteered to serve in Iraq, Afghanistan or overseas. We have deployed 134 teammates to assist in the recovery efforts in Louisiana and Mississippi after Hurricane Katrina. But we also continue to meet our critical mission requirements closer to home. Many

"I am proud of the tremendous record of our Army, the U.S. Army Corps of Engineers and specifically, the Baltimore District Team."

of us must carry extra burdens as we strive to meet our vital responsibilities and also cover the work here for those who are deployed. We are doing a magnificent job.

We carry a heavy burden when we enter

public service. While we all have personal reasons for why we chose to serve, I believe that at the core of each of us is a desire to help others and to make a difference. Each day I am inspired to see the dedication of the District work force, striving to *Accomplishing Our Mission, Doing What's Right...Always Do Our Best*. As we each carry out our specific role, it is appropriate to take pride and consider the questions often posed by Lt. Gen. Robert Flowers, *"If not me Who? If not now When?"* That is our call to service.

As we observe the events of 9/11, please take time to *Remember* those who lost their lives, *Respect* those who serve in harm's way today, *Revere* those who have given the ultimate sacrifice in order to assure our freedom and consider your important *Role* in service to this nation.

Army Strong, Engineer Ready, ESSAYONS!

**RayCEP**  
(continued from the cover)



all the water on Earth. After subtracting salt water, frozen water and groundwater, all that's left in the bucket is one drop of water.

“One 8-year-old girl said, ‘That’s terrible,’” said Hashagen. “Seeing these things with their own eyes makes it real to them.”

The RayCEP partnership has taken care of all the demands a program like this would require. Local businesses donate the funding and concessions; Juniata College provides educational expertise and other

resources; and the Corps and Pennsylvania Department of Conservation and Natural Resources provide the venue and attractions, such as the lake’s resources and the nearby Seven Points Marina.

Since the RayCEP classes began offering lessons at the end of May 2007, Hashagen said she has given classes to groups of between 25 to 65 people at a time. She estimates that she’s given more than 50 lessons throughout the summer.

For Whitsel and the rest of the Raystown team, the idea is to develop passion in these children for protecting the environment by teaching them the value in conservation ethics. The victory, they say, is to instill in them an understanding that the little things — recycling and smart use of water and other natural resources — can have a lasting and positive impact on the environment.

The program has already made a difference for Hashagen, who signed on originally as a student mildly interested in working with children.

“This program has made me go back to school to get my teaching certificate,” she said.

With plans in place to bring the program back next summer, RayCEP is poised to make an even greater impact in 2008.

“Raystown Lake is a beautiful place,” said Whitsel. “We all want to keep it that way.”

**Quick Poll: Why do you think it is important to teach the public about the environment?**



**Natalie Dennison**  
Human Resources Office

*“It’s important to teach environmental preservation because there are small things people can do to contribute to the overall good with minimal effort.”*



**Jan L. Gonzales**  
Jennings Randolph Lake

*“It is important to teach the public about the environment because a healthy, diverse and sustainable environment is key to supporting life itself as we know it and provide opportunity for future generations.”*



**Shelia Salter**  
Contracting Division

*“Educating the public will determine whether we individually become part of the solution or part of the problem in maintaining our environment.”*

# Army Suggestion Program “pays” off for your good ideas

By Katisha Draughn

Public Affairs Office

Have you ever had a good idea or a suggestion you thought would really benefit your organization? Do you want to put that idea to use and possibly get a cash award? The Army Suggestion Program is waiting to hear your ideas.

The ASP is an incentive program that encourages Soldiers and Civilians to submit ideas that increase the efficiency and productivity of the Army. If suggestions are adopted, they could result in cash award incentives up to \$25,000.

Bill Cleveland, head dam operator at Almond Lake, N.Y., heard about the program several years ago and thought it was a great concept.

“I thought it was a win-win situation for the government and me,” he said.

Cleveland has submitted suggestions four times since he has been working with the District. His most recent suggestion was a replacement of a reservoir gage. While working at Arkport Dam last year, Cleveland noticed that the gage would periodically get clogged with sediment. This problem resulted in maintenance cleanup which had to be completed annually, costing the Corps a lot of money.

Cleveland decided to submit a suggestion late last year to build a bubbler system which would allow water to run freely through a new pipe without getting clogged. Cleveland’s suggestion will save the Corps \$12,000 annually and he was awarded \$500.

“The biggest benefit is the cost savings to the government,” he said. “Another benefit is the suggestor gets a share of the savings.”

The ASP is an Army-wide program that was established in 1917. It seeks suggestions that enhance work methods, tools, materials or processes. In order to submit a suggestion, the person has to present the problem with a proposed solution that will help improve the quality of the Army.

Baltimore District’s ASP Coordinator Beverly Shanahan is the beginning force to start the suggestion process. She receives notification after a suggestion has been submitted and forwards it to the subject matter expert on that particular topic.

“This is a way for people to get awarded and help benefit



(Photo by Bill Cleveland, Operations Division)

**Bill Cleveland suggested creating this bubbler system at Arkport Dam in New York. The system, which runs 200 feet from the Canisteo River to the gage house, allows water to run freely through the pipe without getting clogged.**

the District by putting their ideas to use,” she said.

The ASP process involves constant interaction between the submitter, the coordinator and the evaluator. It goes through different chains-of-command before it gets the final approval.

Larry Mathena, a civil engineer in the Engineering Division, was the evaluator for Cleveland’s Arkport reservoir gage suggestion.

Mathena did research on stream gages, coordinated closely with Cleveland and subject matter experts and filled out the necessary paperwork for the suggestion.

“I was glad that we were able to not only get Bill some money for his suggestion, but we were also able to build a great system,” he said.

From October 2006 to August 2007, there have been 1,530 ideas submitted and 269 ideas adopted Army-wide. Throughout that time, the Army has awarded approximately \$199,197 for adopted suggestions.

Although the program has been around for many years and is becoming increasingly popular, there have not been many suggestions submitted in the District.

“We want people to know that that the program is out here, it does work and you can possibly get money out of it,” Mathena said. “It is definitely a worthwhile program.”

For more information on the ASP, contact Beverly Shanahan at (410) 962-4555 or access the ASP through the Army Knowledge Online Web site at <https://armysuggestions.army.mil>.

# Speakers' Bureau seeks volunteers

**By Chanel S. Weaver**  
Public Affairs Office

September is here and with the return of students to the classroom, Baltimore District's Speakers' Bureau is kicking into high gear.

Every year, schools across the region call on Baltimore District employees to serve as guest speakers for career days and seminars as well as judges for science fairs.

And despite heavy workloads and busy schedules, Baltimore District always responds because "giving back" is something District employees do well.

The Baltimore District Speakers' Bureau is a program coordinated through the Public Affairs Office that matches various organizations with speakers, judges and presenters from the Baltimore District workforce. Baltimore District has a diverse, qualified workforce, and many of its employees are willing to share their knowledge and expertise as public speakers. Over the years, employees have spoken to community groups about such topics as navigation dredging, environmental restoration, support to military installations, recreation at Corps lakes and careers with the Corps.

Employees who have represented the District at community events say the experience is rewarding in many ways.

Bonnie Rathbun, an industrial hygienist in the Safety Office

who recently served as a science fair judge at Middle River Middle School in Baltimore County, said volunteering gives District employees an opportunity to positively impact the nation's future leaders.

"I enjoyed seeing what kinds of science projects middle school students are involved in, their methods of obtaining results, and the originality and creativeness they put into their projects," said Rathbun, who is also a former high school chemistry, earth science and general science teacher.

Although a good percentage of requests for speakers come from local schools, many professional organizations, engineering societies, and even cub scouts have called on District employees to serve as presenters.

Will Hettchen, a deputy area engineer in Construction Division, spoke to a group of cub scouts about Baltimore District's construction activities last June. Hettchen said the event was a great success.

"I volunteered to be a speaker to "try out" the experience and to practice public speaking," said Hettchen. "It was a long day — we spoke to around 120 cubs in groups of 20-30 at a time — but it was very rewarding."

Hettchen said the scouts even invited him back next year.

Capt. Drew White, site operations officer for the Spring Valley Formerly Used Defense Site, spoke at a monthly meeting of the Baltimore Chapter of the Institute of Industrial Engineers last May. White explained the Corps' overall mission and the potential impact of the Base Realignment and Closure process for the Fort Meade area. He said he enjoys volunteering to support the Speakers' Bureau because it helps him to grow personally and professionally.

"I saw the Speakers' Bureau as a unique opportunity to share what's going on in the Corps with the public," said White. "I'm proud of what I do and I think the public has an interest in the Corps. I also feel that part of my duty as a public servant is to be accountable to the public and with the Speakers' Bureau, we can display a proactive accountability."

The Speakers' Bureau is currently seeking volunteers. If you would like to talk about your mission as well as develop your own public speaking and mentoring skills, give the Speakers' Bureau a try. Volunteer today and be a part of telling the Baltimore District story!

For more information on joining Baltimore District's Speakers' Bureau, contact Chanel Weaver at (410) 962-7464 or Chanel.Weaver@usace.army.mil.



*(Photo by Bruce Petro, Institute of Industrial Engineers)*

**Capt. Drew White, site operations officer for the Spring Valley Formerly Used Defense Site, gives a presentation on Baltimore District's programs and projects to members of the Institute of Industrial Engineers last May.**

# Shaping the District one project at a time: PPMD

Story and photos by  
**Jennifer Walsh**  
Public Affairs Office

Thirty-two years ago, Jim Jones made a life-changing decision. He decided to stop at a Corps of Engineers recruiting booth. At the time, he was a senior at the University of Maryland at College Park finishing up his final classes.

"It's the only interview I ever went to," said Jones, chief of the Programs and Project Management Division and civilian deputy district engineer.

His exposure to the Corps was limited, but he was not completely unaware of the work the Corps produced. When he was a teenager, his worldly neighbor would stop by telling stories of the Corps' work he had seen in his travels.

"He loved to talk. He would take you from story to story and country to

country," said Jones. "He talked about the Corps of Engineers as if it were the finest engineering organization in the world."

Only a month after his interview, Jones started his career as a project engineer at the Bay Area Office. He quickly climbed the professional ladder with stops as the area engineer for Aberdeen Proving Ground and the chief of Construction Policy Branch and Military Programs at HQUSACE. Beginning in 1996, he spent two years as the deputy chief of Engineering and Construction Division at HQUSACE.

Now he sits in a two-door, corner office on the 11th floor of the City Crescent Building. Each door represents one of his roles.

"I've got two functions," said Jones. "I'm the chief of PPMD and I'm the civilian deputy district engineer."

Most employees recognize Jones as the face of PPMD and may be surprised to learn he is part of the Executive Office.

Some of his duties include sitting on interview panels for key positions, helping new officers transition into their new positions and providing stability and continuity in the Executive Office.

"When Col. Mueller gets very busy my primary job is to support him," said Jones. "In the hallway, most people don't see that."

The remainder of Jones' time is spent supporting his employees as chief of PPMD. Since being appointed to the job in



Jim Jones, chief of PPMD, reviews telephone messages from his administrative assistant, Sandy Hanson.

1998 by the Chief of Engineers, Jones has held the position the longest in Baltimore District history.

"It's the best job in the Corps of Engineers for a civilian," said Jones.

As the chief, Jones manages 146 program and project managers throughout the District as well as the 987 projects they lead. The PMs are responsible for managing project timelines, dealing with funding issues, leading project delivery teams and are the primary point of contact with project customers.

Although the 146 PMs work for Jones, only about one-third fall under the label of PPMD. The other two-thirds are scattered throughout the District in other offices and divisions such as Planning, Engineering and Construction.

"We elected to have the PMs infiltrate the District and work closer to their technical people and lead from within," said Jones. "My assessment is that it works better."

The PMs that do reside in PPMD are organized into three separate branches. The military branch handles all of the military construction, such as building a new Army barracks or a new cafeteria on an installation; the civil works branch takes care of projects such as oyster restoration or building a new levee system; and the civil programs branch monitors the progress the civil works projects are making to ensure the division is going to meet budgetary expectations.

One of the most notable projects the division is currently working on is a new campus for the National

Geospatial-Intelligence Agency project at Fort Belvoir.

"The project is over \$1 billion," said Jones. "It's one of the largest projects awarded by the Corps."

Other projects the division is working on include modifying amenities at Whitney Point Lake and constructing a new training facility for injured Soldiers at the Walter Reed Army Medical Center. With PPMD involved in so many aspects of the District, it can be compared to one of the strongest organs in the body.

"It's like a heart," said Jones. "It connects to things, it doesn't individually make decisions and it provides the essentials for survival purposes."

Although the division is a hard-working organ juggling impressive projects, the most rewarding thing to Jones is not the work itself.

"At this point in my career, I get the most reward out of seeing people develop and grow and watching future leaders find themselves," said Jones. "It's not much different from being a father."

Being a father is a role Jones has been

familiar with for 25 years. He and his wife have two children.

"The best compliment I ever got was when my son decided to be an engineer," said Jones. "You could've knocked me over with a feather."

His son is following in his father's footsteps, just as Jones fell into the family business.

"My father and five brothers were all in construction," said Jones. "I spent my first full day at a construction site when I was 5 years old."

Now a grown man, Jones has become a mentor, a motivator, the commander's right-hand man, a father and a leader. He has many roles, but at the end of the day the same thing that motivated him years ago, still motivates him today.

"I love the business of building things," said Jones.

*Editor's note: Each month we will feature a chief and their division/office to familiarize employees with the senior leaders and the function of their division/office within the District.*



As the chief of PPMD, Jim Jones manages 146 program and project managers throughout the District. He also assists the commander as the civilian deputy district engineer.

## Did you know...

- Jones and his wife live in Maryland, in the same house Jones has lived in since he was 2 years old.
- Jones enjoys working with his hands and can often be found building structures out of iron or metal in his free time.
- He took a Psychology course his senior year of school and liked it so much he probably would have changed his major if he was a freshman just starting out.
- His family loves the Harry Potter book series, but since returning to the District he has not had a chance to read the last three books.
- He owns a motorcycle and his wife owns two.

# Resource Management employees get a glimpse into District projects

**By Joyce Conant**  
Public Affairs Office

Getting out of the City Crescent Building to visit Baltimore District field offices is not unusual for the Resource Management Office.

Greg Johnson, chief of RMO, provides team building, networking and touring opportunities for members of his staff to learn more about the missions of the entire organization.

On a hot steamy day in early August, Johnson and eight staff members piled into a van to get out and see first-hand how the Corps serves our customers at Spring Valley and the Washington Aqueduct. This was the fifth project field trip RMO has taken in the past couple of years. Others have included the Integrated Program Office at Fort Detrick, the Aberdeen Proving Ground Advanced Chemistry Laboratory, two of the D.C. schools during the construction phase, and the Baltimore Harbor debris maintenance program.

“I think it’s really important for those of us who work here in the Baltimore headquarters to stay connected to what happens in the field,” said Johnson, “Seeing a con-



*(Photo by Joyce Conant, Public Affairs)*

After touring the Washington Aqueduct, staff from the Resource Management Office and the Washington Aqueduct gather in front of the Corps’ Castle for a group photo. They are (front row l to r): Greg Johnson, Charles Lilly, Miranda Brown (WA), Cyndi Geppi and Ricky Davie (WA); (back row l to r) Tom Jacobus (WA), Barbara Church, Thanh Nguyen, Billie Leigh, Idana Folson, Joe-L Yancey and Tesia Furman.

struction site and talking with project team members in the field helps us to better appreciate the mission we are accomplishing and to keep focused on supporting those out in the field who are ‘getting it done.’”

During this visit, the RM team members gained first-hand knowledge of the business and operational aspects of the WA and the Spring Valley project site — both in Washington, D.C.

Tom Jacobus, chief of the Washington Aqueduct, quizzed the group on the importance of a water system. “What are the two reasons for, or uses of, a water system?” he asked.

Drinking water was top on everyone’s list, but the second use generated a myriad of guesses. The group was coached by Jacobus to come up with fire protection as the second significant reason for having a water system.

Jacobus provided historical facts about the Washington Aqueduct, including that it was established in 1853, about 30 years prior to the invention of electricity, and was built as a gravity-based system.

In addition to the historical aspects of the Aqueduct, the group learned that one million customers from the areas of Washington, D.C., Arlington County and Falls Church, Va., rely on its services for the estimated 205 million gallons of water per day that it generates.

Following the official briefing, the team toured the facility, received various briefings from staff members, and gained a better understanding of the water system process.

Just a few blocks away, at the Spring Valley project trailers, project managers and their team members were on hand to provide up-to-date information on the upcoming munitions dig that will be taking place in October near American University.

Spring Valley, the District’s largest formerly used defense site, which consists of about 661 acres, is located in an affluent neighborhood in Northwest, D.C. It also includes the campus of American University.

“I’m glad Greg gives us the opportunity to get out and learn more about the organization in which we work. I think more offices would benefit from having these opportunities,” said Cyndi Geppi, an accountant in RMO.

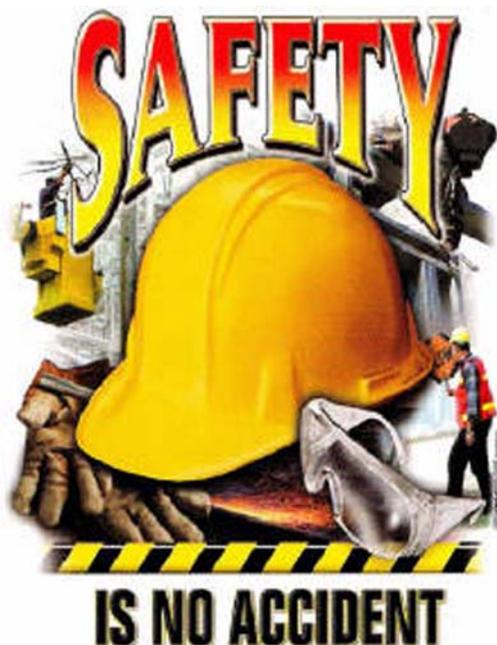
“It also helps to get to know others in our office in a more relaxed environment,” she said.

# A belief system for safety excellence

By John Houvener  
Safety and Occupational Health Office

What is **safety excellence**? Safety excellence is not the opposite of mediocrity. Safety excellence is different. Safety excellence is not generated by more of the same, only faster, quicker and harder. Safety excellence is achieved by re-focusing on the drivers of high performance, culture and leadership. Relative to safety, this would suggest that traditional safety elements (programs), **although valid and necessary**, are alone not sufficient to achieve safety excellence in an organization. These elements need to be empowered by the culture of our District. There are foundational truths to safety excellence that apply to all organizations. These foundational truths comprise those critical beliefs which, when embraced by our District, can enable us to **Re-define Operational Safety Excellence** and achieve safety success.

Excellent organizations frequently achieve exceptional safety results in the absence of any visible safety program and excellent safety performance cannot be attained unless we put our hearts into it. Safety is nothing more than a by-product of doing things right all the time.



## Covenants of Excellence

- 1) **Safety** is not about preventing accidents; **safety** is all about improving the process.
- 2) Employee behaviors **do not cause** accidents; accidents are caused by the reasons for **at-risk** employee behavior.
- 3) Accidents are **not** the problem; the problem(s) are the problem.
- 4) The **business process** determines all business outcomes, of which safety is but one.
- 5) Employees work **in the system**; managers work **on the system**; the system produces accidents; and employees sustain injuries.
- 6) To increase the bottom line, managers must effectively manage the middle lines, of which, the cost of **LOSS** (Lack of Safety Strategy) is significant.
- 7) Safety performance is a clear and reflective measure of our District's **leadership** (values), **management** (competencies) and **operational processes** (systems).
- 8) A core truth is deeply embedded within the value systems of organizations that repeatedly generate **poor** safety performance, which is: 'people don't count!'
- 9) Achieving safety excellence is a requisite upon measuring and managing the **right things**.
- 10) Safety must **never** be the responsibility of a staff function or a committee; safety must always be the obligation of **managers, supervisors and on-site Quality Assurance personnel**.
- 11) Discipline, in any form and by any name, **does not** increase the level of safe behavior in a workplace.
- 12) Excellence is attainable...**now!** All obstacles are self imposed **LAME** (Lazy, Antiquated, Mediocre, and Externally Focused) excuses.

# *Baltimore District welcomes new deputy for support operations*

**By Katisha Draughn**  
Public Affairs Office

Maj. Patrick J. Dagon shifted into his new position in the Executive Office as the Deputy District Engineer for Support Operations last month.

Dagon came to the City Crescent Building after serving as the Deputy Resident Engineer at Fort Myer, Va., for a year. As the Deputy Resident Engineer, Dagon was in charge of several projects such as the barracks, the stables and smaller renovation projects.

Dagon, who mainly worked with construction at Fort Myer, said he is excited about his new job and getting the opportunity to be exposed to other realms of the District.

“I like the interaction with everyone in Baltimore and getting to know the different functions of the District,” he said.

As the new DDS, Dagon will manage and coordinate the daily operations of the District’s support offices.

“I want to be a part of this District’s continued success from my seat and take on the challenge with Base Realignment and Closure,” Dagon said. “I’m excited to be here and I look forward to working here.”

Dagon is originally from Butler, Ill. and currently

resides in Virginia. He has a degree in Environmental Science from the U.S. Military Academy at West Point, N.Y. He also holds a master’s degree in construction management from the University of Washington and a master’s degree in public policy administration from the University of Missouri at St. Louis.

In his spare time, Dagon enjoys watching and playing sports, working out and spending time with his family.

He and his wife have been married for 15 months and have a chocolate labrador retriever.



*(Photo by Katisha Draughn, Public Affairs)*

**Maj. Patrick J. Dagon stops by to talk with Bert Gonzalez in the Security Office last month. As the new Deputy District Engineer for Support Operations, Dagon will work closely with the District’s support offices and will assist with the daily functions of the Executive Office.**

## ***And the winners are...***



*(Photo by Carol Ohl, Engineering Division)*

(From left to right) Dave Bowles, Cliff Watkins, Alan Andrysiak and Ben Andrysiak prove they are the team to beat during the bowling tournament at the Fort Meade Bowling Center Aug. 18. The bowlers had the option of participating in the tournament or just bowling for fun. The Holiday Party Committee sponsored the tournament, which attracted District employees and their families and friends. The committee has coordinated many events and functions to help raise money for this year’s holiday party.

## Farewell Baltimore District...



(Photo by Angela Moore, Public Affairs)

Theresa Webb, human resources specialist, and Dennis Webb, chief of Geotechnical Branch in Engineering Division, bid farewell to Baltimore District at a retirement celebration held in their honor Aug. 21. The husband-and-wife team will retire Sept. 3, with nearly 70 years of federal service between them. Although the Webbs are looking forward to traveling and spending time with their family, they said they will miss the dedicated people of Baltimore District the most. The Webbs met at a District holiday party in 1972 and have been married for 34 years.

## Save the date!

The Employee Activities Association  
Annual Book Fair



Date: Thursday, Sept. 13

Time: 10 a.m. - 3 p.m.

Location: EEOC Conference Room  
Fourth floor

The Book Fair will feature many items  
such as assorted books, gifts, col-  
lectibles and calendars.

For more information, contact  
Angela Moore at (410) 962-2809

## Marking the trail...



(Photo by Kim Couranz, NOAA)

Crew members of the "Reynolds", a Baltimore District debris removal vessel, position a 'smart buoy' at the mouth of the Patapsco River July 26. Baltimore District partnered with the National Oceanic and Atmospheric Administration to position the buoy as part of the newly established Captain John Smith Chesapeake National Historic Trail. The buoy will provide trail visitors with their latitude and longitude, as well as monitor and transmit environmental conditions and water quality data over the internet.